

**FOR YOUR INFORMATION  
RATES FOR SOCIAL SECURITY, RETIREMENT  
MEDICARE AND HEALTH INSURANCE  
FOR FY 2020-2021  
Revised as of 02/28/2020**

**Retirement**

Object 2100 07/01/20 - 06/30/21 10.000%  
(DROP rate 16.98%)

**Social Security**

Object 2200 07/01/94 - 12/31/21 6.20%

**Mandatory Medicare**

Object 2200 07/01/94 - 12/31/21 1.45%

**Workers' Comp.-estimate**

Object 2400 07/01/20 - 06/30/21 0.61%

Bus drivers, mechanics 7.36%  
Food service, Maint., Custodians 5.51%

18.2600%

**Health Insurance (Individual)**

Object 2300 Full-Time 30 or more hrs per week Annually \$9,520.80

Part-Time 20-29 hours per week \$4,798.60

Non-Instructional only

OBJECT CODE		#2100	#2200	#2200	#2400
Description	Benefits	Retirement	Social Security	Mandatory Medicare	Workers Comp.
		10.00%	6.20%	1.45%	See above
<b>Other Personal Services (OPS)</b> (Substitutes, student workers) Object 7500		No	No (Fica Alt Plan)	Yes	Yes
<b>Writing Team</b> Function xxxx, <b>Object 1930</b> , Pgm WT000		Yes	Yes	Yes	Yes
<b>Workshop:</b> <u>For Instructional</u> Function 6400 Object 1930	Instructor	Yes	Yes	Yes	Yes
Function 6400 Object 1940	Participant	No	Yes	Yes	Yes
<u>For Non-Instructional</u> Function 7730 Object 1940	Participant	No	Yes	Yes	Yes
<b>Bonuses</b>		No	Yes	Yes	Yes