

LETTER OF AGREEMENT

THE PURPOSE OF THIS LETTER OF AGREEMENT IS TO SET FORTH THE FOLLOWING AGREEMENT(S) BETWEEN PUBLIC SCHOOL EMPLOYEES OF SKYKOMISH AND THE SKYKPOMISH SCHOOL DISTRICT. THIS AGREEMENT IS ENTERED INTO PURSUANT TO ARTICLE XIX, SECTION 19.3 OF THE CURRENT COLLECTIVE BARGAINING AGREEMENT.

The parties agree to the following:

Section 7.5.3 Bus Driver Trip Rate.

Extra trips will be paid at the driver's base hourly rate for the driving time of the trip. Drivers will check their buses twice per hour during standby time and at half time at all sporting events and field trips. If a student(s) board(s) the bus other than to get items off from the bus during the driver's standby time, the driver will be paid their driver's base hourly rate to supervise students on the buses.

Noted on the Schedule A:

New and substitute bus drivers move to step 1 after 60 hours of driving. Stand by rate - 50% of bus driver's base or WA State minimum wage, whichever is greater.

2019-2020

Step	1	2	5	10	15	20	25
Bus Driver Rate	\$25.00	\$26.19	\$28.50	\$29.21	\$29.82	\$30.44	\$31.09

2021-2021 5% increase as bargained


Step	1	2	5	10	15	20	25
Bus Driver Rate	\$26.25	\$27.50	\$29.93	\$30.67	\$31.31	\$31.96	\$32.64

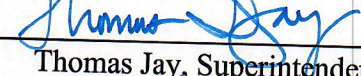
This Letter of Agreement shall become effective upon signatures of both parties; shall remain in effect until August 31, 2021 and shall be attached to the current Collective Bargaining Agreement.

**PUBLIC SCHOOL EMPLOYEES
OF WASHINGTON/SEIU 1948**

Public School Employees
of Skykomish #1114

Skykomish School District #404

BY: 
DeLana Slone, Chapter President

BY: 
Thomas Jay, Superintendent

Date: 3-11-2020

Date: 3/11/2020

