

Edison Public Schools

Public Meeting
05/18/2020 06:00 PM

Printed : 5/14/2020 2:32 PM EST

Education Center
312 Pierson Avenue
Edison, NJ 08837**PUBLIC MEETING - IMPORTANT NOTICE**

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, state and local levels, the May 12th Caucus Meeting has been cancelled and there will only be one public meeting to be held on May 18, 2020 and will be held REMOTELY using video conferencing technology and will commence at 6:00 P.M. For instructions on how to access the meeting and make comments during the public participation sessions of the meeting, please visit the Board's website at <https://www.edison.k12.nj.us> - At the commencement of the meeting, the Board is expected to immediately convene to executive session and expects to resume the public portion of its meeting at or around 6:30 P.M. but no later than 8:00 P.M. Formal action will be taken.

I. Call to Order/Flag Salute**II. Roll Call****III. Opening Statement****IV. Adjourn to Privileged Session****V. Reconvene to Open Session****VI. 2019-2020 Teacher Recognition****VII. Resolutions/Reports (Board Discussion Only)**

- i. Personnel - Labor Relations
 - a. Personnel Report (To Be Distributed After Privileged Session)
- ii. Administration
 - a. 2019-2020 School Calendar - Revised
 - b. Approval of Policies & Bylaws
- iii. Curriculum & Instruction
 - a. NJ Student Learning Assessments for Science
 - b. Evaluation Rubrics & Teacher Practice Instrument
 - c. Evaluation Rubrics & Principal Practice Instrument
 - d. Professional Development Documentation
- iv. Pupil/Special Services
 - a. Out of District Placements
 - b. Speech/Language Therapy, Physical & Occupational Therapy Services - 2020-2021 School Year
 - c. Approval of the Establishment of New Programs
 - d. Special Education Week
- v. Finance
 - a. Approval of Minutes - April 20, 2020
 - b. Board Secretary's Report
 - c. Finance Report

VIII. Public Comments (Resolutions Only)**IX. BOARD VOTE ON RESOLUTIONS****X. Announcements by the President**

- i. Upcoming Meeting Dates
- ii. Committee Reports
 - a. Policy Committee

XI. Board Members - Open Discussion**XII. Public Comments****XIII. Adjournment**

TEACHER OF THE YEAR 2019-2020 SCHOOL YEAR

<u>SCHOOL</u>	<u>RECIPIENT</u>	<u>PRINCIPAL</u>
Lincoln Elementary School	Michelle Blum	Shawn Scully
Washington Elementary School	Elizabeth Tybus	Sandra Schlatter
James Madison Intermediate School	Stacy Golias	Donna Abatemarco
Benjamin Franklin Elementary School	Melissa Tornambe	Steven Preville
John Marshall Elementary School	Rachel Gurney	Ami Hoffinan
Menlo Park Elementary School	Rosemarie Triolo	Michael Duggan
James Monroe Elementary School	Kelly Horvath	Cynthia Tufaro
Lindeneau Elementary School	Donnamarie Desantis	Dr. Johan Rojas
Woodbrook Elementary School	Vanessa Barros	Nicole Cirillo
Martin Luther King Elementary School	Sherrie Lubonski	Regina Arnold
James Madison Primary School	Theresa Minitelli	Michael Seiler
Herbert Hoover Middle School	Marcia Bertha	Brian McGrath
John Adams Middle School	Kristina Cabrera	Joan Valentine
Thomas Jefferson Middle School	Pilar Knoll	Antoinette Emden
Woodrow Wilson Middle School	Lisa Columbus	Jennifer Blevins
Edison High School	Yarida Mendez-Bogash	Charles Ross
John P. Stevens High School	Patricia Diggioia-Laird	Dr. Anthony Shallop
FD Roosevelt School/ Edison Early Learning Center	Maria Villar	Catherine Swayze

2019-2020 School Calendar - Revised

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following revised 2019-2020 School Calendar, as annexed hereto.

**PUBLIC SCHOOLS OF EDISON TOWNSHIP
SCHOOL CALENDAR - 2019-20
180 INSTRUCTIONAL DAYS**



**GRADUATION DATE
Class of 2020:
JUNE 16, 2020**

SEPTEMBER

- Mon., SEPT. 2 Labor Day
- Tues., SEPT. 3 Staff Report to School
- Wed., SEPT. 4 SCHOOLS OPEN (PS - 12)
- Mon., SEPT. 30 Rosh Hashanah

OCTOBER

- Tues., OCT. 1 Rosh Hashanah
- Wed., OCT. 9 Yom Kippur
- Mon., OCT. 28 Diwali

NOVEMBER

- Tues. NOV. 5 Staff Professional Development Day/No School for Students
- Thurs., - NOV. 7 - Teacher's Convention
- Fri., NOV. 8 Teacher's Convention
- Thurs., - NOV. 28- Thanksgiving
- Fri., NOV. 29 Recess

DECEMBER

- Tues., DEC. 24 - Winter Break
- Tues., DEC. 31 Winter Break

JANUARY

- Wed., JAN. 1 New Year's Day
- Mon., JAN. 20 Martin Luther King's Birthday

FEBRUARY

- Mon., FEB. 17 President's Day

March

- Mon. MARCH 16 Snow Day

APRIL

- Mon., - APRIL 6 Spring Break
- Fri., APRIL 10 Spring Break

MAY

- Mon., MAY 25 Memorial Day

JUNE

- Tues., JUNE 16 Last Day of School

180 - INSTRUCTIONAL DAYS - STUDENTS
182 - WORKING DAYS - STAFF

SEPTEMBER 2019							18 DAYS
S	M	T	W	T	F	S	
1	★	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23	24	25	26	27	28	
29	★						

OCTOBER 2019							20
DAYS							
S	M	T	W	T	F	S	
		★	2	3	4	5	
6	7	8	★	10	11	12	
13	14	15	16	17	18	19	
20	21	22	23	24	25	26	
27	★	29	30	31			

NOVEMBER 2019							16
DAYS							
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	★	★	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	25	26	27+	★	★	30	

DECEMBER 2019							16
DAYS							
S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	16	17	18	19	20	21	
22	23+	★	★	★	★	28	
29	★	★					

JANUARY 2020							21
DAYS							
S	M	T	W	T	F	S	
			★	2	3	4	
5	6	7	8	9	10	11	
12	13	14	15	16	17	18	
19	★	21	22	23	24	25	
26	27	28	29	30	31		

MARKING PERIOD END DATES	
MP 1	NOVEMBER 14, 2019
MP 2	JANUARY 30, 2020
MP 3	APRIL 3, 2020
MP 4	JUNE 16, 2020

KEY	
EC	EMERGENCY CLOSING
★	SCHOOL CLOSED
+	EARLY DISMISSAL
□	END OF MARKING PERIOD
○	DELAYED OPENING
△	STAFF PROFESSIONAL DEVELOPMENT DAY NO SCHOOL FOR STUDENTS
◇	STAFF REPORT - NO SCHOOL FOR STUDENTS

FEBRUARY 2020							19 DAYS
S	M	T	W	T	F	S	
						1	
2	3	4	5	6	7	8	
9	10	11	12	13	14	15	
16	★	18	19	20	21	22	
23	24	25	26	27	28	29	

MARCH 2020							21 DAYS
S	M	T	W	T	F	S	
1	2	3	4	5	6	7	
8	9	10	11	12	13	14	
15	★	17	18	19	20	21	
22	23	24	25	26	27	28	
29	30	31					

APRIL 2020							17 DAYS
S	M	T	W	T	F	S	
			1	2	3	4	
5	★	★	★	★	★	11	
12	13	14	15	16	17	18	
19	20	21	22	23	24	25	
26	27	28	29	30			

MAY 2020							20 DAYS
S	M	T	W	T	F	S	
					1	2	
3	4	5	6	7	8	9	
10	11	12	13	14	15	16	
17	18	19	20	21	22	23	
24	★	26	27	28	29	30	
31							

JUNE 2020							12 DAYS
S	M	T	W	T	F	S	
	1	2	3	4	5	6	
7	8	9	10	11	12	13	
14	15+	16+	17	18	19	20	
21	22	23	24	25	26	27	
28	29	30					

PARENT/TEACHER CONFERENCES

PS-5 Schools will be on single-session days for conferences.

Preschool and Elementary Schools
November 12th and 21st
March 5th and 12th

Middle Schools
November 14th, December 5th
and February 20th

High Schools
December 3rd

There are two emergency days built into the calendar, which, if taken, will not be necessary to make up in order to meet the 180-day student year. If an additional emergency closing day is needed, it shall be taken on: 4/6/20, 4/7/20

Adopted: March 25, 2019
Revised:

Approval of Bylaws & Policies

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following New (First Reading) and Revised Bylaws and Policies, as annexed hereto:

1. Bylaw No. 0152 – Board Officers (Revised)
2. Bylaw No. 0155 – Board Committees (Revised)
3. Bylaw No. 0155.1 – Board Member Participation at Board Meetings Using Electronic Device (New)
4. Policy No. 1581 – Domestic Violence (Mandatory) (Revised)
5. Policy No. 1632 – Residency Policy for Edison Township Board of Education (Delete)
6. Policy No. 2422 – Health and Physical Education (Mandatory) (Revised)
7. Policy No. 3421.13 – Postnatal Accommodations (New)
8. Policy No. 4421.13 – Postnatal Accommodations (New)
9. Policy No. 5330 – Administration of Medication (Mandated) (Revised)
10. Policy No. 7243 – Supervision of Construction (Mandated) (Revised)
11. Policy No. 8210 – School Year (Revised)
12. Policy No. 8220 – School Closings (Revised)
13. Policy No. 8462 – Reporting Potentially Missing of Abused Children (Mandated) (Revised)

0152 BOARD OFFICERS

The Board of Education shall organize at its first regular meeting by electing one of its members as President and another as Vice President.

Any member may place a member's name in nomination; a second is not required. Election for each office will be conducted by a vote when the nominations for that office are closed. The candidate receiving a majority vote of the members of the Board present and constituting a quorum will be elected to office.

