

# ROSEBURG PUBLIC SCHOOLS

## School Board Regular Meeting and Executive Session

### Via Zoom

1419 NW Valley View Drive  
Roseburg, Oregon

Vol 1 No. 26

May 13, 2020

#### Board Members:

Rodney Cotton   
Joseph Garcia, Chair   
Micki Hall   
Rev. Howard Johnson   
Rebecca Larson   
Charles F. Lee   
Steve Patterson, V. Chair

#### Administration:

Jared P. Cordon, Superintendent   
Richard Burton, Director of Student Services   
Robert Freeman, Director of Human Resources   
Michelle Knee, Director of Teaching & Learning   
Cheryl Northam, Chief Operations Officer

## SCHOOL BOARD REGULAR MEETING

**TIME/PLACE:** A regular meeting of the Douglas County School District No. 4 Board of Directors was held at 6:00 p.m. on Wednesday, May 13, 2020 in the Administrative Office Board Room, located at 1419 NW Valley View Drive in Roseburg, Oregon, electronically via Zoom link. Director Rod Cotton attended via speaker phone.

**CALL TO ORDER / PLEDGE OF ALLEGIANCE:** Chairman Joe Garcia welcomed the attendees and called the Board Meeting to order. Director Steve Patterson led the pledge of allegiance.

**ATTENDANCE:** All Board and Cabinet members were in attendance via Zoom and conference phone. Superintendent Cordon and Teaching and Learning Director, Michelle Knee were on site. Reporter Sanne Godfrey, was also in attendance via Zoom.

#### COMMUNICATIONS TO THE BOARD / REVIEW OF AGENDA

There were no changes to the agenda.

#### CONSENT AGENDA:

Superintendent Cordon presented the Consent Agenda consisting of Approval of the Consent Agenda, Minutes from the April 22nd School Board Meeting and employment recommendation as follows:

- Brenna Christiansen, Language Arts Teacher at Joseph Lane Middle School;
- Mackenzie Cope, Math Teacher at Joseph Lane Middle School;
- Shannon Grauf, Language Arts / Social Studies Teacher at Joseph Lane Middle School;
- Corrie Heselius, Advanced Math Teacher at Roseburg High School;
- Lindsay Kraft, School Psychologist;
- Alishea Maynes, Elementary Teacher at Fullerton IV Elementary School;
- Katherine McMurrin, Language Arts Teacher at Roseburg High School; and
- Brenda Teske, Language Arts / Social Studies Teacher at Joseph Lane Middle School.

The Board received notices of resignation from the following licensed staff:

- Erin Duckworth, Choir Teacher at Fremont Middle School;
- Kelly Kirk, School Psychologist;
- Jill Kraack, Teaching and Learning Support Specialist at Fullerton IV Elementary; and
- Ashley Netz, Second Grade Teacher at Green Elementary School.

Director Micki Hall moved to approve the Consent Agenda as presented. Director Steve Patterson seconded, and the Motion passed unanimously.

M1-102 Approved the Consent Agenda

**PUBLIC PARTICIPATION:** There was no one requesting to address the Board.

**ADOPTION OF RESOLUTION 19-20-15: ADOPTING SUPPLEMENTAL BUDGET**

Chief Operations Officer, Cheryl Northam, explained that in in November 2019 the District became eligible to participate in a PERS side account matching fund and sent \$6,000,000 to open a new PERS side account that was eligible for the 25% match. We learned in November that the total amount we could submit to that PERS side account was actually \$6.874 million and we could then take advantage of an additional 25% match on the additional \$874,738. The original \$6,000,000 qualified us for a \$1.1 million match. The additional funds sent to that side account qualified us for an additional \$218,684. This was approved by the Board last November. Technically this necessitates an increase of our appropriation.

Director Micki Hall moved to adopt Resolution 19-20-15 Adopting a Supplemental Budget for 2019-20. Director Rebecca Larson seconded and the Motion passed unanimously.

