

**APPROVED MINUTES
ALUM ROCK ELEMENTARY SCHOOL DISTRICT
2930 Gay Avenue
San Jose, CA 95127**

**MINUTES OF A REGULAR MEETING OF THE BOARD OF TRUSTEES
of the Alum Rock Union School District
Held on Thursday, February 13, 2020, 5:30 p.m. at the Alum Rock Union School
District Office Board Room, 2930 Gay Avenue, San Jose, CA 95127
Meeting #11-19/20**

1. OPEN SESSION

1.01 Call to Order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano welcomed everyone in the audience. President Ernesto Bejarano called the Board Meeting to order at 5:30 p.m. followed by Roll Call.

Board Members Present:

Ernesto Bejarano	President	
Corina Herrera-Loera	Vice-President	<i>(arrived late at 5:32 p.m.)</i>
Andrés Quintero	Clerk	<i>(arrived late at 5:32 p.m.)</i>
Linda Chavez	Member	
Dolores Marquez-Frausto	Member	

Administrative and Support Staff Members Present:

Dr. Hilaria Bauer	Superintendent
Rene Sanchez	Assistant Superintendent, Instructional Services
Carlos Moran	Assistant Superintendent, Human Resources
Kolvira Chheng	Assistant Superintendent, Business Services
Maribel Carrillo	Sr. Executive Assistant, Superintendent's Office

1. OPEN SESSION *(continued)*

1.01 Call to order/Roll Call/Pledge of Allegiance

President Ernesto Bejarano said there was a quorum.

President Ernesto Bejarano said there were several requests made to move agenda items.

President Ernesto Bejarano asked the Board members if there were any requests to move agenda items.

President Ernesto Bejarano asked to move items 8.01 and 8.02 before item 6.01.

Clerk Andrés Quintero commented to move item 8.01 before the closed session because he feels that there will be more public comment on this item.

Member Dolores Marquez-Frausto said she is not in favor of moving the item 8.02 before closed session. She said there should be comments made by both the public and the Board.

President Ernesto Bejarano replied that there would be discussion from both the Board and the public. He said this item is for discussion only, not action.

President Ernesto Bejarano commented to move the items after the closed session because the closed session will be short.

Member Linda Chavez commented that the items should be addressed beforehand because there is the staff that is on the clock.

Clerk Corina Herrera-Loera apologized for being late. She said her suggestion is to have Public Comment for 20 minutes and she does not feel the need to rush through the items.

President Ernesto Bejarano asked if she was referring to items 4.01 or 8.02.

Vice-President Corina Herrera-Loera said it was important for her to hear the parent's comments and this would allow the parents to speak if they need to leave early.

President Ernesto Bejarano asked what item Vice-President Corina Herrera-Loera was speaking of.

Vice-President Corina Herrera-Loera replied she was speaking about item 4 non agendized items for community members to speak.

1. OPEN SESSION *(continued)*

Vice-President Corina Herrera-Loera said she agrees with what President Ernesto Bejarano said. She would like to have parents speak before the Board goes to closed session.

Member Linda Chavez said there has been discussion on this item and there will not be a vote. This is a discussion only. She asked if the Board can go to closed session and be respectful of the staff's time because there are things that the Board needs to make decisions on.

President Ernesto Bejarano said there is a proposal to move items 8.01 and 8.02 before item 6.01. He said everything else stays the same.

There was consensus from the Board.

Vice-President Corina Herrera-Loera said moving forward, she requests to have 20 minutes for Public Comment before closed session.

President Ernesto Bejarano called for order from the audience.

President Ernesto Bejarano said there would be a 5-minute break to regain order.

President Ernesto Bejarano called the meeting back to order. He said upon speaking to Counsel Rogelio Ruiz, the Board is going to closed session.

2. Closed Session

2.01 Announcement and Public Comments Regarding Items to be Discussed In Closed Session

President Ernesto Bejarano announced the items that would be discussed in Closed Session. There were no public comments from the audience at this time.

2.02 Recess To Closed Session: The Board will recess to Closed Session at approximately 5:35 p.m. Open session will resume approximately 1 ½ hours after the start of Closed Session.

President Ernesto Bejarano announced that the Board would reconvene to Open Session in approximately 1 ½ hours. The Board adjourned to Closed Session at 5:43 p.m.

3. RECONVENE TO OPEN SESSION

3.01 Call to Order / Roll Call

The Board reconvened to Open Session at 7:39 p.m. President Ernesto Bejarano welcomed everyone and took a second Roll Call in which all Board Members were present. There was a quorum.

President Ernesto Bejarano said he is proposing to move items 8.01 and 8.02 after item 4.01 non agendized Public Comment.

President Ernesto Bejarano said there is no report of closed session items at this time.

