

RETURN TO HDS SURVEY

This survey is an important step to inform our process to returning to work in person at HDS. Please answer the following questions and submit this by noon on Tuesday, May 26. Your responses will help us make plans for our return to school over the summer and in the fall.

* Required

1. Name *

2. What benefits are you noticing in working from home? Please select all that apply

Check all that apply.

- Easier to manage distractions and interruptions
- Easier to contact people when I need them
- Easier to get timely information/answers/decisions from others
- Easier to think creatively
- High quality collaboration with remote colleagues
- Completing work tasks more efficiently
- Increased productivity
- Saving time by not commuting
- Flexibility in balancing work and life
- Less work-related stress
- Better overall well-being (stress, sleep, exercise)
- Eating healthier than when I work at school

Other: _____

3. What challenges do you find in working from home? Select all that apply

Check all that apply.

- Too many distractions at home
- Communication and collaboration with colleagues is more difficult
- Communication with students is more difficult
- Communication with parents is more difficult
- Too many calls and meetings
- Hard to keep a regular schedule
- Difficult to access all my materials at home
- My physical workspace
- Internet connectivity issues
- Social isolation
- Childcare
- More tiring
- Difficult to balance work and life
- Getting enough food
- Difficulty remembering what day or time it is

Other: _____

4. What barriers would prevent you from coming back to school whenever we are allowed to open up the campus? Check all that apply. *

Check all that apply.

- Childcare or child supervision
- Personal health concerns
- Concerns for the health of those who live in my house
- Concerns for the health of those I care for outside of my house
- Fear/anxiety
- Nothing

Other: _____

5. How comfortable are you returning to school? *

Mark only one oval.

1 2 3 4 5

completely uncomfortable completely comfortable

6. What would make you most comfortable in returning to work on campus? Check all that apply.

Check all that apply.

- Cleaning supplies to disinfect my workspace
- Frequent cleaning/disinfecting of shared spaces such as bathrooms, the lounge, copiers
- Signage designating one-way traffic within the building
- Disposable gloves or wipes provided at copiers and other shared work areas
- Keeping all the doors open in the building
- Temperature checks for all upon arrival
- All adults wearing face masks
- Everyone wearing face masks

Other: _____

7. Please share if any of the above items or actions would make you more uncomfortable returning to work?

8. What questions do you have as we prepare to return to school?

9. As we consider various scenarios for the 2020-2021 school year, how flexible are you regarding working hours? *

Mark only one oval.

- I can adjust to start or end up to two hours later daily
- I can adjust to start or end up to thirty minutes earlier daily
- I can toggle between working on-campus and working remotely
- I do not have flexibility in my work hours
- I'm not sure
- Other: _____

10. When HDS determines it is safe to return, do you plan to return to school? *

Mark only one oval.

- Yes
- No
- Maybe

11. Please use this space to share anything you'd like about returning to HDS.

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