

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, state and local levels, this meeting of the Edison Township Board of Education will be held remotely using video conferencing technology. Instructions on how to access the meeting and make comments during the public participation sessions of the meeting have been posted on the Board’s website at <https://www.edison.k12.nj.us>.

I. CALL TO ORDER/FLAG SALUTE

The April 20, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 6:00 P.M.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:
Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Beth Moroney, Mrs. Shannon Peng, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Dr. Christopher Conklin, Assistant Superintendent for Pupil/Special Services, Mrs. Margaret Contaldi, Director of Human Resources, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, Mr. Ralph Barca, Director of IT, Mr. Patrick MacDonald, Videographer, and Ms. Hope Blackburn, Board Attorney.

III. OPENING STATEMENT

Mr. Errico read the following opening statement:
“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on March 31, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.”

IV. ADJOURN TO PRIVILEGED SESSION

Mr. Michaud read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,
BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Litigation Brought by Former Employees
- Township Litigation
- Student Matters
- ETEA Grievances/PERC/Unfair Labor Practices
- Senate Bill 2337
- Personnel Matters
- Personnel -
 1. Resignations/Terminations
 2. Retirements
 3. Appointments
 4. Leaves of Absence
 5. Change of Status
 6. Longevity
 7. 2020 Extended School Year – Revised
 8. Authorization to Approve Request for Extended Health Benefits

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the privileged session resolution at 6:30 P.M. Mr. Shi made the motion, seconded by Mrs. Moroney. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to reconvene this April 20, 2020 Public Meeting of the Edison Board of Education to open session at 7:56 P.M. Mrs. Patel made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

VI. RESOLUTIONS/REPORTS (BOARD DISCUSSION ONLY)

There were no Board comments at this time.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

There were no public comments at this time.

VIII. RESOLUTIONS

Dr. Bragen and Mr. Michaud discussed the following resolutions prior to the Board vote. Dr. Bragen advised the Board of one amendment to the Personnel Agenda, prior to the vote.

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Kapinos, Christopher – Armed Security Officer – 10 mo. Effective: 03/24/20
John Marshall School Reason: Probation Period

Sahitya, Varsha – Lunch Aide Effective: 03/31/20
Woodbrook School Reason: Personal

2. RETIREMENTS

Marks, Hilary – Teacher – Family & Consumer Science Effective: 06/30/20
Herbert Hoover Middle School 13 years, 8 months of service

McGuire, Maryann – Teacher – Math Effective: 06/30/20
Edison High School 30 years, 1 month of service

Quinn, Virginia – Teacher – Special Education Effective: 06/30/20
James Monroe School 19 years of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

Support Staff	Step/Salary	Reason for Vacancy	Position/Location
Suydam, Joann	Step 1	Retirement	School Secretary II
Effective 08/19/20-06/30/21	\$37,081		John Marshall School (for M. Piparo)

4. LEAVES OF ABSENCE

ID #104310 Maternity-Revised With Pay 04/07/20-05/22/20
Education Center Fed FMLA Without Pay 05/23/20-06/01/20

ID #103672 Child Care-Revised Without Pay 09/01/20-06/30/21
Menlo Park School & Benefits

ID #101878 Edison High School	Medical-Revised	With Pay	03/13/20-04/26/20
ID #105233 Education Center	Medical	With Pay	01/07/20-01/13/20
	Fed FMLA-Revised	Without Pay	01/14/20-04/06/20
	Medical	Benefits	04/07/20-04/30/20
		Without Pay	
ID #103107 John P. Stevens High School	Medical-Revised	With Pay	03/09/20-03/19/20
	Maternity-Revised	With Pay	03/20/20-04/29/20
	NJ FMLA-Revised	Without Pay	04/30/20-06/30/20
ID #107008 John Marshall School	Medical	With Pay	11/09/20-11/10/20
	Maternity	With Pay	11/11/20-12/17/20
	Child Care	Without Pay	12/18/20-06/30/21
		& Benefits	
ID #104868 Lindeneau School	Medical-Revised	With Pay	03/09/20-03/30/20
	Maternity-Revised	With Pay	03/31/20-05/11/20
	NJ FMLA-Revised	Without Pay	05/12/20-06/30/20
ID #105832 Education Center	Medical-Revised	With Pay	01/29/20-03/23/20
	Medical	Without Pay	03/24/20-04/28/20
ID #101902 Education Center	Medical	With Pay	09/23/19-01/06/20
	Medical-Revised	Without Pay	01/07/20-04/30/20
ID #102835 John Marshall School	Medical-Revised	With Pay	05/01/20
	Maternity-Revised	With Pay	05/02/20-05/31/20
ID #103455 James Madison Intermediate School	Fed FMLA-Revised	Without Pay	03/02/20-03/17/20
ID #107735 John Marshall School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #104573 Education Center	Fed FMLA	With Pay	04/13/20-04/24/20
	Medical	With Pay	04/25/20-05/10/20
ID #106649 Woodbrook School	Child Care	Without Pay	09/01/20-06/30/21
		& Benefits	
ID #107357 John Adams Middle School	Maternity	With Pay	03/30/20-04/29/20(.5)
	Fed FMLA	Without Pay	04/29/20(.5)-05/25/20
ID #102459 James Madison Primary School	Medical	With Pay	01/03/20-03/09/20
	Fed FMLA-Revised	Without Pay	03/10/20-06/01/20
	Medical	Without Pay	06/02/20-06/30/20
		& Benefits	

