



Duncanville ISD

2014-2015 Board Budget Workshop

June 23, 2014





- Budget Timeline
 - December – June
- Budget development:
 - TEC section 44.002 – 44.006 establishes legal basis for budget development.
 - The superintendent is the budget officer for the district and prepares or causes the budget to be prepared.
 - Budget must be prepared by June 19th(July 1 fiscal year)
 - Hold a Public Hearing



Duncanville ISD

- Collaboration with Principals and Departments
- Executive Leadership Team
- Board Budget Workshops/Budget Priority Survey
- District Educational Improvement Council
- Final Adoption by June 30th
 - Public hearing for Proposed Budget and Tax rate
 - Adopt Salary Schedules
 - Adopt budgets for General, Child Nutrition and Debt Service Funds





Duncanville ISD

Taxpayer Cost for Quality Schools

| | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 |
|-------------|----------------|----------------|-----------------|-----------------|----------------|----------------|
| M&O | \$1.040 | \$1.040 | \$ 1.040 | \$ 1.040 | \$1.040 | \$1.040 |
| Debt | <u>\$0.378</u> | <u>\$0.378</u> | <u>\$ 0.378</u> | <u>\$ 0.378</u> | <u>\$0.390</u> | <u>\$0.370</u> |
| Total | \$1.418 | \$1.418 | \$ 1.418 | \$ 1.418 | \$1.430 | \$1.410 |
| Avg Taxable | | | | | | |
| Value | \$113,138 | \$103,395 | \$100,364 | \$83,690 | \$80,406 | \$94,379 |
| Avg Annual | | | | | | |
| Tax Bill | \$1,604 | \$1,466 | \$1,423 | \$1,187 | \$1,150 | \$1,331 |
| Avg Monthly | | | | | | |
| Tax Bill | \$134 | \$122 | \$119 | \$99 | \$96 | \$111 |



Duncanville ISD

2011-2013 Board Adopted Goals

| Board Goal: | Estimated Cost |
|---|------------------------|
| Provide Staff Development Opportunities to produce 21 st century learners | \$1.5 million |
| Foster broad-based community support through communication systems | \$200,000 |
| Address issues of overcrowded conditions, aging buildings and technology infrastructure through Facilities Improvement Plan | \$150,000 |
| Offer students a wide range of diverse learning opportunities | \$875,000 |
| Total Estimated Cost of Board Goals = | \$2.725 million |



Duncanville ISD

2011-2013 Board Adopted Goals

| Board Goal: | Actual Cost 11-12 | Actual Cost 12-13 | Actual Cost 13-14 (* June 23rd) | Estimated Balance |
|---|------------------------------|------------------------------|--|------------------------------|
| Provide Staff Development Opportunities to produce 21 st century learners | \$ 101,955 | \$ 36,742 | \$ 391,766 | \$ 696,880 |
| Foster broad-based community support through communication systems | \$ 128,787 | \$ 45,472 | \$ 69,949 | (\$ 44, 208) |
| Address issues of overcrowded conditions, aging buildings and technology infrastructure through Facilities Improvement Plan | \$ 62,547 | \$ 26,563 | \$ 4,920 | \$ 52,688 |
| Offer students a wide range of diverse learning opportunities | \$ 60,303 | \$ 228,813 | \$ 604,987 | \$ 10,898 |
| Total Actual and Estimated Cost of Board Goals | \$ 353,592 | \$ 337,590 | \$ 1,071,622 | \$ 716,258 |



Duncanville ISD

2013-2014 Board Adopted Goals

| Board Goal - Duncanville ISD: | Estimated Costs 13-14 | |
|--|-----------------------|-----------------------|
| | General Fund | Bond |
| 1) Will have facilities (which) meet the needs of our current and growing population | \$ 2,311,000 | \$182,100,000 |
| 2) Students will be prepared for the workforce of the 21 st century | \$ 2,000 | \$ 5,300,000 |
| 3) Teachers and students will use technology for learning appropriately every day | \$ 466,000 | \$ 500,000 |
| 4) Will support education of all diverse learners to engage those we serve | \$ 160,000 | \$ - |
| Total Estimated Costs = \$190,839,000 | \$ 2,939,000 | \$ 187,900,000 |