4. Public Members Who Wish to Address the Board

Public Comments:

- 1) Olivia Ortiz said to consider moving Public Comment before going to Closed Session. She said the Board had mentioned they would like to see parents at the Board Meetings but it is really hard for parents to be here for two to three hours. She said hopefully the Board can consider this because kids need to go to school.
- 2) Deliza Gonzalez said there is a new Board but they are going to the old tactics. She said parents are arriving early to make comments but are unable to because they have to leave. She commented the students are bringing in the money and without the students there would be no district. She said parents are getting mad and looking for other options.

President Ernesto Bejarano said he would like to take the responsibility of putting this proposal on the table on the agenda today because his colleagues had brought this to his attention.

- 3) Flor De Leon said she sends out emails to the Board and there is no response to her email. She said she keeps on asking the Board to move Public Comment before the Board goes to closed session. She commented the parents do not participate because they say the Board takes too long during the Closed Session. She asked the Board to please consider moving Public Comment before going to Closed Session.

8. Superintendent/Board Business—Board Discussion And/ Or Action

8.01 Update Regarding Board Governance Handbook.

Superintendent Bauer said she was working on finding the old Board Governance Handbook and was unable to locate it. She was asked to check on a presentation of Board Term Limits with Santa Clara County Office of Education and CSBA. She commented she received a response from CSBA recommending a New Beginnings Training. This training will consist of the Board Governance Handbook, mission and vision statement. She said they will also include Board Term Limits. She commented the cost for this training is 2,700 plus travel fees. She respectfully asked the Board to direct staff and approve this type of training.

MOTION #01-11 by Member Linda Chavez to have the Superintendent look into the action item 8.01 so we can get the Good Beginnings Governance Handbook and work on the handbook mission, a vision statement. MOTION #01-11 was seconded by President Ernesto Bejarano for the purpose of discussion.

Clerk Andrés Quintero said he appreciates the research the administration has done but due to the financial constraint the district has, he hesitates to do this. He feels the handbook is necessary and Counsel Rogelio Ruiz can work with a template from another school district in order for the district to have their Governance Handbook.

Vice-President Corina Herrera-Loera said there have been agencies who are willing to give a presentation to the Board regarding term limits. She commented she feels Board Term Limits is more pressing than the Board Governance Handbook.

Superintendent Bauer said she reached out to Santa Clara Office of Education Superintendent Dewan regarding the term limit presentation that staff had offered. She said Superintendent Dewan mentioned she felt that the staff had spoken out of their enthusiasm and willingness to provide a term limit presentation, but the Santa Clara County Office of Education is not the best agency to provide these types of training. She said Superintendent Dewan recommended to reach out to CSBA because their focus is on Board issues

Member Linda Chavez said eleven months ago she and Superintendent Bauer brought this to the Board and no one voted on it. She said now it is being reintroduced because the Board needs to put a plan and strategy for the district to move forward. She said term limits were just a bonus to do the training, but she is still not in agreement to spend money on term limits. She said if the community wants term limits, they need to raise money.

President Ernesto Bejarano said he wants to see if he is understanding his colleague's thought process regarding term limits she feels terms limits are more pressing right now and she does not want to rush through the Board Governance Training. He said he is wondering what is the pressing issue on term limits. He commented the Board is under no obligation or audit recommendation to do term limits. He said there is a recommendation to complete the Board Governance Handbook.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

President Ernesto Bejarano said he wants to see if he is understanding his colleague's thought process regarding term limits is more pressing right now and she does not want to rush through the Board Governance Training. He said he is wondering what is the pressing issue on term limits. He commented the Board is under no obligation or audit recommendation to do term limits. He said there is a recommendation to complete the Board Governance Handbook. He said that the Board term limits are an important issue to some segments of our community. He said a decision like this is wide-ranging and long term. He commented he would like to take time with it.

Vice-President Corina Herrera-Loera said parents are seeking a response from the Board to term limits. She commented she pushed to have it in the January 2020 Board Meeting Agenda and it was taken off. She said the community has been waiting for months for a response on term limits.

Member Dolores Marquez-Frausto said she will not be speaking on term limits because it is not the item the Board is on. She said this is historical because she is going to agree with her colleague Clerk Andrés Quintero. She commented she does not want to spend any more money when there is a 9 million dollar deficit and there are going to be cut. She said the Board should pay Counsel Rogelio Ruiz to ensure the Board Governance Handbook can be done using other templates.

Member Linda Chavez requested that the Board move on with the vote since there is a second on the floor.

President Ernesto Bejarano said there is a motion on the floor to approve. He said direction has been given to staff to inform the Board of term limits.

Member Linda Chavez said she had asked for the Governance Handbook, vision & mission statement and somehow term limits were tagged on. She said this was not what she requested to be on the agenda. She commented to have the Board Governance Handbook completed to know what guidelines to follow.

Superintendent Bauer commented she sent out an email to CSBA asking about training for term limits. She said CSBA responded by saying what would be best would be to have a New Beginnings workshop to create a Board Governance Handbook and the norms of the handbook would discuss term limits. She said she wanted to be very clear for the Board to know how this came to be.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

Vice-President Corina Herrera-Loera said she overheard President Ernesto Bejarano say if term limits were dealt with now the Board would not need to discuss item 8.02. She asked Counsel Rogelio Ruiz if the Board was able to discuss 8.02 because she wanted to speak on this item.