ID #101306 Woodrow Wilson Middle School	Medical	With Pay	03/23/20-06/30/20
ID #104434 Edison High School	Medical-Revised	With Pay	02/20/20-03/17/20
	Maternity-Revised	With Pay	03/18/20-04/28/20
	NJ FMLA-Revised	Without Pay	04/29/20-05/27/20
ID #102884 Lindeneau School	Medical	With Pay	02/17/20-02/29/20
	Maternity	With Pay	03/01/20-04/11/20
	NJ FMLA-Revised	Without Pay	04/12/20-05/17/20
ID #107134 James Madison Primary School	Child Care	Without Pay & Benefits	09/01/20-06/30/21
ID #103972 Education Center	Medical-Revised	With Pay	03/20/20-05/25/20
ID #108687 Edison High School	Maternity	With Pay	09/01/20-10/01/20
	NJ FMLA	Without Pay	10/02/20-12/24/20
	Child Care	Without Pay & Benefits	12/25/20-06/30/21
ID #103624 Herbert Hoover Middle School	Medical	With Pay	12/16/19-01/13/20
	Maternity	With Pay	01/14/20-03/09/20
	NJ FMLA-Revised	With Pay	03/10/20-03/17/20
	NJ FMLA-Revised	Without Pay	03/18/20-05/10/20
ID #105316 James Monroe/Washington Schools	Medical	With Pay	05/29/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-11/23/20
	Child Care	Without Pay & Benefits	11/24/20-01/31/21
ID #104471 Washington School	Medical-Revised	With Pay	02/26/20-03/15/20
	Maternity-Revised	With Pay	03/16/20-04/26/20
	NJ FMLA-Revised	Without Pay	04/27/20-06/30/20
ID #104021 James Madison Intermediate/ James Madison Primary Schools	Medical	With Pay	01/27/20-02/18/20
	Fed FMLA- Revised	Without Pay	02/19/20-03/15/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adornato, Philip	Teacher – Science (1.0) Salary \$108,566 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Science (1.2) Salary \$116,766 John P. Stevens High School Effective 03/17/20-TBD (for ID #109637)

Brown, Morgan	Teacher – English (1.0) Salary \$56,605 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Salary \$64,805 John Adams Middle School Effective 03/31/20-05/22/20 (for ID #107357)
Cacoilo, Nicole	Long Term Substitute Teacher – English Herbert Hoover Middle School Effective 12/16/19-05/01/20	Leave of Absence	Long Term Substitute Teacher – English Herbert Hoover Middle School Effective 12/16/19-05/08/20 (for ID #103624)
Casto, Amanda	Teacher – Music (1.0) Salary \$50,000 John Marshall School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.08) Salary \$53,280 John Marshall School Effective 03/27/20-04/03/20 (for ID #124148)
Conley, Marc	Teacher – Music (1.0) Salary \$96,927 Herbert Hoover Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$105,127 Herbert Hoover Middle School Effective 03/27/20-04/03/20 (for ID #124148)
Coyle, Robert	Teacher – English (1.0) Salary \$96,455 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Salary \$104,655 John Adams Middle School Effective 03/31/20-05/22/20 (for ID #107357)
Dominguez, Nicole	Teacher – English (1.0) Salary \$105,969 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Salary \$114,169 John Adams Middle School Effective 03/31/20-05/22/20 (for ID #107357)
Gamboa, Aida	Teacher – Music (1.0) Salary \$108,330 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$116,530 John Adams Middle School Effective 03/27/20-04/03/20 (for ID #124148)
Giovatto, Phillip	Teacher – Math (1.0) Salary \$54,000 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$62,200 John Adams Middle School Effective 03/16/20-06/30/20 (for ID #107037)

