

**MARPLE NEWTOWN SCHOOL DISTRICT
REGULAR BOARD MEETING
TUESDAY, SEPTEMBER 25, 2018
BOARD ROOM
MINUTES**

Board: President, Kathryn Chandless. Vice President, Matthew Bilker, Leonard Altieri, Barbara Harvey, Matthew Catania, Atsuh J. Baker, Matthew DeNucci, Nicholas Reynolds, John McKenzie

Solicitor: Mr. Mark Sereni, Esquire

Administration: Mr. Joseph Driscoll, Dr. Connie Bompadre, Mr. James Orwig, Mr. Jake Gallagher, Mrs. Heather Logue

Press: 0

Audience: 5

1. CALL MEETING TO ORDER

Mrs. Chandless called the meeting to order at 7:33 PM.

2. PLEDGE OF ALLEGIANCE

Mr. Altieri led the Pledge of Allegiance

3. PRESENT

Mr. Altieri, Mr. Bilker, Mr. Catania, Mrs. Chandless, Mr. DeNucci, Mrs. Harvey, Mr. McKenzie, Mr. Reynolds

8 Board members present

Absent: Mr. Baker

4. APPROVAL OF THE AGENDA

Mrs. Chandless asked for a motion to accept the agenda, as presented.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

5. PUBLIC COMMENTS (Agenda Items Only)

None

6. WE ARE PROUD OF OUR STUDENTS AND TEACHERS

None

7. COMMENDATIONS

None

8. STUDENT REPRESENTATIVES' REPORT

Ms. Fay gave the following report:

- Welcomed all students and incoming Freshman, along with Mr. Beltrante as the new principal
- Home coming game and dance was very well attended. The dance had over 500 students in attendance
- There was a home coming pep rally where the homecoming king and queen court was announced
- The top 5 boys and girls for the home coming court were announced, there was voting online for King and Queen. The voting went down to the wire.

Ms. Zografakis gave the following report:

- Club fair will be held during lunches on Thursday and Friday this week
- Back to School night is Thursday
- Student Council will host youth night at the football game
- Elementary schools will compete to see who has the most students in attendance at the game

9. SUPERINTENDENT'S REPORT

Mr. Driscoll gave the following report:

- Having the additional responsibilities he gets to see the entire district
- Thanked all the employees for the amount of work that is done in the summer getting the schools ready for opening day
- Thanked the Teachers and the amount of work that is done to get ready for school with lesson plans and getting rooms ready
- Met with SAC committee today and they were excited about the way the buildings look and the feel of being back in the district
- We have fantastic employees and just wanted to recognize them for what they do everyday
- Mr. Driscoll thanked the Board for giving him this opportunity to see the district from a different perspective.

10. SECRETARY'S MINUTES

Mr. Catania asked for a motion to approve the minutes of the August 14, 2018 Special Meeting and the August 28, 2018 Regular Meeting.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

11. OTHER REPORTS

Mr. Catania asked for a motion to approve the Memorandum of Understanding (MOU) between the Marple Newtown School District and the Special Olympics. This MOU is for a high school interscholastic unified indoor bocce team with Special Olympics-eligible students and non disabled students. The MOU was reviewed and approved by District Solicitor.

Motion was made by Mr. DeNucci, seconded by Mr. McKenzie

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

12. CURRICULUM, INSTRUCTION AND TECHNOLOGY COMMITTEE

12.01 Committee Report – Leonard B. Altieri, III, Chairperson

12.02 Policy

Mr. Altieri asked for a motion to approve the re-reading and acceptance of Board Policy No. 249 Bullying/Cyberbullying as required every three years.

Motion was made by Mr. DeNucci, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

12.03 Posting of the Comprehensive Plan

Mr. Altieri asked for a motion to approve the posting of the Marple Newtown School District Comprehensive Plan 2019-2022 for public review for a total of twenty-eight days.