Voting shall take place by written ballot after nominations are closed for each position, President and Vice President. Each Board member will be provided a paper ballot after nominations are closed for each position. Each Board member shall write the name of one Board member they wish to vote for on the paper ballot. Each Board member must print and sign their name on their paper ballot. The ballots shall be read aloud by the Board Secretary identifying the Board member and their vote. The person with the majority vote of the members of the Board present and constituting a quorum shall be elected. In the event no candidate receives a majority vote of the Board members present and constituting a quorum, the procedure shall be repeated until someone receives a majority vote of those Board members present and constituting a quorum.

Officers shall serve for one year and until their respective successors are elected and shall qualify, but if the Board shall fail to hold the organization meeting or to elect Board officers as prescribed by N.J.S.A. 18A:15-1, the Executive County Superintendent shall appoint from among the members of the Board a President and/or Vice President.

A President or Vice President who refuses to perform a duty imposed upon him/her by law may be removed by a majority vote of the Board members present and constituting a quorum. In the event the office of President or Vice President shall become vacant the Board shall, within thirty days thereafter, fill the vacancy for the unexpired term. If the Board fails to fill the vacancy within such time, the Executive County Superintendent shall fill the vacancy for the unexpired term.

N.J.S.A. 18A:15-1; 18A:15-2

Adopted: 24 January 2011

Revised:



0155 BOARD COMMITTEES

The Board of Education authorizes the creation of committees of Board members charged to conduct studies, make recommendations to the Board, and act in an advisory capacity. Committees are not authorized to take action on behalf of the Board.

The President shall appoint Board members to serve a one-year term on standing or Ad-Hoc Committees as needed.

Listed below are examples of some committee options:

- Community Relations
- Curriculum and Technology
- Finance and Facilities
- Policy
- Personnel
- Township Liaison
- NJ Schools Boards Association
- Special Education
- Food Service
- Library Board
- Transportation
- Athletic

An ad hoc committee may be created and charged at any time by the President or a majority of the Board members present and voting. The President shall appoint members to any committee so created and charged; members shall serve until the committee is discharged.

Committees shall consist of no more than four Board members. A member may request or refuse appointment to a committee; a member's refusal to serve on any one committee shall not prejudice his/her appointment to another committee.

The Board reserves the right to meet and work as a Committee of the Whole in informational, discussion, and exploratory sessions. No official action shall be taken at these meetings, unless so advertised.

A chairperson shall be appointed by the President.

Committee meetings may be called at any time by the committee chairperson or when a meeting is requested by a majority of the members of the committee.



POLICY

EDISON
BOARD OF EDUCATION

Bylaws
0155/Page 2 of 2
BOARD COMMITTEES

Committee meetings shall not be open to the public, except that a majority of the committee or the chairperson may open the meeting to the public or invite persons whose knowledge or expertise may be useful to the committee.

Adopted: 24 January 2011
Revised:



BOARD MEMBERS PARTICIPATION AT BOARD MEETINGS USING ELECTRONIC DEVICE

0155.1 BOARD MEMBERS PARTICIPATION AT BOARD MEETINGS USING ELECTRONIC DEVICE

The Board of Education recognizes a Board member may be unable to attend a Board Meeting due to a medical condition where the Board member is prohibited from leaving their home due to the medical condition or due to a commitment requiring the Board member to be out-of-State during the time of the Board Meeting. In order to assist these Board members during these circumstances, the Board of Education will permit the Board member to participate in the Board Meeting through the use of an electronic device(s).

In the event a Board member has a medical condition that prohibits their attendance at a Board Meeting or a commitment that requires the Board member to be out-of-State during a Board Meeting, the Board member must have their participation in a Board Meeting using an electronic device pre-approved by the Board of Education at a Board Meeting prior to their anticipated absence. The Board member must submit a written request to the Board President indicating the date of the Board Meeting and the reason for the anticipating absence. The written request may include supporting documentation. The written request must be submitted at least five business days before the Board Meeting prior to the Board meeting the Board member is seeking participation through the use of an electronic device. The Board President will present the request to the Board and all requests must be approved by a majority of the full membership of the Board.

In the event the Board approves a request, the School Business Administrator/Board Secretary shall make arrangements to have the appropriate electronic equipment available at the site of the Board Meeting that will permit the Board member to listen to all aspects of the public meeting to include, not to limited to, Board member and administrative comments and deliberations, public comments, and presentations. The Board member participating via electronic equipment shall be provided, either in advance of the meeting or electronically just prior to or during the meeting, all handouts and supporting documentation that is presented, deliberated and voted on during the meeting. In addition, the electronic equipment must permit the Board President to recognize the Board Meeting as if the Board member was present at the meeting. And, the Board member's comments, questions, votes and other aspects of his/her participation shall be amplified for all those in attendance at the meeting can hear his/her participation.

The Board member requesting participation in a Board Meeting through the use of an electronic device shall participate in the entire Board public meeting under the conditions outlined in this Policy and cannot participate in selected portions of the public meeting.

Adopted:



1581 DOMESTIC VIOLENCE

Policy and Regulation 1581 - Section A. sets forth the New Jersey Civil Service Commission's Uniform Domestic Violence Policy that all public employers shall adopt and distribute to all their employees in accordance with the requirements of N.J.S.A. 11A:2-6a. The purpose of the Uniform Domestic Violence Policy is to encourage public employees who are victims of domestic violence, and those impacted by domestic violence, to seek assistance from their public employer's human resources officer(s) and to provide a standard for a public employer's human resources officer(s) to follow when responding to employees.

Policy and Regulation 1581 - Section B. provides employment protection for employees of those employers as defined in N.J.S.A. 34:11C-2, who are victims of domestic violence or sexual violence in accordance with the provisions of the New Jersey Security and Financial Empowerment Act (NJ SAFE Act) - N.J.S.A. 34:11C-1 et seq.

A. Uniform Domestic Violence Policy (N.J.S.A. 11A:2-6a)

All New Jersey public employees are covered under N.J.S.A. 11A:2-6a and Policy and Regulation 1581 – Section A. All public employers shall designate a Human Resources Officer (HRO) or equivalent to assist employees who are victims of domestic violence. The name and contact information of the designated HRO must be provided to all employees. Managers and supervisors are required to refer any employee who is experiencing domestic violence or who report witnessing domestic violence to the designated HRO.

Employees who are victims of domestic violence are encouraged to seek immediate assistance from their HRO. Employees who have information about or witness an act of domestic violence against an employee are encouraged to report that information to the designated HRO, unless the employee is required to report the domestic violence pursuant to applicable laws, guidelines, standard operating procedures, internal affairs policies, or New Jersey Attorney General directives and guidelines that impose a duty to report, in which case the employee must report to the appropriate authority in addition to reporting to the designated HRO.

Nothing in the Uniform Domestic Violence Policy and Policy and Regulation 1581 – Section A. shall preclude an employee from contacting 911 in emergency situations. HROs shall remind employees to contact 911 if they feel they are in immediate danger.



Each designated HRO shall comply with the requirements outlined in Regulation 1581 – Section A.4.d. In responding to reports of domestic violence, the HRO shall seek to maintain confidentiality to protect an employee making a report of, witnessing, or experiencing domestic violence, to the extent practical and appropriate under the circumstances and allowed by law.

To ensure confidentiality and accuracy of information, the Uniform Domestic Violence Policy 1581 and Regulation 1581 – Section A.6. require the HRO to keep all documents and reports of domestic violence in a confidential personnel file separate from the employee's other personnel records.

Public employers in the State of New Jersey shall develop an action plan to identify, respond to, and correct employee performance issues that are caused by domestic violence, pursuant to N.J.S.A. 11A:2-6a, and in accordance with the guidelines outlined in Regulation 1581 - Section A.7.

Resources and program information will be readily available to assist victims of domestic violence.

A public employer may seek to modify Policy and Regulation 1581 to create additional protocols to protect victims of domestic violence, but may not modify in a way that reduces or compromises the safeguards and processes set in the Uniform Domestic Violence Policy.

B. The New Jersey Security and Financial Empowerment Act –
(N.J.S.A. 34:11C-1 et seq. - NJ SAFE Act)

The New Jersey Security and Financial Empowerment Act, N.J.S.A. 34:11C-1 et seq. (NJ SAFE Act), is a law that provides employment protection for victims of domestic or sexual violence. Any employee of an employer in the State of New Jersey as defined in N.J.S.A. 34:11C-2, who was a victim of an incident of domestic violence as defined in N.J.S.A. 2C:25-19, or a sexually violent offense as defined in N.J.S.A. 30:4-27.26, or whose parent-in-law, sibling, grandparent, grandchild, child, parent, spouse, domestic partner, or civil union partner individual, or any other individual related by blood to the employee, and any other individual that the employee shows to have a close association with the employee which is the equivalent of a family relationship, was a victim shall be entitled to unpaid leave of no more than twenty days in one twelve-month period, to be used in the twelve-month period next following any incident of domestic violence or any sexually violent offense as provided in N.J.S.A. 34:11C-3.



POLICY

EDISON
BOARD OF EDUCATION

Administration
1581/Page 3 of 4
Domestic Violence (M)

The unpaid leave may be taken intermittently in intervals of no less than one day, as needed for the purpose of engaging in the activities outlined in N.J.S.A. 34:11C-3 and Regulation 1581 - Section B.3.a.(1)-(6) as they relate to the incident of domestic violence or sexually violent offense as outlined in Regulation 1581 - Section B.3.b.

An eligible employee may elect to use any accrued paid vacation leave, personal leave, or medical or sick leave of the employee, or any family temporary disability leave benefits provided pursuant to N.J.S.A. 43:21-27 during any part of the twenty-day period of unpaid leave provided under N.J.S.A. 34:11C-3.a.

