

ARTICLE 3 – CSMA RIGHTS

- 3.1 Use of Facilities. The CSMA shall have the right to use District facilities at reasonable times for the purpose of meetings during non-duty times regarding the exercise of rights under the Educational Employment Relations Act., pursuant to the District’s Facility Use Process.
- 3.2 Distribution of Agreement. Within a reasonable time after final ratification of this Agreement by both parties, the District shall post the Agreement, including related Appendices and schedules between CSMA and TUSD, on the District website.
- 3.3 Negotiation Meetings. Negotiations between representatives of the parties to this Agreement shall take place at agreed-upon times and places. The District shall grant reasonable paid release time for negotiations for no more than two employees to serve as official negotiators for the CSMA. The term negotiations refers to the sessions agreed upon to conduct negotiations between parties and does not include preparation time or time spent in meetings or conferences outside of official negotiations.
- 3.4 Policies and Agendas. The Association shall receive a copy of all adopted policies and agendas for each regular meeting of the Board of Education.
- 3.5 Release Time. C.S.M.A. shall have available one (1) workday of paid release time per fiscal year for the purpose of granting the chapter president or chapter officer’s time to conduct chapter business.

The chapter president will provide a list of officers to the District after every chapter election.

- 3.6 New Employee Orientation. The District shall provide CSMA access to its new employee orientations. CSMA shall receive reasonable notice in advance of an orientation and shall have fifteen (15) minutes of paid release time for one (1) CSMA representative to participate in the orientation session. In the event the CSMA representative or designee fails to attend a scheduled orientation, the orientation shall not be rescheduled, and newly hired employees who refuse to attend the CSMA portion of new hire orientation shall be excused from that portion of the orientation.