M1-103 Approved Resolution 19-20-15  
Adopting Supplemental Budget

**POLICY JHFE-AR: REPORTING OF SUSPECTED ABUSE OF A CHILD, for First Reading**

Human Resources Director, Robert Freeman, explained that JHFE-AR is the administrative regulation accompanying Policy JHFE that was approved at the previous Board meeting. The AR explains District administrative procedures. Robert apologized for the short notice in addressing this AR.

Director Rebecca Larson moved to approve policy JHFE-AR: Reporting of Suspected Abuse of a Child, for First Reading. Director Steve Patterson seconded, and the Motion passed unanimously.

M1-104 Approved Policy JHFE-AR: Reporting  
of Suspected Abuse of a Child, for First  
Reading

**TALENTED AND GIFTED POLICIES AND ADMINISTRATIVE RULES:**

**POLICY IGBB: TALENTED AND GIFTED PROGRAM, for First Reading**

**POLICY IGBBA: TALENTED AND GIFTED STUDENTS – IDENTIFICATION, for First Reading**

**POLICY IGBBA-AR: APPEAL PROCEDURE FOR TALENTED AND GIFTED STUDENT IDENTIFICATION AND PLACEMENT, for First Reading**

**POLICY IGBBC: TALENTED AND GIFTED – PROGRAMS AND SERVICES, for First Reading**

Teaching and Learning Director, Michelle Knee, explained that Laura Harvey, TAG Specialist, has been working hard with a TAG committee in making suggested changes to our current policies and processes. Program identification changes will be submitted to the State.

Director Charles Lee moved to approve the Talented and Gifted Program policies and AR listed above for First Reading. Director Micki Hall seconded, and the Motion passed unanimously.

M1-105 Approved:

- Policy IGBB: Talented and Gifted Program, for First Reading;
- Policy IGBBA: Talented and Gifted Students – Identification, for First Reading;
- Policy IGBBA:AR: Appeal Procedure for Talented and Gifted Student Identification and Placement, for First Reading; and
- Policy IGBBC: Talented and Gifted – Programs and Services, for First Reading

**STUDENT FEES FOR THE 2020-2021 SCHOOL YEAR**

Superintendent Jared Cordon acknowledged the measure of uncertainty regarding what the 2020-2021 school year will look like but made assurances that we are well underway with contingency plans. He expressed confidence that schools will open but will likely look different with smaller classes and numbers of students. We anticipate daily wellness checks, new cleaning protocols, no large gatherings and hybrid distance and online learning. This fee schedule is being proposed to provide what information we currently have to families. It is important to note that there are no fee increases being proposed. The Board may be asked to revisit the fee schedule as more information develops regarding the upcoming school year.

Director Micki Hall moved to approve the 2020-21 student fee schedule, noting her appreciation for no proposed increases. Director Steve Patterson seconded, and the Motion passed unanimously.

M1-106 Approved the proposed 2020-2021 student fees

**SUPERINTENDENT’S REPORT**

Superintendent Cordon again stated his appreciation for the visionary leadership of the School Board in developing a bond measure reflective of the input and expectations of our Roseburg community. The bond’s

foundational premise is to assure the safety and security of our students and community. Jared expressed confidence looking forward to the May 19<sup>th</sup> election, sharing his excitement to see results of the election and watching these investments strengthen our local community.

Districts are anticipating a significant budget impact in the State Revenue Forecast due for release on May 20<sup>th</sup>. Mr. Cordon has been on the telephone and participating via Zoom with the Governor's office and Oregon Department of Education regarding the budget. They are indicating a \$3 billion reduction resulting from the COVID-19 closure. Districts are being told to expect a 14% reduction in the State School Fund, and possible reductions to the Student Investment Account and Measure 98 funds. However, Superintendent Cordon reminded the Board that there is both a legislative and political budget process that will take place in Salem. We anticipate the Governor will call a Special Session in June, and Superintendent Cordon intends to be involved with advocacy as both processes move forward.