Prior to taking the leave provided for in N.J.S.A. 34:11C-3 and Regulation 1581 - Section B., an employee shall, if the necessity for the leave is foreseeable, provide the employer with written notice of the need for the leave, unless an emergency or other unforeseen circumstance precludes prior notice. The notice shall be provided to the employer as far in advance as is reasonable and practical under the circumstances.

Nothing contained in the NJ SAFE Act (N.J.S.A. 34:11C-1 et seq.) and Regulation 1581 - Section B., shall be construed to prohibit an employer from requiring that a period of leave provided pursuant to N.J.S.A. 34:11C-3 and Regulation 1581 - Section B. be supported by the employee with documentation of the domestic violence or sexually violent offense which is the basis for the leave. If the employer requires documentation, the employee shall be regarded as having provided sufficient documentation if the employee provides supporting documentation outlined in N.J.S.A. 34:11C-3.c and Regulation 1581 - Section B.3.d.

An employer shall display conspicuous notice of its employees' rights and obligations pursuant to the provisions of the NJ SAFE Act.

An employer shall not discharge, harass, or otherwise discriminate, retaliate, or threaten to discharge, harass, or otherwise discriminate or retaliate against an employee with respect to the compensation, terms, conditions, or privileges of employment on the basis that the employee took or requested any leave to which the employee was entitled pursuant to N.J.S.A. 34:11C-3 of the NJ SAFE Act or on the basis that the employee refused to authorize the release of information deemed confidential pursuant to N.J.S.A. 34:11C-3.f of the NJ SAFE Act.

Upon a violation of any of the provisions N.J.S.A. 34:11C-3 or N.J.S.A. 34:11C-4, an employee or former employee may institute a civil action in the Superior



POLICY

EDISON
BOARD OF EDUCATION

Administration
1581/Page 4 of 4
Domestic Violence (M)

Court for relief. All remedies available in common law tort actions shall be available to a prevailing plaintiff. The Court may also order any or all of the relief outlined in N.J.S.A. 34:11C-5. An action brought under N.J.S.A. 34:11C-5 shall be commenced within one year of the date of the alleged violation. A private cause of action provided for in N.J.S.A. 34:11C-5 shall be the sole remedy for a violation of the NJ SAFE Act.

N.J.S.A. 11A:2-6a
N.J.S.A. 34:11C-1 et seq.
New Jersey Civil Service Commission's Uniform Domestic
Violence Policy

Adopted: August 25, 2014
Revised:



POLICY

EDISON
BOARD OF EDUCATION

Administration
1632/Page 1 of 1

RESIDENCY POLICY FOR EDISON TOWNSHIP BOARD OF EDUCATION

**1632 RESIDENCY POLICY FOR
EDISON TOWNSHIP BOARD OF EDUCATION**

- A. It shall be the policy Board of Education of the Township of Edison (the "Board of Education") to employ residents of the Township of Edison.
- B. In keeping with New Jersey law, all new employees hired by the Board of Education, with the exception of those certificated teaching staff members exempted by N.J.S.A. 18A:26-1.1, shall be residents of the Township of Edison; or agree as a condition precedent to employment that they establish and maintain such Residency for at least one year.
- C. The Superintendent or his or her designee may request a waiver of this policy from the personnel committee for hard to staff or other specified positions.
- D. Residency shall mean the domicile of the person being appointed. Such domicile shall be within the limits of the Township of Edison. No other domicile shall be acceptable. Residence once established must be maintained.
- E. Failure to meet this residency requirement shall be sufficient cause for summary dismissal, subject to the provisions of current collective bargaining agreements and New Jersey law.

Adopted: 25 November 2019



2422 HEALTH AND PHYSICAL EDUCATION

The Board of Education requires all students to participate in a comprehensive, sequential, health and physical education program aligned with the New Jersey Student Learning Standards (NJSLS) that emphasizes the natural interdisciplinary connection between wellness and health and physical education. The primary focus of the NJSLS is the development of knowledge and skills that influence healthy behaviors within the context of self, family, school, and the local and global community.

The NJSLS incorporate New Jersey statutes related to health and well-being of students in New Jersey schools. The following statutes incorporated into the NJSLS include, but are not limited to, the following requirements:

1. Accident and Fire Prevention (N.J.S.A. 18A:6-2) requires regular courses of instruction in accident and fire prevention.
2. Breast Self-Examination (N.J.S.A. 18A:35-5.4) requires offering instruction on breast self-examination for students in grades seven through twelve.
3. Bullying Prevention Programs (N.J.S.A. 18A:37-17) requires the establishment of bullying prevention programs.
4. Cancer Awareness (N.J.S.A. 18A:40-33) requires the development of a school program on cancer awareness by the Commissioner of Education.
5. Dating Violence Education (N.J.S.A. 18A:35-4.23a) requires instruction regarding dating violence in grades seven through twelve.
6. Domestic Violence Education (N.J.S.A. 18A:35-4.23) allows instruction on problems related to domestic violence and child abuse.
7. Gang Violence Prevention (N.J.S.A. 18A:35-4.26) requires instruction in gang violence prevention for elementary school students.
8. Health, Safety, and Physical Education (N.J.S.A. 18A:35-5) requires that all students in grades one through twelve participate in at least two and one-half hours of health, safety, and physical education each school week.
9. Drugs, Alcohol, Tobacco, Controlled Dangerous Substances, and Anabolic Steroids (N.J.S.A. 18A:40A-1) requires instructional programs on drugs, alcohol, anabolic steroids, tobacco, and controlled dangerous substances and the development of curriculum guidelines for each grade Kindergarten through twelve.



10. Lyme Disease Prevention (N.J.S.A. 18A:35-5.1 through 5.3) requires the development of Lyme Disease curriculum guidelines and training to all teaching staff members who instruct students with Lyme Disease.
11. Organ Donation (N.J.S.A. 18A:7F-4.3) requires information relative to organ donation to be given to students in grades nine through twelve.
12. Sexual Assault Prevention (N.J.S.A. 18A:35-4.3) requires the development of a sexual assault prevention education program by the Commissioner of Education for utilization by school districts.
13. Stress Abstinence (N.J.S.A. 18A:35-4.19 through N.J.S.A. 18A:35-4.22), also known as the "AIDS Prevention Act of 1999," requires sex education programs to stress abstinence.
14. Suicide Prevention (N.J.S.A. 18A:6-111 through 113) requires instruction in suicide prevention in public schools.
15. Cardiopulmonary Resuscitation (CPR)/Automated External Defibrillator (AED) (N.J.S.A. 18A:35-4.28 and 18A:35-4.29) requires public high schools and charter schools to provide instruction in cardiopulmonary resuscitation and the use of an automated external defibrillator to each student prior to graduation.
16. Sexually Explicit Images through Electronic Means (N.J.S.A. 18A:35-4.32 and 4.33) requires instruction, once during middle school, on the social, emotional, and legal consequences of distributing and soliciting sexually explicit images through electronic means.
17. History of Disabled and LGBT Persons (N.J.S.A. 18A:35-4.35 and 4.36) requires instruction on the political, economic, and social contributions of persons with disabilities and lesbian, gay, bisexual, and transgender people for middle and high school students.
18. Financial Literacy (N.J.S.A. 18A:35-4.34) requires instruction with basic financial literacy necessary for sound financial decision-making in each of the grades six through eight.
19. Other Statutory or Administrative Codes. The Board will incorporate into its health and physical education curriculum any other requirements of the NJSL in Comprehensive Health and Physical Education.

In accordance with the provisions of N.J.S.A. 18A:35-4.7, any student whose parent presents to the Principal a signed statement that any part of the instruction in health,



family life education, or sex education is in conflict with his/her conscience or sincerely held moral or religious beliefs shall be excused from that portion of the course where such instruction is being given and no penalties as to credit or graduation shall result.

The Board of Education must provide two and one-half hours of health, safety, and physical education courses in each school week, or proportionately less when holidays fall within the week. Recess period(s) shall not be used to meet the requirements of N.J.S.A. 18A:35-5, 7, and 8.

In accordance with N.J.S.A. 18A:35-4.31, the Board of Education shall provide a daily recess period of at least twenty minutes for students in grades Kindergarten through five. A recess period is not required on a school day in which the day is substantially shortened due to a delayed opening or early dismissal. The recess period shall be outdoors, if feasible. A student shall not be denied recess for any reason, except as a consequence of a violation of the school district's Code of Student Conduct, including a harassment, intimidation, or bullying (HIB) investigation pursuant to N.J.S.A. 18A:37-13 et seq. Students may not be denied recess more than twice per week for a violation of the Code of Student Conduct or HIB investigation and these students shall be provided restorative justice activities during the recess period. Restorative justice activities are defined as activities designed to improve the socioemotional and behavioral responses of students through the use of more appropriate and less punitive interventions thereby establishing a more supportive and inclusive school culture. The student's recess period should be scheduled in a manner that does not interfere with the implementation of a student's Individualized Education Program (IEP). School staff may deny recess for a student on the advice of a medical professional, school nurse, or the provisions of a student's IEP and/or 504 Plan.

A copy of the NJSLS for Comprehensive Health and Physical Education and all related curriculum/course guides and instructional material shall be available for public inspection in each school.

N.J.S.A. 18A:35-4.31

Adopted: 24 January 2011
Revised: 22 August 2016
Revised: 16 October 2019
Revised:



3421.13 POSTNATAL ACCOMMODATIONS

The Board of Education recognizes teaching staff members may be returning to work shortly after their child's birth and may need to express breast milk during the workday. The Patient Protection and Affordable Care Act (PPACA) amended Section 7 of the Federal Fair Labor Standards Act (FLSA) for nursing mothers to be permitted reasonable break times and a private location to express breast milk for their nursing child for one year after the child's birth.

Every employee position in the school district is designated as either "non-exempt" or "exempt" by the provisions of the FLSA. Generally, a teaching staff member entitled to overtime pay is designated as "non-exempt." A teaching staff member that performs duties that are executive, administrative, or professional in nature and not entitled to overtime pay is designated "exempt." The school district administration shall refer to the comprehensive definitions of "exempt" and "non-exempt" as outlined in 29 C.F.R. 541 et seq. in determining an employee's designation.