Guglielmo, Alexis	Teacher – Kindergarten (1.0) Salary \$54,605 Lindeneau School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Kindergarten (1.2) Salary \$62,805 Lindeneau School Effective 03/01/20-06/30/20 (for ID #105352)
Hettrick, Grant	Teacher – English (1.0) Salary \$63,605 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Salary \$71,805 John Adams Middle School Effective 03/30/20-05/22/20 (for ID #107357)
Holborow, Laura	Teacher – Science (1.0) Salary \$87,855 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Science (1.2) Salary \$96,055 John P. Stevens High School Effective 03/17/20-TBD (for ID #109637)
Hyjack, Jennifer A.	Long Term Substitute Teacher – Grade 4 John Marshall School Effective 01/31/20-05/15/20	Revised End Date	Long Term Substitute Teacher – Grade 4 John Marshall School Effective 01/31/20-05/29/20 (for ID #109500)
Lee, Joseph Jong Chan	Teacher – Math (1.0) Salary \$53,605 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$61,805 John Adams Middle School Effective 03/16/20-06/30/20 (for ID #107037)
Martin, Penny	Teacher – Music (1.0) Salary \$103,111 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$111,311 James Madison Intermediate School Effective 04/16/20-06/30/20 (for ID #107112)
Mosley, Remoh	Teacher – Music (1.0) Salary \$102,658 Washington School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$110,858 James Madison Intermediate School Effective 04/16/20-06/30/20 (for ID #107112)
Nee, Catherine	Teacher – Science (1.0) Salary \$108,802 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Science (1.2) Salary \$117,002 John P. Stevens High School Effective 03/17/20-TBD (for ID #109637)

Panov, Sergei	Teacher – Music (1.0) Salary \$52,000 John Marshall School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$60,200 James Madison Intermediate School Effective 04/16/20-06/30/20 (for ID #107112)
Parillo-Anthony, Michel	Teacher – Math (1.0) Salary \$94,758 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$102,958 John Adams Middle School Effective 03/16/20-06/30/20 (for ID #107037)
Patel, Abha	Long Term Substitute Teacher-Math Woodrow Wilson Middle School Effective 11/22/19-03/02/20	Revised End Date	Long Term Substitute Teacher-Math Woodrow Wilson Middle School Effective 11/22/19-06/30/20 (for ID #101306)
Principato, Gabrielle	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-05/14/20	Revised End Date	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-06/30/20 (for ID #107402 & 106796)
Queenan, Katherine	Teacher – Math (1.0) Salary \$59,605 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$67,805 John Adams Middle School Effective 03/16/20-06/30/20 (for ID #107037)
Redding, Brian	Teacher – Math (1.0) Salary \$60,000 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$68,200 John Adams Middle School Effective 03/16/20-06/30/20 (for ID #107037)
Ridge, Steven	Teacher – Music (1.0) Salary \$50,500 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$58,700 James Madison Intermediate School Effective 04/16/20-06/30/20 (for ID #107112)
Saverino, Frank	Teacher – English (1.0) Salary \$52,000 John Adams Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – English (1.2) Salary \$60,200 John Adams Middle School Effective 03/31/20-05/22/20 (for ID #107357)

Sohan, Asha	Teacher – Science (1.0) Salary \$51,000 John P. Stevens High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Science (1.2) Salary \$59,200 John P. Stevens High School Effective 03/17/20-TBD (for ID #109637)
Towers, Kimberly	Teacher – Music (1.0) Salary \$54,000 Woodbrook School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Music (1.2) Salary \$62,200 James Madison Intermediate School Effective 04/16/20-06/30/20 (for ID #107112)
Ust, Cori Anne	Teacher – Music (1.0) Salary \$82,035 Woodrow Wilson Middle School Effective 09/01/19-06/30/20	Leave of Absence	Teacher - Music (1.2) Salary \$90,235 Woodrow Wilson Middle School Effective 03/27/20-04/03/20 (for ID #124148)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Brady, Kenneth	Custodian Salary \$43,361, step 5 Herbert Hoover Middle School Effective 07/01/19-06/30/20	Transfer	Facility Manager Salary \$77,123 John Adams Middle School Effective 03/30/20-06/30/20 (W. Tanajaukous)
Gaertner, Francine	Administrative Secretary – Payroll Education Center Effective TBD-06/30/20	Revised Start Date	Administrative Secretary – Payroll Education Center Effective 05/26/20-06/30/20 (New Position)
Halder, Moumita Paul	Paraprofessional John Marshall School Effective 03/09/20-06/30/20	Incorrect Location	Paraprofessional Woodrow Wilson Middle School Effective 03/09/20-06/30/20
Shjarback, Jane	Administrative Secretary – Human Resources Education Center Effective 07/01/19-06/30/20	Transfer	Administrative Secretary – Payroll Education Center Effective 04/21/20-06/30/20
Smith, Karen	Administrative Secretary – ESSA Grant Education Center Effective 10/14/19-06/30/20	Transfer	Administrative Secretary – Business Office Education Center Effective 04/21/20-06/30/20

