

**Injustice Is Not an Option**

I would like to extend our heartfelt condolences to the family and loved ones of Mr. George Floyd. This tragic event has triggered an outpouring of support for inclusion, acceptance and peace across our nation and in our communities. I know our TCUSD community will rise to the call to ensure our core values of integrity, service and respect prevail. Our community needs to band together to support one and all because the we in #wearetcusd means everyone regardless of race.

I want to stress that violence, racism and racial injustice has no place in our community, schools and District. We have been on a mission to create inclusive educational environments and create an accepting culture across our campuses. These genuine efforts must continue. Our administrative teams will review our practices and identify any areas where we need to increase awareness, understanding and appreciation for others so that we continuously offer a safe and inclusive environment for all of our families.

As a Superintendent of Schools, I want to reassure you that we will continue working together to address disparity within our school community in order to foster a healthy learning environment. Our goal is to inspire and empower students to achieve academic excellence and give back to their community while preserving the right of justice for all. We will continue to teach students about equity, access, and inclusion. These unprecedented times in our country serve as learning lessons in how we need to grow as a nation and provide equal access and equity for all individuals. **#weALLaretcusd- always.**

Sincerely,

*Kimberly Fricker*

Kimberly Fricker, Ed.D.  
Superintendent of Schools