A Board of Education is required to provide reasonable break times to non-exempt teaching staff members to express breast milk for their nursing child. The non-exempt teaching staff member shall coordinate such breaks with their immediate supervisor. The non-exempt teaching staff member will not receive compensation during this break time unless the break time is during a non-exempt teaching staff member's compensated break time.

A Board of Education is not required under the FLSA to provide such breaks to exempt teaching staff members. However, exempt teaching staff members may take such breaks provided the breaks are coordinated with their immediate supervisor. If this break is taken during the exempt teaching staff member's duty free lunch period or duty free break period during the workday, the exempt teaching staff member will not be reduced in compensation.

The Principal or the nursing mother's immediate supervisor, in consultation with the school nurse, will designate a lactation room that is shielded from view and free from intrusion from co-workers and the public. The location must be functional as a space for expressing breast milk and shall include an electrical outlet, a chair, and nearby access to running water. If the space is not dedicated to the nursing mother's use, it must be available when needed. A space temporarily converted into a lactation room or made available when needed by a nursing mother is sufficient; however, a bathroom, even if private, is not a permissible location under the FLSA.



POLICY

EDISON
BOARD OF EDUCATION

Teaching Staff Members
3421.13/Page 2 of 2
Postnatal Accommodations

All exempt and non-exempt teaching staff members are required to sign-out of work to begin the break to express breast milk and shall sign-in when they return to work after the break. The break shall be for a reasonable amount of time. For compensation purposes, the immediate supervisor shall forward all sign-in and sign-out information relative to break times for nursing mothers under the FLSA to the School Business Administrator/Board Secretary.

Fair Labor Standards Act – 29 U.S.C. 201 et seq.

Patient Protection and Affordable Care Act – P.L. 111-148

N.J.S.A. 26:4C-1 through 26:4C-3

Adopted:



4421.13 POSTNATAL ACCOMMODATIONS

The Board of Education recognizes support staff members may be returning to work shortly after their child's birth and may need to express breast milk during the workday. The Patient Protection and Affordable Care Act (PPACA) amended Section 7 of the Federal Fair Labor Standards Act (FLSA) for nursing mothers to be permitted reasonable break times and a private location to express breast milk for their nursing child for one year after the child's birth.

Every employee position in the school district is designated as either "non-exempt" or "exempt" by the provisions of the FLSA. Generally, a support staff member entitled to overtime pay is designated as "non-exempt." A support staff member that performs duties that are executive, administrative, or professional in nature and not entitled to overtime pay is designated "exempt." The school district administration shall refer to the comprehensive definitions of "exempt" and "non-exempt" as outlined in 29 C.F.R. 541 et seq. in determining an employee's designation.

A Board of Education is required to provide reasonable break times to non-exempt support staff members to express breast milk for their nursing child. The non-exempt support staff member shall coordinate such breaks with their immediate supervisor. The non-exempt support staff member will not receive compensation during this break time unless the break time is during a non-exempt support staff member's compensated break time.

A Board of Education is not required under the FLSA to provide such breaks to exempt support staff members. However, exempt support staff members may take such breaks provided the breaks are coordinated with their immediate supervisor. If this break is taken during the exempt support staff member's duty free lunch period or duty free break period during the workday, the exempt support staff member will not be reduced in compensation.

The Principal or the nursing mother's immediate supervisor, in consultation with the school nurse, will designate a lactation room that is shielded from view and free from intrusion from co-workers and the public. The location must be functional as a space for expressing breast milk and shall include an electrical outlet, a chair, and nearby access to running water. If the space is not dedicated to the nursing mother's use, it must be available when needed. A space temporarily converted into a lactation room or made available when needed by a nursing mother is sufficient; however, a bathroom, even if private, is not a permissible location under the FLSA.



POLICY

EDISON
BOARD OF EDUCATION

Support Staff
4421.13/Page 2 of 2
POSTNATAL ACCOMMODATIONS

All exempt and non-exempt support staff members are required to sign-out of work to begin the break to express breast milk and shall sign-in when they return to work after the break. The break shall be for a reasonable amount of time. For compensation purposes, the immediate supervisor shall forward all sign-in and sign-out information relative to break times for nursing mothers under the FLSA to the School Business Administrator/Board Secretary.

Fair Labor Standards Act – 29 U.S.C. 201 et seq.

Patient Protection and Affordable Care Act – P.L. 111-148

N.J.S.A. 26:4C-1 through 26:4C-3

Adopted:



5330 ADMINISTRATION OF MEDICATION (M)

The Board of Education disclaims any and all responsibility for the diagnosis and treatment of an illness of any student. However, in order for many students with chronic health conditions and disabilities to remain in school, medication may have to be administered during school hours. Parents are encouraged to administer medications to children at home whenever possible as medication should be administered in school only when necessary for the health and safety of students. The Board will permit the administration of medication in school in accordance with applicable law.

Medication will only be administered to students in school by the school physician, a certified or noncertified school nurse, a substitute school nurse employed by the district, the student's parent, a student who is approved to self-administer in accordance with N.J.S.A. 18A:40-12.3 and 12.4, and school employees who have been trained and designated by the certified school nurse to administer epinephrine and hydrocortisone sodium succinate in an emergency pursuant to N.J.S.A. 18A:40-12.5, 12.6, 12.29, and 12.30.

Self-administration of medication by a student for asthma or other potentially life-threatening illnesses, a life threatening allergic reaction, or adrenal insufficiency is permitted in accordance with the provisions of N.J.S.A. 18A:40-12.3.

The school nurse shall have the primary responsibility for the administration of epinephrine and hydrocortisone sodium succinate to the student. However, the school nurse may designate, in consultation with the Board or the Superintendent, additional employees of the district who volunteer to be trained in the administration of epinephrine via a pre-filled auto-injector mechanism and the administration of hydrocortisone sodium succinate using standardized training protocols established by the New Jersey Department of Education (NJDOE) in consultation with the Department of Health when the school nurse is not physically present at the scene.

In accordance with the provisions of N.J.S.A. 18A:40-12.6.d, no school employee, including a school nurse or any other officer or agent of a Board of Education or a physician or an advanced practice nurse providing a prescription under a standing protocol for school epinephrine pursuant to N.J.S.A. 18A:40-12.5 and/or hydrocortisone sodium succinate pursuant to N.J.S.A. 18A:40-12.29, shall be held liable for any good faith act or omission consistent with the provisions of N.J.S.A. 18A:40-12.5 and N.J.S.A. 18A:40-12.29, nor shall any action before the New Jersey State Board of Nursing lie against a school nurse for any such action taken by a person designated in good faith by the school nurse pursuant to N.J.S.A. 18A:40-12.6.d and N.J.S.A. 18A:40-12.33. Good faith shall not include willful misconduct, gross negligence, or recklessness.



The school nurse or designee shall be promptly available on site at the school and at school-sponsored functions in the event of an allergic reaction or an emergency requiring the administration of hydrocortisone sodium succinate. In addition, the parent must be informed that the school district, its employees and agents shall have no liability as a result of any injury arising from the administration of epinephrine or hydrocortisone sodium succinate to the student.

The parent of the student must sign a statement acknowledging their understanding the district shall have no liability as a result of any injury arising from the administration of the epinephrine via a pre-filled auto-injector mechanism or the administration of hydrocortisone sodium succinate to the student. In addition, the parent shall indemnify and hold harmless the district and its employees or agents against any claims arising out of the administration of the epinephrine via a pre-filled auto-injector mechanism or the administration of hydrocortisone sodium succinate to the student.

The permission for the emergency administration of epinephrine via a pre-filled auto-injector mechanism containing epinephrine to students for anaphylaxis and/or the emergency administration of hydrocortisone sodium succinate for adrenal insufficiency is effective for the school year it is granted and must be renewed for each subsequent school year.

Each school in the district shall have and maintain for the use of students at least one nebulizer in the office of the school nurse or a similar accessible location. Each certified school nurse or other persons authorized to administer asthma medication will receive training in airway management and in the use of nebulizers and inhalers consistent with NJDOE regulations. Every student that is authorized to use self-administered asthma medication pursuant to N.J.S.A. 18A:40-12.3 or a nebulizer must have an asthma treatment plan prepared by the student's physician which shall identify, at a minimum, asthma triggers, the treatment plan, and other such elements as required by the State Board of Education.

All student medications shall be appropriately maintained and secured by the school nurse, except those medications to be self-administered by students. In those instances the medication may be retained by the student with the prior knowledge of the school nurse. The school nurse may provide the Principal and other teaching staff members concerned with the student's educational progress with such information about the medication and its administration as may be in the student's best educational interests. The school nurse may report to the school physician any student who appears to be affected adversely by the administration of medication and may recommend to the Principal the student's exclusion pursuant to law.



The school nurse shall document each instance of the administration of medication to a student. Students self-administering medication shall report each incident to a teacher, coach, or other individual designated by the school nurse who is supervising the student during the school activity when the student self-administers. These designated individuals shall report such incidents to the school nurse within twenty-four hours of the self-administration of medication. The school nurse shall preserve records and documentation regarding the self-administration of medication in the student's health file.

N.J.S.A. 18A:6-1.1; 18A:40-3.1; 18A:40-6; 18A:40-7; 18A:40-12.3;
18A:40-12.4; 18A:40-12.5; 18A:40-12.6; 18A:40-12.7;
18A:40-12.8; 18A:40-12.29 through 12.33
N.J.S.A. 45:11-23
N.J.A.C. 6A:16-2.3(b)

Adopted: 24 January 2011
Revised: 22 August 2016
Revised:



7243 SUPERVISION OF CONSTRUCTION

The Board of Education directs that the Director of Building and Grounds be responsible for the supervision of all building construction in this school district. Supervision shall include field inspection of the construction contractor's operations, administrative review of the activities of the architect relating to the construction, and any other construction matters relating to the interests of the school district.

