APPROVED MINUTES ALUM ROCK ELEMENTARY SCHOOL DISTRICT 2930 Gay Avenue San Jose, CA 95127

MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES of the Alum Rock Union School District

Held on Thursday, March 8, 2018, 5:30 p.m. at the Alum Rock Union School District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127

Meeting #17-17/18

1. OPEN SESSION

1.01 Call to Order / Roll Call

President Esau Ruiz Herrera welcomed everyone in the audience. President Esau Ruiz Herrera called the Board Meeting to order at 5:39 p.m. followed by Roll Call.

Board Members Present:

Esau Ruiz Herrera

President

Karen Martinez

Vice-President

Dolores Marquez-Frausto

Member

Khanh Tran

Member

Andrés Quintero

Member

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer

Superintendent

Rene Sanchez Jess Serna Assistant Superintendent, Instructional Services Interim Assistant Superintendent, Human Resources

Kolvira Chheng

Assistant Superintendent, Business Services

Marie Sanchez

Executive Assistant, Superintendent's Office Executive Assistant, Superintendent's Office

Jackie Guevara Angel Rodriguez

Executive Assistant, Superintendent's Office Executive Assistant/Communications Support,

Superintendent's Office

President Esau Ruiz Herrera announced that the Board would be changing some of the order of the agenda. First, by the request of administration, Agenda Items 7.03 Award of Contract for #B1617-Bond008 Environmental Consultant Services and 11.05 Approval of Easement Agreement between ARUSD and the City of San Jose would be deleted from this agenda. He shared that these two items would be returning to a later agenda.

1. OPEN SESSION (continued)

1.01 Call to Order / Roll Call

President Esau Ruiz Herrera reported that Agenda Items 11.01 Fiscal Expert Update would be moved after 11.03 Approve 2016-17 Annual Audit Extension Amendment and the final change would be to move Agenda Items 6.01 Santa Clara County Spelling Bee, 6.02 Ryan STEAM Academy and 6.03 March Madness Basketball Tournament to the first items of the agenda before recess to Closed Session.

6. SPECIAL PRESENTATION AND/OR RECOGNITION

6.01 Santa Clara County Spelling Bee

The 3rd Annual Santa Clara County Spelling Bee was held on Saturday, February 3, 2018. Student competitors from grades 4-6 participated throughout the county. The winners will advance to the state competition in San Joaquin County on Saturday, May 12.

President Esau Ruiz Herrera introduced students Venezia Mejia of Renaissance at Mathson and Kevin Tran of Chavez Elementary for their top ten finish in the Santa Clara County Spelling Bee and invited them to come up to the podium along with their families and teachers to be recognized and receive certificates. The group took pictures along with the Board, Superintendent, and Assistant Superintendent Rene Sanchez.

6.02 Ryan STEAM Academy

President Esau Ruiz Herrera introduced the Glenn Hoffmann Awards as a segue to Ryan STEAM Academy award recipient. Ryan principal Raquel Katz came to the podium and introduced herself and acknowledged the audience. Principal Raquel Katz explained the criteria of the Hoffman Awards and how Ryan STEAM Academy received the honorable award because of their exemplary STEAM program. She along with the two 5th grade students, Sabrina Dao and Joshua Diaz, shared the presentation.

Ryan STEAM Academy

- STEAM stands for science, technology, engineering, arts and mathematics
- Students work on multiple, creative projects and build skills such as collaboration with others, problem solving, and critical thinking
- Parents are a huge part of the STEAM community and are highly involved including attending field trips and workshops

Ms. Leona Pelagrino, Instructional Coach at Ryan STEAM Academy, commented the academic language enriches their embedded growth mindset. She has seen the impact that this has had when they persevere when they view their mistakes as part of their learning.

6.03 March Madness Basketball Tournament

President Esau Ruiz Herrera introduced the March Madness Basketball Tournament. He recognized 3 teams who received trophies and a pizza party certificate. President Esau Ruiz Herrera reported that Joseph George Middle School Lady Winners placed themselves as champions of the 2018 March Madness. He also announced that the 3rd place winners were Fischer Middle School Lady Saints and Joseph George Middle School Lady Winners received the Spirit Award. Congratulations to all the winners!

1. OPEN SESSION (continued)

1.03 Announcement and Public Comments Regarding Items to be Discussed in Closed Session

President Esau Ruiz Herrera announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

1.04 Adjournment to Closed Session

The Board recessed to Closed Session at 6:05 p.m. President Esau Ruiz Herrera announced that the Board would reconvene to Open Session at approximately 7:05 p.m.

3. RECONVENE TO OPEN SESSION

3.01 Call to Order/Roll Call/Pledge of Allegiance

President Esau Ruiz Herrera called the meeting to order at 7:06 p.m. President Esau Ruiz Herrera welcomed everyone and took a second Roll Call in which all Board Members were present. President Esau Ruiz Herrera led the Pledge of Allegiance.

3.02 Report of Action Taken in Closed Session

Attorney Maribel Medina reported that there was nothing to report from Closed Session at this time.

3.03 Discussion and/or Modification(s) of the Agenda

Vice-President Karen Martinez asked to *Table Agenda Item 9.05 Beauty A Day* to a future meeting because the presentation was not quite ready. She also requested that *Agenda Items 9.01-9.04* (listed on next page) be moved after *Agenda Item 6.04 ASES Program-City Year Presentation*.

3. **RECONVENE TO OPEN SESSION** (continued)

3.03 Agenda Review and Adoption

Agenda Items:

- 9.01 School Safety
- 9.02 Discussion around Next Steps pertaining to the George and Fischer Multi-Purpose Rooms
- 9.03 Discussion around George Multi-Purpose Community Room that will exclude the George campus pertaining to the Earthquake Fault Line
- 9.04 Mathson Community Center Update

The Board was in consensus to accept the amended agenda as presented.

1. OPEN SESSION

1.02 Nomination and Election of Board Clerk

President Esau Ruiz Herrera reported that this agenda item was accidently overlooked and would be addressed now. However, when he called for nominations from the Board, there were no nominations made at this time. President Esau Ruiz Herrera announced that he would be tabling this agenda item to a later time during this agenda.