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Benedict, Krista	JPH	15	05/01/20	\$98,427	\$98,899
Brogan, Elizabeth	HHMS	17	05/01/20	\$104,953	\$105,443
Brown, Kenneth	EDH	24	05/01/20	\$111,774	\$112,264
Caverly, Lisa	TJMS	21	05/11/20	\$106,723	\$107,195
Epstein, Amy	JAMS	17	05/25/20	\$99,620	\$100,092
Floersch, Laura	JMP	23	05/19/20	\$107,386	\$107,858
Frey, Diane	EDH	16	05/18/20	\$99,149	\$99,620
Grimshaw, Nicole	MAR	16	05/16/20	\$97,328	\$97,790
Guas, Heather	JPH	20	05/12/20	\$109,343	\$109,833
Hong, Carol	JMI	23	05/11/20	\$109,836	\$110,317
Kraemer, Marissa	LIN	16	05/01/20	\$99,149	\$99,620
Labanich, Kimberly	MEN	19	05/16/20	\$104,364	\$104,836
Larino, Priscilla	JMI	23	05/23/20	\$107,386	\$107,858
Marois, Patricia	WWMS	19	05/18/20	\$105,084	\$105,556
Moran, Carrie	WBR	16	05/08/20	\$104,871	\$105,366
Pavlichko, Jennifer	WAS	15	05/17/20	\$94,304	\$94,758
Plodzien, Kim	BEN	25	05/29/20	\$112,764	\$113,255
Sanchez, Virginia	WBR	21	05/17/20	\$109,323	\$110,304
Seybuck, Kimberly	MAR	19	05/16/20	\$104,084	\$104,556
Spearnock, Jaime	HHMS	16	05/04/20	\$102,612	\$103,103
Ziolkowski, Jennifer	FDR	19	05/19/20	\$109,323	\$110,304
<u>Guidance/CST</u>					
Scammacca, Lora	WAS	14	05/27/20	\$106,071	\$106,591
<u>Speech Specialist</u>					
Barasch, Michele	WAS	20	05/28/20	\$115,013	\$116,043

7. 2020 EXTENDED SCHOOL YEAR – REVISED Effective 07/06/20-08/06/20 (FDR, JMI, JMP, MEN, MON, HHMS, JPS & EHS) – Contingent upon enrollment and student needsTEACHERS (\$50.00/hour – per ETEA contract)

Battagliola, Rebecca	Banach, Megan	Benson, Megan
Brown, Llyoth Marie	Butrico, Kristie	Cabrera, Kristina
Calenda, Kristen	Cantalupo, Colleen	Cherukara, Sophy
Cohen, Lauren	Colletto, Kerri	Corsaro, Julia
Dwyer, Joseph	Felumero, Nerina	Freeman, Marissa
French, Laura	Gordon, Jodi Ann	Gregorie, Nicole
Grimaldi, Nanci	Hanson, Jennilyn	Horvath, Kelly
Kentsbeer, Meaghan	Kitchell, Andrew	Klein, Renee

Lopez, Lauren	Luppino, Olivia	Lyna, Amanda
Macchiaverna, Thomas	Marcus, Jack	McCriskin, Leigh
McGrory, John	McQuillan, Judy	Minitelli, Theresa
Mosko, Diane	Nicosia, Brooke	Novesky, JamieRose
Palomo, Hrisanthi	Riccobono, Mary	Schwartz, Russell
Sciortino, Genna	Seymour, Dana	Silva, Bianca
Simone, Melanie	Tortorello, Catherine	Shapiro, Regena
Springsteen, Faith	VanPell, Melanie	Viola, Gina
Wallace, Rachael	Wein, Samantha	Wilson, Christina

SPEECH/CHILD STUDY TEAM (\$50.00/hour – per ETEA contract)

Bellanca, Gina	Both, Elissa	Cowart, Andrea
DeLuca, Patricia	Farley, James	Khot, Heather
Nesterwitz, Rebecca	Tobie, Jeffrey	Walworth, Mary

CERTIFIED NURSES (\$50.00/hour – per ETEA contract)

Cromartie, Jasmine	Fischetti, Maureen	Guzman-Luna, Dayhanna
Montilus, Nicole	Pacheco, Jacqueline	Suarez, Liza