The Director of Building and Grounds shall report periodically to the Board on the progress of the work of the construction contractor(s).

The Board shall not employ for pay or contract for the paid services of any person serving in a position which involves regular contact with students unless the Board has first determined, consistent with the requirements and standards of N.J.S.A. 18A:6-7.1 et seq., that no criminal history record information exists on file in the Federal Bureau of Investigation, Identification Division, or the State Bureau of Identification which would disqualify the individual from being employed or utilized in such capacity or position.

The Superintendent shall direct the School Business Administrator/Board Secretary or designee to act as liaison to all construction contractors for school facility and construction projects to obtain a list of the individuals who will have regular contact with students and will be employed by or working for the contractor on a school district project that will be undergoing a criminal history record check pursuant to the requirements of N.J.S.A. 18A:6-7.1 et seq. The liaison shall provide the list of those contracted employees to the Superintendent or designee and the Human Resources Director. The Superintendent or designee and the Human Resources Director who receive any adverse action correspondence from the New Jersey Department of Education (NJDOE) related to the criminal history record check process shall review the contracted company list in order to determine if the subject of that correspondence is either a school employee or an employee of any contract service provider and take appropriate action. No employee of a contracted service provider shall commence work at a school facility without having first obtained an approval for employment from the NJDOE. Approvals for employment of these contracted employees shall be maintained with the liaison and copies forwarded to the Superintendent's office.

A change order involving additional cost will be submitted to the Board for review and approval.

N.J.S.A. 18A:6-7.1 et seq.; 18A:18A-16; 18A:18A-43; 18A:18A-44

Adopted: 24 January 2011
Revised:



8210 SCHOOL YEAR

The Board of Education recognizes that the preparation of a school calendar is essential to orderly educational planning and to the efficient operation of the school district.

The Board shall annually approve the days when the schools will be in session for instructional purposes. The school calendar will provide no fewer than one hundred eighty days of instruction in accordance with N.J.S.A. 18A:7F-9. Days on which school is closed for holidays, teachers' institutes, and inclement weather shall not be considered as days in session.

A half-day class or shortened school day shall be considered the equivalent of a full day only if school is in session for four or more hours, exclusive of recess periods or lunch periods.

A school day shall consist of not less than four hours, except that one continuous session of two and one-half hours may be considered a full day for Kindergarten in accordance with N.J.A.C. 6A:32-8.3(b).

The Commissioner of Education shall annually prescribe a list of religious holidays on which it shall be mandatory to excuse students for religious observance upon the written request signed by the parent or person standing in loco parentis. Staff members shall avoid, whenever possible, scheduling a test on a religious holiday commonly observed by residents of the district.

N.J.S.A. 18A:25-3; 18A:36-2; 18A:36-16

N.J.A.C. 6A:32-8.3

Adopted: 24 January 2011
Revised:



8220 SCHOOL DAY

The Board of Education shall annually approve the time that school(s) will be in session, including the starting and ending time of a shortened day. A school day shall be in accordance with N.J.A.C. 6A:32-8.3.

The schools of the district will be in session for students on those days and times recommended by the Superintendent and annually approved by the Board.

The Superintendent may close school, delay the opening of school, or dismiss school early when such alteration in the regular session is required for the protection of the health and safety of students and staff members or other good cause. A shortened school day, whether it is planned or emergent (as in the case of inclement weather), must meet certain requirements in order to count toward the one hundred eighty day requirement of N.J.S.A. 18A:7F-9.

The Superintendent shall inform the Board President of any such alteration as soon as possible and shall prepare rules for the proper and timely notification of concerned persons in the event of any delayed opening or emergency school closing.

N.J.A.C. 6A:32-8.3

Adopted: 24 January 2011
Revised:



REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (M)

8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN

The Board of Education recognizes early detection of missing, abused, or neglected children is important in protecting the health, safety, and welfare of all children. In recognition of the importance of early detection of missing, abused, or neglected children, the Board of Education adopts this Policy pursuant to the requirements of N.J.S.A. 18A:36-24 and 18A:36-25. The Board provides this Policy for its employees, volunteers, or interns for the early detection of missing, abused, or neglected children through notification of, reporting to, and cooperation with the appropriate law enforcement and child welfare authorities pursuant to N.J.S.A. 18A:36-24 and 18A:36-25 et seq., N.J.A.C. 6A:16-11.1, N.J.S.A. 9:6-8.10, and N.J.A.C. 6A:22-4.1(d).

Employees, volunteers, or interns working in the school district shall immediately notify designated child welfare authorities of incidents of alleged missing, abused, and/or neglected children. Reports of incidents of alleged missing, abused, or neglected children shall be reported to the New Jersey State Central Registry (SCR) at 1-877 NJ ABUSE or to any other telephone number designated by the appropriate child welfare authorities. If the child is in immediate danger a call shall be placed to 911 as well as to the SCR.

The school district shall prominently display information about the Department of Children and Families' State Central Registry, a toll-free hotline for reporting child abuse, in each school of the district. The information shall give instructions to call 911 for emergencies and shall include directions for accessing the Department of Children and Families' website or social media platforms for more information on reporting abuse, neglect, and exploitation.

The information shall be in a format and language that is clear, simple, and understandable. The information shall be on a poster and displayed at each school in at least one high-traffic, highly and clearly visible public area that is readily accessible to and widely used by students, pursuant to N.J.S.A. 18A:33.28.

The person having reason to believe that a child may be missing or may have been abused or neglected may inform the Principal or other designated school official(s) prior to notifying designated child welfare authorities if the action will not delay immediate notification. The person notifying designated child welfare authorities shall inform the Principal or other designated school official(s) of the notification, if such had not occurred prior to the notification. Notice to the Principal or other designated school official(s) need not be given when the person believes that such notice would likely endanger the reporter or student involved or when the person believes that such disclosure would likely result in retaliation against the student or in discrimination against the reporter with respect to his or her employment.

The Principal or other designated school official(s) upon being notified by a person having reason to believe that a child may be missing or may have been abused or neglected, must



REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (M)

notify appropriate law enforcement authorities. Notification to appropriate law enforcement authorities shall be made for all reports by employees, volunteers, or interns working in the school district. Confirmation by another person is not required for a school district employee, volunteer, or intern to report the suspected missing, abused, or neglected child situation.

School district officials will cooperate with designated child welfare and law enforcement authorities in all investigations of potentially missing, abused, or neglected children in accordance with the provisions of N.J.A.C. 6A:16-11.1(a)5.

The district designates the Director of School Safety and Security as the school district's liaison to designated child welfare authorities to act as the primary contact person between the school district and child welfare authorities with regard to general information sharing and the development of mutual training and other cooperative efforts. The district designates the Superintendent or designee as the school district's liaison to law enforcement authorities to act as the primary contact person between the school district and law enforcement authorities, pursuant to N.J.A.C. 6A:16-6.2(b)1, consistent with the Memorandum of Agreement, pursuant to N.J.A.C. 6A:16-6.2(b)13.

An employee, volunteer, or intern working in the school district who has been named as a suspect in a notification to child welfare and law enforcement authorities regarding a missing, abused, or neglected child situation shall be entitled to due process rights, including those rights defined in N.J.A.C. 6A:16-11.1(a)9.

The Superintendent or designee shall provide training to school district employees, volunteers, or interns on the district's policy and procedures for reporting allegations of missing, abused, or neglected child situations. All new school district employees, volunteers, or interns working in the district shall receive the required information and training as part of their orientation.

There shall be no reprisal or retaliation against any person who, in good faith, reports or causes a report to be made of a potentially missing, abused, or neglected child situation pursuant to N.J.S.A. 9:6-8.13.

N.J.S.A. 18A:33-28; 18A:36-24; 18A:36-25 et seq.
N.J.A.C. 6A:16-11.1

Adopted: 24 January 2011
Revised: 25 August 2014
Revised: 22 August 2016
Revised: 25 November 2019
Revised:



Evaluation Rubrics & Teacher Practice Instrument

WHEREAS, N.J.S.A. 18A:6-122 requires a school district to annually submit to the Commissioner of Education (“Commissioner”), for review and approval, the evaluation rubrics that the district will use to assess the effectiveness of its teachers, principals, assistant principals, and vice-principals and all other teaching staff members; and

WHEREAS, N.J.S.A. 18A:6-123 requires the Commissioner to review and approve rubrics submitted by school districts pursuant to N.J.S.A. 18A:6-122, and requires the district board of education to adopt a rubric approved by the Commissioner; and

WHEREAS, N.J.A.C. 6A:10-2.1 provides that a district board of education shall annually adopt evaluation rubrics for all teaching staff members which shall have four defined annual ratings of ineffective, partially effective, effective, and highly effective; and

WHEREAS, on or about May 1, 2018, The Edison Township Board of Education (“Board”) submitted to the Commissioner a modified evaluation rubric for teaching staff members in compliance with law and New Jersey Department of Education regulations; and

WHEREAS, on or about June 1, 2018, the Board received a letter from Carl Blanchard, Director of the New Jersey Department of Education Office of Evaluation, confirming that the modifications the Board had made to its teacher practice instrument had been approved by the Commissioner, and that the Board’s application and instrument met the criteria specified; and

WHEREAS, the Board does not intend to make any further modifications to the approved version of the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner; and

WHEREAS, the Board will implement the evaluation rubric and teacher practice instrument for teaching staff members submitted to and approved by the Commissioner for the 2020-2021 school year, beginning on July 1, 2020.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board hereby adopts the evaluation rubric and teacher practice instrument for teaching staff members for the 2020-2021 school year, as submitted to and approved by the Commissioner.

