

ROSEBURG PUBLIC SCHOOLS

School Board Meeting & Executive Session

1419 NW Valley View Drive
Roseburg, Oregon 97471

Vol 1 No. 17

January 15, 2020

Board Members:

Rodney Cotton
Joseph Garcia, Chair
Micki Hall
Rev. Howard Johnson
Rebecca Larson
Charles F. Lee
Steve Patterson, V. Chair

Administration:

Jared P. Cordon, Superintendent
Richard Burton, Director of Student Services
Robert Freeman, Director of Human Resources
Michelle Knee, Director of Teaching & Learning
Cheryl Northam, Chief Operations Officer

SCHOOL BOARD MEETING

TIME/PLACE: A regular meeting of the Douglas County School District No. 4 Board of Directors was held at 6:00 p.m. on Wednesday, January 15, 2020 in the Administrative Office Board Room, located at 1419 NW Valley View Drive in Roseburg, Oregon.

CALL TO ORDER: Chairman Garcia welcomed the attendees and called the Board Meeting to order. Director Rebecca Larson led the Pledge of Allegiance.

ATTENDANCE: School Board members and the Superintendent were present, along with Roseburg Mayor, Larry Rich. Reporter Sanne Godfrey was in attendance.

REVIEW OF AGENDA: Superintendent Cordon shared that there are no changes to the Agenda.

COMMUNICATIONS TO THE BOARD: Superintendent Cordon reminded the Policy Committee members of the meeting scheduled this Friday at 10:00 a.m.

STUDENT RECOGNITION: Eastwood Elementary Principal, Jennifer Thompson, introduced fifth grade student of the month, Mallory Austin, who reportedly loves all things “petite”. Her teachers appreciate her dedication to keeping the classroom Chromebooks charged and ready for use. Mallory enjoys gymnastics, trips (such as Crater Lake) and future plans might include veterinary medicine or photography.

Joseph Lane Middle School Principal, Nicki Opp, was very pleased to introduce seventh grade student, Alexis Huber, who was honored for her outstanding citizenship and contributions to the Jo Lane community. Teachers attribute Alexis’ success with both academic and social challenges due her strength of character and work ethic. Math is her favorite subject, but she also enjoys numerous sports. Alexis may explore a career in dental hygiene, as she feels it’s important for everyone to have a clean and healthy mouth.

Roseburg High School Principal, Jill Weber, introduced RHS Senior, Zachary Traul, the unanimous selection of division leaders as a result of his academic excellence and willingness to challenge himself with rigorous course

selections. Zach has participated in Cross Country, Swimming, Track and Field, Interact Club and National Honor Society. Zach's future plans include pursuing an undergraduate degree in computer science and a graduate degree in Bioinformatics, at a university as yet to be decided upon.

STAFF RECOGNITION: Eastwood Elementary Principal, Jennifer Thompson, had the pleasure of introducing Instructional Assistant, Dona Fullerton, and presenting her with a Crystal Apple Award inscribed with, "I have another brilliant idea!". Directors Garcia and Hall both shared fond recollections of Dona's impressive gift for making students feel important both in and out of school.

RHS LEADERSHIP STUDENT UPDATE: Leadership students Chelsea Miller and Alema Norris reported that Link Crew is providing "Cocoa and Cramming" to prepare for finals. Effective study habits were the topic of today's home room lesson. Teacher of the Year nominations are being accepted. Alema shared all the current sports competition results, noting that athletes are conditioning even during the off season. Other activities include a planned nuclear engineering career spotlight; a robotics outreach; FBLA preparing for regionals; FFA Districts; Science and Language Arts curriculum pilots; a book study; recent wind ensemble and jazz band concerts, and preparations for the upcoming Arts Assembly. Potential venues are being considered for this year's prom event. The Clothes Closet is scheduled to open January 29th, and parents will volunteer their time to serve students.

BRIEF RECESS: Chairman Garcia called for a brief recess at 6:30 p.m. to allow students being recognized to depart for the evening. Chief Operations Officer, Cheryl Northam, also departed due to illness. The meeting was reconvened at 6:35 p.m.

