

MORRIS SCHOOL DISTRICT
Minutes of May 11, 2020
VIRTUALLY VIA ZOOM

Click the link below to access a video of the meeting:

[May 11, 2020 Virtual Meeting](#)

Access Password: 9j+8@0!*

The regular business meeting of the Board of Education of the Morris School District, of Morris County, New Jersey was held virtually via Zoom on Monday evening, May 11, 2020 at 6:32 p.m.

Anthony Lo Franco, Board Secretary, called the meeting to order and made the following announcement: The New Jersey Open Public Meeting Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with the provisions of this Act the Board of Education of the Morris School District in the County of Morris has caused notice of this meeting to be published by having the date, time and place thereof posted. The notice was mailed to the Daily Record, and to those persons or entities requesting notification, posted on the district website and posted at the Administration Center, 31 Hazel Street, Morristown, New Jersey.

At the Roll Call, the following Board Members were present remotely: Mrs. Nancy Bangiola, Board President, Ms. Lucia Galdi*, Morris Plains Representative, Ms. Linda K. Murphy, Mr. Vij Pawar, Mrs. Susan Pedalino, Ms. Lisa Pollak, Mrs. Ann Rhines, Mr. Alan Smith, and Mrs. Melissa Spiotta, Board Vice-President.

**Votes by Ms. Galdi pertain to the items outlined under statute N.J.S.A. 18A:38-8.1*

Mrs. Meredith Davidson signed on at 7:24 pm.

Also present virtually were Mr. Mackey Pendergrast, Superintendent, Mr. Anthony Lo Franco, Business Administrator/Board Secretary, Ms. Lora Clark, Director of Human Resources, Personnel & Equity, Ms. Deb Engelfried, Supervisor of Social Emotional Learning (SEL) and Information Management, Mr. Marc Gold, Director of Pupil Services.

The Board moved to go into closed session at 6:34 pm

EXECUTIVE SESSION

Motion #1 AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 11, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒ "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐ "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐ "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐ "(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

☒ "(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

☐ "(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one) ☐ reconvene and immediately adjourn or ☒ reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

EXECUTIVE SESSION

Moved by Ms. Pollak, seconded by Mr. Pawar

AYES: Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: Mrs. Davidson

At 6:43 pm, Mrs. Spiotta moved to go into open session and recess. Mr. Pawar seconded the motion which carried unanimously.

Also present, remotely at 7:30, Mrs. Jennifer Adkins, Community School Coordinator, Ms. Kiina Dordoni, Director of Bilingual and ELL Programs, K-12, Mrs. Joan Frederick, Assistant Business Administrator, Ms. Kelly Harte, Assistant Superintendent of Curriculum and Instruction, Ms. Erica Hartman, Director of Technology and Dr. Jennifer van Frank, Communications & Community Relations Coordinator.

Public Session began at 7:33 pm

There were approximately 46 members of the public, staff and local media virtually in attendance.

PLEDGE OF ALLEGIANCE

Mrs. Bangiola led the Board in the pledge.

SUPERINTENDENT'S REPORT

Mr. Pendergrast reported the Governor closed schools for the remainder of the year and briefly discussed the 2020 graduation. Questions and comments were taken from the Board.

DISTRICT PRIORITIES & STRATEGIES UPDATE

Mr. Pendergrast also reported on updates related to the district's priorities and strategies. Questions and comments were taken from the Board.

PRESIDENT'S REPORT

Mrs. Bangiola expressed how wonderful it has been to see the district's goals and principles put into light creating an amazing virtual learning experience.

Mr. Pendergrast added how appreciative he was for the partnership with TEAM during this process.

PUBLIC COMMENT

Members of the public submitted questions/comments electronically on the following topic(s):

- *Last day of school*
- *Consideration for prom over graduation*
- *Virtual parent/teacher conference*
- *Access for students/families in need to reach out for counseling and/or guidance*
- *School year 20-21 beginning earlier than planned*
- *Who to contact for more challenging work for student*

COMMITTEE REPORTS

Policy

Mrs. Spiotta reported the following was discussed:

- *Student Suicide Prevention Policy*
- *Video Audio Conferencing with Students for Instructional Purposes Policy*
 - *Ms. Pedalino asked for clarification on the policy. A discussion ensued.*
- *Name changing of policies*
- *New policies*

Finance

Ms. Murphy reported the following was discussed:

- *Purchase lease agreements*
- *Business Office operation changes*
- *CARES Act*
- *Ash trees on school property*
- *Current vendor contract renegotiations*
- *Summer contracts*
- *Correspondence with PEOSH*