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD

4.01 Requests to Address the Board

Public Comments:

- 1) Four Students Students commented that MACSA is a space where the community should have it as a student learning center. Students could go there and utilize the computer room. The center space can also be used for sports like soccer and basketball.
- 2) Community member Stated that MACSA can be used where the community can have abundant resources for learning
- 3) Cindy (no last name given) Ocala student that commented that she supports Superintendent Hilaria Bauer because of all the things she has done for the community. She is very grateful for the support she gave with the iPads that will enhance their learning
- 4) Victoria (no last name given) Student that commented she is in support of Superintendent Hilaria Bauer for all the great things she has done for Alum Rock. She has helped with new ideas, iPads, and with supporting the Spanish-speaking parents
- 5) Olivia (no last name given) Parent who expressed disappointment with some of the Board Members who threatened to take space from the community during the community march

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD (continued)

4.01 Requests to Address the Board

Public Comments:

- 6) Olga Ramos Chavez parent that commented on the upcoming Chavez March and requested that Chavez school walk first during the march
- 7) Pilar Navarette and Claudia (no last name given) Cureton parents that commented on school safety and requested that security cameras be placed at all school sites
- 8) Parent (no name given) Parent that commented on student safety at the school sites after the Twitter threat incident
- 9) Bertha Razo Parent and community member that commented that we are all here to serve the students of Alum Rock and not for our own political agendas. We have quality people here with the same ideas. Bertha Razo made several reminders and comments to individual board members either praising them or providing reminders
- 10) Maria Duarte Parent with children at Cureton and George that requested repairs be done to bathrooms, AC, heating, and that safety measures be added to the school sites to ensure student safety
- 11) Guadalupe Artiga Parent with children at Cureton and George that commented on student safety requesting safety measures be added to sites to ensure student safety. Ms. Artiga also requested that Superintendent Bauer's evaluation be made public
- 12) James Monzello Ocala parent and community member that stated he had just moved into the District a year ago. He gave special thanks to Superintendent Hilaria Bauer for her actions during the Twitter threat incident but shared his safety concerns and requested adding actions for safety measures to the school sites
- 13) Alison Cingolani COC representative who read a blurb from a newspaper article with a political quote from President Esau Ruiz Herrera. She urged for the Board to listen to the community or to resign if their best interests were not for the students and the community
- 14) Andrea Chong or Truong (unable to make name out) Lifelong East Side resident and community member who stated that she is in support of Superintendent Hilaria Bauer for her commitment to the Alum Rock community. She reported that she continues to visit Cureton and see the same facilities and the same classrooms in the same bad conditions as when she was a student at Cureton. She requested that the majority 3 board members step down from their seat, or face the consequences!
- 15) Grandmother (no name given) Fischer grandparent that shared her concerns of her grandchildren being bullied and expressed discontent with school sites needing major improvements
- 16) Dilza Gonzales SOMOS Mayfair community member that commented on the positive intent of the student walkout demonstration without politics on their part. She stated that Member Khanh Tran threatened their Mayfair Community where their students go to get their books and where the mothers leave their children to have it better. She requested that board members ensure that they have their facts straight before threatening their community!

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD (continued)

4.01 Requests to Address the Board

- 17) Lorena (no last name given) Parent and community member, commented on the positive intent of the student walkout and requested termination of the Del Terra contract
- 18) Flor DeLeon Parent that commented that she was proud of what the youth did during the student walkout
- 19) Female parent (*no name given*) Hubbard parent, commented on stakeholder engagement and student safety. She also stated that she was very much in support of Superintendent Hilaria Bauer and what she was doing for the Alum Rock community. Lastly, she expressed discontent with the Board
- 20) Ray Mueller COC chair and community member, gave thanks to all those that helped organize, stood up, and fought for the student walkout demonstration. He reported that he was unable to attend because of work; however, he saw the videos and they were incredible. He stated that this was the community that will stand up on November 6 and give certain board members their walking papers. He said that Alum Rock is doing incredible things but the good things are being overshadowed by the politics. He commented that Alum Rock needs change because everyone in this district deserves better. He stated that our own Board demonstrates how to bully and we should not be imitators!
- 21) Jaime Alvarado Lifelong resident of East Side, commented that it is so clear that we live in a racist society and now we find ourselves fighting with the Board. He commented on his discontent with the Board. He asked certain board members to step down from their seat and stated their time was up. He gave special thanks to Superintendent IIilaria Bauer for her work throughout the Alum Rock community. He stated that he was proud of the student walkout and the importance of the community and district relationship
- 22) Richard Alvarez Grandparent and community member that expressed concern about the student walkout. He also mentioned his concern about the student safety on school campuses
- 23) Alejandro Aguilar Community member, commented on student safety and expressed satisfaction with the student walkout demonstration. He commented that good leadership is making decisions based on facts and not on opinions. He also expressed discontent for particular board members running in politics. He stated that we need people who will do what is legally and morally correct, a better sense of communication, things are not done by one person, it is better to be united instead of being divided!
- 24) Camille Llanes-Fontanilla SOMOS Mayfair Director, commented that she has a shared responsibility to the community to support the students and her motives are not political. Civil disobedience innately includes risk and all of us here have something at stake—our most prized possession. She stated that SOMOS Mayfair has been built by the community and their mission is to support the children, uplifting their dreams. She reported that SOMOS Mayfair has leveraged millions of dollars for this district and will not tolerate direct threats made—you can't uneducate the person who learns to read!

4. PUBLIC MEMBERS WHO WISH TO ADDRESS THE BOARD (continued)

4.01 Requests to Address the Board

25) Ernesto Bejarano – Sheppard parent that commented on the pride of his community and reminded his community of the November elections coming up as he expressed his discontent for the Board, but looks forward to the future of the District

5. COMMENTS AND COMMUNICATION

5.01 Teamsters

There were no representatives from Teamsters at this time.

5.02 **CSEA**

There were no representatives from CSEA at this time.

5.03 Alum Rock Administrator's Association (ARAA)

Dr. Sandra Sarmiento, ARAA President, shared that we have had 40 wonderful school days, with a good indication of how the rest of the school year will end. She shared the College and Career Pathways that parents got to participate in and the MESA Competition at San Jose State University in which 4 Alum Rock teams took 1st place; 3 teams took 2nd place; and 2 teams took 3rd place. In the national competition, George Middle School placed 2nd and is moving on to the regionals. Finally, on Women's Day, 300 female students participated along with 5,000 other students. Dr. Sandra Sarmiento gave special thanks to Superintendent Hilaria Bauer for affecting the lives of the Sheppard students. A brief presentation was shared with the audience.