President Ernesto Bejarano replied to Vice-President Corina-Herrera-Loera that item 8.02 will be heard.

Public Comments:

- 1) Frank Chavez commented it was obvious that the Board needed a Board Governance Handbook because of the way they were handling this item. He told the Board they need to learn how to govern.

AMENDED MOTION #02-11 by Member Linda Chavez to support the Good Beginnings workshop in the amount of \$2,700.00 plus travel for the Governance Handbook, mission and vision statement. MOTION #02-11 was seconded by President Ernesto Bejarano.

MOTION #02-11 failed with a vote of 1 in favor; four opposition (Member Dolores Marquez-Frausto, Clerk Andrés Quintero, Vice-President Corina Herrera-Loera and President Ernesto Bejarano); no absent; and no abstention.

MOTION #03-11 by Clerk Andrés Quintero to have general counsel look into best practices in other districts and put together a handbook. MOTION #03-11 was seconded by Member Linda Chavez.

Vice-President Corina Herrera-Loera asked if the staff would be able to put the Governance Handbook together and show it to Counsel Rogelio Ruiz for him to review.

AMENDED MOTION #04-11 by Clerk Andrés Quintero to direct staff to come up with the Governance Handbook based on other templates and to use the current mission and vision statement we have in place knowing full well how it is written. MOTION #04-11 was seconded by Member Linda Chavez.

AMENDED MOTION #05-11 by Clerk Andrés Quintero to direct staff to create a Governance Handbook with the current mission and vision statement we have.

Clerk Andrés Quintero said staff will be gathering our comments and moving in that direction. He said he motion he made was very general and the staff will bring a handbook knowing full well the conversations the Board had.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

Superintendent Bauer commented that what she is hearing from the Board is that the district needs to be very frugal. She said she has collected samples of Board Governance Handbooks and she will be sending them to the Board. She commented that Counsel Rogelio Ruiz is an amazing resource but his time adds up pretty fast versus paying \$2,700.

Member Linda Chavez commented that there are other places where money can be saved. She said regarding the Board Governance Handbook, vision and mission statement the Board does not need to be frugal.

Member Dolores Marquez-Frausto asked Superintendent Bauer to mark the ones that mirror the district population and demographics.

Clerk Andrés Quintero said given the importance of the handbook, there is a need to dedicate a short study session. He said before the study session, the staff would have compiled various options of sample Board Governance Handbooks that mirror the district. He commented the Board has taken on heavier tasks like the hiring of the Superintendent.

President Ernesto Bejarano asked about the cost difference between having the staff or legal counsel work on the Board Governance Handbook versus having CSBA do it at a cost of \$2,700 plus travel.

Counsel Rogelio Ruiz replied that he does not see this as being time-intensive. He said it is just about needing a form that works by incorporating the Board's vision and mission statement.

Member Dolores Marquez-Frausto commented she was told the process of doing the Board Governance Handbook sounds complicated, but after hearing Counsel Rogelio Ruiz explain it, it sounds simpler.

President Ernesto Bejarano said a short study session is warranted. He said whatever CSBA would bring to the Board, it would be missing the specific things that the Board would feel would be important.

Clerk Andrés Quintero commented the Board would be well prepared to have a 1 ½ study session and move forward.

President Ernesto Bejarano asked Clerk Andrés Quintero if what he has said encompasses his motion and if he could repeat his motion.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

AMENDED MOTION #06-11 by Clerk Andrés Quintero to give direction to staff to create a Governance Handbook and we will go ahead and move forward with a short maximum of 2 hours study session General counsel will review the final. MOTION #06-11 was seconded by President Ernesto Bejarano.

Superintendent Bauer said she will be sending recommendations of Governance Handbooks to be considered at the Study Session. She said once the Board has chosen one then she will send it to legal for review.

Public Comment:

- 1) Natalie Ball said she is a parent and it is almost 8:30 pm. Some of the audience has not even had dinner. She asked the Board to be more conscious of this.

MOTION #06-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

8.02 Board Term Limits (Information Only)

Superintendent Bauer said she had already provided information regarding this item. She said Santa Clara County Office of Education respectfully declined the request and she had already read the response from CSBA.

Vice-President Corina Herrera-Loera said there was a recent email sent to the Board regarding doing a presentation regarding term limits. She said she wants to make a motion to have an action item placed for the March 2020 Board meeting regarding term limits.

President Ernesto Bejarano commented that this item is not for action.

Vice-President Corina Herrera-Loera asked Counsel Rogelio Ruiz how she can move forward to place term limits as an action item to be heard at the March 2020 Board Meeting.

Counsel Rogelio Ruiz replied the Board has a Board Bylaw that allows a Board member to ask for an action item to be added to the agenda.

Vice-President Corina Herrera-Loera said she had just asked President Ernesto Bejarano to have this item added for the next Board Meeting and he replied this was not the place to do that.