Duncanville ISD

Board Budget Priorities





Duncanville ISD

2014-2015 Board Budget Priority Recap

- Teacher raise equivalent or greater than last years annual increase in insurance rates for at least 3 employee groups
- Competitive Salaries
- Maintain Student Teacher ratios
- Use Fund balance
- Balanced Budget





Duncanville ISD

Health Insurance





Duncanville ISD

| Health Insurance | Total Staff | Employees Participating |
|------------------------------------|-------------|-------------------------|
| | | |
| TRS ActiveCare 1-HD | | 566 |
| | | |
| TRS ActiveCare 2 | | 497 |
| | | |
| TRS ActiveCare 3 | | 6 |
| | | |
| Total Participants | | 1069 |
| Total Staff | 1737 | |
| | | |
| 62% of Total Employees Participate | | |



Duncanville ISD

| | 2014-2015 Plan Year Rates | Employer Contribution | 2014-15 Employee Portion | 2013-14 Employee Portion | Rate changes 2014-2015 |
|-----------------------------------|---------------------------|-----------------------|--------------------------|--------------------------|------------------------|
| TRS ActiveCare 1 - HD | | | | | |
| Employee Only | \$ 325.00 | \$ 245.00 | \$ 80.00 | \$ 80.00 | \$ 0 |
| Employee/Spouse | \$ 850.00 | \$ 245.00 | \$ 605.00 | \$ 549.00 | \$ 56.00 |
| Employee/Child(ren) | \$ 572.00 | \$ 245.00 | \$ 327.00 | \$ 327.00 | \$ 0 |
| Employee/Family | \$ 1,145.00 | \$ 245.00 | \$ 900.00 | \$ 815.00 | \$ 85.00 |
| TRS ActiveCare 2 | | | | | |
| Employee Only | \$ 555.00 | \$ 245.00 | \$ 310.00 | \$ 284.00 | \$ 26.00 |
| Employee/Spouse | \$ 1,287.00 | \$ 245.00 | \$ 1,042.00 | \$ 958.00 | \$ 84.00 |
| Employee/Child(ren) | \$ 875.00 | \$ 245.00 | \$ 630.00 | \$ 596.00 | \$ 34.00 |
| Employee/Family | \$ 1,323.00 | \$ 245.00 | \$ 1,078.00 | \$ 1,078.00 | \$ 0 |
| TRS ActiveCare Select Plan | | | | | |
| Employee Only | \$ 450.00 | \$ 245.00 | \$ 205.00 | \$ | \$ |
| Employee/Spouse | \$ 1,044.00 | \$ 245.00 | \$ 799.00 | \$ | \$ |
| Employee/Child(ren) | \$ 709.00 | \$ 245.00 | \$ 464.00 | \$ | \$ |
| Employee/Family | \$ 1,238.00 | \$ 245.00 | \$ 993.00 | \$ | \$ |

*ActiveCare 3 has been eliminated and TRS ActiveCare Select Plan have been added for the 2014-2015 school year.

**Aetna is the insurance provider and Caremark is the TRS ActiveCare Drug Plan for 2014-2015.



Duncanville ISD

District/State Funding to Help Offset the Cost of TRS-ActiveCare Coverage

| | |
|--------------------------------|-------------|
| District/Entity | \$170 |
| State of Texas | \$75 |
| Total Per Month for DISD | \$245 |
| Total Participants | 1069 |
| Monthly District Contributions | \$261,905 |
| Yearly District Contributions | \$3,142,860 |





Duncanville ISD

District Contribution for \$10,000 Life Insurance Policy

| | | |
|-----------|--------------------|-------------------------|
| 2013-2014 | 1653 Participation | \$.85 per Participation |
| Monthly | | \$1,405 |
| Yearly | | \$16,861 |
| 2014-2015 | 1653 Participation | \$.85 per Participation |
| Monthly | | \$1,405 |
| Yearly | | \$16,861 |