5.04 Alum Rock Educator's Association (AREA)

Jocelyn Merz, AREA President, gave thanks to Dr. Sandra Sarmiento for her brief presentation. She commented that today was a special day, International Women's Day. In 1920, on this day, her mother was born, and she is such an amazing woman. She gave special thanks to SOMOS Mayfair for organizing the student walkout demonstration, ensuring safety of the students, and educating them on their rights to speak up. She also gave thanks to the District's Bargaining Team for 3 days of good discussions. She reported that they managed to come to some easy agreements and commented that it helps when rational people work together and hopes that it continues.

5.05 Superintendent

Superintendent Hilaria Bauer made a public statement on the Twitter threat incident and apologized for not handling the situation perfectly, but was relieved that nothing fatal happened.

5. **COMMENTS AND COMMUNICATION** (continued)

5.05 Superintendent

Superintendent Hilaria Bauer politely reminded the audience that she serves over 10,295 students and 2,000 district employees in the grand scheme of things and apologized if her efforts came up short and kindly asked for the community to forgive her and to remember that the District tries their best. She also commented on the shortcomings of technology and the robocall misinterpretation and the steps that followed to rectify the situation. Superintendent Hilaria Bauer gave special thanks to Vice-President Karen Martinez and Member Dolores Marquez-Frausto who were part of the decision-making to hire her, thus giving her the amazing opportunity to be Superintendent of Alum Rock Union Elementary School District.

5.06 Board of Trustees

Vice-President Karen Martinez stated that in light of International Women's Day, she gave thanks to Cindy Avitia who encouraged her to run to be on the Alum Rock School Board. Cindy served as her mentor and also asked that she serve on the school board to be an advocate for the students. Vice-President Karen Martinez shared her reluctance of becoming a board member due to inexperience and her dyslexia to be educated enough to serve on the school board. Vice-President Karen Martinez also paid tribute to her grandmother who gave her advice on motherhood and to have patience with others.

Member Khanh Tran acknowledged the audience and his supporters in "TV Land" and commented on the violence. He spoke about the specific safety measures including increasing police presence, teachers wearing bulletproof jackets, and indoor locks. He also shared his concern for the student walkout demonstration and the student safety. He stated that he felt that SOMOS Mayfair caused a huge liability for the district by taking the student off campus during school hours and bypassing parental approval. Member Khanh Tran stated that he would no longer be supporting SOMOS Mayfair as an organization that partners with Alum Rock.

President Esau Ruiz Herrera adjourned Open Session for a quick recess at 8:34 p.m.

The Board reconvened to Open Session at 8:39 p.m.

Member Dolores Marquez-Frausto commented that she thinks of her mother everyday but she especially wanted to recall her memory on this Day of the Woman. She stated that she sits here at the meeting silently and she does not receive any respect from anyone. As far as the walkout—we are an elementary school district and not a college. It was sad that the students were not sitting in the classroom and that the parents were wanting to take them out of school. She reported that we had a community member enter a school site and yell at the students to walk out ...and this is unacceptable. She was very surprised on how our staff was being treated! She spoke more in detail about her disappointment towards the student walkout. She also commented that she was very surprised that the audience has confidential information about the discussions held in Closed Session and obviously someone is leaking this out.

5. **COMMENTS AND COMMUNICATION** (continued)

5.6 Board of Trustees

She commented that the District is in turmoil but to sit here and know that the government has given us more money and we are \$8M in cuts is terrible. She was not supposed to worry about this until 3 years from now. She commented that when she talks to the audience, people should listen to what she is saying. She has no reason to lie. She will continue to represent the people as long as they continue to vote for her.

Member Andrés Quintero commented that there was a lot he had to say. Today is International Women's Day and he wanted to remember his aunt. She was not a CEO or a politician, but someone very important in his life. He wanted to thank her for raising him and the extreme efforts that took. He stated that in regards to school safety, it was a very personal thing for him because anything that happens in the district, affects his children. He gave personal thanks to Superintendent Hilaria Bauer for her communication related to the Twitter threat incident. He commented that he had brought forward a reevaluation of the Bond Program and it was dismissed. Looking at what our priorities are, one of these priorities has to be safety and before any multipurpose room, safety needs to come first. This is the reason why he is demanding that we put safety at the top of the list. Member Andrés Quintero thanked all the folks that participated in the student walkout but gave special thanks to Mayor Sam Liccardo for his participation and his comment that the students learned more of a civics lesson during this event than in any classroom. Member Andrés Quintero stated that he would like to follow up with a formal demand, and he was asking this Board, as a Board Member, that they take actions to remedy what happened at the last special board meeting. He stated that the Board, in an unlawful manner, took away his ability. He reported that he submitted his scores in the manner he was asked to. Other scores were taken into account, and his scores were dismissed. He stated that he truly believes this action was orchestrated to take away his voice and ultimately remove his support in order to deflate Superintendent Hilaria Bauer's evaluation. Lastly, he reported that he had the privilege to go to a legislative briefing and the State Board of Education stood up and spoke about a lot of issues. He gave special thanks to a member, Claudia Rossi.

President Esau Ruiz Herrera stated that he had recently been attending award ceremonies for our schools and there were several successes and achievements all around such as academic excellence, Glenn Hoffman, Santa Clara County Spelling Bee, and MESA. He stated that education is happening, and it is working in this district. This is a democracy at a high level. He commented this is his community and he is proud to be a graduate of Alum Rock, William Overfelt High School, and then Santa Clara University.

6. SPECIAL PRESENTATION AND/OR RECOGNITION

6.01 After School Education and Safety Program (ASES)

Superintendent Hilaria Bauer introduced City Year San Jose/Silicon Valley representatives, Mr. Pete Settelmayor, Vice-President Executive Director, and Ms. Kathryn Velasquez,

6.01 After School Education and Safety Program (ASES)

Managing Director, Impact. Ms. Kathryn Velasquez reported that the Alum Rock continuum of care consists of the following:

Alum Rock Schools:

Elementary

Aptitud	Arbuckle	Cassell
Chavez	Cureton	Dorsa
Meyer	Ryan	San Antonio

Middle

Fischer	Ocala	Mathaan
1 ISORCI	Ocala	Mathson

East Side Union High School:

William Overfelt High School	

A continuum of support means providing an integrated system of student services that follows students over time. Students that reach 10th grade on track and on time are 4X more likely to graduate.