Counsel Rogelio Ruiz said if a Board member asked to have an item to be added to the agenda there could be three Board members who can call out a Special Board Meeting for further action.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

Vice-President Corina Herrera-Loera asked if, at this point, she could call for a Special Board Meeting.

Counsel Rogelio Ruiz replied that she could request a Special Board Meeting or three Board Members can call out a Special Board Meeting.

Vice-President Corina Herrera-Loera said she is requesting to put the item on the agenda for the March 2020 Board meeting.

Counsel Rogelio Ruiz replied to specify that it will be for action.

President Ernesto Bejarano said he would like to go back to his original request to have the staff bring the Board a package of information that speaks to what the fiscal implications are regarding a decision like this in a school district and what the impact is on children including families. He said he has done his research and it is clear what he thinks about this. He commented that part of the community has set forth its thoughts about what the Board should do.

Vice-President Corina Herrera-Loera is in agreement with President Ernesto Bejarano that we should have all the information in order to make a vote to make a decision. She said her recommendation is to have the presentation in order to have the Board hear the same information. She said the presentation can be given at the March 2020 Board Meeting and the agenda item can be for action after the presentation has been heard.

Superintendent Bauer said the information requested is not something she can put it together. She said there are people who are prepared to do that. She said she would like to ask Counsel Rogelio Ruiz about the presentation together with the pros and cons of having term limits. She said she is not sure she can do this and bring the Board justice. The Board will have questions. She commented she is trying to be very transparent. She said she is respectfully asking the Board to consider this.

Vice-President Corina Herrera-Loera said the Board received an email from Tom Collins who is willing to do a presentation regarding term limits.

President Ernesto Bejarano mentioned he also received the same email. He said the presentation does not offer him the information he needs on what would make more sense for the district. He said he would like a third party opinion.

Vice-President Corina Herrera-Loera commented she is willing to bring someone that could answer President Ernesto Bejarano's questions.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

Clerk Andrés Quintero said he made his position very clear back in the November 2019 Board Meeting. He commented that he is concerned about bringing on Tom Collins to do a presentation because he has stated his position. He said he would like someone that is neutral. He said he understands why the Santa Clara Office of Education did not want to do the presentation because they do not have term limits themselves. He said he is not opposed to term limits. He said he supports 3 to 4-year term limits, but less than that, he does not. He commented the Board needs a healthy mix of those who have experience and those coming in to be well trained.

Member Dolores Marquez-Frausto said to Somos parents that they have been very faithful holding the Board accountable. She commented they have told her she has been a Board member for a long time and she said the people keep on putting me here. She commented she does not oppose term limits. She asked Somos parents if they did not support three members of the Board. She said to Somos parents that they need to go back and have a one-on-one with them. She said the Superintendent was asked to do a presentation and she said it was not her expertise. She said if your bosses are asking you to do a presentation, you would need to bring the information. She commented she will be running for school board one more time.

President Ernesto Bejarano said the studies have shown that term limits negatively impact families and students. He thanked Clerk Andrés Quintero for bringing up what Professor Christenson thoughts of term limits. He said that is the kind of third party expert he is looking for. He asked Clerk Andrés Quintero if that was what he said.

Clerk Andrés Quintero said the county had a 2 to 4-year term limit and they bumped it up to a 4-year term limit.

President Ernesto Bejarano said, looking at this district, there have not been candidates that have served more than two terms and the ones that had more than two consecutive terms won in the first place. He said high performing districts have Board members for a minimum of 12 years. He commented on having a discussion that is reasonable according to the data he is open to.

Vice-President Corina Herrera-Loera is in agreement with Clerk Andrés Quintero, Member Dolores Marquez-Frausto and President Ernesto Bejarano on what they have said about term limits. She said she wants to put the item on the March 2020 meeting to vote on it and move forward.

Member Linda Chavez said at the Board meeting of November 2019, she does not want to spend a dime of Alum Rock's money that is for the student's education. She said if the community wants to raise money or vote the Board member out of office, run it through a campaign and vote them out. She commented if there was a vote today, it would be 3 to 2. She said the district will not be spending money to put this on the ballot.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

President Ernesto Bejarano commented he did not say if he would vote on this item but he said he would entertain a discussion of it. He did not say he would vote yes to 3 four year terms.

Member Linda Chavez said she does not mind discussing this item. She said she will not vote on this item because the Board needs to be wise with money.

President Ernesto Bejarano said Public Comment was agendized for 3 minutes but he said if it is going to take more time he will allow for two minutes per speaker.

