

BARBERS HILL INDEPENDENT SCHOOL DISTRICT
AMENDMENT TO CURRENT LOCAL INNOVATION PLAN

With regard to each area of innovation, the District declares exemption from the listed statutory provision, as well as any implementing rules or regulations promulgated pursuant to those statutory provisions by any state agency or entity, including but not limited to the Commission of Education, Texas Education Agency, State Board for Educator Certification, and State Board of Education.

Texas Education Code §22.004(i) Inhibits the Goals of the Local Innovation Plan

TEC §22.004(i) Group Health Benefits for School Employees states that a school district may not make group health coverage available to its employees pursuant to TEC §22.004(b) after the date a district implements the program of coverages provided under Chapter 1579 of the Texas Insurance Code. The current process allows no flexibility in the design of group health insurance benefits to fit the needs of all district employees. This provision also prohibits the district from procuring group health insurance benefits that may provide better coverages for its employees at a lower cost. This provision does not give the district the flexibility needed to acquire benefits packages that would potentially be more attractive to prospective employees.

Exemption from Texas Education Code §22.004(i)

TEC §22.004 is not included in any of the prohibited exemptions that can be included in a District's local innovation plan pursuant to TEC §12A.004 or the list of the Commissioner's prohibited exemptions in the Texas Administrative Code Title 19, Chapter 102, subchapter JJ, Section 102.1309. Therefore, in order to have the option to offer additional benefits options to employees and to increase local control of the group health benefits plan to allow the District to be responsive to employee and community needs, the district proposes that the District of Innovation Plan be amended to exempt the district from the health insurance requirements in TEC §22.004(i).

Adopted by the Board of Trustees on June 1, 2020.

Regular Meeting
Monday, April 27, 2020 6:30 PM Central

Barbers Hill ISD CT Joseph Conference Room
9600 Eagle Drive
Mont Belvieu, TX 77580

George Barrera: Present
Eric Davis: Present
Cynthia Erwin: Present
Benny May: Present
Clint Pipes: Present
Fred Skinner: Present
Becky Tice: Present
Present: 7.
Cynthia Erwin by Zoom

1. CALL TO ORDER - Establish Quorum

Meeting was called to order at 6:38 p.m. and a quorum was established.

2. FIRST ORDER OF BUSINESS - Welcome - Invocation - Pledge to the Flags

President Barrera welcomed everyone to the meeting and led the pledge to the flags.

3. EAGLES SERVING OTHERS / SPECIAL RECOGNITIONS

4. CONSENT AGENDA

I move to approve the Consent Agenda for April 27, 2020 be approved as presented: • Minutes: March 23, 2020 Regular Meeting • Minutes: March 26, 2020 Emergency Meeting • Financial Information and Check Listings for March 2020 • Application for Expedited State Waiver related to Teacher Data Portal Participation • Application for Expedited State Waiver related to Assessment Days • Application for State Waiver related to T-TESS & T-TESS Appraisals • Temporary Waiver of Progress Reporting EIA (Local) for 2019-2020 School Year Due to COVID-19 Distance Learning Requirements • Temporary Waiver of Class Rank Policy EIC (Local) for 2019-2020 School Year Due to COVID-19 Distance Learning Requirements • Temporary Waiver of Promotion and Retention Policy EIE (Local) for 209-2020 School Year Due to COVID-19 Distance Learning Requirements • Professional Services Proposal from Sara Leon & Associates, LLP for Chapter 313 Agreement Reporting and Maintenance of existing Value Limitation Agreements • Memorandum of Understanding with Region 12 Education Service Center for School Finance Consulting Services in Connection with Value Limitation Agreements Entered Pursuant to Chapter 313 of the Texas Tax Code. This motion, made by Becky Tice and seconded by Eric Davis, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

4.A. Minutes - March 23, 2020 Regular Meeting

4.B. Minutes - March 26, 2020 Emergency Meeting

4.C. Financial Information and Check Listings for March 2020

4.D. Application for Expedited State Waiver related to Teacher Data Portal Participation

4.E. Application for Expedited State Waiver related to Assessment Days

4.F. Application for State Waiver related to T-TESS & T-PESS Appraisals

4.G. Temporary Waiver of Progress Reporting EIA (Local) for 2019-2020 School Year Due to COVID-19 Distance Learning Requirements

4.H. Temporary Waiver of Class Rank Policy EIC (Local) for 2019-2020 School Year Due to COVID-19 Distance Learning Requirements

4.I. Temporary Waiver of Promotion and Retention Policy EIE (Local) for 2019-2020 School Year Due to COVID-19 Distance Learning Requirements

4.J. Professional Services Proposal from Sara Leon & Associates, LLP for Chapter 313 Agreement Reporting and Maintenance of existing Value Limitation Agreements

4.K. Memorandum of Understanding with Region 12 Education Service Center for School Finance Consulting Services in Connection with Value Limitation Agreements Entered Pursuant to Chapter 313 of the Texas Tax Code

5. STAFF REPORTS

5.A. Enrollment Report and other district reports

5.B. Distance Learning, Registration Changes, and Plan for Professional Development and Teacher Preparation Days for 2020-21

Duree explained the plan to determine the year end grades and passing of students due to Covid pandemic. Online registration is being planned for the summer.