Evaluation Rubrics & Principal Practice Instrument

WHEREAS, N.J.S.A. 18A:6-122 requires a school district to annually submit to the Commissioner of Education (“Commissioner”), for review and approval, the evaluation rubrics that the district will use to assess the effectiveness of its teachers, principals, assistant principals, and vice-principals and all other teaching staff members; and

WHEREAS, N.J.S.A. 18A:6-123 requires the Commissioner to review and approve rubrics submitted by school districts pursuant to N.J.S.A. 18A:6-122, and requires the district board of education to adopt a rubric approved by the Commissioner; and

WHEREAS, N.J.A.C. 6A:10-2.1 provides that a district board of education shall annually adopt evaluation rubrics for all teaching staff members which shall have four defined annual ratings of ineffective, partially effective, effective, and highly effective; and

WHEREAS, the Board will implement the New Jersey Principal Evaluation for Professional Learning Observation Instrument for principals, assistant principals and supervisors submitted to and approved by the Commissioner for the 2020-2021 school year, beginning on July 1, 2020.

NOW, THEREFORE,
BE IT RESOLVED: as follows:

The Board hereby adopts the evaluation rubric and principal practice instrument for principals, assistant principals and supervisors for the 2020-2021 school year, as submitted to and approved by the Commissioner.

Professional Development Documentation – May 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the professional development documentation for May 2020, as annexed hereto.

Professional Development Approval Documentation

May 2020 Board Agenda

NAME	SCHOOL	DATE	CONFERENCE	LOCATION	REGISTRATION FEE	HOTEL EXPENSES **	OTHER EXPENSES **	FUND
Barone, Andrew*	Edison HS	05/01/20	Actionable Tools/Strategies to Improve Social Emotional Learning & Productivity in the Classroom	South Plainfield, NJ ZOOM Meeting	\$169.99	N/A	N/A	Professional Development
Resner, Meredith	JP Stevens HS	08/03/20-08/07/20	2020 AP Capstone Summer Institute	New York, NY	\$1,075.00	TBD **	TBD **	Professional Development

**Pursuant to N.J.S.A.18A:11-12 et.seq.; NHHMS.J.A.C. 6A23A-5.9, 6.13, and 7.1 et.seq.; Federal OMB Circular A-87 and Board Policy No. 6471

* As per previously approved by the Superintendent of Schools

Out-of-District Placements – May 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following Out-of-District Placements:

(Special Education Students)

<u>Student ID #</u>	<u>Effective Date</u>	<u>Previous Placement</u>	<u>New Placement</u>	<u>Annual Tuition</u>	<u>Rationale</u>
2012131	05/18/20	New Road of Somerset	N/A	(3,990)	Terminated Placement <i>(Transferred-Out)</i>
3030726	03/16/20	Highland Park Public Schools- Center for Lifelong Learning- ESCNJ	Center for Lifelong Learning-ESCNJ	53,460 Pro-rated	Transfer-In Student IEP Team Decision <i>(Continuing Placement)</i>
3008133	04/20/20	Home Instruction	Lakeview School	105,976 Pro-rated	IEP Team Decision <i>(Re-admission/Medically Cleared)</i>

Speech/Language Therapy, Physical Therapy & Occupational Therapy Services–2020-2021 School Year

WHEREAS, the Edison Township Board of Education (the “Board”) requires multiple service providers to provide Speech/Language Therapy; Physical Therapy and Occupational Therapy Services for the benefit of the students in the District during the 2020-2021 school year; and

WHEREAS, the Board has solicited for the provision of such services; and

WHEREAS, N.J.S.A. 18A:18A-5(a) provides that the Board may award a contract for the provision of a qualified professional service such as Speech/Language Therapy; Physical Therapy and Occupational Therapy Services.

NOW, THEREFORE,
BE IT RESOLVED:

as follows:

The Board authorizes the Business Administrator to negotiate and execute contracts to be prepared by Counsel to the Board for the period of July 1, 2020 to June 30, 2021 with United Therapy Solutions (UTS), Jump Ahead Pediatrics, Cumberland Therapy Services and Advance Education Advisement Corp. at the rates as detailed in the attached chart.

2020-2021 Occupational, Physical, and Speech Therapy RFP Summary Sheet

Company	Occupational Therapy	Physical Therapy	Speech	EVALUATIONS	
				In District	Out-Of-District
United Therapy Solutions (UTS)	\$67/hr.	\$67/hr.	\$75/hr.	\$265/OT/PT Eval. \$275/Speech Eval.	\$365/OT/PT Eval. \$375/Speech Eval.
	\$60/hr. (COTA) OOD \$67½ hr. OOD \$60½ hr. (COTA)	Not listed OOD \$67½ hr.	\$67/hr. (CF) OOD \$75½ hr. OOD \$67/hr. (CF)		
Jump Ahead Pediatrics	\$64.50/hr.	\$66.50/hr.	\$70.50/hr.	\$230/OT/PT Eval. \$230/Speech Eval.	Not listed
	\$56.50/hr. (COTA) OOD \$64.50½ hr.	Not listed OOD \$66.50½ hr.	\$61.50/hr. (CF) OOD \$63.50½ hr. OOD \$61.50½ hr. (CF)		
Cumberland Therapy Services	\$65/hr.	\$65/hr.	\$74/hr.	Not listed	Not listed
	\$56.50/hr. (COTA)	\$56.50/hr. (PTA)	\$64/hr. (CF)		
Advance Education Advisement Corp.	\$65/hr.	\$65/hr.	\$74/hr.	\$260/OT/PT Eval. \$270/Speech Eval. \$375/Bilingual Speech/OT/PT Eval.	\$325/OT/PT Eval. \$370/Speech Eval. \$375/Bilingual Speech/OT/PT Eval.
	\$55/hr. (COTA)	Not listed	Not listed		

Approval of the Establishment of New Programs

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the establishment of new programs at the following locations:

- Multiple Disabilities – John Adams Middle School
- Learning/Language Disabilities (Mild/Moderate) – Thomas Jefferson Middle School
- Autism – Woodrow Wilson Middle School

Special Education Week

WHEREAS, in recognition of Special Education Week designated by the New Jersey School Boards Association and the Association of Schools and Agencies for the Handicapped; and

WHEREAS, special needs children receive special education instruction in New Jersey's public and private schools; and

WHEREAS, special needs children are enrolled in pre-school and early intervention programs in this state; and

WHEREAS, the schools of New Jersey make a meaningful contribution to the public welfare by preparing special needs children and young adults to be active citizens of this state and as well members of society.

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Township School District hereby declares May 11-15, 2020 as Special Education Week. The Edison Township School District, furthermore is proud to provide exceptional programs that assist every child in reaching his or her potential.

Approval of Minutes – April 20, 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the April 20, 2020 Public Meeting.

Board Secretary's Report

BE IT

RESOLVED:

that the following reports as of March 31, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED:

that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:WWW-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

FINANCE RESOLUTIONS

1. Transfer of Funds

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective March 31, 2020:

To:		
11-000-100-569	Tuition-Other-Commission for the Blind	\$ 30,000
11-190-100-610	Educational Supplies	125,000
11-190-213-610	Health Supplies	15,000
11-190-218-105	Guidance Secretaries Salaries	2,000
11-190-221-105	Improvement of Instruction Secretaries Salaries	8,000
11-190-251-109	Central Services Administration Salaries	60,000
11-190-252-100	Technology Salaries	50,000
11-190-261-105	Maintenance Secretaries Salaries	1,000
11-190-262-610	Custodian Supplies	75,000
11-190-266-101	Security Guards Salaries	275,000
11-190-270-101	Bus Drivers Salaries	165,000
11-190-270-420	Transportation Vehicle Repairs	30,000
12-190-260-730	Capital Maintenance & Grounds Equipment	10,000
12-190-400-710	Site Improvements	120,000
	Total	\$ 966,000
From:		
11-190-221-102	Supervisors Salaries	\$ 90,000
11-190-230-109	General Administration Salaries	30,000
11-190-262-621	Energy-Natural Gas	116,000
11-190-266-300	Purchased Security Services	275,000
11-190-270-512	After School Activity Transportation	100,000
11-190-291-241	PERS Retirement Contributions	80,000
11-190-291-260	Workers Compensation	75,000
11-219-100-101	Home Instruction Salaries	30,000
11-402-200-500	Contracted Athletic Officials	50,000
12-190-400-722	Capital Building Improvements	120,000
	Total	\$ 966,000

2. Amendment to ESEA Grant, FY '20

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following amendment to the Elementary and Secondary Education Act (ESEA) Grant as follows: Title IV - \$6,459 for Fiscal Year 2020.

3. Acceptance of NJSIG Safety Grant, FY '21

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education accepts the NJSIG Safety Grant, in the amount of \$82,187.22 for Fiscal Year 2021.

4. Bid – Roofing Replacement & Related Work at Woodbrook School, James Madison Intermediate School, John Adams & Woodrow Wilson Middle Schools & Edison High School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education awards the bid for Roofing Replacement and Related Work at Woodbrook School, James Madison Intermediate School, John Adams and Woodrow Wilson Middle Schools and Edison High School to the following contractors for their low bids according to specifications:

(Bid Date – March 11, 2020)

Contractor	Base Bid #1	Base Bid	Base Bid	Base Bid	Add Alternate	Base Bid
	Woodbrook	#2	#3	#4	#1	#5
		J Madison IS	Edison HS	J Adams MS	J Adams MS	W Wilson MS
Barrett Roofing	\$ 688,000	\$398,000	\$655,000	\$333,000	\$10,900	\$244,000
Billy Contracting	\$ 736,000	\$380,000	\$517,500	\$312,000	\$ 6,500	\$256,000
DA Nolt	\$ 962,502	\$507,887	\$856,480	\$645,876	\$12,502	\$345,686
Integrity Roofing*	\$ 689,340	\$425,340	\$541,340*	\$319,340	\$30,000	\$259,340
Laurant Construction	\$ 660,000	No Bid	No Bid	No Bid	No Bid	No Bid
NERM*	\$ 962,000	\$484,000	\$658,000	\$273,000*	\$ 5,000*	\$248,000
Patwood Roofing	\$ 741,000	\$399,000	\$594,430	\$326,275	\$ 6,000	\$279,000
Pravco, Inc.*	\$ 599,320*	\$361,000*	\$555,320	\$273,115	\$18,000	\$203,113*
Union Roofing	\$ 996,000	\$536,000	\$746,000	\$376,000	\$15,840	\$336,000
USA General	\$ 875,000	\$549,000	\$709,000	\$408,000	\$12,000	\$312,000
US Roofing	\$ 959,000	\$508,000	\$769,000	\$365,000	\$12,400	\$307,000
VMG Group	\$1,030,000	No Bid	\$690,000	No Bid	No Bid	No Bid

5. Participation in Coordinated Transportation with ESCNJ

WHEREAS, the Edison Board of Education desires to transport special education, non-public, public and vocational school students to specific destinations; and

WHEREAS, the Educational Services Commission of New Jersey, hereinafter referred to as the ESCNJ, offers coordinated transportation services; and

WHEREAS, the ESCNJ will organize and schedule routes to achieve the maximum cost effectiveness.

