

**MARPLE NEWTOWN SCHOOL DISTRICT  
REGULAR BOARD MEETING  
TUESDAY, MARCH 27, 2018  
BOARD ROOM  
MINUTES**

Board: President, Kathryn Chandless. Vice President, Matthew Bilker, Leonard Altieri, Barbara Harvey, Matthew Catania, Atsuh J. Baker, Matthew DeNucci, Nicholas Reynolds, John McKenzie

Solicitor: Mr. Mark Sereni, Esquire

Administration: Dr. Carol Cary, Dr. Connie Bompadre, Mr. Joseph Driscoll, Mr. James Orwig, Mrs. Heather Logue

Press: 0

Audience: 29

**1. CALL MEETING TO ORDER**

In the absence of Mrs. Chandless, Mr. Bilker called the meeting to order at 7:29 PM.

**2. PLEDGE OF ALLEGIANCE**

Mr. Altieri led the Pledge of Allegiance and there was a moment of silence for Sgt. Cunningham.

**3. PRESENT**

Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

Absent: Mrs. Chandless

**4. APPROVAL OF THE AGENDA**

Mr. Bilker asked for a motion to accept the agenda, as presented.

Motion was made by Mr. Baker, seconded by Mr. Catania

Mr. Altieri had an addition to 12.02, Administrative Trips

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0  
Absent: Mrs. Chandless

**5. PUBLIC COMMENTS (Agenda Items Only)**

There was a question regarding 13.11 Furloughs

Mr. Orwig explained that the Board negotiated a contract with MNESPA to change the definition of the unit. The new position will be School Assistants. Once the position is approved tonight by the Board those furloughed will have the opportunity to fill these positions. After the positions are fill there will one person who will be furloughed. That person has the option of applying for any position that opens within the unit.

**6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS**

Tonight we recognize Teacher Leaders, Kerri Ward, Shannon Walsh, and Taylor Amabile, and Student Leaders, Olivia Murphy- Costanzo, Alexis Murphy- Costanzo, Kosta Tsingas, Meryl Biju, and Anastasia Mikropoulos, for their outstanding work with our Mini-Thon. Mini-Thon concluded as an enormous success particularly for its inaugural year at MNHS. Our students and advisors formed many lasting partnerships within the community during the last few months. These relationships undoubtedly contributed to exceeding the organization's goal of raising \$10,000 toward childhood cancer research. The Mini-Thon raised \$22, 191.00. Thanks to the administration, teachers, staff and students. Congratulations!

Culbertson Elementary is proud of their work! An assembly was held at school last Friday. This assembly was very special due to the fact that they presented the Ronald McDonald House with a check of over 6 thousand dollars. They had students participate in the program called "Read for the House." Students read for the month of February and obtained sponsors for the number of pages they read. Over the past 3 years, they have raised close to 13 thousand dollars. Thank you, Mr. Wigo, teachers, staff, and students.

Mr. Wigo explained that \$15,000 has been raised over the last 3 years. There was an assembly to present the check to the Ronald McDonald House. Allison Hosteller was the staff member who headed the project. They are now working on Cook for the House. This is where the entire staff at Culbertson would cook dinner for the Ronald McDonald House.

**7. COMMENDATIONS**

Delaware County in the winter selected. She was honored for her academic and athletic success! She went to Culbertson, Paxon and obviously now Marple Newtown! Great job Shannon McCarthy and Marple Newtown!

**8. STUDENT REPRESENTATIVES' REPORT**

None

**9. SUPERINTENDENT'S REPORT**

Let us remember Sgt. Clinton Cunningham and his family during this difficult time.

We will be looking at all options for the make-up of one additional snow day.

Thank you everyone who contributed extra efforts in my absence.

I'm happy to be back at work. Thank you for so many warm wishes.

## **10. SECRETARY'S MINUTES**

Mr. Catania asked for a motion to approve the minutes of the February 27, 2018 Regular Meeting.