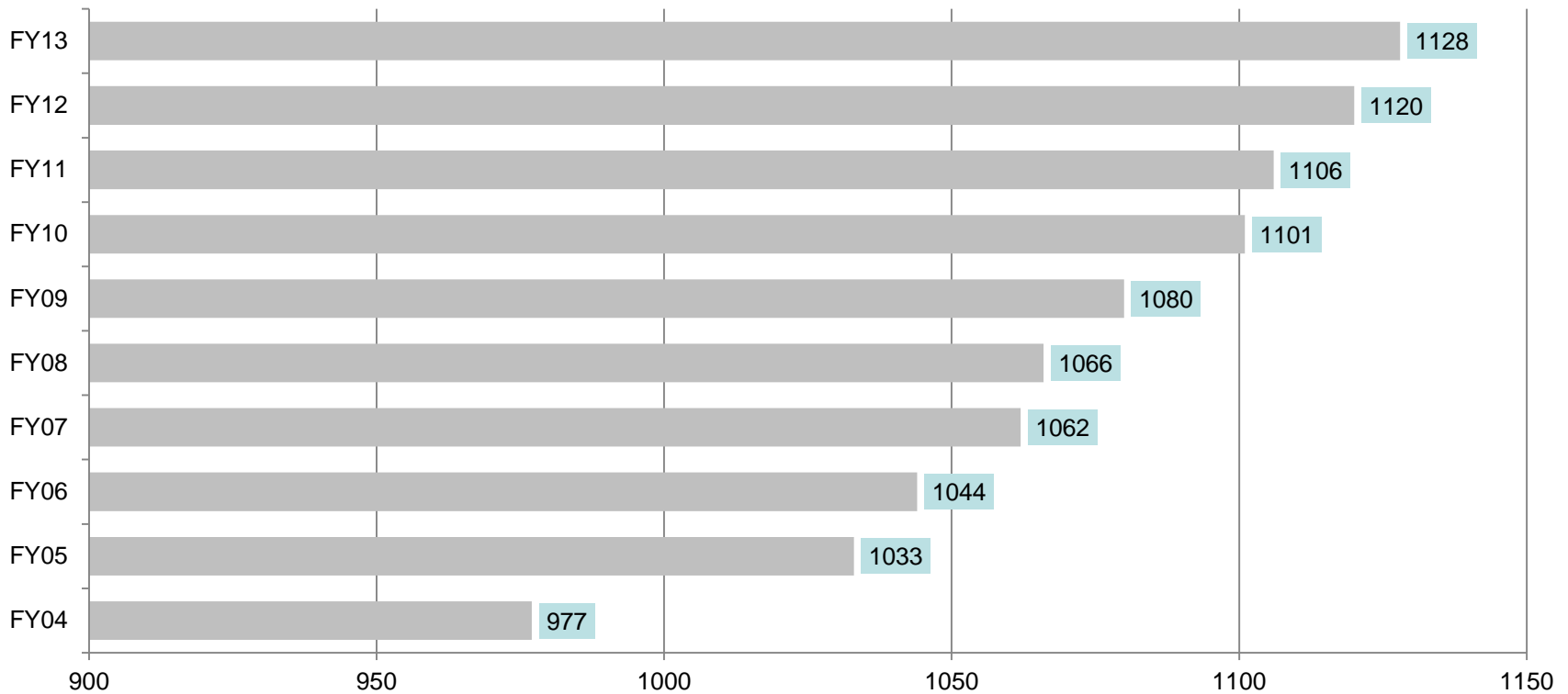


Duncanville ISD

| District/Entity Monthly Contribution (2012-2013 Plan Year) | Responses | % Responding |
|--|-----------|--------------|
| Fixed Contribution | | |
| \$225 (minimum required by State) | 329 | 45.4% |
| \$226-\$275 | 158 | 21.8% |
| \$276-\$325 | 115 | 15.9% |
| \$326-\$375 | 51 | 7.0% |
| \$376-\$425 | 15 | 2.1% |
| \$426-\$475 | 24 | 3.3% |
| \$476-\$525 | 1 | 0.1% |
| \$526+ | 4 | 0.6% |
| Variable Contribution (varies by plan, tier, or job classification) | 20 | 2.8% |
| No answer (includes invalid answers) | 7 | 1.0% |



