

**ROCKFORD BOARD OF EDUCATION
ROCKFORD, ILLINOIS
Meeting Minutes**

**Administration Building
Tuesday, March 12, 2019**

President Kenneth Scrivano called the regular meeting of the Rockford Board of Education to order at 5:00 p.m.

Present: President Kenneth Scrivano, Vice President Tim Rollins (arr. 6:18 p.m.), Secretary Michael Connor, Mrs. Jude Makulec, Mr. Anthony Dixon, Mr. David Seigel, Mr. Michael Connor, Mr. Jaime Escobedo

Absent: None

Motion by Mr. Connor seconded by Mr. Seigel that the Board **hold** an executive session to consider the appointment, compensation, discipline, performance or dismissal of employees; the discipline of students; pending or imminent litigation; collective bargaining matters; or other matters provided for pursuant to §2 (c) of the Open Meetings Act.

Approved: 6-0-1

The Board was in executive session from 5:00 p.m. until 7:05 p.m.

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1. Call to Order – *President Kenneth Scrivano called the regular meeting of the Rockford Board of Education to order at 7:15 p.m.*
 2. Moment of Silence and Pledge of Allegiance
 3. Roll Call
Present: President Kenneth Scrivano, Vice President Tim Rollins, Secretary Michael Connor, Mrs. Jude Makulec, Mr. Anthony Dixon, Mr. David Seigel, Mr. Jaime Escobedo
Absent: None
Mr. Scrivano thanked Conner Childers and RPS 205 graduate Rod Weddle who are working behind the scenes to produce the Board's broadcast on Channel 20.
 4. Proclamation
A. Trauma Informed Community
Mr. Scrivano read the Trauma Informed Community proclamation. To view, please follow this link: [Trauma Informed Community](#)
 5. Recognition
A. State-Level Competitors – Earl Dotson, Jr.
The following students were recognized for their achievements.
IHSA Chess
Auburn and Guilford high schools each had teams qualify for the IHSA State Chess Tournament after a strong showing at the Palatine Sectional in February.
IHSA Cheer
Guilford High School's cheer team took fifth at sectionals in the large team division, which qualified them to compete in the IHSA State Competitive Cheerleading finals.
IHSA Boys Bowling
The Auburn High School boys bowling team took fifth place at sectionals, leading them to the IHSA State Boys Bowling Tournament in January. Jefferson High School senior Landen Cowell qualified for the tournament in individual play.
The Knights finished 10th in state, with a total pinfall of 12,090. In individual play, Auburn senior Matt Seigel finished 11th in state with an average of 219.1. Matt plans to continue his bowling career at Rock Valley College.
IHSA Girls Bowling
In girls bowling, RPS 205 had three athletes qualify for the IHSA State Girls Bowling Tournament. Guilford High School's Carrie Minnier took second at sectionals, East High School's Tegan Peterson took fourth, and Auburn High School's Caitlyn Bannister took sixth at sectionals to compete in the state tournament in February. At the state tournament, Auburn sophomore Caitlyn Bannister finished third – the highest finish ever for the Knights girls' team – with an average pinfall of 211.
IHSA Speech
Auburn High School senior David Daye took first place in Oratorical Declamation at the IHSA Regional and Sectional to advance to represent the Knights at the IHSA Speech State Finals in February. Daye ultimately took

fourth in the state tournament for speech, drama and individual events, with “Why Must Artists Be Poor?”
Congratulations, David.

IHSA Swimming & Diving

Guilford High School’s Treighton Hoang qualified for the IHSA State Swimming & Diving Finals and competed in the 100-yard breaststroke. Congratulations, Treighton.

IHSA Wrestling

Auburn and East high schools were each represented at the IHSA State Wrestling Tournament – Lance Morgan represented the Knights, and Saw Htoo and Aydin Guttridge represented the E-Rabs. East senior Aydin Guttridge is the IHSA Class 3A Wrestling Heavyweight Champion! With the nickname “The Beast of the East, Aydin told the Register Star after his win: I. Congratulations to Aydin as he continues his wrestling career at the University of Wisconsin.

Congratulations to these outstanding students, to their parents and families, and to their coaches, teachers and school staff who support them.

6. Petitions & Communications

Mr. Scrivano read the guidelines.

- Kawaia Jackson spoke of school zones and segregation.