City Year provided a PowerPoint presentation that included some of the following highlights:

THE GAP		
Between what the schools are designed to provide	AND	What the students need to succeed
• Students in high-need communities are more likely to face adversity that interferes with their readiness to learn		Relationships & Supports: • Students need additional supports, grounded in developmental relationships, to thrive

6.01 After School Education and Safety Program (ASES)

City Year's Holistic Approach

- Additional capacity in the classroom
- One-on-one and small group academic and social-emotional support
- Use of data to monitor student progress
- Extended-day activities
- Whole school activities that improve learning, engage families, and inspire civic engagement
- Small group social-emotional skill building sessions
- Campus Beautification Projects

City Year Sponsors and Partners

Team Sponsors	Program Sponsors	Curriculum Partners
Applied Materials	Adobe Foundation	Alum Rock Educational
BainCapital	Bank of America	Foundation
Forty-Niners Foundation	CISCO Foundation	Art in Action
Microsoft	COMERICA	Bristlebots, LLC
NVIDIA	Deloitte	CODE for Fun
Red Nose Day	Google	Edison
SAP	Honda	RAFT for Teaching
SYNOPSYS	Leo M. Shortino Foundation	TINKERING Labs
Werner Family Foundation	SOBRATO Foundation	
	Silicon Valley Foundation	
	TIPPING POINT	
	UNITED	
	Valley Transportation	
	Authority	

Other City Year highlights include the following:

After-School Enrollment

City Year has consistently served on average a 5th of the total student enrollment at our partner schools every day after school. City Year runs Monday through Friday, until 6 pm, from the start of school until the last day of school.

SBAC Improvement

For the 12 Alum Rock schools, students who received City Year tutoring are 43% more likely to move up one performing band in SBAC than students who received no tutoring. In total, 156 City Year tutoring students moved up one proficiency level compared to the year before.

6.01 After School Education and Safety Program (ASES)

Academic Support

After receiving City Year tutoring support during the school day, 75% of students receiving support in math finished the past semester with a C or higher and 81% of students receiving literacy support finished the semester with a C or higher in English Language Arts.

Key Stats: Current School Year

- 86% of partner teachers believe City Year helps them foster a positive learning environment
- City Year has provided 110 hours of STEAM instruction so far this year to each student
- 45% of the Corps is interested in becoming a teacher in the future
- After school extends instructional time by the equivalent of 90 days
- City Year has provided 11,127 hours of academic tutoring
- 36 after school showcases are put on each year for families

Member Dolores Marquez-Frausto gave thanks to City Year and commented that the support that City Year gives to our schools is invaluable and said that if the District had more money, she would surely give to City Year. She asked City Year where their data comes from and City Year responded that they receive real-time data from the District.

Vice-President Karen Martinez thanked City Year for all their hard work and support of our students. She commented that when she runs into City Year staff at Starbucks, she feels so much safer when she knows they are around — and if she feels this way as an adult, just imagine how the students feel!

Member Khanh Tran commented that he was not aware that Cisco was a City Year program sponsor and that this was a great partnership for the public as well as for the private sector. He stated that he used to work for Cisco. He reported that if he moves to a higher power, he will definitely support City Year even more; either way, he will continue to give his support.

Member Andrés Quintero gave thanks to City Year for their support of our students.

President Esau Ruiz Herrera gave thanks to City Year for their dedication, reaching out to the students, and especially for pushing them!

7. BOND/FACILITIES

7.01 Presentation/Update on Bond/Facilities

The Board did not address this agenda item due to lack of time.

7. **BOND/FACILITIES** (continued)

7.02 Presentation/Update on Citizen's Bond Oversight Committee (CBOC

The Board did not address this agenda item due to lack of time.

7.03 Award of Contract for #B1617-Bond008 Environmental Consultant Services

President Esau Ruiz Herrera had announced at the beginning of the meeting that by the request of administration, this agenda item would be deleted from this agenda and he would be bringing this agenda item to a future board meeting.

7.04 Resolution No. 32-17/18 Resolution of the Board of Trustees of ARUSD, Santa Clara County, California, Authorizing the Issuance of ARUSD, Election of 2016 General Obligation Bonds, Series A, and Actions Related Thereto

This agenda item was addressed toward the end of this agenda and not at this order of the agenda.

9. SUPERINTENDENT/BOARD BUSINESS

9.01 School Safety

Member Khanh Tran stated that when he heard about the Florida shootings, he had some ideas to share. In terms of security for the grounds, he was hoping we could get some deadbolt locking from the inside out and possibly bulletproof backpacks. He also suggested the installation of security cameras at our schools. He commented that in these days, you do not know who is going to barge into our schools. He stated that ISIS and domestic terrorists are real threats. He commented that even with our differences, he was asking that we put our safety first and come together. He stated that he does not support teachers having guns!

Superintendent Hilaria Bauer stated that she is in alignment with some of the ideas of Member Khanh Tran. She reported that her staff had already assessed and researched a variety of security procedures including the double-lock doors and security cameras at every school. She will be bringing forth to the Board some options, hopefully by the end of April. She also spoke about establishing consistent board policies directing that all campuses be closed meaning all perimeter gates are locked during school hours. She said that with a closed campus policy, visitors would have to come to the front office and sign-in. Staff would need to wear name badges to identify themselves. Currently, people like to cross across campus. She reported that she has spoken to Mr. Avtar Gill, Director, Technology Support Services, about other ways to assist; perhaps using ipads.

9.01 School Safety

Member Andrés Quintero commented that he appreciates the ideas and is supportive of them. He stated that he wants to make sure that administration takes into account the after-school hours. In addition, beyond this, he wants to factor in that schools are community assets because some community members do not have access to a park and walk around on our school sites. He reported that San Jose Unified School District opens up their campuses to the community once the students are not in school.

