



# Policy

## Anti-Discrimination

It is the policy of the school to ensure equitable treatment for all, rejection of discrimination on any grounds and a positive attitude to a pluralist community. The school recognises and accepts racial, religious and cultural differences amongst the pupils and staff at all levels. To this end individual worship requirements may be arranged alongside routine attendance at Chapel.

The policy of the school is that discrimination on the grounds of gender, disability, race, religion, cultural background, linguistic background, sexual orientation, class, academic or sporting ability is not acceptable and will be treated seriously and dealt with appropriately. Telephone numbers of appropriate people to give confidential assistance are listed in the "Personal and Confidential Matters" section of the Red Book.

If there is any form of discrimination it will be treated seriously and sanctioned appropriately.

Below are some Dos and Don'ts to guide our community:

Don't...

- Call people names.
- Use of discriminatory slurs.
- Presume or project someone's identity.
- Insult anyone for their religion etc.
- Exclude anyone for their sexual orientation.

Do

- Include everyone in friendship groups.
- Make an effort to see how people are (*if* they are being discriminated against)
- Make kindness your utmost priority at all times – kindness is natural, discrimination is not.
- Be accepting of other cultures.
- If you see someone being discriminated, report the bullies, don't just let it happen.

AM May 2020

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