Motion was made by Mr. Reynolds, seconded by Mr. Altieri

Mrs. Tracy Baker advised the Board that there was a question on the vote on 14.05. After reviewing the roll call vote the vote was listed was correct. In the future minutes she will list the yes and no votes on all motions.

In the comments from the Board at the end of the meeting Mr. Catania requested to reopen the motion to approve the minutes from the February meeting. After further review of the votes on 14.05 it was determined that votes were in fact the same on both motions. The minutes will be amended to read that the vote on each motion will read Motion failed 2 – 5 –1 Abstention.

Motion was made to approve the minutes as amended by Mr. Reynolds, seconded by Mr. Altieri

With no further discussion motion passed as amended.

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

## **11. OTHER REPORTS**

Mr. Catania asked for a motion to approve Student No. 841699 to attend The LifeWorks School as per the "In Lieu of FAPE" agreement for the remainder of the 2017-2018 school year. This is a new placement.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Catania asked for a motion to approve the one to one aide contract for Student No. 803681 at The Pathway School, an Approved Private School, for the remainder of the 2017-2018 school year. This is a new contract.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Catania asked for a motion to approve the independent provider contract with Bayada Home Health Care, to provide nursing services for students as needed, per student's IEP's for the remainder of the 2017-2018 school year.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Catania asked for a motion to approve the proposed agreement with Infinite Campus for the Online Attendance Module.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

## **12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE**

**12.01** Committee Report – Leonard B. Altieri, III, Chairperson

**12.02** Administrative Trips

Mr. Altieri asked for a motion to approve Lauren Hopkins, Assistant Principal, to attend the Middle States Conference in Lewisburg, Pennsylvania from April 23 to April 26, 2018. There is no cost to the district.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Altieri asked for a motion to approve Liz Mongan, teacher, to attend the Pennsylvania Music Education Association (PMEA) Conference in Lancaster, Pennsylvania on April 19 and April 20, 2018. The cost of the conference is \$165.00. Transportation and lodging is being self-paid. The total cost to the district is \$165.00.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Altieri asked for a motion to approve Dr. Dorie Martin-Pitone, Supervisor, to attend the Pennsylvania Association of Federal Program Coordinators (PAFPC) Conference in Hershey, Pennsylvania from April 29 to May 2, 2018. The cost of the conference is \$395.00. Lodging is being shared with coordinator from another district. The cost for transportation is \$87.98. The total cost to the district is \$482.98.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Altieri asked for a motion to approve Dr. Tina Kane, Principal, Michele Lunn, David Jackson, Rachel Stunzi, and Holly Dunleavy, teachers, to attend PEEC Training in Dingman's Ferry, Pennsylvania on May 2, 2018. There is no cost to the district for this training.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Altieri asked for a motion to approve Dr. Tina Kane, Principal, to attend the Women's Caucus in Hershey, Pennsylvania on May 6 and May 7, 2018. The cost of the conference is \$289.00, lodging, \$243.09, and mileage \$33.79. The total cost to the district is \$565.88.

Motion was made by Mr. Bilker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Altieri asked for a motion to approve Denise Land, Assistant Business Administrator, to attend the Pennsylvania Association of Federal Program Coordinators (PAFPC) Conference in Hershey, Pennsylvania from April 29 to May 2, 2018. The cost of the conference is \$435.00. Lodging is being shared with coordinator from another district. The cost for transportation is \$95.40. The cost of lodging is \$596.07. The total cost to the district, which will be paid through the Federal Programs budget is \$1126.47. This request was part of the most recent Federal Programs monitoring visit.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

### **12.03 Athletic Trips**

Mr. Altieri asked for a motion to approve Steve Resnick, coach, to accompany a wrestling student that made regionals to travel to Oxford High School in Oxford, Pennsylvania on March 2 and March 3, 2018. The cost of lodging is \$287.22 and mileage is \$44.00. The total cost to the district is \$331.22. Please note that the student made the regionals after the February Board Meeting.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**12.04 Student Trips**

Mr. Altieri asked for a motion to approve Penny Gardner, teacher, to accompany her Photography class to travel to Winterthur, Delaware on May 4, 2018. The cost of transportation is \$10.00 per student paid by the students. The cost of the activity is \$27.00 per student paid by the students. There is no cost to the district.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**12.05 Donation**