Human Resources

Mr. Smith reported the following:

- *Bilingual staff recruitments*
- *Appointments for the fall*

- *Re-appointments*

Morris Plains

Ms. Galdi reported the following:

- *Working on contract negotiations*
- *Virtual learning continues going well*
- *Mark Maire, Morris Plains Superintendent appreciates the great partnership with Mr. Pendergrast.*
 - *Mr. Pendergrast expressed the same sentiments for Mr. Maire.*

BUSINESS PORTION OF THE MEETING

MINUTES

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 27, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 27, 2020

MINUTES (Motions #1-2)

Moved by Mrs. Spiotta, seconded by Ms. Murphy

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

POLICY

FIRST READING

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

8860 Notification and Acknowledgement of the Death of a District Employee or Officer

8861 Memorials

5601 School Clearance Following a Crisis Situation

5515 Video /Audio Conferencing with Students for Instructional or Support Purposes

SECOND READING

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

5350 STUDENT SUICIDE PREVENTION AND PROMOTION OF RELATED MENTAL HEALTH

SUBSTITUTE HANDBOOK

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the writing of the District Substitute Handbook:

Description: Drafting and preparation of a District Substitute Handbook for PreK-12

Dates: May 17, 2020 - June 30, 2020

POLICY (Motions #1-3)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

EDUCATIONAL MATTERS

HARASSMENT, INTIMIDATION, AND BULLYING REPORT

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 27, 2020.

MORRIS SCHOOL DISTRICT VIRTUAL EMERGENCY EDUCATION PLAN (VEEP)

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the updated Morris School District Virtual Emergency Education Plan (VEEP).

EXPLANATION:

The Department of Education requires approval of updates made to the Virtual Learning Plan. The MSD Virtual Learning Plan implementation began in March 2020 and is currently in place at all grade levels for daily instruction in all content areas. ***The current updates include a list of Essential Employees (as required by NJDOE), the extended closure of schools by Governor Murphy for the remainder of the school year and distribution of paper based materials (PreK-2 and identified Bilingual students) and distribution of learning tools to students receiving free/reduced lunch.*** The MSD Virtual Learning Hub continues to house information and updates related to the VEEP for students, teachers and parents.

NJDOE CHECKLIST FOR SCHOOL HEALTH-RELATED CLOSURE PLANS

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the completion and submission of the Checklist for School Health-Related Closure a required by the NJDOE.

EXPLANATION:

The Department of Education requires districts to submit the Checklist for School Health-Related Closure Plans to ensure that New Jersey students continue to receive high quality, standards-based instruction through the end of the school year. Upon approval, this checklist will be submitted to the Morris County Superintendent for review.

EDUCATIONAL MATTERS (Motions #1-3)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

PUPIL SERVICES

OUT OF DISTRICT ROSTER

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

EXPLANATION

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

PUPIL SERVICES (Motion #1)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

HUMAN RESOURCES

ESTABLISH POSITION(S) 2020-2021

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- 1.0 Bilingual Success Counselor, MHS
- 1.0 Bilingual Language Arts Teacher, MHS
- 1.0 Bilingual Math Teacher, MHS
- 1.0 Bilingual Science Teacher, MHS
- 1.0 Bilingual Social Studies Teacher, MHS
- 1.0 Elementary Bilingual Teacher @ AV
- 1.0 Elementary Bilingual Teacher @ SX
- 1.0 Elementary Bilingual Teacher @ WD
- 1.0 ESL Teacher @ TJ
- 1.0 ESL Teacher, MHS
- 1.0 School Counselor, MHS
- 1.0 Special Education Teacher, FMS
- 1.0 Special Education Teacher, LLC
- 1.0 Special Education Teacher, NP

LEAVE(S) OF ABSENCE 2019-2020

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Garcia Martha	03/13/20-04/28/20 *** -Personal
0.5 Custodian, AV	<i>(revised dates)</i>

* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.

