

Hanford Elementary School District
Minutes of the Regular Board Meeting
May 13, 2020

Minutes of the Regular Board Meeting of the Hanford Elementary School District Board of Trustees on May 13, 2020 at the District Office Board Room, 714 N. White Street, Hanford, CA.

Call to Order President Strickland called the meeting to order at 5:30 p.m. Trustee Garcia, Garner, Hernandez and Revious were present.

HESD Managers Present Joy C. Gabler, Superintendent, and the following administrators were present: David Endo, Jaime Martinez, Gerry Mulligan, Jason Strickland.

Closed Session Trustees adjourned to closed session for the purpose of:

- Conference with Labor Negotiators (GC 54957.6)
- Public Employee Performance Evaluation (GC 54957) – Superintendent

Open Session Trustees returned to open session at 5:45 p.m.

Labor Negotiators No action was taken by the board.

Employee Evaluation No action was taken by the board.

Public Comments None

Board and Staff Comments Trustee Garner gave thanks to the district for extending their meal program.

Superintendent, Joy Gabler, gave an update on where the District stand due to COVID-19:

- Classified Staff: in the process of settling second MOU with CSEA.
- Food Services: we continue to provide meals to the community: April 27 – 29,210 meals provided, May 4 – 26,170 meals provided, May 11 – 23,520 meals provided. Due to the decline in numbers we will prepare for 2,640 students next week and readjust as needed. Meals will end on June 29th and will resume in August.
- Curriculum & Instruction: new 10-day learning packets went out May 11th. The last one of the year will come out May 25th.
- End of Year Information: May 12-15 – Band instrument drop off, May 18-29 – teachers will begin to close classrooms, June 4-9 – laptops, library books, student belongings, and yearbook pick-up/drop-off.
- 8th Grade Perpetual Awards & Promotion: providing each student with Class of 2020 sign. 8th grade Perpetual Awards will continue, and schools are working on identifying students. 8th grade Promotion will be virtually – all 3

sites are working on digital promotion with and opening comments from the principals.

- 2020-2021 & beyond: We are concerned about the fiscal outlook and possible financial stresses. We are in a modified hiring freeze at this time.

**Requests to
Address the
Board**

None

**Dates to
Remember**

President Strickland reviewed dates to remember: Next Board Meeting - May 27th

CONSENT ITEMS

Trustee Garcia made a motion to take consent items "a" through "e" together.
Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve consent items "a" through "e".
Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

The items approved are as follows:

- a) Warrant listings dated April 10, 2020; April 17, 2020; April 24, 2020 and May 1, 202.
- b) Minutes of the Regular Meeting held on April 22, 2020 and the Special Board Meeting held on May 4, 2020.
- c) Interdistrict transfers as recommended.
- d) Donation of \$5,837.08 from Monroe Parent Teacher Club.
- e) Donation of \$74.00 from Spirit & Pride.

INFORMATION ITEMS

**Williams
Uniform
complaint**

Joy Gabler, Superintendent, presented for information the third quarter report for the Williams Uniform Complaints. She reported there were no Williams Complaints for the third quarter.

**Parent Survey
2020**

Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the HESD Parent Survey 2020. Doug stated they received about 4,000 responses. Highlights mentioned: #1: my child is receiving satisfactory instruction in Language Arts and Math – more than 90% agree, #4: my child received

adequate support so he can make satisfactory progress toward the Standards in Language Arts and/or Math – more than 90% agree. #7: in addition to English language arts and mathematics, it is important for my child to have instruction in science, history, art, music, and physical education – more than 90% agree. #11: the parent/teacher conference was helpful to me in understating my child's progress towards meeting English Language Arts and Math Standards more than 90% agree. Doug added if the survey is looked at as a whole, most of our parent are happy with program.

Trustee Strickland told Doug it was a great repost and he did a nice job.