Motion was made by Mrs. Chandless, seconded by Mr. Bilker

After a brief discussion, motion passed as amended 8 – 0

Absent: Mr. Baker

12.04 Administrative Conference

Mr. Altieri asked for a motion to approve Mr. Barry Williams, Director of Safety, to attend the Pennsylvania School Safety and Security Exchange Conference in Hershey, Pennsylvania on November 8 and November 9, 2018. The cost of the conference is \$75.00. The cost of lodging is \$143.19. The cost for transportation is \$100.28. The total cost to the district is \$318.47.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

12.05 Teacher Conference

Mr. Altieri asked for a motion to approve Daniel Peters, teacher, to attend the American Orff-Schulwerk Association (AOSA) National Conference in Cincinnati, Ohio from November 7 to November 10, 2018. The cost of the conference is \$309.00 paid by Mr. Peters. The cost for transportation and lodging is \$542.00 paid by the district.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

12.06 Disposal or Donation of Obsolete Test Materials at Worrall Elementary School

Mr. Altieri asked for the following motions

Motion to approve the following materials for disposal or donation:

Two unopened (25 per pack) InView Level 1 test books and 18 InView test books in an opened pack. Copyright 2001

One unopened (25 per pack) CAT Basic Battery student books Level 12, Form C and eight CAT Basic Battery student books Level 12, Form C in an opened pack. Copyright 2001

Five unopened packs of rules for test Level 12 and 13

One unopened (25 per pack) InView Level 1 Practice test books and 19 InView PRACTICE test books in an opened pack.

One unopened pack (25 per pack) CAT Basic Battery Practice student books Level 12, Form C/D and 19 in an opened pack.

Several used testing teacher's manuals.

12.07 Disposal or Donation of World of Music Textbooks at Russell Elementary School

Motion to approve the following books for disposal or donation:

"World of Music" text books (Levels 1-4) Copyright 1988 – 136 books

"World of Music" poster book. Copyright 1988 – three books

"World of Music" teacher edition. Copyright 1988 – five books

"The Music Connection" teachers edition. Copyright 1995 – four books

"Holt Music" teacher edition. Copyright 1988 – four books

"Music and You" Copyright 1988 – three books

“Making Music Your Own” teachers edition. Copyright 1971 – four books

12.08 Disposal or Donation of Dictionaries at Worrall Elementary School

Motion to approve the following dictionaries for disposal or donation:

Scott, Foresman Beginning Dictionary, Copyright 1979 – second edition

Webster’s New World Children’s Dictionary, Copyright 1991 – first edition

Thorndike Barnhart School Dictionary, Copyright 2001 – second edition

Scholastic Children’s Dictionary, Copyright 1996 – second edition

The American Heritage Children’s Dictionary (2 copies), Copyright 1994 – first edition

Scott, Foresman Intermediate Dictionary, Copyright – 1979 – second edition

12.09 Disposal or Donation of Computer and Keyboarding Books at Paxon Hollow Middle School

Motion to approve the following computer books for disposal or donation:

67 computer books including four teacher manuals/binder materials by Bailey: Copyright 2004 – Pearson Education; ISBN: 0130364436 (0-13-036443-6)

Motion to approve the following keyboarding books for disposal or donation:

49 Learning to Keyboard textbooks including one teacher manual by June Dostal: copyright 1993 West Publishing Company; ISBN 0-314-0070-4

Motions were made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

13. HUMAN RESOURCES AND POLICY COMMITTEE

13.01 Committee Report – Matthew J. Bilker, Chairperson

13.02 Resignations

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified resignation(s) item(s) 1 and 2.

- 1) Suzanne Bernard – Bus Driver
Transportation Department

Effective: August 30, 2018
Reason: Resignation

- 2) Lori Robinson – Special Education Assistant
Russell Elementary School
Effective: October 4, 2018
Reason: Resignation

Motion was made by Mrs. Chandless, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. Baker

13.03 Leaves

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional leave(s) item(s) 1 through 4.

- 1) Margaret Johanson – Special Education Teacher
Paxon Hollow Middle School
Effective: February 11, 2019 through May 3, 2019
Reason: Sick Leave: February 11, 2019 through March 26, 2019
FMLA: February 11, 2019 through May 3, 2019
- 2) Caryl Sue Caldwell – Health Room Nurse
Loomis and Russell Elementary Schools
Effective: October 29, 2018 through January 31, 2019
Reason: Sick Leave: October 29, 2018 through January 10, 2019
FMLA: October 29, 2019 through January 25, 2019
Medical Leave Without Pay: January 11, 2019 through
January 31, 2019
- 3) Tara Baselice – School Counselor
Paxon Hollow Middle School
Effective: November 5, 2018 through February 1, 2019
Reason: Sick Leave: November 5, 2018 through December 18, 2018
FMLA: November 5, 2018 through February 1, 2019
Child Rearing Leave: February 2, 2019 through
February 18, 2019
- 4) Karen Pantle – Science Teacher
Paxon Hollow Middle School
Effective: September 18, 2018, 2018 through December 31, 2018
Reason: Intermittent FMLA: September 18, 2018 through
December 31, 2018

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified leave(s) item(s) 1 through 4.