NOW, THEREFORE,
IT IS AGREED:

that in consideration of pro-rated contract costs, plus an administration fee of 2% or 4% for member districts, or of 6% for non-member districts, as presented to the Edison Board of Education as calculated by the billing formula adopted by the ESCNJ's Board of Education. Said formula shall be based on a route cost divided by the number of students allocated to each participating district. The total amount to be charged to districts will be adjusted based on actual costs:

- I. The ESCNJ will provide the following services:
 - a. Routes coordinated with other districts to achieve a maximum cost reduction while maintaining a realistic capacity and travel time;
 - b. Monthly billing and invoices;
 - c. Computer print-outs of student lists for all routes coordinated by ESCNJ;
 - d. All necessary interaction and communication between the sending district, receiving school, and the respective transportation contractors;
 - e. Constant review and revision of routes;
 - f. Provide transportation within three days or sooner after receipt of the written request; and

IT IS FURTHER
AGREED:

that the Edison Board of Education will provide the ESCNJ with the following:

- a. Requests for special transportation on approved forms to be provided by the ESCNJ, completed in full and signed by authorized district personnel;
- b. Withdrawal for any transportation must be provided in writing and signed by authorized district personnel; no billing adjustments will be made without this completed form and will become effective on the date the form is received;

- II. Additional Cost – All additional costs generated by unique requests such as mid-day runs or early dismissals will be borne by the district. All such costs must first be approved by the Edison Board of Education.
- III. Length of Agreement – This agreement and obligations and requirements therein shall be in effect between July 1, 2020 and June 30, 2021.
- IV. Entire Agreement – this agreement constitutes the entire and only agreement between the parties and may be amended by an instrument in writing over authorized signature.

6. Participation in Consortium of Middlesex County School Districts in Renegotiation Transportation Services Contracts (Resolution Recognizing, Endorsing, Supporting, and Authorizing Participation in the Consortium of Middlesex County School Districts in Renegotiation Transportation Services Contracts)

WHEREAS, in response to the COVID-19 pandemic, Governor Philip D. Murphy signed Executive Order No. 103 declaring that a Public Health Emergency and State of Emergency exist in the State of New Jersey; and

WHEREAS, in response to the Public Health Emergency and State of Emergency, Governor Philip D. Murphy signed Executive Order No. 104 requiring that “all public, private, and parochial preschool program premises, and elementary and secondary schools, including charter and renaissance schools, shall be closed to students”; and

WHEREAS, Executive Order No. 104 further states that the aforementioned premises shall remain closed as long as the Order remains in effect; and

WHEREAS, Governor Philip D. Murphy signed Executive Order No. 119 extending the Public Health Emergency and State of Emergency; and

WHEREAS, Governor Philip D. Murphy signed Executive Order No. 138 further extending the Public Health Emergency and State of Emergency, which continues to this date; and

WHEREAS, on May 4, 2020, Governor Philip D. Murphy announced that schools throughout New Jersey will remain closed through the remainder of the 2019-2020 school year; and

WHEREAS, on April 14, 2020, Governor Philip D. Murphy signed into law P.L. 2020, Chapter 27 requiring, among other things, that:

1. If the schools of a school district are subject to a health-related closure for a period longer than three consecutive school days, which is the result of a declared state of emergency, declared public health emergency, or a directive by the appropriate health agency or officer, then the school district shall continue to make payments of benefits, compensation, and emoluments pursuant to the terms of a contract with a contracted service provider in effect on the date of the closure as if the services for such benefits, compensation, and emoluments had been provided, and as if the school facilities had remained open;

2. Payments received by a contracted service provider pursuant to this paragraph shall be used to meet the payroll and fixed costs obligations of the contracted service provider;
3. A school district shall make all reasonable efforts to renegotiate a contract in good faith subject to this paragraph and may direct contracted service providers, who are a party to a contract and receive payments from the school district under this paragraph, to provide services on behalf of the school district which may reasonably be provided and are within the general expertise or service provision of the original contract;
4. Negotiations shall not include indirect costs such as fuel or tolls; and

WHEREAS,

in response to P.L. 2020, c. 27, fourteen school districts directly contracting with transportation services providers formed a Consortium of Middlesex County School Districts (the Consortium) in an effort to engage in a unified and fair renegotiation of transportation services contracts; and

WHEREAS,

the Consortium consists of the Carteret Public Schools, the East Brunswick Public Schools, the Edison Township Public Schools, the Educational Services Commission of New Jersey, the Highland Park School District, the Middlesex County Vocational Technical Schools, the North Brunswick Township Schools, the Old Bridge Township Public Schools, the Perth Amboy Public Schools, the Piscataway Township Schools, the South Brunswick School District, the South Plainfield School District, the South River Public Schools, and the Woodbridge Township School District.

NOW THEREFORE,
BE IT RESOLVED,

BY THE EDISON TOWNSHIP BOARD OF EDUCATION that it recognizes the Consortium and fully endorses, supports, and authorizes the District's participation in the Consortium and its efforts toward the unified and fair renegotiation of transportation services contracts pursuant to P.L. 2020, c. 27; and

BE IT FURTHER
RESOLVED:

that this resolution shall be provided to transportation services providers.

7. Non-Public School Technology Initiative Program

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following order for the New Jersey Non-Public School Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
078314.00	Rabbi Pesach Raymon Yeshiva	Gordian	\$10,311.39

8. Obsolete Items

BE IT
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following item obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Items</u>
Education Center	1 ID Maker

9. Bill List

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated April 30, 2020 payable by Cycle Checks No. 157844 through No. 158101 inclusive, totaling \$25,568,084.13 from the Board of Education General Account in Investors Bank.

UPCOMING MEETINGS

Event - Public Meeting
Date - Monday, June 15, 2020
Location - Remote Meeting (ZOOM)
Time - 6:00 P.M.

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

Knott, Rebecca – Long Term Substitute Teacher – Science Effective: 05/07/20
John P. Stevens High School Reason: Offer Rescinded

2. RETIREMENTS

Duhamel, Kimberly – Teacher – Grade 5 Effective: 06/30/20
James Monroe School 25 years of service

Korey, Diane – Teacher – French Effective: 06/30/20
John Adams Middle School 12 years, 6 months of service

3. APPOINTMENTS – Employment Verification Pending (N.J.S.A. 18A:6-7.6, et.seq)

<u>Certified Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Brownlie, Kathryn Effective 09/01/20-06/30/21	Step 1/MA \$53,605 Rutgers University	Resignation	Teacher – Grade 5 John Marshall School (for Y. Abrams)
Caban, Jaye Effective 09/01/20-06/30/21	Step 3/BA \$51,000 Roger Williams University	Retirement	Teacher – Math Edison High School (for M. McGuire)
Christiani, Tracy Effective 09/01/20-06/30/21	Step 4/BA \$52,000 Albright College	Retirement	Teacher – Grade 2 Woodbrook School (for M. Savoca)
Ghosheh, Ruaa Effective 09/01/20-06/30/21	Step 2/MA \$54,105 Kean University	Resignation	Teacher – Math John P. Stevens High School (for J. Cordiello)
Gould, Jennifer Effective 09/01/20-06/30/21	Step 4/MA \$55,605 Kean University	Transfer	Teacher – Grade 1 John Marshall School (for K. Cauterucci)
Manning, Terry Effective 09/01/20-06/30/21	Step 4/BA \$52,000 Rochester Institute of Technology	Retirement	Teacher – Technology Thomas Jefferson Middle School (for S. Frisina)

Medeiros, Nick Effective 09/01/20-06/30/21	Step 4/BA \$52,000 Drew University	Resignation	Teacher – Chemistry John P. Stevens High School (for L. Smitherman)
Oliveira, Daniel Effective 09/01/20-06/30/21	Step 2/MA \$54,105 Seton Hall University	Resignation	Teacher – Science John P. Stevens High School (for L. Maldonado)
Padilla, Gabriela Effective 09/01/20-06/30/21	Step 1/BA \$50,000 Monmouth University	Resignation	Teacher – Science Edison High School (for Dr. Mukhopadhyay)
Simoos, Alberto Effective 09/01/20-06/30/21	Step 1/BA \$50,000 TCNJ	Retirement	Teacher – Spanish John P. Stevens High School (for M. Martinez)
Taxeras, Megan Effective 09/01/20-06/30/21	Step 4/MA+15 \$57,444 Quinnipiac University	Resignation	Teacher – Grade 5 Woodbrook School (for R. Osorio)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Choudhry, Sadia Effective 09/01/20-06/30/21	\$4,625	Resignation	Lunch Aide Benjamin Franklin School (for J. Sciascia)
DeVincenzo, Jenna Effective TBD-06/30/21	Step 6 \$32,942	19-20 Budget	Bus Driver Education Center (New Position)
Mandell, Jennifer Effective 09/01/20-06/30/21	Step 1 \$18,872	Retirement	Library Aide James Madison Intermediate School (for L. Furilla)
Stevens, Brooke Effective 09/01/20-06/30/21	Step 1 \$37,081	Resignation	Registered Nurse John P. Stevens High School (for S. Jensen)
Thomas, Sheila Effective 09/01/20-06/30/21	\$4,625	Resignation	Lunch Aide James Monroe School (for R. Soni)