** Without pay/with benefits

*** Without pay/without benefits

RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Bajwa, Tanya	July 1, 2020
1.0 CABAS Trainee, AH	Internship Completed
Bayan, Dallal	July 1, 2020
1.0 CABAS Trainee, HC	Internship Completed
Cahill, Patricia	July 1, 2020
1.0 CABAS Trainee, HC	Internship Completed

Chamberlain, Bruce 1.0 Math, MHS	July 1, 2020 Retired
Chiasson, Brittany 1.0 Grade 5 CABAS Teacher, AH	July 1, 2020 Resigned
Choi, Song 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Damico, Amanda 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Dress, Josephine 1.0 CABAS Trainee, FMS	July 1, 2020 Internship Completed
Dunham, Michaela 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Fenimore, James 1.0 Asst. Principal, TJ/WD	July 1, 2020 Resigned
Gibson, Ruby 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Guadara, Katherine 1.0 Science, FMS	July 1, 2020 Leave Replacement Completed
Hazen, Erin 1.0 Special Ed., FMS	July 1, 2020 Leave Replacement Completed
Kaczorowska, Daria 1.0 Grade 4 CABAS Teacher, AH	July 1, 2020 Resigned
Karanian, Genevieve 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Keown, Mary 1.0 ABS PS	July 1, 2020 Retired
Khan, Sofia 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Leiter, Rachel 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
McDonald, Emilie 1.0 ELA, FMS	July 1, 2020 Leave Replacement Completed

McQueeney, Lauren 1.0 ELL, WD	July 1, 2020 Leave Replacement Completed
Neumann, Jill 1.0 School Nurse, AH	July 1, 2020 Resigned
Oh, Sandra 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Pateiro, Jennifer 1.0 Spanish, MHS	July 1, 2020 Leave Replacement Completed
Short, Mary Kate 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Verdun, Victoria 1.0 Gr. 3 CABAS Teacher, AH	July 1, 2020 Resignation
Virk, Maninder 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Weiser, Sarah 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
White, Mary 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Zhang, Wenhui 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed

APPOINTMENT(S) 2020-2021 */**

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

Courtright, Trevor 1.0 Bil. Science Teacher, MHS	\$55,277 BA, Step 1	09/01/20-06/30/21	<u>In place of:</u> Est. 05/11/20
Salas, Sergio 1.0 Bil. Math Teacher, MHS	\$60,467 MA, Step 5	09/01/20-06/30/21	Est. 05/11/20

* Pending probationary period
 ** Pending completion of paperwork

SIGNING BONUS 2020-2021

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

Staff Member	Position	Location	Signing Bonus
Courtright, Trevor	1.0 Bil. Science Teacher	MHS	\$5,000
Salas, Sergio	1.0 Bil. Math Teacher	MHS	\$5,000

EXPLANATION: Payment will be made in two equal installments - one in September and one following the completion of four (4) months employment.

TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

Employee	Former Assignment	New Assignment	Effective	Salary
Benson, Rori	1.0 Supervisor of Special Education, CO	1.0 LDT-C, PS	09/01/20	\$99,737 MA30, Step 22

REAPPOINTMENT AND SALARIES FOR ADMINISTRATORS' ASSOCIATION 2020-2021

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Morris School District Administrators' Association Staff staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

REAPPOINTMENT AND SALARIES FOR CERTIFICATED STAFF 2020-2021

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the certificated staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources office.

REAPPOINTMENT AND SALARIES - NON-CERTIFICATED STAFF 2020-2021 *

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-certificated staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

*Pending probationary period

REAPPOINTMENT AND SALARIES FOR NON-REPRESENTED STAFF 2020-2021

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-represented staff and salaries for the 2020-2021 as filed with the School Business Administrator/Board Secretary and Human Resources office.

REAPPOINTMENT AND SALARIES FOR SUPERVISORY SUPPORT STAFF ASSOCIATION 2020-2021

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Supervisory Support Staff staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

NON-REPRESENTED EMPLOYEE CONTRACTS 2020-2021

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the staff below for the 2020-2021 school year. Employment contracts will be submitted to the Executive County Superintendent for approval.

Harte, Kelly- Assistant Superintendent of Curriculum and Instruction
LoFranco, Anthony- School Business Administrator/Board Secretary