Mr. Altieri asked for a motion to approve a donation from the Marple Township Ambulance Corps of five (5) outdated/obsolete AED's to Marple Newtown High School. The High School will take full responsibility of the units and completely understands these units cannot be used as an actual AED. The units will not be used in actual emergency situations. The Physical Education and Health Department at the high school will store and utilize the units until deemed outdated for training purposes. At the conclusion of the AED's training life, the High School will dispose of the units and make sure they cannot be reused.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**12.06 Technology**

Mr. Altieri asked for a motion to approve the lease of server and storage equipment with HP Financial at a cost of \$60,927.10 a year for five (5) years. This replaces our current server and storage systems that will be out of support effective June 2018.

Motion was made by Mr. Baker, seconded by Mr. Reynolds

Mr. Lee explained that is additional security off site, actually 3 line items in one.

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0  
Absent: Mrs. Chandless

**13. HUMAN RESOURCES AND POLICY COMMITTEE**

**13.01** Committee Report – Matthew J. Bilker, Chairperson

**13.02** Retirements

**PROFESSIONAL**

Mr. Bilker asked for a motion to approve the following professional retirement(s) item(s) 1 and 2.

- 1) Dianne Blickle - Art Teacher  
Paxon Hollow Middle School  
Effective: June 19, 2018  
Reason: Retirement
- 2) Vicki Israel - Art Teacher  
Worrall Elementary School  
Effective: June 19, 2018  
Reason: Retirement

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0  
Absent: Mrs. Chandless

**CLASSIFIED**

Mr. Bilker asked for a motion to approve the following classified retirement(s) item(s) 1.

- 1) Ronald Cardoni - Custodian  
Operations Department/Marple Newtown High School  
Effective: June 29, 2018  
Reason: Retirement

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0  
Absent: Mrs. Chandless

**13.03 Terminations**

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional termination(s) item(s) 1 and 2.

- 1) Kelsey Sun – LTS Elementary Teacher  
Worrall Elementary School  
Effective: March 23, 2018  
Reason: End of Assignment
  
- 2) Lauren Crawford – LTS Elementary Teacher  
Loomis Elementary School  
Effective: May 1, 2018  
Reason: End of Assignment

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified termination(s) item(s) 1.

- 1) Catherine Gallagher – LTS Special Education Assistant  
Marple Newtown High School  
Effective: April 20, 2018  
Reason: End of Assignment

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**13.04 Resignations**

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignation(s) item(s) 1 and 2.

- 1) Dana Barshak – Bus Driver  
Transportation Department  
Effective: March 16, 2018  
Reason: Resignation
- 2) Melissa Shelly – Special Education Assistant  
Loomis Elementary School  
Effective: March 28, 2018  
Reason: Resignation

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

### **13.05 Leaves**

#### **PROFESSIONAL**

Mr. Bilker asked for a motion to approve the following professional leave(s) item(s) 1 and 2.

- 1) Galen Mooney – English Teacher  
Marple Newtown High School  
Effective: April 27, 2018 through June 19, 2018  
Reason: Sick Leave: April 27, 2018 through and including June 19, 2018  
FMLA: April 27, 2018 through and including June 19, 2018
- 2) Adam Murray - Elementary Teacher  
Loomis Elementary School  
Effective: April 23, 2018 through June 19, 2018  
Reason: Sick Leave: April 23, 2018 through and including June 19, 2018  
FMLA: April 23, 2018 through and including June 19, 2018

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s) item(s) 1 and 2.

- 1) Dominique Summers – Bus Driver  
Transportation Department  
Effective: February 16, 2018 through March 30, 2018  
Reason: Medical Leave
- 2) Zahida Halani – Cafeteria Manager  
Food Services Department/Marple Newtown High School  
Effective: March 15, 2018 through March 28, 2018  
Reason: Personal Leave without Pay

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**13.06** Return from Leave

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional return from leave(s) item(s) 1 through 3.