Public Comments:

- 1) Luis Escobar said he is a parent of the Alum Rock School District and his daughter attends Cesar Chavez. He said, as part of the agenda, he believes parents have a voice. He said not having term limits has allowed Board members to hold office at the school board indefinitely. He commented they have seen this school district in state audits. He said they will continue to organize term limits.
- 2) Gabriela Cardoza said she is a parent at Alum Rock School District. She said for the past 15 months they have been asking for the Board to approve a term limit policy for the wellbeing of the community. She said on December 12, 2019, there was a press conference. They collected 550 signatures. On January 16, 2020, they had a visual. She said she feels discriminated against and they are looking forward to working together.
- 3) Flor De Leon said some of the Board members said they would support term limits. She said parents have lost their confidence in the Board members because they feel disrespected and ignored. She said she would like this item to be placed for action. She said they have been knocking on doors to do a presentation.
- 4) Brenda Zendejas said a lot of the Board members went to a training where they took an oath to support term limits except Clerk Andrés Quintero. She asked the Board members that were present why they are changing their minds. She said to have faith in their community. She said there are qualified members of the community to take your seat.
- 5) Alma Fajardo said she is a parent at Painter. She said a lot of the Board members supported term limits. She commented Member Linda Chavez had said she would support us on term limits and now you are saying you are concerned about the money.
- 6) Olivia said she is a parent and she said it is the job of the Board members to research if term limits are a benefit or not. She said most of the Board members said they would support term limits. She said to not just ignore them.

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

- 7) Sharon Chen said three Board members had said they would support term limits. She said she is disappointed with Member Linda Chavez's position. She commented that President Ernesto Bejarano went to debate and said you would support term limits.
- 8) Silvia Nolasco said she has a son with special needs that is an Alum Rock School District student. She said ever since she has become involved with Alum Rock School District, they are always saying there is no money. She would like to ask Member Dolores Marquez-Frausto what is going on since she has been here for 12 years. She commented that this is the reason why there need to be new Board members.
- 9) Deliza Gonzalez said they are not here as Somos they are here as Empuje. She said that they need term limits to be an action item. She commented to the Board members to listen to the parents.

Clerk Andrés Quintero thanked the person who clarified the situation on one of the forums that took place. He said he was asked if he supported two-year term limits and he said he did not. He said he understands the frustration of the people. He commented he supported his colleague's position that the Board cannot just jump into this. He asked Counsel Rogelio Ruiz to explain the reason why the Board goes behind closed doors during closed session.

Counsel Rogelio Ruiz explained that, by law, closed session needs to be behind closed doors because of confidential matters. He said the Brown Act does not allow discussion on term limits behind closed doors.

Member Linda Chavez said when she was asked if she supported term limits at the forum, she did not know it was going to cost the district 100 thousand dollars. She said she may not agree with the community, but she will listen.

Vice-President Corina Herrera-Loera said she will ask for term limits to be added to the agenda. She commented she will speak to President Ernesto Bejarano about having a presentation. She said to cover all the questions, he may have and put it for action.

President Ernesto Bejarano said he has received several requests on this issue. He said many community members have been asking for term limits before this board. He said he does not remember the specific time limit, but he will go back and check. He said he based his decision on gathering all available information.

Member Dolores Marquez-Frausto thanked the community for coming and speaking. She said she was going to keep her comments short.

5. Comments and Communications

5.01 Teamsters

There were no representatives from Teamsters at this time.

5.02 California School Employee's Association (CSEA)

There were no representatives from CSEA at this time.

5.03 Alum Rock Administrator's (ARAA)

Tara Bickford, ARAA President and Principal of Joseph George, said that the district is celebrating Black History month to push for equality and social justice. She said the district is gearing up for Steam on March 5, 2020.

5.04 Alum Rock Educator's Association (AREA)

There were no representatives from AREA at this time.

5.05 Superintendent

Superintendent Bauer said Member Dolores Marquez-Frausto asked to see what she was doing to increase enrollment and she wanted to thank Director Norma Flores for putting this packet together. She said 49 students have enrolled in TK and Kindergarten.

5.06 Board of Trustees/Communication/Comments

Member Linda Chavez spoke about Board Policy 6020 parent involvement and asked Superintendent Bauer how this is implemented now. She said this is one of the ways the district can improve if the parents get more involved. She mentioned Board Policy 5020 Parents' Rights and Responsibilities. She said the previous Board members got this from the Charters Schools. She said the parents are involved at the Charter Schools.

Clerk Andrés Quintero asked President Ernesto Bejarano to keep the meeting moving. He said there are 20 items more that need equal attention.

Vice-President Corina Herrera-Loera said she had lots to report but she wanted to wish a Happy Birthday to her husband Gerardo Lorea and Senior Executive Assistant Maribel Carrillo.

6. Contracts Extensions Over \$100,000

6.01 Approve Contract Extension for the 2019/2020 SY with the Accountable Healthcare Staffing which will provide a Registered Behavior Technician required at Ryan Elementary in order to fulfill services per IEP, Special Education, new total cost of this contract \$128,800.00

MOTION #07-11 by Member Linda Chavez to approve Action Item 6.01 as presented. MOTION #07-11 was seconded by Clerk Andrés Quintero.

MOTION #07-11 carried with a vote of 4 in favor; no opposition; one absent (Dolores Marquez-Frausto); and no abstention.