Member Dolores Marquez-Frausto stated that she was in agreement with Member Andrés Quintero about opening our schools to the community. She reported that she has always believed that schools belong to the community. She asked her colleagues and administration to consider this.

Public Comments:

- 1) Sandra Vera Chavez kinder teacher, commented that everything is not unilateral district-wide. We need consistency across the district and to be able to get a master key of the classrooms and to be able to walk into any classroom if the need arose in case of an emergency.
- 2) Danielle Letts Hubbard teacher, stated that she locks her classroom since the Sandy Hook Elementary School shooting incident. Her students know that their safety is her first responsibility. Teachers do not have keys to the gates. These are things that administration needs to think about.
- 3) Maimona Afzal Berta -- Fischer Special Education teacher reported that this past week was incredibly difficult to teach. There was lower attendance, she had to listen and talk to her students about their concerns for their safety. She had to keep the classroom door locked so that they could feel safe. She stated that the board policy has not been changed since 2014 and we need to take this more seriously in order to protect the students.
- 4) Male teacher (no name given) Stated we need metal detectors and also retro-active bullet-proof backpacks. He stated that a gun is meant to protect. We need to go to having a closed campus.
- 5) Ernesto Bejarano Sheppard parent stated that as the Board and administration is considering safety measures, to consider resources for identifying how the students are feeling. He stated that the District should be collaborating with the City of San Jose for a more collaborative partnership.
- 6) Male parent (no name given) Parent stated that he is against teachers carrying firearms. Even when you are prepared, even if you take firearm training, mistakes are still made.
- 7) Ray Mueller Community member and parent, asked the Board that this conversation result in the 'next steps'. Instead of just talking about it—plan for a community meeting, discuss options, and do something!

9.01 School Safety

Vice-President Karen Martinez stated that she would hold off on her questions until the April board meeting when this agenda item is brought back for discussion and action. She stated that she would like to start and implement this process during the summer. She commented that Superintendent Hilaria Bauer had said that she would be working with a safety committee with different stakeholders.

Assistant Superintendent Kolvira Chheng stated he felt that the District would be ready to present some options at the next board meeting.

Member Khanh Tran once again commented that he would like to see bulletproof backpacks as an option and asked that administration inquire about the cost. Perhaps even a bulletproof room!

President Esau Ruiz Herrera stated that they have heard that there will be a community-based review starting as early as tomorrow. For the April agenda, hopefully they will hear some recommendations with a district-wide approach. He encouraged the community to call the Superintendent's Office if they had ideas. He stated that he considers the schools to be open after hours during the times that school is not in session and on weekends. He said that as taxpayers, the community finances these properties.

- 9.02 Discussion around Next Steps pertaining to the George and Fischer Multi-Purpose Rooms
- 9.03 Discussion around George Multi-Purpose Community Room that will exclude the George campus pertaining to the Earthquake Fault line

President Esau Ruiz Herrera reported that the Board would be combining both *Agenda Items* 9.02 and 9.03 (listed above) for discussion.

Member Karen Martinez reported that she would prefer to use monies for school safety and the basic school needs rather than for the two multi-purpose rooms at this time.

Public Comments:

- 1) Alison Cingolani COC representative, suggested that we put off any ideas for the multi-purpose rooms and focus on school safety until we have a thorough plan in place. We won't know how much money we will have in our account until after this. She commented that we need to plan before we can move forward with the construction.
- 2) Loretta Tanner George teacher commented that she appreciates the Board wanting to put George at the top of the list; however, if the Board was not going to build something now because of an earthquake fault line, what about the rest of the school needs?

- 9.02 Discussion around Next Steps pertaining to the George/Fischer Multi-Purpose Rooms
- 9.03 Discussion around George Multi-Purpose Community Room that will exclude the George campus pertaining to the Earthquake Fault Line

Loretta Tanner reported that last summer when they were going to put in the HVAC—they did the remodel and then they never finished putting in the HVAC or the heating—and people did not know this. She reported that the student drumline practices right outside her classroom door, but the band needs a room.

3) Ray Mueller – COC Chair, commented as he understood this, the two multi-purpose rooms are \$25M plus \$7.5M to renovate MACSA so that it is usable. The HVAC project is \$22M so this is \$54.5M. The District is about to sell \$35M in bonds and settle \$10M voter unapproved debt in two years, so this will still only leave us \$45M. He commented that the District needs to cut the budget!

Vice-President Karen Martinez reported that she recently visited George and thinks that we need to listen to the community. As far as MACSA, since we do not have students there, we could utilize some of the grants for MACSA. She wants to focus on the basic infrastructure for the schools. We need to work to get the schools up-to-date before building the multi-purpose rooms. She proposed putting these community centers on hold for now.

Member Andrés Quintero reported that they were quoted \$180K for an assessment of the fault line—did this happen, and if so, where is the report?

Member Khanh Tran proposed that the Board just move forward with the two community centers. He stated that waiting would only delay the process as the summer was quickly approaching and this would only create rising building costs and we had already missed one summer. He said to just move forward and approve this. He asked when could they break ground for Fischer?

President Esau Ruiz Herrera stated that the real issue is how are we going to finance the community centers. The Board has already voted on moving this matter forward, but we are waiting on administration to tell us how it can be done. He stated that the community has also supported the creation of the two community centers and he wants to know from administration when we can do this. He commented that he is getting frustrated that this is not happening and administration said they would bring forth more information at the April meeting.

Member Dolores Marquez-Frausto asked by what dollar amount are we already at Fischer? She commented that she was concerned because this Board has said to move forward with it but nothing has been done and it has already been two months and now everything has come to a hold because of the fault line.

- 9.02 Discussion around Next Steps pertaining to the George and Fischer Multi-Purpose Rooms
- 9.03 Discussion around George Multi-Purpose Community Room that will exclude the George campus pertaining to the Earthquake Fault line

Assistant Superintendent Kolvira Chheng replied that he did not recall the figure off the top of his head, but the reason why there was a hold and the project was not moving forward was because we only have \$5M available; and, until we get more funds, we cannot move forward on this project.

Member Dolores Marquez-Frausto had several questions and concerns with the cost of the Fischer Community Center regarding the educational plan and the city requirements. President Esau Ruiz Herrera reported that he would be asking Superintendent Hilaria Bauer to give the Board an executive summary on their Friday Board Memo related to this concern.