CONSENT AGENDA:

Superintendent Cordon presented the Consent Agenda consisting of Approval of the Consent Agenda, Minutes from the December 18th School Board Meeting and Gifts to the District. We have received the following notices of resignation for purposes of retirement in June of 2020:

- Scott Finlay, Social Studies Teacher at Roseburg High School, after 12 years in the District;
- Gary McFarlane, Technology Coordinator, after 17 years in the District;
- Jeanne Carr, Language Arts Teacher at Roseburg High School, after 16 years in the District; and
- Doug Freeman, Hucrest Elementary Principal, after 20 years in the District.

Staff members Scott Finlay and Gary McFarlane have expressed an interest in working retired next year.

Director Micki Hall moved to approve the Consent Agenda as presented. Director Rebecca Larson seconded, and the Motion passed unanimously.

M1-50 Approved the Consent Agenda

SCHOOL BOARD RECOGNITION MONTH

Superintendent Cordon announced that the month of January is School Board Recognition Month. He indicated that the Board members are great bosses who care deeply about children and give selflessly to our community.

Jared then introduced the City of Roseburg Mayor, Mr. Larry Rich, who thanked the Roseburg Board of Education for generously volunteering their time in support of our students, noting that it's nice to see familiar faces, and shared a proclamation on behalf of the community declaring January 2020 as School Board Recognition Month.

PUBLIC PARTICIPATION: There were no members of the audience wishing to address the Board.

REVIEW NELSON REPORT ANALYSIS OF DECEMBER POLLING RESULTS WITH MELISSA MARTIN OF NELSON REPORT VIA ZOOM

Results of the December 2019 Poll to gather community input concerning a potential Bond Measure were shared by Melissa Martin of The Nelson Report via Zoom. Chairman Garcia and members of the Board reflected on the discussion, stating that they were very pleased with the results. Director Hall thanked Ms. Martin for her report, noting that there appears to be strong support for a bond, which is good news.

RECEIVE DIRECTION FOR BOND MEASURE – NEXT STEPS

Once the December polling results were viewed with The Nelson Report's Melissa Martin, members of the Board then identified the following focus areas that they believe have the most potential to improve learning environments to best support our students:

- District-wide safety and security improvements;
- Schedule renovations and improvements district-wide;
- Provide enhanced vocational and career/technical education opportunities;
- Construct gymnasiums that would be open to the community as emergency shelters at five elementary schools; and
- Make technology infrastructure upgrades throughout the district.

Encouraged by community support for a potential rebuild or remodel, the Board will determine what improvements to the RHS Heritage Building might best support student academic achievement and college/career readiness.

Director Micki Hall moved to approve the above-stated focus areas for the upcoming bond measure. Director Rod Cotton seconded, and the Motion passed unanimously.

M1-51 Approved moving five priority areas forward for a capital improvement bond in May 2020

NEW POLICY KI: PUBLIC SOLICITATION IN DISTRICT FACILITIES, for First Reading

Human Resources Director, Robert Freeman, expressed his appreciation for Directors Rebecca Larson, Micki Hall and Charles Lee for volunteering to participate on this committee to begin reviewing district policies. The last legislative session resulted in a series of statutory changes and we are working to prioritize policies that need updating. OSBA has recommended that districts that currently have existing Policy KI/KJ, consider rescinding that combined policy and replacing it with separate policies KI and KJ, along with the associated AR.

Director Charles Lee shared that the ambitious initial goal had been to complete review of 7-8 policies, and the committee did succeed in completing the first two policies and the AR. Director Rebecca Larson advised that during review, it was suggested that any student surveys originating outside of the district be shared with parents to provide a screening opportunity. Superintendent Cordon confirmed that this policy review process has the added benefit of providing us the opportunity to clear up procedural processes.

Director Micki Hall moved to approve Policy KI: Public Solicitation in District Facilities, for First Reading. Director Rebecca Larson seconded, and the Motion passed unanimously.