7. Contracts Over \$100,000

7.01 Approve the contract with Orenda Education (Formerly Principals Exchange), to conduct a Discovery Study and capacity building on instructional leadership topics to support implementation of an equity driven system, Academic Services, \$119, 925.00

MOTION #08-11 by Member Linda Chavez to approve Action Item 7.01 as presented. MOTION #08-11 was seconded by Clerk Andrés Quintero.

President Ernesto Bejarano asked if there was a time element.

Superintendent Bauer replied that it needs to be approved before the end of the school year. She said if they wait until March or April of this year, it would cutting it short.

President Ernesto Bejarano said the Board just received the information today and he has questions.

Vice-President Corina Herrera-Loera asked if this contract covers the entire work. She was not expecting to approve it because if the Board approves the first part, they would be tied into the next part.

President Ernesto Bejarano wanted to echo what Vice-President Corina Herrera-Loera said because he had the same thoughts.

Member Linda Chavez said the sooner this is brought to the schools the better it will be for the students.

Clerk Andrés Quintero asked if the funds are coming out of the LCAP.

Superintendent Bauer replied that these specific funds are coming out of the CST. She said Orenda Education is also looking for instructional issues in the schools

Member Dolores Marquez-Frausto asked how much the CSI will cost.

7. Contracts Over \$100,000 (continued)

Superintendent Bauer replied that those funds are allocated for that.

Assistant Superintendent Sanchez said some of these schools were failing in certain areas and they were identified to receive this type of assistance.

Member Dolores Marquez-Frausto asked Assistant Superintendent Sanchez what department are they coming out of.

Assistant Superintendent Sanchez replied he did know what department they were coming out of but it is targeted for those schools that have some gaps.

Member Dolores Marquez-Frausto asked how many schools.

Assistant Superintendent Sanchez replied three schools.

President Ernesto Bejarano commented he was unable to receive the materials on time and will abstain from voting.

MOTION #08-11 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (President Ernesto Bejarano).

8. Superintendent/Board Business—Board Discussion And/ Or Action

8.03 Approve Amended Board Bylaw 9323 Meeting Conduct, Third Reading.

MOTION #09-11 by Vice-President Corina Herrera-Loera to approve Action Item 8.03 as presented. MOTION #09-11 was seconded by Member Linda Chavez.

MOTION #09-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

8.04 Approve Amended Board Policy 3311 Bids, Second Reading—Business and Non Instructional.

MOTION #10-11 by Clerk Andrés Quintero to approve Action Item 8.04 as presented. MOTION #10-11 was seconded by Member Linda Chavez.

MOTION #10-11 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Dolores Marquez-Frausto).

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

**8.05 Approve Amended Board Policy 3312 Contracts, Second Reading—
Business and Non Instructional.**

**MOTION #11-11 by Member Linda Chavez to approve Action Item 8.05 as presented.
MOTION #11-11 was seconded by Clerk Andrés Quintero.**

MOTION #11-11 carried with a vote of 4 in favor; no opposition; no absent; and one abstention (Dolores Marquez-Frausto).

8.06 Approve Amended Board Bylaw 9121 President, Second Reading.

**MOTION #12-11 by Member Linda Chavez to approve Action Item 8.06 as presented.
MOTION #12-11 was seconded by Vice-President Corina Herrera-Loera.**

Clerk Andrés Quintero said Vice-President was left out. He said the language needs to be added and it needs to come back for a third reading.

8.07 2020 Ballot for CSBA Delegate Assembly- Deadline is March 16, 2020. The Board may vote for no more than 4 candidates in the Region or Subregion as indicated on the ballot. All re-elected and newly elected Delegates will serve two-year terms beginning April 1, 2020-March 31,2022. Ballots must be postmarked by the U.S. Post Office on or before Friday, March 16, 2020.

MOTION #13-11 by Clerk Andrés Quintero to vote for Melissa Baten Caswell, Cynthia Chang, Jodi Muirhead, and Mary Patterson. MOTION #13-11 was seconded by President Ernesto Bejarano.

President Ernesto Bejarano asked Clerk Andrés Quintero what these candidates bring to the table.

Clerk Andrés Quintero replied they have a good track record. He said they have been supportive of positions that he and other different members have taken.

President Ernesto Bejarano asked if the Board needs to vote on this even if Member Linda Chavez has not been heard.

Counsel Rogelio Ruiz replied per Robert Rules of Order the Board needs to take an action on the motion that is on the floor.

MOTION #13-11 failed with a vote of 2 in favor; three opposition (Member Dolores Marquez-Frausto, Member Linda Chavez and Vice-President Corina Herrera-Loera); no absent; and no abstention).

8. Superintendent/Board Business—Board Discussion And/ Or Action *(continued)*

MOTION #14-11 by Member Linda Chavez to vote for Lorena Chavez, Melissa Baten Caswell, Cynthia Cheng, and Jodi Muirhead. MOTION #14-11 was seconded by President Ernesto Bejarano.

The Board had a discussion.