The District Budget Committee meets again on May 26<sup>th</sup> and he looks forward to sharing more information at that time. The Phoenix Charter School Board and leadership have asked for a time to meet to discuss upcoming renewal timelines and processes. Phoenix administrators presented performance measures and status updates in February. The Board was encouraged to focus attention on that upcoming contract review.

Superintendent Cordon took a moment to thank staff who have been working diligently to perform essential duties in the areas of:

- Childcare for first responders and medical personnel
- Identification of essential staffing functions
- Supplemental learning
- Distribution of technology devices and connectivity for all students
- Telehealth outreach
- Recruiting
- Upcoming negotiations with classified staff
- Class of 2020 graduation options and restrictions
- Budget – State School Fund, Student Success Act and Student Investment Account
- Planning for social distancing, safety considerations in advance of the Governor's partial reopening plans.

Jared reflected his optimism about our future, stating we have a wonderful Board, fabulous staff, amazing kids and tremendously supportive community. He expressed confidence that we will finish this year strong and successfully develop a plan that prioritizes student safety and learning next school year regardless of the conditions or limitations in which we find ourselves. We will continue to seek opportunities in the face of challenge and explore ways to optimize teaching and learning experiences for our students. We thank this Board for their leadership and support during these unique and unprecedented times.

### **INDIVIDUAL REPORTS BY DIRECTORS**

Director Steve Patterson echoed Superintendent Cordon's appreciation for everyone in the District. He also shared his appreciation for the community's response to our bond and looks forward to hopefully good news from that effort. With all the challenges we face, he thanked Jared and his administration for the work being done, adding that we couldn't ask for anything else at this point.

Director Micki Hall thanked the Superintendent, Cheryl Northam, Chairman Garcia and Camron Pope, along with everyone involved with the PAC. She acknowledged that staff have responded quickly to any requests for needed information. She observed that our teachers videoing parades, activities, etc., has been very emotional.

Chairman Garcia also echoed the positive thoughts expressed by the Superintendent and fellow Directors Patterson and Hall in acknowledging our response to these difficult and challenging times as we deal with budget and other uncertainties. He added that he would be remiss not to express disappointment in the recent newspaper editorial article, stating that our kids and our community deserve better than the opinions and views that were expressed. Those of us who spend the amount of time that we have, either as professionals working for the District or personally by volunteering our time, spend countless hours working hard for this community to provide the best education possible for kids. Our community values safety and security. We focused this bond measure on safety and security and had resounding support this fall. For views to be expressed in the manner in which they were, especially by folks who potentially don't actually reside in Douglas County and don't truly understand the value of Douglas County and our citizens, is extremely disappointing. We are frequently asked to support our local businesses, and we do and we have. Director Garcia expressed his feelings that it is unfortunate that we have been greatly disrespected.

**PUBLIC PARTICIPATION:** Chairman Garcia inquired if any patrons wished to address the Board, and there were none.

**RECESS:** With regular business before the Board completed, Chairman Garcia recessed the meeting at 6:27 p.m. to enter into Executive Session pursuant to ORS 192.660(2)(d) to discuss an MOA.

**EXECUTIVE SESSION:** Chairman Garcia convened an Executive Session pursuant to ORS 192.660(2)(d) at 6:32 p.m. to review a potential MOA with both bargaining groups for the workshare program. Board members and Cabinet members were present via Zoom. Discussion concluded at 7:44 p.m. and Chairman Garcia recessed the Executive Session and reconvened the Regular Meeting.

**PUBLIC PARTICIPATION:** There was no one wishing to address the Board.

**ADJOURNMENT:** With all business before the Board concluded, Chairman Garcia adjourned the meetings.

**Jared P. Cordon, Superintendent**  
JPC/jlk

**Next Meeting:** May 27, 2020 at 6:00 p.m. in the Administrative Office Board Room, located at 1419 NW Valley View Drive in Roseburg Oregon.