- 1) Pamela Sarikianos – School Counselor  
Culbertson Elementary School  
Return Date: March 12, 2018  
Returning from: Medical Leave
- 2) Ronald Braverman – Health and Physical Education Teacher  
Marple Newtown High School  
Return Date: April 2, 2018  
Returning from: Medical Leave
- 3) Emily Lovitz – Elementary Teacher  
Loomis Elementary School  
Return Date: April 27, 2018  
Returning from: FMLA/Medical Leave

Motion was made by Mr. Catania, seconded by Mr. Baker

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

#### CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1 through 3.

- 1) Dominique Summers – Bus Driver  
Transportation Department  
Return Date: April 2, 2018  
Returning from: Medical Leave
- 2) Linda Smeddy – Bus Aide  
Transportation Department  
Return Date: February 24, 2018  
Returning from: Rescinded leave request
- 3) Lauren Flood – Special Education Assistant  
Marple Newtown High School  
Return Date: April 23, 2018  
Returning from: FMLA/Medical Leave

Motion was made by Mr. Catania, seconded by Mr. Baker

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

#### **13.07** Appointments

#### ADMINISTRATIVE

Mr. Bilker asked for a motion to approve the following administrative appointment(s), item(s) 1 and 2.

Mr. Altieri asked that the motions be split.

Mr. Bilker asked for a motion to approve the following administrative appointment(s), item(s) 1.

- 1) Mark Dodds – Transportation Supervisor  
Transportation Department

Salary: \$80,000.00  
Effective: April 9, 2018  
Reason: Replacing Debra Hawley (Resignation)

Mr. Orwig introduced Mr. Dodds who was in the audience and gave a brief background of his experience.

Motion was made by Mr. Catania, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds  
No: 0  
Absent: Mrs. Chandless

Mr. Bilker asked for a motion to approve the following administrative appointment(s), item(s) 2.

- 2) John Beltrante – High School Principal  
Marple Newtown High School  
Salary: \$148,000.00  
Effective: July 1, 2018  
Reason: Replacing Gregory Puckett (Resignation)

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

Mr. Bilker gave a brief statement of Mr. Beltrante's history with the district. He has been with the district for 20 years as a teacher, Assistant Principal at Paxon Hollow, Assistant Principal at the High School and presently the Principal at Worrall Elementary

Mr. Altieri commented that he appreciates the decision of the Board but has not found the explanation of the salary to be satisfying, so he will be voting no.

With no further discussion motion passed

Yes: Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds  
No: Mr. Altieri  
Absent: Mrs. Chandless

#### PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 3.

- 1) Kelsey Sun – Elementary Teacher  
Worrall Elementary School  
Salary: \$52,819.00 (pro-rated @ MA – Step 1)

Effective: April 2, 2018  
Reason: Gina Johnston (Resignation)

- 2) Jennifer Davis – Substitute Nurse  
District – Pupil Services Department  
Salary: \$20.00 per hour  
Effective: March 28, 2018  
Reason: As needed
- 3) Kylie Klos – LTS Special Education Teacher  
Culbertson Elementary School  
Salary: \$45,559.00 (pro-rated @ BA-Step 1)  
Effective: April 2, 2018 through and including June 19, 2018  
Reason: Replacing Alyssa Galligan (Medical Leave/FMLA)

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 4.

- 1) Wayne Morton - Custodian (part-time)  
Gauntlett Center/Administration Building  
Salary: \$16.21 per hour  
Effective: March 28, 2018  
Replacing: Sunday Babalola (Resignation)
- 2) Tracy Clark – Classified Substitute  
District  
Salary: TBD by assignment  
Effective: March 28, 2018  
Reason: As Needed
- 3) Michelle McConnell – Classified Substitute  
District  
Salary: TBD by assignment/Food Services Department  
Effective: March 28, 2018  
Reason: As Needed
- 4) Daniel Gross - Food Service Worker II  
Food Service Department/Marple Newtown High School

Salary: \$13.00 per hour  
Effective: March 28, 2018  
Replacing: Linda Thompson (reassigned cook position)

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

### **13.08** Extended School Year (ESY) 2017-2018

#### PROFESSIONAL

Mr. Bilker asked for a motion to approve the appointment of the following professional personnel for the 2018 ESY Program. The following staff will be used on an as-needed basis as determined by student enrollment, item(s) 1 through 21.