PARAPROFESSIONALS (\$25.00/hour – per ETEA contract)

Ahmed, Ifrana	Arshad, Sajida	Aruso, Kayal
Banos, Nancy	Barry, Naomi	Barton, Jacqueline
Bhuteja, Ritu	Bienvenue, Melissa	Bilodeau, Alison
Burzichelli, Jacqueline	Chamberlain, Carol	Cox, Susan
Dare, Christine	Deshpande, Rashmi	Durham, Justine
Durrani, Rubina	Fallon, Stephanie	Foley, Caitlin
Ganatra, Usha	Gulama, Abraham	Hamid, Naheeda
Hentley, Karen	Hronich, Mary Beth	Jaffe, Therese
Jay, Cindy	Jeffries, Jarrett	Jha, Rosy
Joseph, Stella	Kantlehner, Thomas	Khera, Anshu
Kibala, Haley	Kletter, Lauren	Kurani, Naina
Levine, Daniel	Lowe, Megan	Madan, Sujata
Maleszewski, Elizabeth	Mauro, Deborah	Modreski, Melissa
Moharana, Swati	Morrell, Jackie	Mount, Colleen
Nayak, Rajani	Nunziata, Melanie	Patel, Payal
Patel, Shilpa	Pradhan, Chandana	Prego, Doreen
Pychiewitz, Francine	Rizwan, Ayesha	Robbins, Denise
Roberts, Eden	Rupani, Kavita	Rutzler, Ashley
Ryan, Kelly	Salzone, Patricia	Sanjay, Latha
Schlachter, Nicolette	Schwartz, Mark	Seagriff, Lorraine
Ship, Michele	Shirley, Patricia	Srivalsan, Sridevi
Talke, Elizabeth	Thaker, Vaishali	Tiwari, Archana
Tripathi, Garima	Utrecht, Ellen	Varma, Sabeena
Ventura, Yokasta	Wales, Lisa	Zwillman, Ari

TEACHING ASSISTANT (\$12.75/hour – per ETEA contract)

Colletto, Patricia

SECRETARY (\$15.00/hour)

DeJohn, Susanne

8. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for an additional month beginning on May 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE, that the Board resolves to grant an extension to health benefits request
BE IT RESOLVED: by Employee No. 105233 for Board approved paid health benefits for an additional month

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution as amended with the amendment to the Change of Status for Alexis Guglielmo from “Grade 4” to “Kindergarten.” Mr. Shi made the motion, seconded by Mrs. Patel. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

B. ADMINISTRATION

1. Opposing Delay in Transmission of Quarterly Property Tax Revenue to School Districts

WHEREAS, Assembly Bill 3902, currently pending in the State Legislature, would authorize the Department of Community Affairs to permit municipalities to delay the quarterly transmission of property tax revenues to school districts during gubernatorial-declared emergencies; and

WHEREAS, New Jersey's public schools are highly dependent on property tax revenue to support education programs; and

WHEREAS, on average, local property taxes constitute close to 60% of public school revenue, with the percentage even greater in a significant number of districts; and

WHEREAS, a delay in payments from municipalities would result in a financial crisis for school districts, seriously disrupting the educational process—and bringing it to a halt; and

WHEREAS, although public school buildings are closed during the current health emergency, the education of our students is taking place through remote learning and home instruction; and

WHEREAS, continued timely transmission of school property taxes is critical for the education process to continue without interruption; and

WHEREAS, even though municipalities are designated as the authorities to collect property taxes, these taxes are levied for specific purposes—e.g., municipal, school, county, fire district—and these obligations must continue to be met; and

WHEREAS, as currently written, A-3902, which is intended to ease a financial burden on municipalities, would place a severe strain on school districts and the students and families that they serve; and

WHEREAS, the Edison Board of Education recognizes the impact of the current public health emergency on the state and local governments, as well as local school districts, but believes this legislation would worsen the situation for our communities.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education urges the State Senate and the Governor to oppose A-3902; and

BE IT FURTHER
RESOLVED: that this resolution be delivered to Governor Phil Murphy, State Senate President Stephen M. Sweeney, Assembly Speaker Craig Coughlin; and the Edison Legislative District’s representatives in the state Senate and General Assembly; and

BE IT FURTHER
RESOLVED: that copies of this resolution be sent to the New Jersey School Boards Association.

2. Policy Re-Adoption

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the re-adoption of Policy 2415.04, as annexed hereto.