MOTION AMENDED #15-11 by Member Linda Chavez to vote for Lorena Chavez, Melissa Baten Caswell, Cynthia Cheng, and Jodi Muirhead. MOTION #14-11 was seconded by President Ernesto Bejarano.

MOTION #15-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

8.09 Approve Amended Board Policy 4030 Nondiscrimination in Employment, Second Reading.

MOTION #16-11 by Clerk Andrés Quintero to approve Action Item 8.09 as presented. MOTION #16-11 was seconded by Member Linda Chavez.

MOTION #16-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

9. Instructional Services

9.01 Board Policy 3513.3, Tobacco-Free-First Reading, Information Only.

Vice-President Corina Herrera-Loera said she would like to have vaping added.

Member Linda Chavez said she would like it to include the sale of any product as well as vaping.

Member Dolores Marquez-Frausto asked what is the difference between items 9.01 and 9.02.

Superintendent Bauer said one is prevention and one is a policy.

9.03 SB 187 Comprehensive School Safety Plans-Schools must routinely write or revise their Comprehensive School Safety Plans.

Superintendent Bauer said she sent the Board a copy of the safety plans for all 25 schools. She said she is respectfully asking the Board to approve them.

9. Instructional Services *(continued)*

MOTION #17-11 by Member Dolores Marquez-Frausto to approve Action Item 9.02 as presented. MOTION #17-11 was seconded by Vice-President Corina Herrera-Loera.

President Ernesto Bejarano asked in the event of an issue what the protocol for each site. He asked if there was a grab-and-go handbook

Director Norma Flores replied that there are protocols that are in the safety plans and they are signed by a police officer.

Vice-President Corina Herrera-Loera asked if there is training for the staff to go through the safety plans.

Director Norma Flores replied that once they are revised, reviewed with staff.

Public Comments:

- 1) Jocelyn Merz thanked the Board for taking this seriously. She commented she has asked teachers if they have seen the safety plans and they said they have not seen them.

MOTION AMENDED #18-11 by Member Dolores Marquez-Frausto to approve Action Item 9.02 as presented and staff will follow up with site administrators to ensure teachers are trained on their safety plans and that training will be offered to the parents. MOTION #18-11 was seconded by Vice-President Corina Herrera-Loera.

MOTION #18-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

9.04 Student and School Progress Report

Assistant Superintendent Sanchez said the district also gets identified for assistance. He said all the measures help the state determine how well the districts are improving.

Director Barbara Campbell gave a brief presentation and the following are the highlights.

- California Accountable systems of support
- Any School can request any type of assistance
- Suspension data and chronic absenteeism
- Next year trying to strengthen practices

Assistant Superintendent Sanchez said, in 2018, there were 80 homeless students and 62 foster kids.

9. Instructional Services *(continued)*

Vice-President Corina Herrera-Loera asked if it was all the schools.

Assistant Superintendent Sanchez replied the plan is to support all schools being submitted for a grant.

**MOTION #19-11 by Clerk Andrés Quintero to extend the meeting to 11:00 pm.
MOTION #19-11 was seconded by Vice-President Corina Herrera-Loera.**

MOTION #19-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

Public Comment:

- 1) Flor De Leon thanked the Board for doing this. She said when there is talk of social and emotional programs. There is a need for these types of programs.

9.05 Form J-13 A, Request for Allowance of Attendance Due to Emergency Conditions for Preschool Program of Adelante I and Adelante II.

**MOTION #20-11 by Clerk Andrés Quintero to approve Action Item 9.05 as presented.
MOTION #20-11 was seconded by Member Linda Chavez.**

MOTION #20-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

10. Bond/ Facilities

10.01 Approve the 2018/19 Annual Performance and Financial Audit of General Obligation Bonds Reports for Measure J and Measure I.

Assistant Superintendent Chheng introduced Charles Raibley, CPA with Crowe and he gave a presentation. The following are the brief highlights.

- Deliverables of the audit of Measure J
- Proposition 39
- Financial Statements for Measure J

10. Bond/ Facilities (continued)

MOTION #21-11 by Clerk Andrés Quintero to approve Action Item 10.01 as presented. MOTION #21-11 was seconded by Member Linda Chavez.

MOTION #21-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

10.02 Update on Request for Proposal (RFP) for Program Management Information Only.

11. Human Resources

11.01 Information Regarding Resignations

12. CONSENT CALENDAR

There was a consensus from the Board to combine and take action on Agenda Items 12.01, 12.02, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08, 12.09, 12.10, 12.11, 12.12, 12.13, 12.14, 12.16, 12.17 and 12.19.

Member Linda Chavez asked to pull Agenda Item 12.15 Approve Memorandum (s) of Understanding(s) to be discussed separately.