- 1) Jackie Jumper - Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 2) Joelle Hedlund - Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 3) Christina Callaghan - Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 4) Maria Boursalian - Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 5) Krissi Cermignano – Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

- 6) John Jacobs – Autistic/Life Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 7) Jessica Pollock – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 8) Brittany Milia – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 9) Jessica Galligher – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 10) Jennifer Szwec – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 11) Heather Lipson – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 12) Jessica Austin – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 13) Gillian Reilly – Learning Support Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 14) Megan Rooney – Learning Support Teacher - ESY

Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

15) Sue Benner - Nurse - ESY  
Russell Elementary School  
Salary: \$27.69/\$28.30 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

16) Allison Hostutler – Substitute Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

17) Daniel Lang - Social Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

18) Sara Norris - Social Skills Teacher - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

19) Erin Taylor – Speech & Language Therapist - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

20) Abigail Osborne – Speech & Language Therapist - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

21) Robert Mutz – Behavior Specialist - ESY  
Russell Elementary School  
Salary: \$31.00 per hour  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

CLASSIFIED

Mr. Bilker asked for a motion to approve the appointment of the following classified personnel for the 2018 ESY Program. The following staff will be used on an as-needed basis as determined by student enrollment, item(s) 1 through 14.

- 1) Vicki Bear - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 2) Theodora Quinn - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 3) Beverly Liscom - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 4) Maria Dion - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 5) Megan Welch - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 6) Anita Rohlfing - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 7) Marianna Costa - Autistic/Life Skills Assistant - ESY  
Russell Elementary School

Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

- 8) Donna MCKeighan - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 9) Joseph Tierney - Autistic/Life Skills Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 10) Kerri Homan - Learning Support Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 11) Lynne Donato - Learning Support Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 12) Samantha Donato - Learning Support Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 13) Helane McKee - Learning Support Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program
- 14) Catherine Gallagher - Learning Support Assistant - ESY  
Russell Elementary School  
Salary: \$11.89 per hour or as determined by MNESPA Agreement  
Effective: June 20, 2018 through July 31, 2018  
Reason: 2018 ESY Program

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**13.09 MNESPA Compensation Plan**

Mr. Bilker asked for a motion to approve the Marple Newtown Educational Support Professional Association (MNESPA) Compensation Plan for the period July 1, 2017 through June 30, 2020.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**13.10 Position Reduction/Abolishment**

CLASSIFIED

Mr. Bilker asked for a motion to approve the abolishment of the following classified positions from the definition of unit, in accordance with the MNESPA Compensation Plan, effective June 30, 2018, item(s) 1 through 5.

1. Building Assistants
2. Classroom Assistants
3. Library Assistants
4. Non-Instructional Assistants
5. Technology Assistants

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**13.11 Suspensions/Furloughs**

Mr. Bilker asked for a motion to approve the furlough of the following classified employees in accordance with the Marple Newtown Educational Support Professional Association (MNESPA) Compensation Plan effective July 1, 2018, Item(s) 1 through 20.

- |                 |                    |                           |
|-----------------|--------------------|---------------------------|
| 1. Dana Chirico | Building Assistant | Russell Elementary School |
|-----------------|--------------------|---------------------------|