5.C. Personnel Update

5.D. Planning & Operations, Construction Update, Energy Management, M/T/O, Safety & Warehouse Report

Frazier reported on the Administration Building renovation, Early Childhood Center parking lot, Perry Road Extension, and various campus projects all in progress.

6. GENERAL DISCUSSION

7. ACTION ITEMS

7.A. Consideration and action of the purchase and installation of 3M Ultra 800 Safety Film for all district campuses

I move to approve the purchase and installation of 3M Ultra 800 Safety Film from National Glazing Systems to be installed on all district campuses as presented. This motion, made by Becky Tice and seconded by Clint Pipes, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

7.B. Consideration and action for athletic and all school insurance coverage for 2020-2021 from Texas Kids First

I move to purchase Student Athletic, All School, and Catastrophic Insurance for 2020-2021 from Texas Kids First. This motion, made by Eric Davis and seconded by Benny May, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

7.C. Consideration and action for Instructional Materials Adoption, Proclamation 2020: English Language Arts, 9th-12th

I move to approve the Instructional Materials Committee Recommendations for Proclamation 2020. This motion, made by Clint Pipes and seconded by Cynthia Erwin, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

7.D. Consideration and action of Capital Outlay for Instructional Materials Adoption, Proclamation 2020: English Language Arts, 9th - 12th

I move to approve Capital Outlay funding for the purchase of the English Language Arts Instructional Materials for Proclamation 2020 as presented. This motion, made by Fred Skinner and seconded by Becky Tice, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

7.E. Consideration and action of Amending the District of Innovation Designation Related to Alternate Health Care Coverage

I move to begin the process for the District to amend the TEA District of Innovation Designation so that we may offer alternate healthcare coverage for plan year 2020-2021 through the Texas Schools Health Benefits Program. This motion, made by Benny May and seconded by Becky Tice, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

8. PUBLIC FORUM - Time is set aside to hear comments from the audience regarding agenda items or other topics of general concern

Board President Barrera opened the floor for public comments according to district policy BED (LOCAL). No one spoke.

9. ADJOURN TO CLOSED SESSION

I move to enter into closed session at 8:32 p.m. This motion, made by Fred Skinner and seconded by Eric Davis, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea
Yea: 7, Nay: 0

9.A. Texas government Code 551.071: Private consultation with the board's attorney on all subjects or matter authorized by law

9.B. Texas Government Code 551.074: For the purpose of considering the appointment, employment, resignation, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee

9.C. Texas Government Code 551.074: Discussion of contract recommendations for administrators, teachers and professional support staff

9.C.1. Renewal of Probationary Contracts and Term Contracts

9.C.2. Termination of Probationary Contracts

9.C.3. Nonrenewal of Term Contracts

9.C.4. Award of Fourth Year Probationary Contracts and New Term Contracts

9.C.5. Award of new Probationary Contracts

9.C.6. Request for Approval of Additional Staffing Positions

9.D. Texas Government Code 551.074: Discussion regarding appraisal of the superintendent

10. RECONVENE IN OPEN SESSION

I move to reconvene in open session at 9:20 p.m. This motion, made by Becky Tice and seconded by Benny May, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

11. ACTION, IF ANY, WHICH MAY BE APPROPRIATE AS A RESULT OF CLOSED SESSION DELIBERATIONS

I move to approve the employee contracts as presented. This motion, made by Fred Skinner and seconded by Clint Pipes, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

I move to approve these professional candidates as presented. This motion, made by Fred Skinner and seconded by Cynthia Erwin, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

I move to approve these new staff positions as presented. This motion, made by Fred Skinner and seconded by Becky Tice, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

11.A. Consideration and action of renewals, non-renewals, and terminations of contracts for professional and non-professional personnel

11.B. Consideration and action of hiring and accepting resignations of professional and non-professional personnel

12. ADJOURNMENT

I move to adjourn the meeting at 9:22 p.m. This motion, made by Benny May and seconded by Cynthia Erwin, Passed.

George Barrera: Yea, Eric Davis: Yea, Cynthia Erwin: Yea, Benny May: Yea, Clint Pipes: Yea, Fred Skinner: Yea, Becky Tice: Yea

Yea: 7, Nay: 0

President of the Board

Secretary of the Board

Date: _____

(Part of Formal Minutes)

Education service Center Region 12 Memorandum of Understanding for School Finance Consultation in Connection with Agreements for Value Limitation with Barbers Hill ISD Tax Year 2020

Sara Leon Service Agreements

Personnel Reports

Guest List