MOTION #17-01 by Vice-President Karen Martinez to extend the board meeting until 11:30 p.m. to finish board business. MOTION #17-01 was seconded by Member Andrés Quintero.

MOTION #17-01 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

President Esau Ruiz Herrera reported that the Board would be reconvening back to Closed Session at the end of Open Session to finish their unfinished Closed Session business.

9.04 Mathson Community Center Update (Former MACSA Center)

Vice-President Karen Martinez reported that she was trying to secure "Beautiful Day", a non-profit organization, to invest in our MACSA building with no cost to the District so that we could invest \$7M back to our schools; however, unfortunately, their budget had already been closed so there was nothing they could do for us this year. She will continue to work with this community organization.

Member Andrés Quintero commented it was important to him to stop the rotting damage that was occurring on a daily basis to the building. We have two schools on that site and he would not entertain any ideas into giving access to the center to anyone other than to the Alum Rock students.

Member Dolores Marquez-Frausto commented that this building belongs to the children of Alum Rock and she has no desire to partner with anyone else. There had been discussion on a plan to utilize this. Currently, this building is rotting away and constantly being vandalized. After they receive a report on the Bonds, perhaps something can be done then.

9.04 Mathson Community Center Update (Former MACSA Center)

Public Comment:

1) Ray Mueller – COC Chair, commented that "Beautiful Day" (not Beauty a Day) is a church organization. He read a brief statement of their belief around same sex unions (marriage is between one man and one woman). He said that he was concerned about working with this organization.

Ray Mueller also commented that he agreed with Member Khanh Tran when he said that the Mathson Community Center could be a great place for graduations and basketball events. Ultimately, it is our responsibility that this center be inhabitable. No one wants to spend \$7M on a community center—this space belongs to the children in our district. He asked the Board to please move forward on this!

Superintendent Hilaria Bauer reported that Renaissance was a great part of this building and the Board had approved this.

9.05 Beauty a Day

The Board did not address this agenda item. It was tabled for the next meeting.

9.06 Adopt the 2nd Reading of the Amended Board Policy 2121, Superintendent's Contract, Administration

The Board did not address this agenda item due to lack of time.

9.07 2018 CSBA Delegate Assembly Election

President Esau Ruiz Herrera reported there were no nominees at this time. No other action was taken.

9.08 Board-Created Standing Committees (sunshining)

The Board did not address this agenda item due to lack of time.

9.09 Board-Created Standing Committees (reports)

The Board did not address this agenda item due to lack of time.

11. BUSINESS

11.02 FCMAT Update

Assistant Superintendent Kolvira Chheng reported that District staff is still reviewing documents and hopes to get a full report by the next board meeting. A written report was provided, printed, and available in the board book.

11.03 Approve 2016-2017 Annual Audit Extension Amendment

Assistant Superintendent Kolvira Chheng reported that the date listed on the board cover in the board book was incorrect. The correct date should indicate March 31, 2018 and not March 15, 2018; therefore, the correct information should read as follows: The District's external auditors, Crowe Horwath, LLP, are requesting to amend the audit extension from 2/28/18 to 3/31/18 in order to continue performing their due diligence in conducting additional risk assessments and procedures. He stated that the District is requesting that the Board support the extension of time to file the audited financial statements until March 31, 2018.

MOTION #17-02 by Vice-President Karen Martinez to accept and adopt the 2016-17 Annual Audit Extension Amendment as submitted with the noted correction date. MOTION #17-02 was seconded by Member Andrés Quintero.

MOTION #17-02 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

11.01 Fiscal Expert Update

Assistant Superintendent Kolvira Chheng read the District's response to the Board and the document was provided to the public. He reported that the District received the letter (Exhibit A) from the SCCOE dated February 23, 2018 to serve as a reminder of the following items remaining open from budget approval which require responses from the District by the Second Interim:

1. Report quarterly on the development and implementation of action plans for each recommended from the FCMAT audit report dated June 9, 2017.

<u>District's Response:</u> On October 27, 2017, the Board adopted all of the actions identified in the attached memo to the Board (see Exhibit B). Since then, the District has also taken the following actions consistent with FCMAT's recommendations:

- Hired a new legal firm, Leal Trejo APC, as its general counsel
- The Citizen's Bond Oversight Committee (CBOC) has approved its minutes from past meetings and posted the minutes on the District's website
- As reflected on the March 8, 2018 board meeting agenda item 7.04, the District is bringing forth a resolution that reflects a full repayment plan of the COP debt obligation for the Board to consider

11.01 Fiscal Expert Update

Additionally, the District has been providing the Board with updates on the status of the request for documents from Del Terra as reflected on the March 8, 2018 board meeting agenda item 11.02. He also reported that the District will continue to work cooperatively with the Fiscal Expert Team to address remaining FCMAT recommendations.

2. Additional clarification of the budget assumption used in the fiscal year 2017-18 budget to validate both proposed future reductions as well as assumptions used for the MYP.

<u>District's Response:</u> District staff have discussed with the Fiscal Expert Team the various assumptions the District used for the development of the Second Interim report. Assumptions discussed include, but not limited to, the following: (a) enrollment projections; (b) LCFF calculation; (c) one-time discretionary funding; (d) PERS/STRS rates; and (e) staffing reductions and capital outlay expenditures.

3. Preparation of a cash flow report for fiscal year 2017-18 that utilizes the ending cash balance from June 30th monthly cash reconciliation as verified by a third party auditor retained by the District and approved by the SCCOE.

<u>District's Response:</u> With the support of the Fiscal Expert Team, the District has prepared a cash flow report as reflected in the chart below. The District noted the following variances between District Cash compared to Controllers Cash:

•	July	District cash overstated by \$3.9M
•	August	District cash overstated by \$6.3M
•	September	District cash understated by \$1.1M
•	October	District cash understated by \$164K
•	November	District cash understated by \$1.13M
•	December	District cash understated by \$714K
•	January	District cash understated by \$1.7M

Assistant Superintendent Kolvira Chheng reported that starting September 2017, the District began posting a large number of journal entries to correct problems dating back to 2014-15. Although the District has not met the criteria of having a cash flow worksheet with reconciled cash balances to the County Controller as verified by a third-part auditor, the District has made significant progress in getting closer to reconciling all cash balances. A handout of the 2017-18 Second Interim General Fund (Unrestricted and Restricted) Cash Flow was made available for the public.