Participating Entities with TRS ActiveCare





Duncanville ISD

2014 – 2015 Proposed General, Child Nutrition & Debt Service Fund Budgets





Duncanville ISD

DUNCANVILLE INDEPENDENT SCHOOL DISTRICT

2014-2015 Proposed Budget

| | <u>General Fund</u> | <u>Child Nutrition Fund</u> | <u>Debt Service Fund</u> | <u>Total All Funds</u> |
|---------------------------|-------------------------|-------------------------------------|----------------------------------|----------------------------|
| Estimated Revenues | | | | |
| Local Sources | | | | |
| Ad Valorem Taxes | \$ 35,902,030 | \$ | \$ 11,612,617 | \$ 47,514,647 |
| Other | \$ 296,581 | \$ 1,168,106 | \$ | \$ 1,464,687 |
| Total Local Sources | \$ 36,198,611 | \$ 1,168,106 | \$ 11,612,617 | \$ 48,979,334 |
| State Sources | | | | |
| State Aid | \$ 59,285,976 | \$ 42,000 | \$ 2,995,559 | \$ 62,323,535 |
| TRS On-behalf Payments | \$ 3,769,000 | \$ 135,000 | \$ | \$ 3,904,000 |
| Total State Sources | \$ 63,054,976 | \$ 177,000 | \$ 2,995,559 | \$ 66,227,535 |
| Federal Sources | | | | |
| Other Revenue Sources | \$ 925,000 | \$ 5,928,504 | \$ | \$ 6,853,504 |
| Total Revenues | \$ 100,178,587 | \$ 7,273,610 | \$ 14,608,176 | \$ 122,060,373 |