Student Survey 2020

Doug Carlton, Director of Program Development, Assessment & Accountability, presented for information the HESD LCAP Student Survey 2020. Doug stated this survey was for grades 5th – 8th. The student took the survey on laptops and they receive more than 2,000 responses. Highlights mentioned: Q3: I think it is important to have physical education (PE) activities at my school – over 90% agree. Q4: Physical education is important for good health – over 90% agree. Q5: My physical education classes are taught by well-prepared staff – 90% agree. Q6: Physical education activities enrich (improve) my experience at school – over 80% agree. Q7: Participating in physical education motivates me to come to school every day – over 65% agree. Q9: My school serves healthy food and drinks – over 75% agree. Q10: My school encourages healthy eating and physical activity – over 80% agree. Q11: I am taught about healthy choices including good nutrition, physical and mental health, and personal hygiene – over 85% agree. Q12: I have seen the school nurse this year – almost 70% have. Q13: I think it is important to have music at my school – over 80% agree. Q14: I am in band at school – 33% answered yes. Only students that answered yes to question 14 where asked questions 15 to 18 – all had positive responses. Questions 20 to 25 were for students that are in the LCAP program. Q20: I think it is important to have art at my school – over 90% agree. Q21 – Participating in art motivates me to come to school every day – 55% agree. Q22: Participating in art enriches (improves) my experience at school – about 75% agree. Q23: Learning ab out art adds value to my life – over 65% agree. Q24: Learning about art will help me in the future – 65% agree. Q26: I think it is important to go on study trips with my class – over 90% agree. Q27: Study trips make the topics we learn about in class more – over 90% agree. Q28: Study trips enrich (improve) my experience at school – over 90% agree. Q29: I feel safe at school – almost 85% agree. Q30: I enjoy learning at my school – over 75% agree. Q31: I plan to go to college – over 90% agree. Q32: There is adult that I can talk to if I have a problem at school – over 80% agree. Q33: There is a lot of bullying at my school – 42% disagrees. Q34: There is an adult at school that can prevent bullying at my school – over 75% agree. Q35: I would participate in after school activities or clubs if they were offered – over 70% agree. Q36: I am in junior high (7th or 8th grade) – the following questions were asked to only Jr High students. Q37: I know and have spoken with the resource officer at my School – 50% disagree/50% agree. Q38: The school resource officer has a good relationship with students at my school – over 85% agree. Q39: The school resource officer is an adult that I can talk to if I have a

problem at school – almost 80% agree. Q40: The school resource officer makes my school safer – over 80% agree.

Trustee Revious stated he is concerned about the number of students that are concerned about bullying at school. Doug said because of the positive response to the other question regarding approaching an adult at school he feels that although it is of concern, he feels we have a significant team of people that can respond and work to prevent it. Joy stated we will continue to educate our students regarding bullying & focus on addressing the issue with students and staff.

Trustee Garner asked Doug if he has noticed a change from previous surveys. Doug answered no, the results are consistent. Overall our students are pleased with our programs.

Monthly Financial Report David Endo, Chief Business Official, presented for information the monthly financial reports for the period of 07/01/2019 – 04/30/2020.
07/01/2019-04/30/2020

BOARD POLICIES AND ADMINISTRATION

HETA's Initial Proposal Trustee Revious made a motion to approve the Hanford Elementary Teachers Association's (HETA) initial proposal for 2020-2021 amendments to the Collective Bargaining Agreement between HESD and HETA (reopened articles). Trustee Garcia seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

HESD's Initial Proposal Trustee Garcia made a motion to approve the HESD's initial proposal for amendments to the Collective Bargaining Agreement between HESD and HETA (reopened articles), for 2019-2022 school year. Trustee Revious seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

MOU – Fresno Pacific University Trustee Garcia made a motion to approve the Memorandum of Understanding with Fresno Pacific University for social worker student intern for 2020-2021 school year. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes

Strickland – Yes

Enconomos Trustee Garcia made a motion to approve the award of exterior painting for Simas
Painting - Simas Elementary to Enconomos Painting. Trustee Hernandez seconded; motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

PERSONNEL

Trustee Garcia made a motion to take Personnel items "a" through "i" together. Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Trustee Garcia then made a motion to approve Personnel items "a" through "i". Trustee Hernandez seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes
Strickland – Yes