11.01 Fiscal Expert Update

1. Preparation of a debt service plan for non-voter approved debt that presents the source of funds for the full repayment period.

<u>District's Response:</u> A handout of the Taxable Certificates of Participation (COP) Chart was made available for the public.

Assistant Superintendent Kolvira Chheng reported that in addition to the remaining items from the budget approval, the SCCOE required the following items to be included in or provided before the Second Interim:

1. The District must submit a copy of the audit report and management letter to the SCCOE by the approved deadline date.

<u>District's Response:</u> The District's external auditors, Crowe Horwath, LLC, have requested to amend the audit extension from February 28, 2018 to March 31, 2018 in order to continue performing their due diligence in conducting additional risk assessments and procedures.

2. With the support of the Fiscal Expert Team, the District must prepare a schedule of total staffing costs, indicating each component of costs that tie to the totals displayed in object codes 1000 to 3000 for submission with the Second Interim package.

<u>District's Response:</u> District staff shared with the Fiscal Expert Team the excel workbook tool that the District used for calculating salaries and benefits. Additionally, District staff went over the tool with the Fiscal Expert Team to explain how it works and answer questions from them.

3. The District must prepare the monthly cash reconciliation by each monthly due date, with appropriate closure of long-outstanding reconciling items. In addition, a cash flow report for fiscal year 2017-18 that utilizes the ending cash balance from the June 30th monthly cash reconciliation must be prepared, submitted to the SCCOE, and verified by a third party auditor retained by the SCCOE, at the expense of the District.

<u>District's Response</u>: The District is current with its monthly cash reconciliation. The District initially had 199 items that were outstanding from prior periods. With the support of the Fiscal Expert Team and Ryland School Business Consulting, the District has cleared all of the 199 items. The District will continue to work with the Fiscal Expert Team and Ryland School Business Consulting to analyze various general ledger accounts to ensure their accuracy.

With regards to a cash flow report for Fiscal Year 2017-18 that utilizes the ending cash balance from the June 30th monthly cash reconciliation that must be prepared, submitted to the SCCOE, and verified by a third party auditor retained by the SCCOE, please refer to response to item #3 above.

11.01 Fiscal Expert Update

4. Work with Fiscal Expert Team to demonstrate historic trends of attrition and in turn how staffing reduction will be accomplished prior to March 15, 2018.

<u>District's Response:</u> the District has shared data with the Fiscal Expert Team that identified number of resignations, retirements and temporary positions. The Fiscal Expert Team concurred that the projections are feasible if past trends continue.

Member Dolores Marquez-Frausto commented that it is unreal that the District had not reconciled the books in over 2.5 years and this was not acceptable. She asked Assistant Superintendent Kolvira Chheng if he was aware of this problem. She asked him what numbers were used at the table with negotiations with our unions if these books had not been reconciled? She commented that if this had been brought to her attention beforehand, she would not have let the business office go with 7 different CBO's!

Member Khanh Tran asked, "Why was this not noted in the FCMAT report?" He stated that FCMAT approved the budget yet they knew the books weren't balanced. He said that he was not going to blame the CBO entirely; however, the CBO knew these numbers were inaccurate and then the community is saying that the Board caused it! That is absurd! Member Khanh Tran said that what he was saying to the audience and administration is that there are some serious problems and gross negligence here but he was happy that the CBO was fixing them. He addressed the community that this Board only meets once a month and they do not do accounting or bookkeeping and they rely on the professionals and on the support systems. FCMAT said that administration did not provide the report they were looking for. He commented that he felt it was the fault of administration and that administration had refused to attend the meeting held with S&P. He asked that the audience and the TV Land community read the S&P report.

Assistant Superintendent Kolvira Chheng replied that he was aware that there were issues, but not to this magnitude. These issues were pre-existing prior to the start of this management.

Public Comments:

- 1) Alison Cingolani COC representative, read some of the bulleted items from the ARUSD Board's Philosophy listed on the District's website. Alison commented to the Board that if you have a work environment that does not include finger-pointing and a revolving door of staff, then you shouldn't have any problems. She commented to let's work together to fix this and stop the finger-pointing! She also commented that the blame lies with the entire educational community and then ultimately the Board
- 2) James Monzello Ocala parent, commented that he is an accountant and does the books for his company (\$10M) and his Board asks repeatedly for his financials and reconciliation all the time and he then asked the Board, "Do You?"
- 3) Kathy Erickson She commented that the issue here is the big turnover and continuity in this critical position—she asked the Board to stop the turnover and stated that Kolvira Chheng is a great accountant

11.01 Fiscal Expert Update

- 4) Ray Mueller COC Chair, commented that this problem did not start on Kolvira's watch but rather in 2014-15 with Linda Latasa. He asked the Board to work as a team!
- 5) Vince Iwasaki Mathson principal, stated that the issue that FCMAT highlighted was that these issues arise from rapid turnover of senior staff and lack of stable leadership. He continued to say that as he listened to the Board, it sounded like the Board was laying the groundwork to increase the turnover. He stated that these types of issues do not go away when you have a revolving door of leadership.

Member Andrés Quintero stated that he would like to elucidate the community. The District pays a lot of money to our attorneys to handle our Bonds. He reported and clarified that Superintendent Hilaria Bauer did not attend the meeting with S&P per the legal advice of our new legal counsel. Let's not give out selective pieces of information to attack administration.

Member Andrés Quintero stated that he wanted to commend and give special thanks to Kolvira Chheng for being here, because other people may have already walked away. He said that Kolvira Chheng was a very capable and competent CBO by cleaning up the books. He commented that this District has had a tough time retaining staff because of Board intimidation!

Member Dolores Marquez-Frausto commented that she had to sit here and listen to one of her principals attack her and talk to her in this manner and say that she was leading the discussion that the CBO was leaving. She stated that she had brought up this issue to educate the community on what is transpiring and not to criticize. She stated that her community in TV land trusts her and she trusted administration but when she has to read about these issues, yes, she is going to get upset. She said her intent was to hold people accountable and this level of work that is being done is not acceptable to her.

