



Minutes for Special Called Board Meeting

May 28, 2020

The Maryville Board of Education met in a Special Called Session at 5:30 p.m. on May 28 in the Ed Harmon Room located in Maryville High School. Board members present were Nick Black, Julie Elder, Chad Hampton, Candy Morgan, and Bethany Pope. Board Chairperson Nick Black called the meeting to order promptly at 5:30 p.m. and spoke words of great loss and heartfelt sympathy in the death of Boone Dixon and asked for a moment of silence, followed by the Pledge of Allegiance led by Dr. Mike Winstead.

ADOPTION OF AGENDA

Chairman Black called for a vote to adopt the meeting agenda; Chad Hampton made the motion for the agenda adoption. Candy Morgan seconded the motion. The motion carried.

COMMENTS FROM THE PUBLIC ON AGENDA ITEMS

There were no comments provided.

AGENDA ITEMS

1. Consider the FY21 Annual Budget (Attachment B1)

Bethany Pope made the motion to approve the budget. Candy Morgan seconded the motion. Discussion: Kathy Smith informed the board that no changes have occurred since the original review with exception of an additional \$9,000 which has now appropriated. Summary page provided. Dr. Winstead clarified the budget does not include CARES fund. These funds will be captured in late summer. Candy Morgan asked for a prediction regarding legislative action. Dr. Winstead shared he hopes the 2% raise remains intact. Nick Black asked a clarifying question about the salary adjustment amount. Chad Hampton asked about April Sales Tax numbers. Dr. Winstead responded that information not yet available. Kathy Smith provided an update of collected revenues. Chad Hampton stated he is comfortable with the budget as it currently stands. Candy Morgan agreed and expressed concerns about opening of the school year and unknown costs; referenced the possible use of CARES funds. Nick Black questioned the savings from COVID 19 closure which was confirmed by Dr. Winstead of savings just over \$100,000.00 for one month. Chad Hampton shared that many school districts are making tough decisions and the need for our district to be responsive. Chairman Nick Black asked for questions or comments. None offered. Chairman Black called for a vote. Motion passed with unanimous agreement to pass the FY21 Annual Budget.

2. Consider 2020-2021 Salary Scales (Attachment B2)

Julie Elder made the motion to approve the salary scales. Bethany Pope seconded the motion. Discussion: Dr. Winstead provided a description and historical review of the provided scales. Nick Black expressed pride of how we compare. Candy Morgan agreed and complimented MEA for their shared work in staying competitive. Bethany Pope expressed gratefulness the pay increases were provided last year. Dr. Winstead shared the highly competitive salary affords us great candidates in leadership and teaching positions, as referenced in the presence of new Sam Houston Principal, Dr. Casey Cutter. Chairman Black called for a vote. Motion passed with unanimous agreement to pass the 2020-2021 Salary Scales.

3. Consider the FY21 to FY20 Master Plan (attachment B3)

Bethany Pope made the motion to approve the Master Plan. Chad Hampton seconded the motion. Discussion: Dr. Winstead reviewed the process and documents as shared at the city budget retreat with the inclusion of Expansion Option 9 and Maryville High School property acquisition. He added the plan includes the HVAC inclusion that is being addressed later in tonight's agenda. He shared the pending projects will be the roof and HVAC for Montgomery Ridge. Chairman Black asked for discussion or questions. Chad Hampton asked about the greatest need in roofing for Montgomery Ridge and Maryville Junior High. Dr. Winstead shared the MRIS roof was a greater concern. Chad Hampton expressed his worry regarding financial resources for 2021-22. Julie Elder shared she felt the council appreciated the approach taken by Dr. Winstead in a balanced, comprehensive budget. Chairman Black conveyed appreciation for the work and effort that has gone into the master plan. Chairman Black called for a vote. Motion passed with unanimous agreement to pass the Master Plan.

4. Consider counseling contract with Helen Ross McNabb (Attachment B4)

Chad Hampton made the motion to approve the counseling contract with Helen Ross McNabb. Candy Morgan seconded the motion. Discussion: Amy Vagnier and Dr. Winstead provided an overview of the contract changes with the addition of one McNabb therapist paired with the discontinuation of one internal, Special Education Counselor in the wake of her retirement. In addition, McNabb staff satisfaction survey results were shared, and the McNabb continued service plan statistics during COVID-19. Candy Morgan commended the continued service and support provided during COVID-19 when most agencies were closed. Chairman Black called for a vote. Motion passed with unanimous agreement to approve the counseling contract with Helen Ross McNabb.

5. Consider Scholastic R.I.S.E. RTI Program - \$20,475.00. Funding Sources Instructional Supplies and Materials (\$10,237.50) and MCS Foundation (\$10,237.50) Attachment B5.

Bethany Pope made the motion to approve the purchase. Julie Elder seconded the motion. Discussion: Amy Vagnier and Principal Heather Hilton provided an update of the pilot conducted at Sam Houston and the great innovation and success with the limited resources in the program pilot. The other elementary schools' RTI Teachers wanted to replicate that option, so the elementary principals wrote a partnership grant to Maryville City Schools Foundation. Chad Hampton commended the Foundation for their partnership. Julie Elder echoed that support and added she had spoken to Julie, the pilot teacher, about the endorsement and success of curriculum. Chairman Black called for a vote. Motion passed with unanimous agreement to approve the purchase of Scholastic R.I.S.E.

6. Consider school fees for grades 9-12 (Attachment B6)

Julie Elder made the motion to approve the school fee schedule. Chad Hampton seconded the motion. Discussion: Dr. Winstead provided update of changes with the inclusion of two new courses for music fees and rehab pathway fees. Chairman Black called for a vote. Motion passed with unanimous agreement to approve the school fees schedule for grades 9-12.

7. Consider bids for MHS Gym HVAC Replacement – Funding Source: Building Improvements (Attachment B7)

Discussion: Dr. Winstead shared the current equipment is the original equipment and has served a long life. He summarized that six (6) companies submitted bids. All would include a quick installation for eight (8) units. Candy Morgan made the motion to award the bid to Del-Air Mechanical for \$179,456.62. Bethany Pope seconded the motion. Chairman Black called for a vote. Motion passed with unanimous agreement to approve the bid to Del-Air Mechanical for \$179,456.62 for the Maryville High School Gym HVAC Replacement.

COMMENTS FROM BOARD MEMBERS

Bethany Pope reiterate the opening sympathy statements regarding the loss of Boone Dixon. She praised him for being an incredible person and amazing teacher. She shared her own children have benefitted from his leadership. She shared her heart goes out to his family.

Julie Elder welcomed Dr. Casey Cutter as the new principal to Sam Houston Elementary School. She added a welcome to the community and commended Sam Houston for being a special place. Julie reinforced the feelings of great loss for Boone Dixon and his impact on the school community and her own personal child.

Chad Hampton extended a hearty welcome to Dr. Casey Cutter as well. He congratulated Heather Hilton on her new position as the Maryville High School Principal. Chad expressed his grief in the loss of Boone and provide examples of Boone’s impact on the lives of others.

Candy Morgan shared words of welcome to Casey Cutter. She welcomed him to a great school and great school system. Candy shared the impact of Boone on the lives of her own children and others. She stated his loss is felt worldwide.

Nick Black wrapped up the comments by extending his welcome to Casey Cutter by stating both Sam Houston and Maryville City Schools are special places. He validated the support given if needed or requested by Casey as a new school leader. Chairman Black shared the qualities of Boone Dixon that defined his greatness and the huge loss.

Meeting adjourned at 6:02 p.m.

Respectfully submitted by Amy Vagnier