- 12.01 Approve Board Meeting Minutes for the following dates: (1) November 14, 2019, Regular Board Meeting and (2) January 16, 2020, Regular Board Meeting
- 12.02 Acceptance of Donations.
- 12.03 Approval of Fundraising Activities.
- 12.04 Acceptance of Vendor & Payroll Warrants.
- 12.05 Acceptance of Enrollment/Attendance Report for Month 5 (December 9, 2019 thru January 17, 2020)
- 12.06 Approve Resolution No. 15-19/20- Read Across America-March 2, 2020
- 12.07 Approve Addendum for the extension of B1718-T002 ERate's Basic Maintenance of Internal Connections (BMIC) Bid. This extension would be for an additional two years, from July 1, 2020 through June 30, 2022.
- 12.08 Approve Resolution No. 16-19/20; Women's History Month-March 2020.
- 12.09 Approve Resolution No. 17-19/20; Arts Education Month-March 2020
- 12.10 Approve Resolution No. 18-19/20; Annual Cesar Chavez Community March, 2020
- 12.11 Approve/Ratify Notices of Employment and Changes of Status/February 13, 2020/Human Resources.
- 12.12 Approve Out of State Travel, New Tech Network Leadership Summit, Dallas, TX, March 24-27, 2020 for Katherine Grunewald, George Kleidon and Vivian Nguyen. Estimated Cost \$4750.

12. CONSENT CALENDAR *(continued)*

12.13 Approve Out-of-State Travel, City Year Investors Summit, Washington D.C., March 10-13, 2020 for Rene Sanchez. Estimated Cost \$350.

12.14 Approve Out-of-State Travel, School Leaders of Color Conference, Las Vegas, NV, February 7-9, 2020 for Anna Nguyen and Ivan Montes. Estimated cost \$840.

12.16 Approve Contracts for Professional Services- Firm/Organizations

12.17 School-sponsored Field Trip List

12.18 Quarterly Report on Williams Uniform Complaints

MOTION #22-11 by Clerk Andrés Quintero to approve Agenda Items 12.01, 12.02, 12.03, 12.04, 12.05, 12.06, 12.07, 12.08, 12.09, 12.10, 12.11, 12.12, 12.13, 12.14, 12.16, 12.17 and 12.18 as presented. MOTION #22-11 was seconded by Vice-President Corina Herrera-Loera.

MOTION #22-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

12.15 Approve Memorandum(s) of Understanding(s).

Member Linda Chavez said she pulled item 12.15 because she wants more information on both of the MOU's.

Clerk Andrés Quintero said he appreciates the partnership the district has with TFA.

Member Dolores Marquez-Frausto asked where the 50,000 thousand dollars coming from.

Superintendent Bauer replied LCAP.

Public Comments:

1) Jocelyn Merz asked why it needs to be considered now.

Member Dolores Marquez-Frausto commented that the Board was not willing to spend 2,700 hundred. She said she is not fond of TFA.

Member Linda Chavez commented this is an investment for our kids. She said that the district will not be paying a high salary.

Vice-President Corina Herrera-Loera commented the MOU says not to exceed 50,000 thousand and it is for the 20/21 School Year.

12. CONSENT CALENDAR *(continued)*

Assistant Superintendent Moran said the district is not obligated to use TFA and the district does not need to commit to a group.

Member Dolores Marquez-Frausto said she will like to table this item if there is not an urgency.

Assistant Superintendent Moran commented that for the district to participate in they need to secure TFA people.

Superintendent Bauer commented the poll is for Special Education and Adelante. She asked the Board to consider approving this item.

MOTION #23-11 by Clerk Andrés Quintero to approve Memorandum(s) of Understanding(s). MOTION #23-11 was seconded by Vice-President Corina Herrera-Loera.

MOTION #23-11 carried with a vote of 5 in favor; no opposition; no absent; and no abstention.

13. RECEIVE REPORTS

There were none.

14. FUTURE BOARD AGENDA REQUESTS

14.01 Requests from Board of Trustees and/or from the Public

Vice-President Corina Herrera-Loera asked to have Board Tem Limits for presentation and action.

Member Linda Chavez said she is requesting information on the Ocala Field, Sheppard, DCP Lease Agreement and she asked Superintendent Bauer for the sites to follow Board Policy 6020

Superintendent Bauer said even though this is a Board Policy they cannot enforce it.

Clerk Andrés Quintero asked what happened to the parent participation and the district use to keep track of the parents' hours.

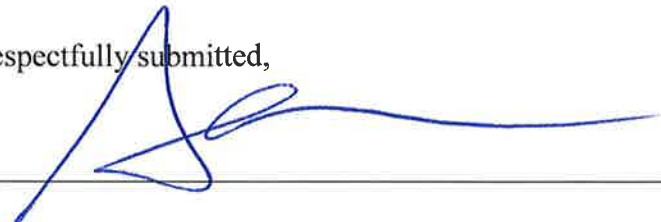
Superintendent Bauer said she would check on if the parents' hours are being tracked.

15. ADJOURNMENT

15.01 President Adjourns the Meeting

President Ernesto Bejarano adjourned the meeting at 10:58 p.m.

Respectfully submitted,

A handwritten signature in blue ink, consisting of a large, stylized 'A' followed by a horizontal line and a small flourish.

Andrés Quintero, Board Clerk
mc