M1-52 Approved Policy KI: Public Solicitation
in District Facilities, for First Reading

POLICY KJ: COMMERCIAL ADVERTISING, for First Reading

Director Rebecca Larson commented that Director Rod Cotton has long been suggesting an update of our advertising policy in response to enthusiasm from the Board to explore a process for advertising in return for potential revenue for schools as this is a potential resource for our schools to earn funds and help support our teams. It was acknowledged that many districts throughout the state have already entertained similar options. Proposed policy language stipulates that advertising may only be permitted as approved by the superintendent or designee. This would provide a mechanism to consider requests from entities interested in an opportunity to make a thoughtful donation in a tasteful manner.

Director Steve Patterson moved to approve Policy KJ: Commercial Advertising, for First Reading. Director Rebecca Larson seconded, and the Motion passed by majority, with Director Charles Lee voting against.

M1-53 Approved Policy KJ: Commercial
Advertising, for First Reading

KJ-AR: COMMERCIAL ADVERTISING, for First Reading

The Policy Committee also reviewed this proposed AR to accompany Policy KJ. Chairman Garcia noted that he has observed many Oregon school district facilities where advertising was permitted, and the majority was respectful. Director Howard Johnson suggested aligning new policy and accompanying AR with practice. Director Steve Patterson added that there is a difference between promoting an alcoholic beverage and advertising a business establishment.

Director Steve Patterson moved to approve KJ-AR: Commercial Advertising, for First Reading. Director Micki Hall seconded, and the Motion passed by majority, with Director Charles Lee voting against.

M1-54 Approved KJ-AR: Commercial
Advertising, for First Reading

SUPERINTENDENT'S REPORT

Superintendent Cordon thanked the Board for the hours they have been spending on moving our work forward. He recognizes this takes them away from their families and he shared that he is honored to be working with them. He thanked Director Charles Lee for attending the second "Safer Together" event presented by Roseburg Fire Chief Garrisi. These events will be hosted by local entities on a quarterly basis. Second round interviews

for a new District Safety Coordinator position will be held January 21st. The Horizons Learning Center is off to a great beginning, and Jared reported that students in the program voiced their excitement to be back in a school setting. Our partners in this program are hopeful that it may be replicable around the state. Progress is also being made on the new District website platform. The goal is to provide our patrons with more information about what's happening in our schools. Board members will be provided the opportunity to update their photos and bios in preparation for this update as well.

INDIVIDUAL REPORTS BY DIRECTORS

Director Howard Johnson noted that he had previously reported on the December 18th Building & Sites Committee Meeting during the December board meeting. He also reported excitement to be back at work following a recent hospitalization. Fellow Board members wished him a speedy recovery.

Director Charles Lee noted the passing of a good friend, Norm Oswald, and observed that school districts are quite different from 25-30 years ago.

Director Rod Cotton thanked staff for changing out the lights in the Board Room, as it is an improvement. He is also looking forward to working together on the upcoming bond effort.

Chairman Garcia reflected that many community members have approached him expressing interest and asking great questions about the upcoming bond.

Director Micki Hall also reported that she is observing good energy about the potential bond. She wished her colleagues a Happy New Year and expressed that it is somewhat shocking to think that Superintendent Cordon has been here for approximately six months.

RECESS: With regular business before the Board concluded, Chairman Garcia recessed the Regular Session at 8:26 p.m. Cabinet members were excused.

EXECUTIVE SESSION: Chairman Garcia convened an Executive Session pursuant to ORS 192.660(2)(i) at 8:31 p.m. to review goals and priorities in preparation for the Superintendent's evaluation in February 2020. Board members and Superintendent Cordon were present. Discussion concluded at 8:50 p.m.

ADJOURNMENT: With all business before the Board finished, Chairman Garcia reconvened the regular meeting at 8:50 p.m. and called for adjournment.

Jared P. Cordon, Superintendent

JPC/jlk

Next Meeting(s): January 29, 2020 at 6:00 p.m. in the Library of Sunnyslope Elementary School, located at 2230 SW Cannon Road in Roseburg. A Work Session will precede the regular meeting at 5:00 p.m. and an Executive Session will follow the meeting in accordance with ORS 192.660(2)(i).