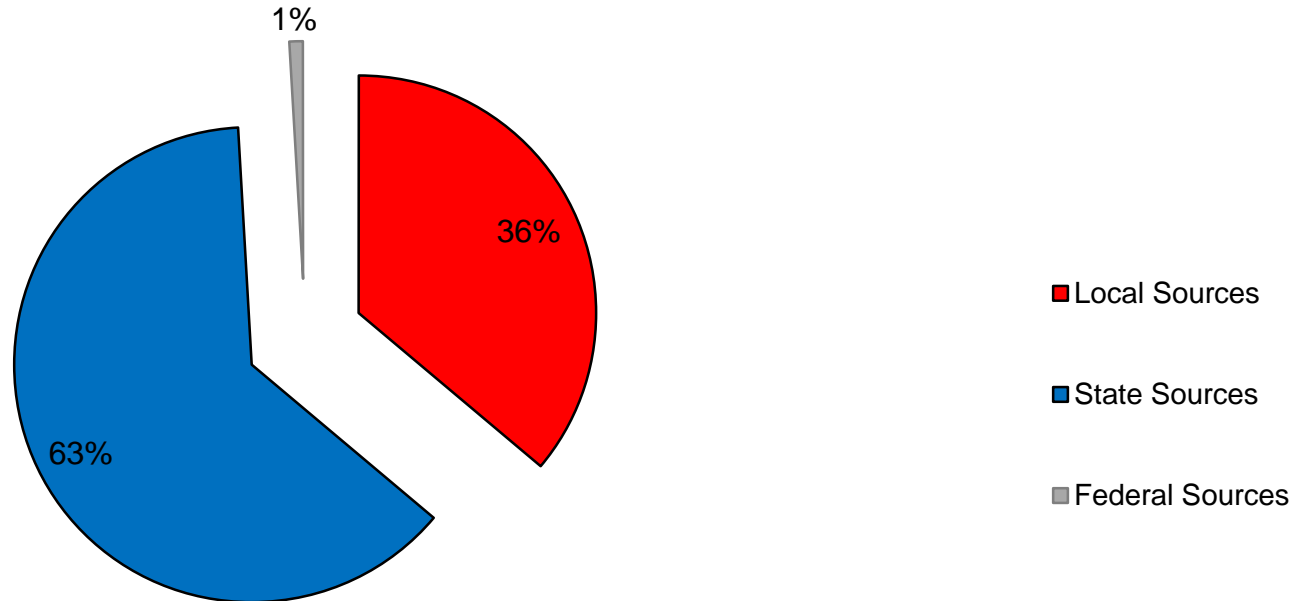


Duncanville ISD

| | General Fund | Child Nutrition Fund | Debt Service Fund | Total All Funds |
|--|-----------------------|----------------------------|-------------------------|-----------------------|
| 11 Instruction | \$ 57,575,462 | \$ - | \$ - | \$ 57,575,462 |
| 12 Instructional Resources & Media | \$ 948,736 | \$ - | \$ - | \$ 948,736 |
| 13 Curriculum/Staff Development | \$ 3,060,688 | \$ - | \$ - | \$ 3,060,688 |
| 21 Instructional Leadership | \$ 1,748,740 | \$ - | \$ - | \$ 1,748,740 |
| 23 School Leadership | \$ 6,385,404 | \$ - | \$ - | \$ 6,385,404 |
| 31 Guidance, Counseling & Evaluation | \$ 3,283,186 | \$ - | \$ - | \$ 3,283,186 |
| 32 Social Work | \$ 44,647 | \$ - | \$ - | \$ 44,647 |
| 33 Health Services | \$ 1,183,339 | \$ - | \$ - | \$ 1,183,339 |
| 34 Student Transportation | \$ 3,362,583 | \$ - | \$ - | \$ 3,362,583 |
| 35 Nutrition Services | \$ 90,000 | \$ 7,012,610 | \$ - | \$ 7,102,610 |
| 36 Cocurricular/Extracurricular Activities | \$ 2,520,075 | \$ - | \$ - | \$ 2,520,075 |
| 41 General Administration | \$ 3,478,968 | \$ - | \$ - | \$ 3,478,968 |
| 51 Plant Maintenance & Operations | \$ 10,973,000 | \$ 236,000 | \$ - | \$ 11,209,000 |
| 52 Security & Monitoring Services | \$ 1,331,912 | \$ 25,000 | \$ - | \$ 1,356,912 |
| 53 Data Processing Services | \$ 3,305,330 | \$ - | \$ - | \$ 3,305,330 |
| 61 Community Services | \$ 214,917 | \$ - | \$ - | \$ 214,917 |
| 71 Debt Service | \$ 344,600 | \$ - | \$ 14,608,176 | \$ 14,952,776 |
| 81 Facilities Acquisition & Construction | \$ - | \$ - | \$ - | \$ - |
| 95 Payments to Juvenile Justice | \$ 100,000 | \$ - | \$ - | \$ 100,000 |
| 99 Appraisal Costs | \$ 227,000 | \$ - | \$ - | \$ 227,000 |
| Total Expenditures | \$ 100,178,587 | \$ 7,273,610 | \$ 14,608,176 | \$ 122,060,373 |
| Revenues Over (Under) Expenditures | \$ 0 | \$ 0 | \$ - | \$ 0 |