<u>Policy No.</u>	<u>Description</u>
2415.04	Title I – District-Wide Parental Involvement

3. Meeting Date - Change

BE IT
RESOLVED: that upon the recommendation of the Superintendent of Schools, the October 12, 2020 Public Meeting of the Edison Board of Education will be changed to Monday, October 26, 2020, 6:00 P.M. at the Education Center, 312 Pierson Avenue, Edison, NJ 08837.

4. Resolution to Approve Modification to Middlesex Water Company Easement Edison Township Board of Education

WHEREAS, the Edison Township Board of Education (“the Board”) is empowered by N.J.S.A. 18A:11-1(d) to perform all acts and do all things, consistent with law and the rules of the state board, necessary for the lawful and proper conduct, equipment and maintenance of the public schools of the district; and

WHEREAS, the Board is the owner of certain real property known and designated as Block 539.09, Lot 13 situated in the Township of Edison, Middlesex County, New Jersey, specifically the parking lot of the Woodrow Wilson Middle School (“Property”); and

WHEREAS, Middlesex Water Company, a corporation of the State of New Jersey, 485C Route 1 South, Suite 400, Iselin, New Jersey 08830 (“Water Company”), holds an Access Easement across the Property that was granted to it by the Board on March 3, 1972 (“Access Easement”), for purposes of maintaining facilities including a 12-inch water main, one hydrant, valves, and appurtenances (“Water Facilities”); and

WHEREAS, the Board has erected pre-fab classroom facilities on the Property that are alleged to interfere with the Water Company’s Access Easement; and

WHEREAS, the Water Company has requested that the Board approve a Modification to the Access Easement and a Relocation Agreement so that the Water Company may relocated the existing Water Facilities owned and operated by the Water Company; and

WHEREAS, the Board wishes to cooperate with the Water Company and to modify the existing Access Easement so as not to disrupt either the Board’s or the Water Company’s operations;

NOW, THEREFORE,
BE IT RESOLVED, that the Board hereby grants to the Middlesex Water Company a modification to the March 3, 1972 easement and right-of-way across the areas identified in the Access Easement Agreement, subject to review and approval by the Board Attorney, the Executive County Superintendent and the New Jersey Department of Education.

BE IT FURTHER
RESOLVED, that the Board’s administration and Board Attorney are authorized to take all appropriate steps necessary to carry out this action of the Board.

5. National School Nurse Day – May 6, 2020

WHEREAS, the school nurse performs valuable services for the children of our school district; and

WHEREAS, health care issues present one of the greatest challenges facing our society today; and

WHEREAS, the health needs of our children have always been the first priority of the school nurse; and

WHEREAS, the school nurse assists students to attain a high level of wellness; and

WHEREAS, the school nurse is a liaison between education and health care; providing a link between the school, home and community.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey (Middlesex County), hereby extend their gratitude and best wishes to all the nurses in our schools; and

BE IT FURTHER
RESOLVED: that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey (Middlesex County) and a copy be sent to each school in the district.

6. Teacher Appreciation Day – May 5, 2020

WHEREAS, Edison Public Schools’ teachers are responsible for shaping the minds and hearts of nearly 16,900 students through guidance and education; and

WHEREAS, Edison Public Schools’ teachers spend countless hours preparing lessons, creating safe and loving school cultures, building deep partnerships with families and communities, collaborating with colleagues, and reflecting on their craft; and

WHEREAS, Edison Public Schools’ teachers go above and beyond the call of duty to fill many roles, such as, mentors, role models, coaches and motivators; and

WHEREAS, Edison Public Schools’ teachers engage students with exciting and rigorous teaching and learning; and

WHEREAS, The School Board of Edison Township recognizes and supports each of its nearly 1,225 teachers in educating the students of Edison Public Schools.

NOW, THEREFORE,
BE IT RESOLVED: that the entire Board of Education of Edison, New Jersey hereby extend their gratitude and best wishes to all the teachers in our schools; and

BE IT FURTHER
RESOLVED:

that a copy of this resolution be spread on the minutes of the Board of Education of Edison, New Jersey and a copy be sent to each school in the district.

Mr. Errico asked for a motion to approve the Administration Resolutions. Mrs. Patel made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