SUBSTITUTE APPOINTMENTS 2019-2020 *

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Secretary
Flores, Miriam

*pending completion of paperwork

SUBSTITUTE REAPPOINTMENTS 2020-2021 *

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

ABS

Aquino, Christine
Esposito, Karen
Granato, Cynthia

Athletic Trainer

Caruso, Laura
Geary, Jennifer
Jackson, Jessica

Athletic Volunteer

Chegwidden, James (Basketball – Girls)
Daly, Matthew (Lacrosse – Girls)
Davis, John (Wrestling)
Dorflauer, Brian (Basketball – Boys)
Drake, Christopher (Lacrosse – Boys)
Fallon, Jacob (Baseball – Boys)
Goss, Kyle (Wrestling)
Gringeri, Melissa (Fencing)
Haddad, Philip (Football)
Lee, Rodney (Football)
MacArthur, Caitlin (Ice Hockey – Girls)
Malavasi, Kyle (Basketball – Boys)
Newman, Kenneth (Basketball – Girls)
Pagano, Samuel (Baseball)
Powell, Jordan (Football)
Ryan, James (Ice Hockey)
Scorsune, Jonathan (Ice Hockey)
Villhauer, Edwin (Cross Country)
Villhauer, Edwin (Indoor Track)
Villhauer, Edwin (Track & Field)
Villegas-Eraza, Alexis (Wrestling)
Vogelsang, Ashton (Softball)
Weller, Michael (Swimming)
Woodfinlevine, Griffin (Lacrosse – Boys)
Yawger, Andrew (Baseball)

Bedside

Batastini, Bradley
Beckmann, Marlene
Belmonte, Joanne
Esposito, Michael
Faulkner, Adina
Fielding, Maralyn
Fiorenzo, Caroll
Gibson, Sandra
Guzman, Marcie
Hamfeldt, Tomasina
Iglesias, Daphne

Kraskouskas, Ellen
Milewski, Christopher
Murtha, Kevin
Nagel, Roberta
Omar, Ahlam
Ruggeri, Kristina
Williams, Juanita
Zvaleuskas, Laura

Buildings & Grounds

Aguilar, Gloria
Ajxup, Ericka
Chavez, Edinson
Davis, Treyvaughn
Kolovos, Kalliopi
Long, Conor
Pineros, Carlos
Robinson, Samari
Rudolph, Sekayi
Schulte, Luke
Tecalco-Carbajal, Eleuterio

Bus Aide

Dutton, Sonia
Meredith, Carolyn

Bus Driver

Henry, Denver
Irving, Margo
Ivory, Kevin
McKay, Betty
Quint, Vladimir
Riano, Johanna
Shiels, Nancy
Watson, John

Guidance

Rainho, Silvia

Lunchroom/Playground Aide

Alberto, Margherita
Anderson, Felice
Angulo, Yamilet
Barry, Nancy
Benitez, Otilia
Buckley, Natalia
Cadavid, Luz
Cardoza, Melissa

Crawford, Jeanne
Curley, Meredith
Denny-Williams, Tracey
Gibson, Phyllis
Granato, Cynthia
Holstein, Barbara
Johnson, Pernita
King, Theresa
Lomazzo, Barbara
Muhammad, Veronica
Nobles, Alice
Osborne-Rogers, Myra
Ramirez, Marisol
Rangel, Teresa
Rios-Vargas, Daniela
Scheer, Judit
Shaw, Maria
Stewart, Elastine
Torres, Tammy
Williams, Candida

Nurse

Barilla-Kay, Diane
Kelly, Kathleen
Lonergan, Caroline
Paul, Abigail
Tuttle, Meaghan

Related Services Long Term

Brigante, Marie
Rajah, Florence

Secretary

Baird, Sandra
Bracewell, Donna
Crawford, Cynthia
Dutton, Sonia
Flores, Miriam
Harvey, Jayme
Hill, Kathleen
Kander, Deborah
Livingston, Lynn
Monahan, Margaret
Regeic, Patricia
Sayre, Pamela
Sharpe, Jeri
Williams, Molly
Woebse, Katelyn

Teacher Assistant

Aquino, Christine
Barry, Nancy
Esposito, Karen
Giammarino, Stacie
Granato, Cynthia
Helmer, Carol
Holstein, Barbara
Ketch, Delores
King, Theresa
Lomazzo, Barbara
Teixeira, Dina
Woebse, Kathryn

Volunteer (Farm)

Ananko, Shawn

Volunteer (Music Marching Band)

Chu, Ross
Quinn, Sydney

Teacher

Abdelshahid, Nermin
Aguilar, Raul
Alleborn, Susan
Angulo, Yamilet
Arakelian, Allison
Babcock, Noel
Babcock, Pamela
Barerro, Erika
Barilla-Kay, Diane
Barnes, Courtney
Baurkot, Elena
Beckmann, Marlene
Benitez, Otilia
Bergman, Jessica
Berry-Brown, Kendra
Blumstein, Randee
Bonilla, Armida
Bourne, Sara
Bracewell, Donna
Brodhecker, Casandra
Brigante, Marie
Brown, Stephanie
Brubaker, Jill
Bucci, Ralph
Buchner, Stephanie