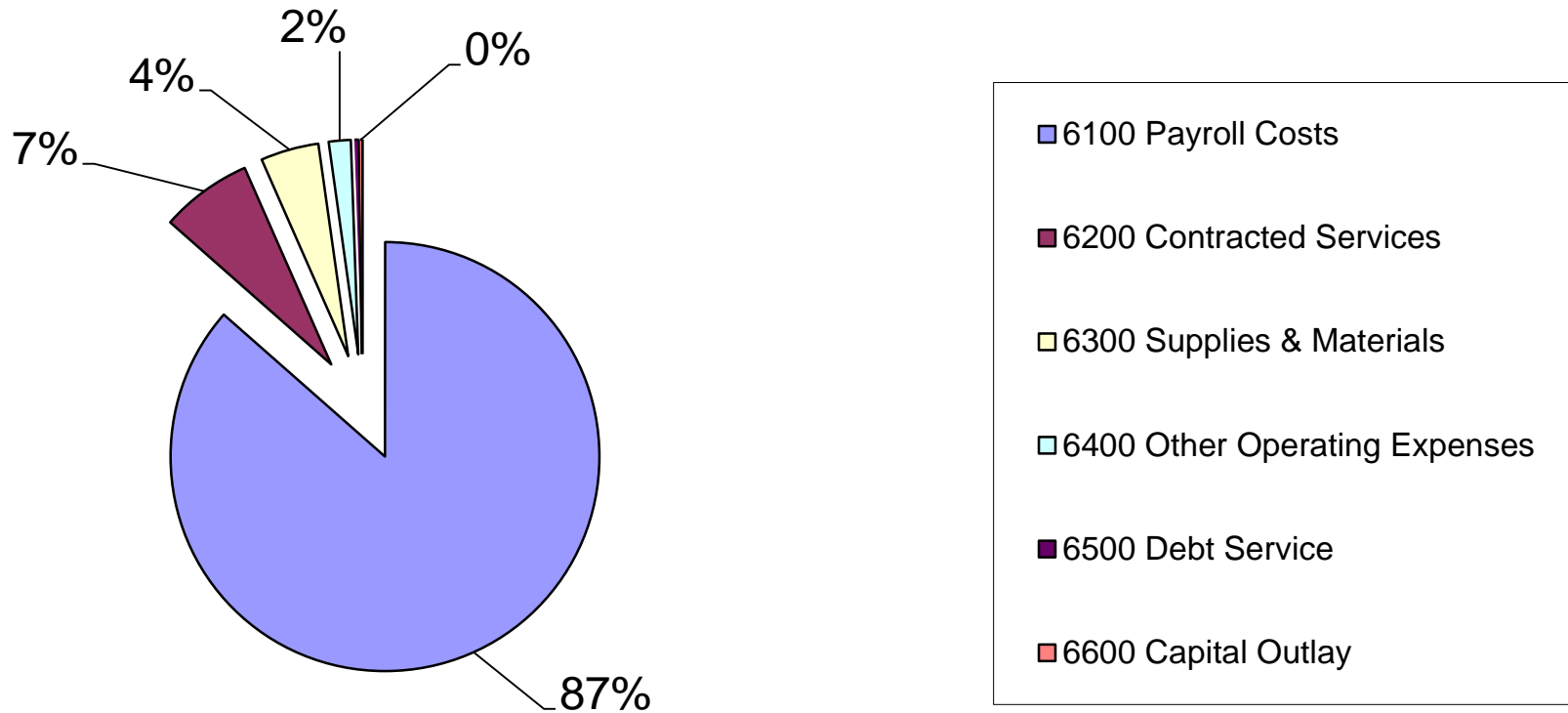


General Fund - Source of Funds





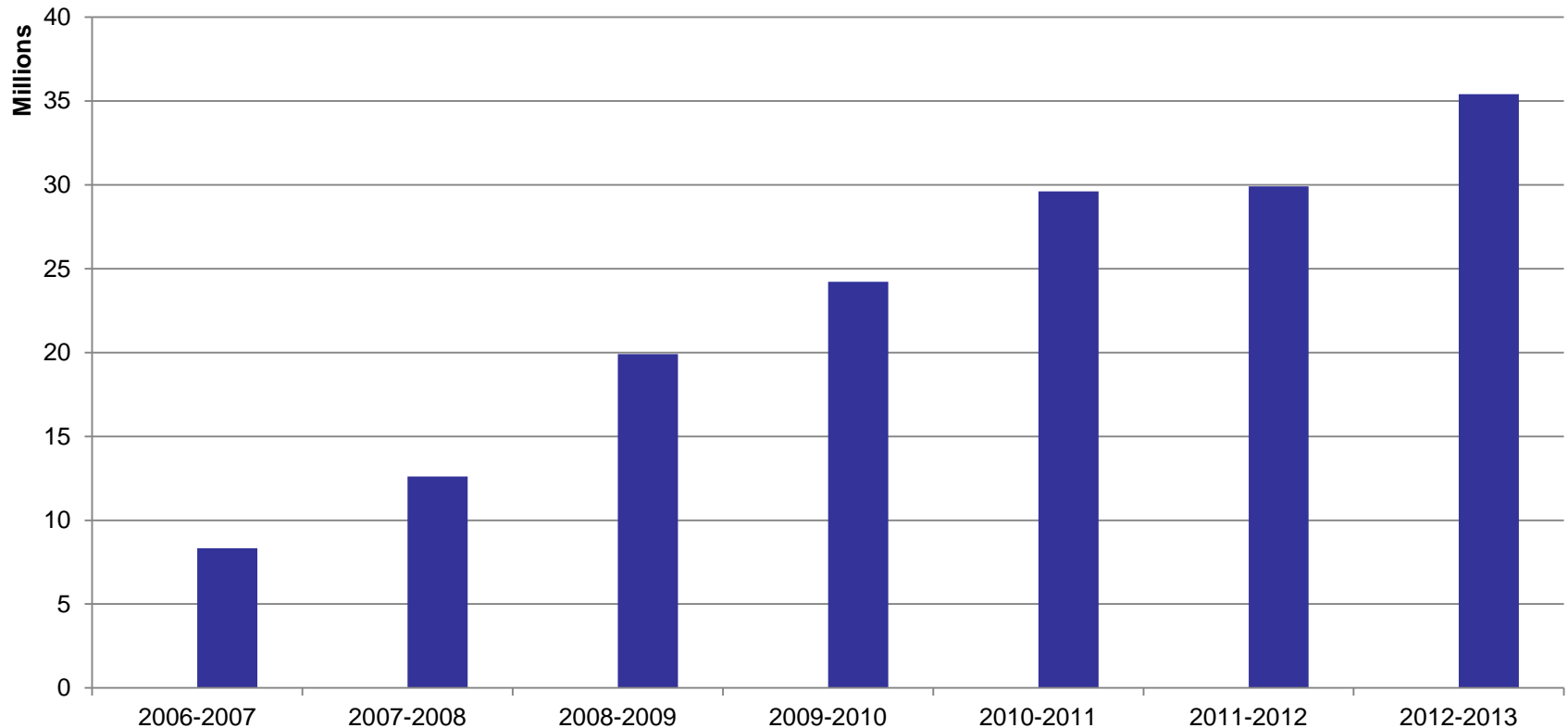
Expenditure (by object) as a Percent of Total Expenditures - General Funds