C. PUPIL/SPECIAL SERVICES

1. Out of District Placements – April 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3016021	03/20/20	Lakeview School	N/A	(23,718)	Terminated Placement (<i>Transferred-Out</i>)
3010946	03/16/20	Collier Youth Services	Home Instruction	(42,369)	IEP Team Decision (<i>Pending Placement</i>)
3017450	02/20/20	Collier Youth Services	Home Instruction	(0.00)	Temporary Discharge (<i>Pending Medical Clearance</i>)
2055142	02/18/20	Home Instruction	CPC High Point	65,696 Pro-rated	IEP Team Decision (<i>Change in Placement/Re-admission</i>)
3006272	02/24/20	Home Instruction	Green Brook Township Schools-LEAD	55,000 Pro-rated	IEP Team Decision (<i>Change in Placement/Re-admission</i>)
3017450	03/16/20	Home Instruction	Collier Youth Services	69,510 Pro-rated	IEP Team Decision (<i>Re-admission/Medically Cleared</i>)
3026818	02/25/20	Edison Public Schools	Lord Stirling School	88,880 Pro-rated	IEP Team Decision (<i>Change in Placement</i>)
3029984	03/23/20	Early Intervention	Summit Speech Schools	52,200 Pro-rated	IEP Team Decision (<i>New Placement</i>)

3027288	03/20/20	Residential Laurie Haven Group Home Student @ YCS George Washington	N/A	<u>New Placement</u>	<u>District of Origin</u>	Student discharged from Laurie Haven Group Home
				N/A	Ewing (Billed Directly)	

(General Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
3027089	02/03/20	Somerset Alternative Academic	N/A	(36,088)	State Agency Placement

2. Professional Services – 2019-2020 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2019-2020 School Year:

- 1) Humanus Corporation
1100 First Avenue, Suite 503
King of Prussia, PA 19406

Services

\$ 89.00 Per Hour BCBA-ABA Services
\$ 93.00 Per Hour Occupational & Physical Therapy
\$ 95.00 Per Hour Speech/Language Therapy

Nursing:

\$ 55.00 Per Hour RN
\$ 38.00 Per Hour LPN
\$ 23.00 Per Hour CAN

Evaluations:

\$475.00 Per Speech/Language Evaluation
\$465.00 Per Occupational, Physical Evaluation

Mr. Errico asked for a motion to approve the Pupil/Special Services Resolutions. Mr. Shi made the motion, seconded by Mrs. Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,
Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

D. FINANCE

1. Approval of Minutes – March 23, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the March 23, 2020 Public Meeting.

2. Board Secretary’s Report (Exhibit A)

BE IT

RESOLVED: that the following reports as of February 29, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

3. Finance Resolutions

a. Amendment to ESEA Grant, FY ‘20

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following amendment to the Elementary and Secondary Act (ESEA) Grant as follows: Title I - \$2,500 for fiscal year 2019-2020.

b. Renewal of Food Service Management Company – 2020-2021 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the renewal of Compass Group USA, Inc. (a.k.a. Chartwells) as the Board’s food service management company for the 2020-2021 school year, for a management fee of \$0.2435 per meal and with a guaranteed return of \$500,000.

c. Non-Public School Security Aid Program (Exhibit B)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
MRESC15/16-70	St. Matthew School	Open Systems	\$4,923.04
MRESC15/16-70	Wardlaw Hartridge	Open Systems	13,862.58

d. Non-Public Technology Initiative Program (Exhibit C)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
LCWL132	Little Flower Montessori School	CDWG	\$ 623.72

e. Bill List (Exhibit D)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated March 31, 2020 payable by Cycle Checks No. 157539 through No. 157843 inclusive, totaling \$22,621,891.72 from the Board of Education General Account in Investors Bank.

Mr. Errico asked for a motion to approve the Minutes of the March 23, 2020 Public Meeting, the Board Secretary’s Report and the Finance Resolutions. Mrs. Peng made the motion, seconded by Dr. Chen. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen, Mrs. Peng, Mrs. Moroney, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

IX. PUBLIC HEARING – VIOLENCE & VANDALISM REPORT – 2019-2020 SCHOOL YEAR

Dr. Bragen reported that the Violence and Vandalism Report for the 2019-2020 school year has been submitted to the State Department of Education utilizing the New Jersey Department of Education web-based electronic reporting system. This report indicates the number of violence and vandalism incidents reported by each of our schools. Under the federal No Child Left Behind Act, the New Jersey Department of Education utilizes the most current data available from the Electronic Violence and Vandalism Reporting System to identify persistently dangerous schools on or before July 31st of each year.

A summary report of incidents of violence, vandalism and substance abuse for the 2019-2020 school year, which has been reported to the New Jersey Department of Education, is annexed hereto. This is the fifteenth year in which incidents and suspensions have been reported utilizing the web-based electronic reporting system.

<u>Category</u>	<u>2019-2020 Period 1</u>
Violence	21
Vandalism	2
Weapons	3
Substance Abuse	8
Totals	34

Public Comments – Violence & Vandalism Report

There were no public comments at this time.

X. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following tentative upcoming meetings:

Event - Special Meeting & Budget Hearing
Date - Wednesday, May 6, 2020
Location - ~~Education Center~~ (Location Change)
 CHANGED TO: Remote (Unless Restrictions Lifted by Executive Order)
Time - 7:00 P.M.