2. Arlene Moldoff	Building Assistant	Worrall Elementary School
3. Laura Radke	Classroom Assistant	Loomis Elementary School
4. Lisa Spenser	Classroom Assistant	Worrall Elementary School
5. Lisa Connelly	Classroom Assistant	Culbertson Elementary School
6. Nancy Grimste	Classroom Assistant	Loomis Elementary School
7. Victoria Logothetis	Non-Instructional Assistant	Loomis Elementary School
8. Donna Pezick	Non-Instructional Assistant	Loomis Elementary School
9. Maria Thompson	Non-Instructional Assistant	Loomis Elementary School
10. Kathleen Lisacchi	Non-Instructional Assistant	Loomis Elementary School
11. Steven Kroberger	Non-Instructional Assistant	Culbertson Elementary School
12. Carla Kleinschmidt	Non-Instructional Assistant	Culbertson Elementary School
13. Maria Boerckel	Non-Instructional Assistant	Culbertson Elementary School
14. Joanne Goodman	Non-Instructional Assistant	Russell Elementary School
15. Michele Fischetti	Non-Instructional Assistant	Russell Elementary School
16. Rose Marie McCoach	Non-Instructional Assistant	Russell Elementary School
17. Helane McKee	Non-Instructional Assistant	Russell Elementary School
18. Donna Alpini	Non-Instructional Assistant	Worrall Elementary School
19. Melissa Packman	Non-Instructional Assistant	Worrall Elementary School
20. Lauren Kincade	Non-Instructional Assistant	Worrall Elementary School

Motion was made by Mr. DeNucci, seconded by Mr. Baker

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

### 13.12 Position Creation

Mr. Bilker asked for a motion to approve the creation of seventeen (17) School Assistant positions, and the attached job description, at an annual salary of \$11,850.00, in accordance with the current MNESPA Compensation Plan, this job classification will replace the Building, Classroom and Non-Instructional Assistant job classifications effective July 1, 2018.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Bilker asked for a motion to approve the creation of one (1) Special Education Assistant Substitute Floater position at an annual rate \$14,688.00, in accordance with the current MNESPA Compensation Plan, this job classification will provide a day-to day substitute presence in the district to assist with supporting compliance with

students' Individual Education Plans (I.E.P.) effective July 1, 2018.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Bilker asked for a motion to approve the creation and advertisement of five (5) Temporary Summer Maintenance positions, May 14, 2018 through and including August 18, 2018, at a rate of \$10.00 per hour.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Bilker asked for a motion to approve the creation of one (1) Van driver position at an hourly rate of \$24.51, in accordance with the current MNNIEA Agreement, for a student attending the Glen Mills Schools, Glen Mills, Pennsylvania, effective March 28, 2018.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

### **13.13 School Psychologist Summer Hours**

Mr. Bilker asked for a motion to approve summer hours for six (6) school psychologists at a rate of \$31.00 per hour for a maximum of 40 hours per psychologist for the period of July 1, 2018 through August 24, 2018.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0  
Absent: Mrs. Chandless

**13.14 Benefit Resource, Inc.**

Mr. Bilker asked for a motion to approve the agreement as presented (pending Solicitor review) between Marple Newtown School District and Benefit Resource, Inc. to provide the administrative services regarding employee Medical Flexible Spending Accounts (FSA) effective July 1, 2018. Gallagher Benefit Services will assist the District with the transition and initial enrollment of this tax-free benefit program authorized by the Internal Revenue Code.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed  
Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds  
No: 0  
Absent: Mrs. Chandless

**13.15 Supplementary Contracts**

Mr. Bilker asked for a motion to approve the appointment of supplemental personnel, pending the completion of all necessary pre-employment requirements, to activity contracts for the 2017-2018 school year as attached. The amount of each contract is in accordance with the MNEA negotiated agreement.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed  
Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds  
No: 0  
Absent: Mrs. Chandless

**14. BUDGET AND FINANCE COMMITTEE**

**14.01 Committee Report – A. J. Baker, Chairperson**

**14.02 Bills for Payment**

Mr. Baker asked for a motion to approve and authorize payment of General Fund bills in the amount of \$1,116,555.56, Capital Fund bills in the amount of \$3,225.00, and Food Service bills in the amount of \$110,356.44.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**14.03 Monthly Reports**

Mr. Baker asked for a motion to approve monthly financial reports for January 2018. Treasurer's Report for February 2018, and Budget Transfers for February 2018.

