

Rockford Public Schools

SECTION 5 PERSONNEL

General Personnel

- 5.08 Employment Policies and Recruitment
- 5.10 Equal Employment Opportunity and Minority Recruitment
- 5.20 Anti-Harassment/Anti-Discrimination Policy
- 5.25 Reasonable Accommodation
- 5.30 Hiring Process and Criteria
- 5.35 Employment Selection Process-Administrative Employees
- 5.40 Management of Employees with Acquired Immunodeficiency Syndrome (AIDS)/Human Immunodeficiency Virus (HIV)
- 5.50 Drug and Alcohol-Free Workplace
- 5.55 Mandatory Drug and Alcohol Testing
- 5.60 Expenses
- 5.70 Religious Holidays
- 5.80 Court Duty
- 5.90 Abused and Neglected Child Reporting
- 5.100 Staff Development Program
- 5.110 Recognition for Service
- 5.120 Ethics and Conduct
- 5.140 Solicitation by or from Staff
- 5.150 Personnel Records
- 5.160 Release of Credit Information
- 5.170 Copyright for Publication or Sale of Instructional Materials and Computer Programs Developed by Employees

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- 5.185 Family and Medical Leave
- 5.187 Employee Assistance Program
- 5.189 Insurance/Group Health and Dental

Professional Personnel

- 5.190 Certification
- 5.200 Terms and Conditions of Employment and Dismissal
- 5.210 Resignations and Retirement
- 5.220 Substitute Teachers
- 5.230 Maintaining Student Discipline
- 5.240 Suspension
- 5.250 Leaves of Absence
- 5.260 Student Teachers
- 5.265 District Truancy Officers – Truancy Department

Educational Support Personnel

- 5.270 Employment At-Will and Compensation
- 5.280 Educational Support Personnel, Duties and Qualifications
- 5.285 Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers
- 5.290 Employment Termination and Suspensions
- 5.300 Schedules and Employment Year
- 5.310 Compensatory Time Off
- 5.320 Evaluation
- 5.330 Sick Days, Vacation, Holidays and Leaves