Member Khanh Tran stated that when he approved the extension of the Superintendent's contract, he said that he could still terminate the Superintendent's contract for any wrongdoing if the laws were broken. He commented that if laws are broken, he will fire them and send them to jail.

11.04 Second Interim Financial Report

Assistant Superintendent Kolvira Chheng reported that the Second Interim Financial Report is one measure designed to help the County and ultimately the State to monitor each school district's fiscal health. He reported that the District is presenting a Qualified Certification of its financial condition. This means that the District may not meet its financial obligations for the current fiscal year or two subsequent fiscal years.

MOTION #17-03 by Member Khanh Tran to accept and approve the Second Interim Financial Report as presented. MOTION #17-03 was seconded by Vice-President Karen Martinez.

11.04 Second Interim Financial Report

MOTION #17-03 carried with a vote of 3 in favor; 2 in opposition (President Esau Ruiz Herrera and Clerk Dolores Marquez-Frausto); no absent; and no abstention.

The Board was in consensus to move and combine Agenda Item 10.02 Resolution No. 31-17/18 Formally requesting Application to the Open Space Authority Grant to the Consent Calendar.

13. CONSENT CALENDAR

MOTION #17-04 by Member Andrés Quintero to accept and approve the Consent Calendar as amended. MOTION #17-04 was seconded by Clerk Dolores Marquez-Frausto.

MOTION #17-04 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

12. HUMAN RESOURCES

12.01 Information Regarding Resignations

The Board did not address this agenda item due to lack of time.

12.02 Approve Resolution #30-17/18 Reduction of Particular Kinds of Service

MOTION #17-05 by Member Andrés Quintero to accept and approve Resolution #30-17/18 Reduction of Particular Kinds of Service as presented. MOTION #17-05 was seconded by Clerk Dolores Marquez-Frausto.

MOTION #17-05 carried with a vote of 4 in favor; 1 opposition (Member Khanh Tran); and no abstention.

7. BOND/FACILITIES

7.04 Resolution No. 32-17/18 of the Board of Trustees of ARUSD, Santa Clara County, California, Authorizing the Issuance of ARUSD, Santa Clara County, California, Election of 2016 General Obligation Bonds, Series A, and Actions Related Thereto

Assistant Superintendent Kolvira Chheng reported that an election was held in ARUSD on June 6, 2016 for the issuance and sale of general obligation bonds for various purposes in the maximum amount of \$139,999,671.60 (Measure I). The District now desires to authorize the issuance of the first series of bonds (the "Bonds") under Measure I in an amount of \$35,000,000. A copy of Resolution No. 32-17/18 was made available to the public.

Assistant Superintendent Kolvira Chheng stated the District's qualified interim financial report has forced us to restart the process and that the County Board of Supervisors must approve a resolution to sell bonds. He also stated that this resolution commits the Board to paying off the Certificate of Participations (COP's) from the next series of bonds.

Member Andrés Quintero stated that he will be opposing this resolution because we are under the SEC Investigation and this is a big deal. He commented that we need to give this the amount of time necessary and he does not want to be personally liable for the consequences of this action.

Member Khanh Tran stated that he wants to let the people in TV land know that he will be supporting this resolution because we need this money to do our bathrooms, ventilation, and our community centers.

Member Dolores Marquez-Frausto said that we just sat here and talked about the safety of our students; she will be supporting this resolution. Where are we going to get the money to take care of this if we do not issue the bonds?

Public Comments:

- 1) Ray Mueller COC Chair, asked, "What does the self-insurance fund cover?" He was not saying that the community would sue the Board, but was asking if that is what the self-insurance covers. He commented to the Board that they were so worried about being sued that our students can't play on the grounds...but the Board wants to raid the self-insurance fund!
- 2) Male speaker (no name given) Speaker said to the Board that if you want some respect, then show it. You can win when people believe you are listening to them and are serving them. Pointing to Kolvira Chheng, he said to the Board, "You want him to be accountable, but you, yourself, do not want to be accountable!"
- 3) Camille Llanes-Fontanilla Community member, commented that she dittoed what the previous speaker had stated

Member Khanh Tran replied to the male speaker that he did not know who he was, but he was like a gun-loving, Donald Trump loving Republican!

7. **BOND/FACILITIES** (continued)

7.04 Resolution No. 32-17/18 of the Board of Trustees of ARUSD, Santa Clara County, California, Authorizing the Issuance of ARUSD, Santa Clara County, California, Election of 2016 General Obligation Bonds, Series A, and Actions Related Thereto

There was additional interruption from the audience and President Esau Ruiz Herrera had to intervene.

Member Andrés Quintero stated that he was in favor of student safety but he was also in favor of making sure our taxpayers were not put at risk.

MOTION #17-06 by Member Khanh Tran to accept and adopt Resolution No. 32-17/18 as presented. MOTION #17-06 was seconded by Member Dolores Marquez-Frausto.

MOTION #17-06 carried with a vote of 3 in favor; 2 oppositions (Member Andrés Quintero and Vice-President Karen Martinez); no absent; and no abstention.

1. **OPEN SESSION** (continued from the beginning of the meeting)

1.02 NOMINATION AND ELECTION OF BOARD CLERK

Member Khanh Tran nominates Member Dolores Marquez-Frausto as the new Board Clerk. Member Dolores Marquez-Frausto accepts the nomination.

The nomination carried with a vote of 3 in favor (President Esau Ruiz Herrera, Members Khanh Tran and Dolores Marquez-Frausto); 1 opposition (Member Andrés Quintero); no absent; and 1 abstention (Vice-President Karen Martinez).

There were no other nominations made by the Board at this time.

2. RECONVENE TO CLOSED SESSION

The Board reconvened back to Closed Session at 11:48 p.m.

3. RECONVENE TO OPEN SESSION

The Board reconvened back to Open Session at 12:24 a.m. President Esau Ruiz Herrera reported that there was no action to report from Closed Session.

14. FUTURE BOARD AGENDA REQUESTS

14.01 Requests from Board of Trustees and/or from the Public

There were no agenda items at this time.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Esau Ruiz Herrera adjourned the meeting at 12:24 a.m.

Respectfully submitted,

Esau Ruiz Herrera (Board Clerk Dolores Marquez-Frausto was not available to sign)
Board President

HB/mcs