



BOARD OF EDUCATION

Minutes for June 8, 2020

The Maryville Board of Education met in regular session at 5:30 p.m. on June 8, 2020 at Maryville High School. Board members present were Nick Black, Chad Hampton, Julie Elder, Candy Morgan, and Bethany Pope. Chairman Black called the meeting to order at 5:33 p.m. and asked for a moment of silence. Dr. Winstead led those in attendance in the Pledge of Allegiance.

ADOPTION OF AGENDA

Chairman Black called for a vote to adopt the meeting agenda; Chad Hampton made the motion for the agenda adoption. Bethany Pope seconded the motion. The motion carried.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

There were no comments.

APPROVAL OF CONSENT AGENDA

Julie Elder made the motion to approve the consent agenda. Chad Hampton seconded the motion. The motion carried.

1. Approve minutes of May 11, 2020 meeting
2. Ratify Executive Committee approval for Morristown Automatic Sprinkler Company
 - a. Funding Source: General Purpose Schools for \$22,083.37
3. Approve Maryville Chorale Fall Retreat at Camp Ba-Yo-Ca in Sevierville
4. Approve application for the Maryville Business Academy Special Program of Study
5. Approve agreement with PCS for July 1, 2020 to June 30, 2021
 - a. Cooperative agreement with Scott County Schools
6. Approve agreement with Central Technologies for July 1, 2020 to June 30, 2021
 - a. Cooperative agreement with Sevier County Schools

AGENDA ITEMS

1. **Consider four-year contract with Dr. Mike Winstead, Director of Schools, beginning July 1, 2020.**

Bethany Pope made the motion to extend the contract for four years, with a second by Chad Hampton. In discussion, Mrs. Pope voiced her continued support for Dr. Winstead as Director. Mr. Hampton noted how the contract extension could happen later in the term of the current

contract, but based on his feeling that the district needed consistency and steadfast leadership in these challenging times, he was in favor of the extension now. Mrs. Elder expressed a desire to have the board manage the employee survey that reviews the work of the director, but otherwise was supportive. Mrs. Morgan offered her support and noted her displeasure with the process across Tennessee to renew director's contracts with two years remaining. Chairman Black agreed that the salary and process were all in line with other districts and voiced support for the contract extension and praise for the results Dr. Winstead continues to achieve – especially in light of the pandemic and quick shift to virtual learning for the entire district.

- The motion was approved unanimously by roll-call vote.

2. Consider annual Microsoft Licensing Renewal for Windows, Office 365

- a. Funding Source: Technology Software - \$27,955.20

Motion by Chad Hampton; Second by Bethany Pope. Motion approved, unanimously.

3. Consider revising the 2020-21 school calendar

Motion by Julie Elder; Second by Candy Morgan. Purpose: For schools to be closed on November 3, 2020 (National Election Day). Motion approved, unanimously.

4. Consider purchase of sound equipment for the MHS gym from Central Technologies

- a. Funding Source: Building Improvements - \$28,848.00

Motion by Candy Morgan; Second by Julie Elder. Motion approved, unanimously.

5. Consider agreement with Johnson Controls to provide semi-annual HVAC maintenance service

- a. Funding Source: Maintenance of Plant - \$21,547.00

Motion by Julie Elder; Second by Candy Morgan. Motion approved, unanimously.

DIRECTOR OF SCHOOLS REPORT

Dr. Winstead spent several minutes expressing gratitude for the opportunity to continue to serve Maryville as Director. He thanked the board for their confidence and the renewal of his employment contract for four more years. Dr. Winstead shared how proud he was during the spring pandemic crisis to witness, once again, how teachers and support staff in Maryville were able to rise to the challenge – constantly demonstrating excellence in every way. He went on to comment on the task ahead – returning to school and the many planning processes that are currently underway.

Dr. Winstead also reported on the progress being made at Sam Houston Elementary on the bathroom remodeling, the new bathrooms for faculty and staff at Maryville Academy, the completion of the grease trap at Maryville High School, and various HVAC improvements. He also commented on the state budget, which will likely take \$500,000 from the original district BEP estimate. However, he thought the Federal CARES funds would replace most of that. He expects that all budgets will be finalized within the month.

RECOGNITION OF STAFF AND STUDENTS included an acknowledgement that graduation was outstanding and greatly appreciated. The attention to detail by the high school graduation committee and school admin team paid off by creating a safe and memorable opportunity for families to celebrate each student's accomplishments.

Dr. Winstead introduced Kelly Forester as the new chief administrator at Maryville Academy. Kelly comes to Maryville from Knox County Schools.

COMMENTS FROM BOARD MEMBERS

- Bethany Pope thanked Dr. Winstead and acknowledged the hard work ahead for the principals and other staff this summer. She went on to say, “Most students really want to be back at school.” Mrs. Pope also commented on the importance and success of graduation.
- Chad Hampton thanked the principals in attendance for their leadership in the spring and the planning work they are now involved in. “Communication is vital,” commented Mr. Hampton. He went on to express that families need to understand that our online option is a great alternative to home schooling and keeps students focused on the materials they will need to seamlessly return to school later.
- Julie Elder said she heard many positive comments about graduation from grateful parents and students. She welcomed Mrs. Forster and agreed with Mr. Hampton on the key to planning a return to school for families will hinge on good communication.
- Candy Morgan also welcomed Mrs. Forster and welcomed Lisa McGinley back after an extended illness. Her comments included appreciation for the work of all principals.
- Chairman Black welcomed Mrs. Forster, noted how proud he was that we were able to end the school year so successfully, and expressed appreciation for everyone’s efforts.

Meeting adjourned at 6:20 p.m.

Respectfully submitted by Sharon Anglim