- 1) Kosmas Papadopoulos - Custodian
Marple Newtown High School
Effective: August 31, 2018 through October 29, 2018
Reason: Sick Leave: August 31, 2018 through October 29, 2018
- 2) Leeann Kelly – Bus Aide
Transportation Department
Effective: August 31, 2018 through October 1, 2018
Reason: Sick Leave: August 31, 2018 through October 1, 2018
- 3) Daniel Gross – Custodian (part-time)
Culbertson Elementary School
Effective: August 30, 2018 through October 1, 2018
Reason: Sick Leave: August 31, 2018 through October 1, 2018
- 4) Brian Rawlings – Bus Driver
Transportation Department
Effective: September 4, 2018 through December 1, 2018
Reason: Medical Leave

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

13.04 Return From Leave

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified return from leave(s) item(s) 1.

- 1) Ylli Nasto - Custodian
Operations Department
Return Date: August 27, 2018
Returning from: Medical Leave

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

13.05 Appointments

ADMINISTRATIVE

Mr. Bilker asked for a motion to approve the following administrative appointment(s), item(s) 1.

- 1) Dorie Martin-Pitone – Director of Teaching and Learning
District
Salary: \$140,000.00 (pro-rated)
Effective: October 1, 2018
Reason: New Position (MNSD Board approved 8/28/2018)

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

PROFESSIONAL

Mr. Bilker asked for a motion to approve the following professional appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1.

- 1) Hallie Koff – Homebound Tutor
District/Pupil Services Department
Salary: \$31.00 per hour
Effective: September 26, 2018
Reason: As Needed

Motion was made by Mr. Altieri, seconded by Mrs. Harvey

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

CLASSIFIED

Mr. Bilker asked for a motion to approve the following classified appointment(s), pending the completion of all necessary pre-employment requirements, item(s) 1 through 7.

- 1) Jennifer Straub - School Assistant
Worrall Elementary School
Salary: \$11,850.00
Effective: October 8, 2018
Replacing: New Position (MNSD Board approved 8/14/2018)
- 2) Christopher Franklin - Bus Driver
Transportation Department
Salary: \$16.57 per hour
Effective: September 26, 2018
Replacing: David Cassel (Reassigned to Van Driver)
- 3) Renel Jean - Bus Driver
Transportation Department
Salary: \$25.62 per hour

Effective: September 26, 2018
Replacing: Brian Paine (Retirement)

- 4) John Hammonds - Bus Driver
Transportation Department
Salary: \$16.57 per hour
Effective: September 26, 2018
Replacing: Patrice Lawrence (Resignation)
- 5) Sung Cho - Bus Aide
Transportation Department
Salary: \$16.57 per hour
Effective: September 26, 2018
Replacing: Gladys Pallazzo (Reassignment)
- 6) Andrew McDonald - Bus Driver
Transportation Department
Salary: \$25.62 per hour
Effective: September 26, 2018
Replacing: Dana Barshak (Resignation)
- 7) Richard Celeste - Maintenance Leader
Operations Department
Salary: \$36.65 per hour
Effective: October 7, 2018
Replacing: Theodore Townsend (Retirement)

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. Baker

13.06 Tuition Reimbursement

Mr. Bilker asked for a motion to approve the tuition reimbursement, in accordance with the MNEA, MNAA and MNESPA negotiated agreements.

Motion was made by Mr. DeNucci, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0
Absent: Mr. Baker

13.07 Temporary Assignment

Mr. Bilker asked for a motion to approve additional hours for Jennifer Lacock, Benefits Analyst, at a rate of \$25.00 per hour for the period of September 1, 2018 through June 30, 2019.

Motion was made by Mrs. Harvey, seconded by Mr. Reynolds

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

13.08 Amended Job Descriptions

Mr. Bilker asked for a motion to approve the revisions to the following job descriptions; Assistant Superintendent and Director of Pupil Services, as presented.

Motion was made by Mrs. Harvey, seconded by Mr. Altieri

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

14. BUDGET AND FINANCE COMMITTEE

14.01 Committee Report – A. J. Baker, Chairperson

14.02 Bills for Payment

In the absence of Mr. Baker, Mrs. Chandless gave the following report:

Mrs. Chandless asked for a motion to approve and authorize payment of General Fund bills in the amount of \$8,511,405.56, Capital Fund bills in the amount of \$187,910.00 and Food Service bills in the amount of \$71,876.62.