~~Event - Caucus Meeting (THIS MEETING HAS BEEN CANCELED)~~
~~Date - Tuesday, May 12, 2020~~
~~Location - Education Center (Caucus Room)~~
~~Time - 7:00 P.M.~~

Event - Public Meeting
Date - Monday, May 18, 2020
Location - ~~John P. Stevens High School (Auditorium)~~ (Location Change)
 CHANGED TO: Remote (Unless Restrictions Lifted by Executive Order)
Time - ~~7:00 P.M.~~ - THIS HAS BEEN CHANGED TO 6:00 P.M.

XI. COMMITTEES

1. Finance & Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 3:00 P.M. on April 2, 2020 remotely through ZOOM.

In attendance were: Elizabeth Conway, Ralph Errico, Beth Moroney, Shivi Madhukar, Bernard F. Bragen, Jr., Ed.D. and Daniel P. Michaud

Items Discussed:

- The Committee discussed the district's different options following the defeat of the March 10, 2020 referendum. The options discussed included a third attempt for a reduced scope of work in September, appealing to the state for the needed additions or funding some additions through the annual budget, and, if needed, apply for a short-term lease purchase.
- The Committee discussed the district's current plan regarding the staff, including what positions are being paid and which positions are not being paid, along with the rationale for each. The Superintendent explained how each paid position was accomplishing their work, some on site and some remotely. The staff that cannot provide their job related duties will not be paid, such as the lunch aides, bus aides and some bus drivers.
- The Committee discussed the currently proposed 2020-2021 school year budget. Various aspects of the budget were discussed in detail and the committee asked the administration to provide several alternative reduced budget options that can be considered. The Committee agreed to have a follow-up meeting on Wednesday, April 8th at 3:00 P.M.

The meeting adjourned at 4:15 P.M.

2. Finance & Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met at 3:00 P.M. on April 8, 2020 remotely through ZOOM.

In attendance were: Elizabeth Conway, Ralph Errico, Shivi Madhukar, Bernard F. Bragen, Jr., Ed.D. and Daniel P. Michaud

Items Discussion:

- The Committee reopened discussions about the currently proposed 2020-2021 school year budget.
- There were discussions regarding numerous proposed budgeted expenditures, including staffing needs and capital projects.
- The administration explained the rationale for all of the proposed new staff.
- After further discussions, the Committee decided to cut eleven proposed positions from the budget.
- The next focus was the capital outlay budget, which included a \$13 million addition to Lincoln Elementary School. This figure was the same cost estimate that was included in the failed bond referendum.
- After discussing the project, the Committee decided to reduce the allocation by \$4 million. This could be accomplished by either reducing the scope of the project or by waiting until the bid is received. In the event that the bid exceeds the budget, the district can consider a short-term lease purchase or the use of the district's capital reserve.
- The revised budget, with a nearly \$5 million reduction, has been prepared and forwarded to the Board for their review and comments. The Committee feels that this is the budget required to maintain Edison's high quality educational programs and to ensure that we can provide a thorough and efficient education in accordance with NJ statutes.

The meeting adjourned at 3:50 P.M.

XII. BOARD MEMBERS – OPEN DISCUSSION

Mrs. Moroney thanked the staff members during the remote learning.

Mrs. Bodofsky commended all the teachers for Teacher Appreciate Day and all the school nurses for School Nurses Day.

Mrs. Madhukar questioned the upcoming high school graduation.

Mr. Shi thanked the staff and parents for their support during the COVID-19 pandemic.

Mrs. Conway thanked the teachers for their time and effort in helping the students during the COVID-19 pandemic.

XIII. PUBLIC COMMENTS

Maria Orchid, resident, questioned the fourth marking period, graduation, senior prom and drivers education for this school year.

Tony DiPasquale, resident, commended the teachers for the online learning and reported that the special needs programs are going well.

Susan Campione, resident, spoke about the variety of videos many schools are displaying.

Andrew Hibell, resident, asked if the preliminary budget would be online before the May 6, 2020 board meeting. He questioned the Lincoln School addition and the RICE notices sent to staff members.

Rich Lapelosa, resident, commended the school coaches for doing a great job with the students through online training sessions. He also mentioned that the project for the Edison High School turf field is going well.

Chris Banyacski, resident, felt the coaches should be recognized for all they are doing for the students.

XIV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this April 20, 2020 public meeting of the Edison Board of Education at 8:34 P.M. Mrs. Conway made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,



Daniel P. Michaud
Board Secretary
DPM:jmc