*Informational item monthly financial report for February 2018.*

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**14.04 Donation**

Mr. Baker asked for a motion to accept a \$3,000.00 check from William Culbertson PTO for the Library books.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**14.05 Taxpayer Request for Abatement of Penalty on Interim**

Mr. Baker asked for a motion to approve the request to abate and refund the penalty on Folio No. 30-00-01695-64 in the amount of \$672.25.

Motion was made by Mr. Reynolds, seconded by Mr. Altieri

After Roll Call vote, motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**14.06 Equipment Purchase**

Mr. Baker asked for a motion to purchase Wireless Microphones for the High School Auditorium at a cost of \$22,327.00. Prices are according to National IPA 2016 Member #943963.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

Mr. Baker asked for a motion to authorize \$22,327.00 transfer from Budgetary Reserve account.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

## **15. FACILITIES AND TRANSPORTATION COMMITTEE**

### **15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson**

Mr. Reynolds asked for motions for 15.02, 15.03, and 15.04

### **15.02 High School Sign Project**

To approve the High School sign to Martino Sign Incorporated for \$24,750.00. Funding is as follows \$23,000.00 is from local contributions and \$1,750.00 is from general fund account. This project is based on Costars contract # 032-024.

To approve Administration to release a 50 percent deposit for the High School sign in the amount of \$12,375.00 to Martino Sign Inc.

### **15.03 Tile Floor Replacement**

To authorize Administration to solicit bids for the abatement and installation of flooring material at Russell and Worrall Elementary Schools.

### **15.04 Facility Use**

To approve Culbertson Elementary 39<sup>th</sup> Annual Variety Show for use of Performing Arts Center at the High School on May 3 and May 4, 2018 from 4:00 p.m. to 9:00 p.m.

To approve the Marple Township Supervisors Meeting to be held in the Marple Newtown High School Performing Arts Center on May 21, 2018, from 7:00 p.m. to 10:00 p.m. for their township meeting.

To approve the USA Military APFT to use the Marple Newtown High School Stadium from April 2018 to August 2018, on Saturdays and Sunday mornings from 6:00 a.m. to 8:00 a.m.

Motions were made by Mr. Baker, seconded by Mrs. Harvey

With no further discussion motions passed

Yes: Mr. Altieri, Mr. Baker, Mr. Bilker, Mr. Catania, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

No: 0

Absent: Mrs. Chandless

**16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT**

None

**17. LEGISLATIVE REPORT**

Mr. Altieri advised the Board that the Governor had started a Safety Task Force. The only people that have been listed to be on the Force is Department of Ed and Teachers. No students at this time. It will be done by invitation only.

**18. BOARD PRESIDENT'S REPORT TO THE BOARD**

None

**19. COMMENTS FROM THE AUDIENCE**

The students of the district are doing great things. Is there or can there be a press release before these events to let the public and the Board know about happenings in the district.

There were questions about the sign at the High School, plans for the fields, and the Food Services Department.

The sign is being purchased from a Vendor who had to be set up on Co-stars. Mr. Gallagher is checking the wiring to make sure that what we have is what is required. Chris Lee also making sure that the special cable needed would work and a concrete base will have to be built to house the sign. Should be up and running before the beginning of school.

The plans will be put on the website after the meeting The meeting that was scheduled was cancelled due to the weather ~ another meeting scheduled for the 4<sup>th</sup>. Will have them on the website after that meeting

The Food Service will take some time ~ if there is an option to contract it out. Have a consultant to help with the RFP. Once the RFP is receive the data will be looked at and make a decision to keep in house or contract out. There are more than half of the other districts that contract out, most are with the same company, the others are all different.

**20. COMMENTS FROM THE BOARD**

Mr. Catania would like to re-open the discussion on the approval of the minutes for February. After further discussion the February minutes should read the following vote on 14.08. Both motions failed 2 – 5 – 1 Abstention. The minutes will be changed to reflect the correct vote.

**21. ADJOURNMENT**

With no further business for the Board, Mr. Bilker adjourned the meeting at 8:23 PM.

Respectfully submitted

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Joseph Driscoll  
Board Secretary