Motion was made by Mr. DeNucci, seconded by Mr. Altieri

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

14.03 Monthly Reports

Mrs. Chandless asked for a motion to approve monthly financial reports for July 2018, and Treasurer's Report for July 2018.

Informational item monthly financial report for August 2018.

Motion was made by Mrs. Harvey, seconded by Mr. Altieri

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

14.04 Donation

Mrs. Chandless asked for a motion to accept a \$6,171.00 check from Loomis Elementary PTO for various teacher supplies.

Motion was made by Mr. DeNucci, seconded by Mr. Altieri

After a brief discussion that the donation will be used for teacher initiatives, motion passed 8 – 0

Absent: Mr. Baker

14.05 Updated Demographic Study

Mrs. Chandless asked for a motion to approve George Sundell to conduct an update to the demographic study for Marple Newtown School District in the amount of \$5,500.00.

Motion was made by Mr. DeNucci, seconded by Mr. Bilker

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

15. FACILITIES AND TRANSPORTATION COMMITTEE

15.01 Committee Report – Nicholas J. Reynolds, Sr., Chairperson

15.02 Capital Projects

Mr. Reynolds as for the following motions:

Motion to approve Petrikin, Wellman, Damico, Brown and Petrosa Attorneys and Counselors At Law to represent the school district in the zoning and land development issues at both Culbertson and Loomis elementary schools for the rate of \$250.00 per hour for all the time expended on these projects.

Motion to approve Earth Engineering Incorporated Geotechnical Engineers and Geologists to conduct a test boring investigation at both Culbertson and Loomis Elementary school within accessible areas outside of the existing school building and proposed building addition. Funds will be used from the capital fund in the amount of \$12,600.00 total for both elementary schools.

15.03 Special Olympics

Motion to approve the Special Olympic Powerlifting team to use our high school weight room for training sessions, one day per week, from 6:30 p.m. to 8:30 p.m.
Approximately 15 athletes accompanied by coaches from February through June 2019.

Motions were made by Mrs. Harvey, seconded by Mr. Altieri

With no further discussion motion passed 8 – 0

Absent: Mr. Baker

16. DELAWARE COUNTY INTERMEDIATE UNIT REPORT

None

17. LEGISLATIVE REPORT

Mr. Altieri advised the Board that Senator McGarrigle introduced bill #1095 which was unanimously approved by the Senate prior to summer recess and then went to the House of Representatives Education committee and was again unanimously voted, now will go to the full house. The bill is also supported by PSBA, Pennsylvania School Board

Association and PSEA, the teachers union. An overview of the bill is that it establishes performance based system to provide flexibly for providing rigorous pathways for students to prove that they are ready to graduate and not relying 100% on the PSSA test as a requirement for graduation, measures of success are in line to a student's career goals and reflects the course work, grades, and achievements earned. Additional testing such as Keystones and alternative test and other factors can be considered to graduate. Again, Senator McGarrigle introduced this bill and Senator Quinn is in support of the bill. Both of them have been recommended by PSEA as candidates to vote for again in this years election.

18. BOARD PRESIDENT'S REPORT TO THE BOARD

None

19. COMMENTS FROM THE AUDIENCE

Congratulations to Dorie in her new position. Can you explain the position? Will someone be hired for the Science Supervisor?

Response: Mr. Driscoll explained that there no cuts and no gains. Dorie will still work with Mr. Flood and Mr. Oaks and whomever that will be hired for the Science supervisor. Dorie will be working on developing curriculum and professional development, working with the curriculum staff, principals and the teachers. Dr. Bompadre responsibilities have been realigned to make things more efficient.

There was a question as to why the Board has to approve the resignation of an employee?

Response: Mr. Sereni explained that the resignation is an offer to end employment and according to school law the School Board has to approve.

What if the Board does not approve.

Response: Mr. Sereni did not have an answer for that one.

He also asked about the expenses paid for the workshops that teachers attend.

Response: Mr. Driscoll explained that most times meals are included in the workshops and the District does pay employees for out of pocket expenses.

The gentlemen was veteran and gave the Board posters for the schools for Veterans Day celebrating the 100th anniversary of the end of WWI.

20. COMMENTS FROM THE BOARD

None

21. ADJOURNMENT

With no further business for the Board, Mrs. Chandless adjourned the meeting at 7:55 PM.

Respectfully submitted

Joseph Driscoll
Board Secretary