7. Board Member Comments

- Mr. Connor spoke of Rockford East High School’s basketball game taking place during the Board meeting. Congratulations for a fabulous team – Go Erabs!
- Mr. Seigel expressed his gratitude to the District for the ways they have accommodated his family, specifically of the opportunity for his son to bowl competing from middle school through high school. The environment has been one of sportsmanship, unique, and special creating an opportunity for his son to do something different athletically.
- Mr. Dixon attended the Fine Arts concert and thanked the District for performing a citywide musical. This gives the District an opportunity to display their talents, and there are some very talented youths.
- Mr. Scrivano spoke of attending the Golden Apple winners announcements at Roosevelt and Eisenhower schools. He also attended the Fine Arts Concert for secondary schools and spoke of the District’s strong Director of Fine Arts. He also attended the middle school swim meet.

Dr. Jarrett ceded his time to Mr. Zediker and Ms. Jahr.

A. Benefits Update – Matthew Zediker, Chief Human Resources Officer

Mr. Zediker presented the update to Board members. Information included historical summary from 2011 to 2018, actual versus average trends from 2011-2018, actual costs versus budget from 2015 to 2018, factors contributing to lower cost trends, 2018-2019 savings initiatives, 2019-2020 potential causes for increased costs, 2019-2020 strategies for cost reductions, and a look ahead to 2019-2020. Prescription drug costs were discussed, including specialty medications that are 33.7% of the total spend and less than one percent of total dispensed prescriptions. Possible remedies include dispensing specialty medications by third party facilities instead of hospitals. To view the presentation please click on this link: [Benefits Update](#).

B. Budget Amendment Presentation – Ms. Michelle R. Jahr – Chief Financial Officer

Ms. Michele Sather presented the FY19 Budget Amendment. Administration is requesting the resolution due to additional Evidence Based Funding received in April 2018. There was not sufficient time to utilize and spend the funds by the end of FY2018. The fund spend request is \$5,510,000 and will allow the District to spend down fund balances, taking pressure of the FY20 budget. It will also align resources with student needs at the beginning of the 2019-2020 school year. To view the presentation please click on this link: [Budget Amendment](#).

8. *Consent Items

- A. Payroll
- B. Accounts Payable
- C. Purchase Orders
- D. Contracts Under \$10,000
- E. Construction Bid Request Log
- F. Travel

9. *Bid Recommendation

- A. RFP 19-18 Financial and Compliance Audit Services
- B. IFB 19-19 McIntosh School Re-roofing and Mechanical Upgrades
- C. IFN 19-20 Demolition of Nelson, King, Dennis, and New Milford Schools

10. *Recurring Contracts

- A. ~~YSN Addendum~~ – pulled by Mr. Seigel
 - B. TSA Consulting Group, Inc. Administrative Services Agreement, 1-1-2019 Renewal Contract
 - C. Newsela – Dr. Matthew Vosberg on behalf of Conklin Elementary
11. *Other Consent
- A. Fiscal Year (FY) 2020 Amended Student Fees – Michelle R. Jahr, CPA, Chief Financial Officer
 - B. Freedom of Information Log
- Motion** by Mr. Connor seconded by Mr. Seigel to **approve** Consent items not pulled.
- Approved: Unanimously**
- Motion** by Mr. Connor seconded by Mr. Seigel to **approve** Recurring Contract pulled 10A, YSN Addendum. The District currently serves over 310 students in the JDC program. The additional request will serve about 150 more students a year.
- Mr. Scrivano called for the vote.
- Approved: Unanimously**
12. *Closed Session Consent Items
- A. Reduction of FET for Chief Continuous Improvement Officer
 - B. Appointment of Jim Parker as 12 Month High School Principal at East High School
 - C. Appointment of Kirsten Garrigan as 12 Month Principal at Lincoln Middle Schools
 - D. Appointment of Treveda Redmond as 12 Month Principal at Kennedy Middle Schools
 - E. ~~Salary Adjustment for Non-Bargaining Employees and Update Salary Ranges~~ – pulled by Administration
 - F. Appointment of Jamie Murray as 12 Month Executive Director of Finance
 - G. Appointment of Carissa Bry as 12 Month Program Admin Special Education
 - H. HR Organizational Report & Addendum
13. ~~Closed Session Consent Items – Student Discipline~~ – pulled by Mr. Rollins
- Unless otherwise modified below, the Board adopts and accepts the Hearing Officer's findings and recommendations in the following cases in which students expelled or suspended are prohibited from being on school grounds and school-sponsored activities without the prior written permission of the principal.*
- A. GDM-4257-19 – expelled for the remainder of the 2018-2019 school year through the first semester of the 2019-2020 school year.
 - B. GDM-4258-19 – expelled for the remainder of the 2018-2019 school year and the entire 2019-2020 school year.
 - C. GDM-4259-19 – expelled for the remainder of the 2018-2019 school year and the entire 2019-2020 school year.
 - D. GDM-4261-19 – the expulsion is held in abeyance contingent upon an Expulsion in Abeyance Agreement for the remainder of the 2018-2019 school year and the entire 2019-2020 school year.
 - E. GDM-5009-19 – the three day suspension is affirmed.
14. ~~Closed Session Consent Items – Student Discipline (EIAs)~~ – pulled by Mr. Rollins
- A. GDM-1042-19
 - B. GDM-1043-19
 - C. GDM-1044-19
 - D. GDM-3769-19
 - E. GDM-3770-19
 - F. GDM-3771-19
 - G. GDM-3772-19
 - H. GDM-3773-19
 - I. GDM-3774-19
 - J. GDM-3775-19
 - K. GDM-3776-19
 - L. GDM-3777-19
 - M. GDM-3778-19
 - N. GDM-3779-19
 - O. GDM-3780-19
 - P. GDM-3781-19
 - Q. GDM-3782-19
 - R. GDM-3783-19
 - S. GDM-3784-19
 - T. GDM-3785-19