Butler, Amy
Caravaglia, Michelle
Carfano, Kristin
Casadevall, Andrew
Casadevall, Samuel
Cavalier, Michael
Cavalier, Vincenza
Chalker, Marcia
Chin, Michelle
Christodoulou, Vasilias
Chu, Ross
Collins, Kathryn
Coven, Hart
Corinaldi, Laurie
Cramer, Irene
Cristao, Pauliana
Curran, John
Davidoff, Paula
Davis, Edgar
Davis, Kiana
DellaCroce, Antoinette
Della Peruti, Carl
DeOliveira, John
DeVito, Lori
DiMella, Nicole
Donegan, Barbara
Dones, Vivien
Donohue, Nicole
Doyle, Bernadette
Dumas, Kamau
Dunham-Thomas, Jennifer
Eickmeyer, Marlene
Ernst, Melinda
Escobar-Nunez, Libia
Fennelly, Deborah
Ferrara, Allison
Fiorenzo, Caroll
Gaskins, Courtney
Geller, Lynn
Gibbs, Annmarie
Gillespie, Beth Ann
Glynn, Maricela
Goldfield, Denise
Griffith, June
Hadzima, Barbara
Haith, Seynabou
Hamfeldt, Tomasina
Handel, Madeline

Harvey, Jayme
Hayes, Munah
Heher, Kathleen
Hovis, Charles
Hovis, Michael
Hunt, Carolyn
Jackson, Laura
James, Alma
Johnson, Ann
Johnson, Jr, Edward
Johnson Sr, Edward
Johnson III, Edward
Jones, Marisa
Jorge, David
Kander, Deborah
Kardaras, Barbara
Koba, Migdonia
Kraskouskas, Ellen
Kratochvill, Carol
Lambert, Frances
Leynor, Neal
Licardi, Christine
Livingston, Lynn
Lopez, Brandon
Lopez, Loredana
Manahan, Ilene
Marcantonio, Melissa
Marum, Scott
Mazo-Cano, Daniela
McCoy, Kathleen
McDonald, Eugene
McIntyre, Alvin
McKeon, Kendal
McKeown, John
Mead, Linda
Meade, Montgomery
Meeks, Maureen
Memoli, James
Mihalko-Lieto, Cynthia
Miller, Karle
Miller, Michelle
Monahan, Margaret
Morgan, Heather
Moscatelli, Teresa
Murtha, Kevin
Nagidi, Danielle
Niehenke, Ana
Noonan, Susan

Norris-Brown, Lacey
Norton, Tracy
Olivo, Christine
Omar, Ahlam
Opena, Paul
Opipari, Carolyn
Ottaiano, Andrea
Pallis, Betty Paris
Parish, Daniel
Pateiro, Jennifer
Platt, Rachel
Permisson, Gabriela
Powell, Jordan
Price, Kristen
Restrep, Fanny Alexandra
Richards, Jena
Ritter, Rachel
Rivera, Kaitlyn
Rivers, Denise
Robertelli, Savina
Rodriguez, Anthony
Rosenfeld, Michelle
Rough, Jamie
Ruggeri, Kristina
Ruiz, Samantha
Salako, Olajuwon
Segelman, Lisa
Semper, Lisa
Sharma, Sunita
Sharpe, Jeri
Simpson, Christina
Skibiell, Paulette
Skrod, Christina
Smith, Kathleen
Smith, Rebecca
Specht, Trudy
Stockel, Colleen
Stornetta, Marcia
Stroh, Katherine
Stroptnick, Nancy
Sutherland, Barbara
Torres, Jessica
Town, Claire
Unger, Randi
Verma-Arora, Preeti
Vesce, Lauren
Villegas-Erazo, Alexis
Viscarra, Carmen

Waxgiser, Sandra
Weiss, Gloria
Weissman, Susan
Wheeler, Laura
Whitten, Christopher
Wild, Deborah
Williams, Shelly
Williams, Teresa
Wisloff, Erin
Zawacke, Kathryn

*pending completion of paperwork

EXPLANATION: Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.

HUMAN RESOURCES (Motions #1-14)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

AGREEMENTS

Food Service Agreement - Whitson's 2020-2021

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board has concluded that the proposal submitted by Whitsons School Nutrition Group. is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED that the Morris Board of Education approve and award a contract for School Food Service Management for the 2020-2021 school year to Whitsons School Nutrition Corp. located at 1800 Motor Parkway Islandia, NY 11749. It is the recommendation of the Business Administrator that the Morris Board of Education award the contract to Whitsons School Nutrition Corp. (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.1842 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by The FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by Aramark shall be the amount of \$3.66.