Duncanville ISD

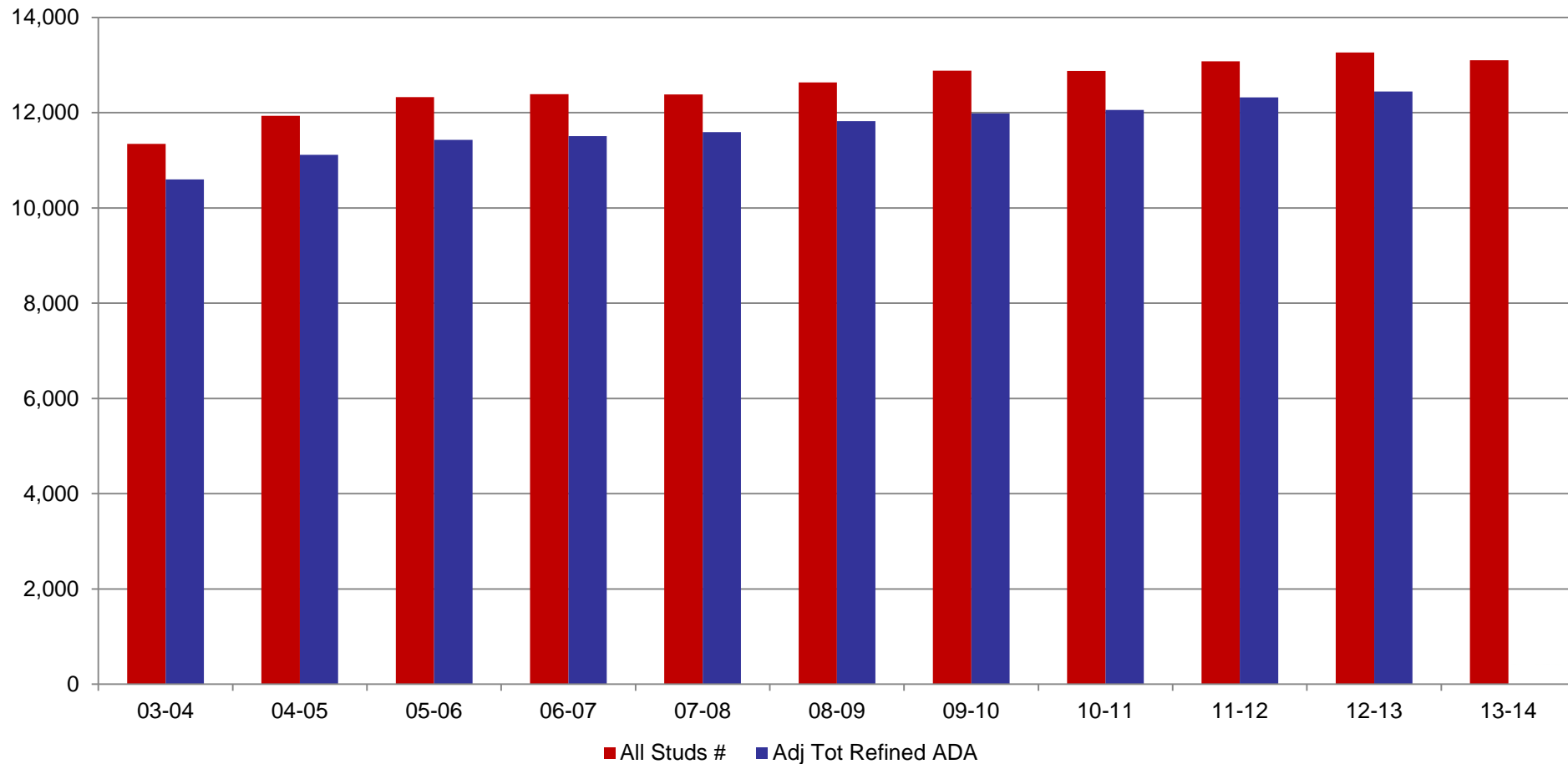
Audited Fund Balance





Duncanville ISD

Enrollment @ Snapshot Compared to ADA





Duncanville ISD

Employee Raises





Duncanville ISD

Raise Scenarios 2014-2015

| Budget Group | Base pay | 1% Raise | 2% Raise | 3% Raise | 4% Raise |
|----------------|----------------------|-------------------|---------------------|---------------------|---------------------|
| Para-Auxiliary | \$ 15,171,402 | \$ 155,125 | \$ 296,458 | \$ 453,315 | \$ 578,126 |
| Professional | \$ 14,179,142 | \$ 124,042 | \$ 243,715 | \$ 379,868 | \$ 477,174 |
| Teacher | \$ 42,227,718 | \$ 319,981 | \$ 639,825 | \$ 958,214 | \$ 1,276,603 |
| | <hr/> | <hr/> | <hr/> | <hr/> | <hr/> |
| | <u>\$ 71,578,262</u> | <u>\$ 599,148</u> | <u>\$ 1,179,998</u> | <u>\$ 1,791,397</u> | <u>\$ 2,331,903</u> |





Duncanville ISD

Legislative Update





SB 1458 - New reporting requirements for FY2015

- SB 1458 helps make the TRS fund actuarially sound and protects the benefit plan for retired and active public school employees;
- The bill increases contributions to the TRS fund from the state by over \$200 million this biennium;
- Additional state and employer revenue to TRS in the coming biennium totals \$530 million;
- All Reporting Entities who do not contribute into Social Security for their **TRS-eligible** employees are required to make a new monthly contribution to TRS.
- The contribution amount for FY 2015 (September 2014-August 2015) will be **1.5%** of all TRS-eligible compensation. This amounts to approximately \$840,000 annually for Duncanville ISD.





Duncanville ISD

- Funding ends with the current biennium FY2015.
- The state's contribution to TRS is 6.8% in FY 2014 and 6.8% in FY 2015;
- All active TRS members will make higher contributions to the TRS pension fund;
- Increased member contributions will be phased in over time, allowing for a smoother transition to the higher rate;
- The new rates are:
 - 6.7% in FY 2015;
 - 7.2% in FY 2016; and
 - 7.7% in FY 2017