- U. GDM-3786-19
- V. GDM-3787-19
- W. GDM-3788-19
- X. GDM-3789-19
- Y. GDM-3790-19
- Z. GDM-3791-19
- AA. GDM-3792-19
- BB. GDM-3793-19
- CC. ~~GDM-3794-19~~ – PULLED BY ADMINISTRATION
- DD. GDM-3796-19
- EE. GDM-3797-19
- FF. GDM-3798-19

Motion by Mr. Connor seconded by Mr. Seigel to approve Closed Session Consent items not pulled.

Approved: Unanimously

Motion by Mr. Connor seconded by Mr. Dixon to approve Closed Session Consent items pulled, 13A-13E, Student Discipline and items 14A-14FF, Student Discipline EIAs.

Yeas: Mrs. Makulec, Mr. Seigel, Mr. Connor, Mr. Escobedo, Mr. Dixon, Mr. Scrivano

Abstain: Mr. Rollins

Approved: 6-0-1

15. Superintendent's Report

A. Superintendent's Report – Dr. Jarrett

Dr. Jarrett spoke of the past week's events including the Golden Apple awards, student achievements especially in wrestling, bowling, and speech. The Fine Arts Hall of Fame event took place Friday, March 8, 2019. He and Dr. Vosberg attended the event. Approximately 150 people attended and the 2004 Oliver! Production team was recognized. This is the third year the District has recognized hall of famers in the Fine Arts and seventh year for athletics.

16. *Action Items

A. Pathway Sponsorship

Motion by Mr. Connor seconded by Mrs. Seigel to approve item 16A, Pathways Sponsorship.

Approved: Unanimously

17. Other Business/New Business/Agenda Recommendations

A. Resolution to Adopt 2018-2019 Amended Budget – Michelle R. Jahr, CPA, Chief Financial officer and Michele Sather, Executive Director of Budget.

Ms. Jahr gave a full presentation at the previous Board meeting. This will return for a vote at the April 9, 2019 meeting.

B. INCubatoredu – Ms. Bridget French, Executive Director of College and Career Readiness.

Approval of the proposal will allow businesses to sponsor pathways in schools for an identified dollar amount.

Currently, there is a decline in the Business Pathway sequence. Adoption of the curriculum for INCubator.edu will help revitalize the pathway will be the third course in the pathway. This offers students an entrepreneurship experience. In the yearlong course, they will have the opportunity to create and fully develop their own product or service. Real entrepreneurs and business experts serve as volunteers and coaches, guiding student teams through the process. The financial impact is \$70,000. To view the proposal, please click on this link: INCubatoredu.

This will return for a vote at the 3/21/19 Board meeting.

C. Urban Learning and Leadership Center – Dr. Vosberg on behalf of Auburn High School

The IL-Empower school plans were approved at the February 26, 2019 meeting. The Urban Learning and Leadership Center (ULLC) is an approved Illinois Learning Partner. The fiscal impact for this contract is \$38,876.

To view the presentation please click on this link: ULLC.

This will return for a vote at the March 21, 2019 meeting.

D. Board Policy 8.20 Community Relations; Community Use of School Facilities

The change to the policy pertains to District student groups or related organizations that host tournaments or other special events for fund-raising purposes.

This will return for a vote at the March 21, 2019 meeting.

18. Adjournment

Mr. Rollins requested an in-depth report on how the District uses purchasing consortiums for the next Committee of the Whole meeting.

This will return for a vote at the March 21, 2019 meeting.

Motion by Mr. Connor seconded by Mr. Seigel to **adjourn.**

Adjournment: 8:25 p.m.

Approved: 3/21/19

President: Kenneth J. Scrivano /s/

Secretary: Michael S. Connor /s/

/ljf