Item "a" – Employment

The following items were approved:
Temporary Employees/Substitutes

- Sandra Romero Aguilar, Substitute READY Program Tutor and Translator: Oral Interpreter, effective 8/6/20

Item "b" – Resignations

- Sandra Romero Aguilar, READY Program Tutor – 4.5 hrs., Simas, effective 6/2/20
- Denise Davis, Yard Supervisor – 2.0 hrs., Roosevelt, effective 6/5/20
- Sachiko Garcia, READY Program Tutor – 4.5 hrs., Washington, effective 6/2/20
- Leticia Martinez, Substitute Clerk Typist I and Yard Supervisor, effective 1/23/20
- Jennifer Paul Saylor, READY Program Tutor – 4.5 hrs., Richmond, effective 6/2/20
- Cecily Perez, READY Program Tutor – 4.5 hrs., King, effective 6/5/20
- Marla Yadon, Learning Director, Lincoln, effective 6/12/20
- Earlisha White, Yard Supervisor – 3.0 hrs., Roosevelt, effective 6/5/20

***Item "c" –
Termination of
Probation
Employee***

- Irving Pacheco Saavedra, READY Program Tutor – 4.5 hrs., Jefferson, effective 6/2/20

***Item "d" –
Retirement***

- Evelyn Renée Westmoreland, School Operations Officer – 8.0 hrs., Kennedy, effective 10/26/20

***Item "e" –
Promotion***

- Oscar Tafolla, from Teacher, Jefferson Academy to Learning Director, Jefferson Academy, effective 7/28/20

***Item "f" –
Reassignment***

- Nicky Nash, from Teacher at Simas to Instructional Coach ELA, Curriculum, Instruction and Professional Development, effective 8/6/20
- Shereese Rose, from School Operations Officer – 8.0 hrs., (11-month), King to Personnel Specialist – 8.0 hrs., (12-month), Human Resources, effective 7/1/20

***Item "g" – More
Hours***

- Carrie Canada, Yard Supervisor, from 2.0 to 2.5 hrs. Roosevelt, effective 3/16/20

***Item "h" –
Declaration of
Need for
Educators***

- Adopt Declaration of Need for Fully Qualified Educators for 2020-2021 School Year (Title 5, 80026) – Attached

***Item "i" –
Annual
Statement of
Need for
Substitute
Teaching
Permits***

Annual Statement of Need for 30-Day Substitute Teaching Permits

- The Governing Board of the Hanford Elementary School District declares that a sufficient number of credentialed teachers are not available to fill vacancies for substitute teaching during the 2020-2021 school year. Therefore, the District is filing an annual statement of need with the Kings County Office of Education to allow Emergency 30-Day Substitute Permit holders to fill day-to-day substitute needs.

FINANCIAL

Resolution #22-20

David Endo, Chief Business Official, stated the budget is being revised to reflect what is happening currently with COVID-19. The agenda backup on page 97 gives an explanation. The District is saving on substitute teachers, summer school cancellation, student trips, bus fuel, but it is paying overpay for classified staff that are having to come in. All this will change after tomorrow's webinar from the state regarding the Governor's budget cut.

Trustee Garcia made a motion to approve the Resolution No. 22-20: Budget Revisions #4. Trustee Revious seconded; the motion carried 5-0:

Garcia – Yes
Garner – Yes
Hernandez – Yes
Revious – Yes

Strickland – Yes

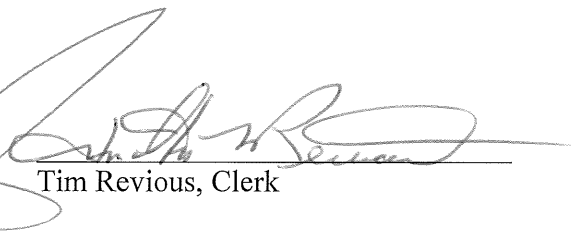
Adjournment There being no further business, President Strickland adjourned the meeting at 6:26 p.m.

Respectfully submitted,

Joy C. Gabler,
Secretary to the Board of Trustees

Approved: 

Greg Strickland, President



Tim Revious, Clerk

