

FARIBAULT AREA PUBLIC SCHOOLS  
Faribault, Minnesota

Classified Personnel  
Series 450

**TEMPORARY PROMOTIONS**  
Policy No. 453.0

In the event of an extended absence of an employee, who has some supervisory duties, another employee may receive a temporary promotion to the vacant position, provided that:

1. The School Board ratifies the temporary promotion and approves the rate of pay.
2. Temporary promotion shall not take effect until there has been an absence of a least five (5) consecutive work days.
3. Temporary promotions shall be made only in the cases of disability or extended illness.
4. Temporary promotions are restricted to the following positions:

Head custodian of a building

Temporary promotions will automatically cease at the end of the work day preceding the day that the sick or disabled person returns or the effective date that a replacement is named.

December 13, 1976  
Date of Adoption