The per meal management fee of \$0.1842 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the 2020-2021 school year will be One Hundred Eighty-Two Thousand Dollars (\$182,000). If the annual operating statement shows a return less than the aforementioned amount, the FSMC will pay the difference between the actual and the guaranteed amount. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

- Reimbursement rates for Food Service Program meals shall not be less than those stated in the request for proposal.
- The value of USDA donated foods received shall not be less than the value of USDA donated foods received during the prior year.
- The mix and quantity of USDA donated foods shall not change from the mix and quantity received the prior school year so as to increase actual food costs over the level of projected food cost.
- The SFA shall work with Whitson's in a commercially reasonable manner to acquire USDA processed commodities for a total price (including all applicable costs and fees) commensurate with the then-current market price for a comparable commercial item.
- There shall be at least one hundred eighty (180) full-service days where breakfast is served for the Current Year.

- There shall be at least One Hundred Seventy-Four (174) full-service days where lunch is served in the high school and middle school for the Current Year and One Hundred Eighty (180) full-service days where lunch is served in the elementary school for the Current Year.
- The average daily student enrollment for the Current Year shall be at least 5,212.
- The actual costs charged to the Food Service Enterprise Account by the SFA shall not exceed the projected operating expenses as follows:
 - Ongoing contract monitoring in the amount of \$14,088.00;
 - Annual POS Maintenance Charges in the amount of \$11,500

In the event any of the foregoing conditions or assumptions is not met during the Current Year, Whitson's obligation shall be reduced by the amount of any increase in SFA's Total Food Service Costs or reduction in Gross Receipts which is attributable to the changes in such conditions or assumptions. In the event the District requests a change (other than a material change that would necessitate commencement of a new RFP process) in a phase of the Food Service Program that would result in a decrease in Gross Receipts or an increase in Total Food Service Costs from the amounts set forth in the Projected Food Service Budget, Whitson's shall advise the District of its estimate of the increase in the Total Food Service Costs or decrease in Gross Receipts attributable to such requested change, and the budget, shall be adjusted to reflect such estimated increase in Total Food Service Costs or decrease in Gross Receipts.

SHEPARD SCHOOL

Motion #7 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2020-2021 school year beginning July 1, 2020. (Agreement on file in Business Administrator's Office.)

PAYMENTS

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to DiCara Rubino Architects:

Project	Amount
MHS/TJ Toilet Renovations	\$ 402.85
MHS Partial Window Replacement	\$15,978.92
MHS Masonry Repointing	\$ 344.06

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to USA Architects:

Project	Amount
Normandy Park Bldg Monitoring	\$9,800.00
FMS Softball Field Improvements	\$2,625.00
MHS Broadcast Room Upgrade	\$4,325.20

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1, Invoice 3233 in the amount of \$303, 867.00 to Panoramic Window & Door Systems, Inc. for the work done on the Morristown High School Window Replacement through April 20, 2020.

PROFESSIONAL SERVICES 2020-2021
Effective School Solutions (ESS)

Motion #11 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Effective School Solutions Program (ESS)	Provide therapeutic mental health services through licensed professionals to students in public school districts, including the summer	\$414,590
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EXPLANATION

Effective School Solutions, LLC provides a therapeutic environment within Morristown High School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the high school. Most students remain in the program for at least a full school year.

BUSINESS MATTERS (Motions #1-11)

Moved by Mrs. Spiotta, seconded by Ms. Pollak

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

NEW BUSINESS BROUGHT BEFORE THE BOARD

Mr. Smith shared his sentiment on end of year ceremonies and activities being that he has a student that is also set to graduate this year.

Mr. Pendergrast assured that the high school is working on and looking into any possibilities in those areas such as graduations and proms.

ADJOURNMENT (9:13 PM)

Moved by Ms. Murphy, seconded by Mrs. Spiotta

AYES: Mrs. Davidson, Ms. Galdi, Ms. Murphy, Mr. Pawar, Mrs. Pedalino, Ms. Pollak, Mrs. Rhines, Mr. Smith, Mrs. Spiotta, Mrs. Bangiola

NOES: None

ABSTAIN: None

ABSENT: None

Respectfully Submitted,

Anthony Lo Franco
Business Administrator/
Board Secretary