4. LEAVES OF ABSENCE

ID #108667 Menlo Park School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #106728 Lindeneau School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	03/23/20-04/13/20 04/14/20-05/25/20 05/26/20-06/30/20
ID #107112 James Madison Intermediate School	Medical Fed FMLA NJ FMLA	With Pay Without Pay Without Pay	04/02/20-05/07/20 05/08/20-06/30/20 09/01/20-11/23/20
ID #107795 Menlo Park School	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #105233 Education Center	Medical Fed FMLA Medical	With Pay Without Pay Benefits-No Pay	01/07/20-01/13/20 01/14/20-04/06/20 04/07/20-05/31/20
ID #107324 John P. Stevens High School	Maternity NJ FMLA	With Pay Without Pay	06/11/20-06/30/20 10/01/20-12/23/20
ID #105832 Education Center	Medical Medical-Revised	With Pay Without Pay	01/29/20-03/23/20 03/24/20-06/02/20
ID #101902 Education Center	Medical Medical-Revised	With Pay Without Pay	09/23/19-01/06/20 01/07/20-05/10/20
ID #107735 John Marshall School	Maternity Fed FMLA NJ FMLA	With Pay Without Pay Without Pay	05/12/20 05/13/20-06/30/20 09/01/20-11/23/20
ID #104573 Education Center	Fed FMLA-EPSLA Medical Fed FMLA	With Pay With Pay Without Pay	04/13/20-04/24/20 04/25/20-05/10/20 05/11/20-05/25/20
ID #107072 John P. Stevens High School	Maternity NJ FMLA	With Pay Without Pay	09/01/20-09/12/20 09/13/20-12/06/20
ID #103275 Education Center	Medical Medical	With Pay Without Pay	04/13/20-05/01/20 05/02/20-05/17/20
ID #109506 Woodbrook School	Fed FMLA FFCRA	With Pay Without Pay	05/14/20-05/26/20 05/27/20-06/30/20
ID #107073 Woodbrook School	Maternity NJ FMLA Child Care	With Pay Without Pay Without Pay & Benefits	09/01/20-10/12/20 10/13/20-01/04/21 01/05/21-04/14/21 & Benefits

ID #106796	Medical	With Pay	04/30/20-05/12/20
Martin Luther King School	Maternity	With Pay	05/13/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-11/23/20
ID #106158	Medical-Revised	With Pay	03/06/20-03/28/20
Washington School	Maternity-Revised	With Pay	03/29/20-05/23/20
	NJ FMLA-Revised	Without Pay	05/24/20-06/30/20
	NJ FMLA	Without Pay	09/01/20-10/19/20

5. CHANGE OF STATUS

<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Adornato, Philip	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Cauterucci, Kristen	Teacher – Grade 1 John Marshall School	Transfer	Reading Specialist John Marshall School Effective 09/02/20-06/30/21
DiOrio, Jennifer	Teacher – English (.6) Edison High School Effective 01/27/20-04/29/20	Revised End Date	Teacher – English (.6) Edison High School Effective 01/27/20-06/30/20
Evans, Carol	Teacher – Math (1.0) Salary \$112,264 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$120,464 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Holborow, Laura	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Juliano, Frank	Teacher – Math (1.0) Salary \$98,315 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$106,515 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Makovec, Katherine	Teacher – Math (1.0) Salary \$87,855 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$96,055 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Nee, Catherine	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)

Pelliccio, Jacqueline	Teacher – English (1.2) Edison High School Effective 11/06/19-04/29/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-06/30/20 (for J. DiOrio)
Rasimowicz, Stephanie	Teacher – Math (1.0) Salary \$83,035 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$91,235 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
Russo, Violet	Teacher – Special Education FDR School Effective TBD-06/30/21	Revised Start Date	Teacher – Special Education FDR School Effective 09/01/20-06/30/21 (New Position)
Smith, Corrinne	Teacher – English (1.2) Edison High School Effective 11/06/19-04/29/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-06/30/20 (for J. DiOrio)
Sohan, Asha	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-TBD	Revised End Date	Teacher – Science (1.2) John P. Stevens High School Effective 03/17/20-06/30/20 (for ID #109637)
Tapia, Melissa	Teacher – Math (1.0) Salary \$104,973 Edison High School Effective 09/01/19-06/30/20	Leave of Absence	Teacher – Math (1.2) Salary \$113,173 Edison High School Effective 05/28/20-06/30/20 (for ID #107341)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Gaertner, Francine	Administrative Secretary – Payroll Education Center Effective 05/26/20-06/30/20	Revised Start Date	Administrative Secretary – Payroll Education Center Effective 06/01/20-06/30/20 (New Position)
Kellerman, Maureen	Administrative Secretary – Business Office Salary \$58,509, Step 17 Education Center Effective 07/01/19-06/30/20	Transfer	Secretary III Salary \$52,198, Step 17 Education Center Effective 09/01/20-06/30/21
Mauro, Sophia	Paraprofessional James Monroe School Effective TBD-06/30/21	Revised Start Date	Paraprofessional James Monroe School Effective 09/01/20-06/30/21 (for K. Selvakumar)

Sarella, Janaki	Paraprofessional FDR School Effective TBD-06/30/21	Revised Start Date	Paraprofessional FDR School Effective 09/01/20-06/30/21 (for S. Grover)
Spano, Paul	Custodian Salary \$41,861 Step 4 Woodrow Wilson Middle School Effective 07/01/20-06/30/20	Transfer	Facility Manager Salary \$76,297 Benjamin Franklin School Effective 05/19/20-06/30/21 (for V. Capone)

6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Bader, Toni-Ann	MAR	24	06/16/20	\$104,519	\$104,973
Banos, Colleen	MON	23	06/23/20	\$106,475	\$106,938
Benavides, Kristin	LIN	16	06/01/20	\$95,258	\$95,711
Brandsetter, Sheri	JPH	22	06/09/20	\$105,513	\$105,975
Branz, Kristen	MON	18	06/01/20	\$102,192	\$102,664
Cerchio, Jennifer	WAS	23	06/23/20	\$104,065	\$104,519
Clark, Marilyn	WAS	19	06/01/20	\$110,323	\$111,304
Dicocco, Barbara	WWMS	23	06/28/20	\$107,386	\$107,858
Fava, Maureen	MLK	17	06/01/20	\$100,720	\$101,192
Gesualdo, Christine	JPH	17	06/01/20	\$95,211	\$95,665
Panitch, Stacy	BEN	22	06/29/20	\$105,013	\$105,475
Perrotti, Jodie	JAMS	18	06/23/20	\$99,261	\$99,715
Rivenburg, Michelle	LIN	15	06/13/20	\$101,622	\$102,112
Roese, Amy	JMP	22	06/05/20	\$106,915	\$107,386
Tornambe, Melissa	BEN	16	06/22/20	\$97,328	\$97,790
Weiss, Dana	WAS	20	06/12/20	\$101,750	\$102,658

7. REAPPOINTMENTS- The following Custodial, Maintenance and Grounds Staff with tentative locations and assignments, as indicated for the 2020-2021 school year:

<u>Name</u>	<u>Assignment</u>	<u>Location</u>	<u>Salary</u>
Antonucci, Douglas	Grounds	Ed Center	\$70,566
Campbell, Jack	Maintenance – Tool Person	Ed Center	\$74,139
Catalano, Anthony	Maintenance – Plumber	Ed Center	\$72,512
Deakyne, Donald	Maintenance – HVAC/Boiler Tech	Ed Center	\$73,075
Fehl, Don	Custodian	JPH	\$66,516
Fisher, James	Custodian	JPH	\$49,327

Fitzgerald, David	Grounds-Pesticide Applicator	Ed Center	\$71,380
Gabriel, Richard	Grounds	Ed Center	\$70,003
Geardino, Stanley	Maintenance – Carpenter	Ed Center	\$74,139
Hall, Sheldon	Grounds	Ed Center	\$71,130
Hand, Jared	Custodian	FDR	\$52,827
Herrick, Michael	Custodian	TJMS	\$52,827
Higgins, James	Grounds	Ed Center	\$70,566
Hoffman, Michael	Maintenance – Mechanic	Ed Center	\$49,985
Iacouzzi, Gary	Grounds	Ed Center	\$70,929
Igbinobaro, Augustine	Custodian	EDH	\$52,827
Kellerman, Michael	Maintenance – Plumber	Ed Center	\$72,512
Koperwhats, John	Custodian-Activities & Repairs	Ed Center	\$65,453
Markano, Robert	Custodian	HHMS	\$67,080
Montayne, Robert	Grounds	Ed Center	\$70,566
Morgan, Lucas	Maintenance – HVAC/Boiler Tech	Ed Center	\$72,012
Murphy, Scott	Maintenance – Glazier	Ed Center	\$73,075
Murphy, Tim	Maintenance – Mechanic	Ed Center	\$72,512
Ogunlade, Nicholas	Custodian	JAMS	\$63,253
Pahopin, Anthony	Grounds – Stadium	EDH	\$69,691
Ray, Taylor	Maintenance – Electrician	Ed Center	\$47,485
Rock, Scott	Grounds – Stadium	EDH	\$48,290
Rodriguez, Yessenia	Custodian	JAMS	\$40,176
Sphor, Steven	Maintenance – Electrician	Ed Center	\$73,075
Tibok, Ryan	Grounds – Stadium	JPH	\$45,790
Tymon, John	Grounds	Ed Center	\$56,877
Vera Pagan, Luis	Grounds	Ed Center	\$69,503
Yager, John	Grounds	JPS	\$70,817

8. TRANSFERS- The following teachers with new locations and assignments, as indicated for the 2020-2021 school year:

<u>Name</u>	<u>Previous Location</u>	<u>20-21 Location</u>	<u>Assignment</u>
Acosta, Lauren	WAS	Education Center	School Psychologist
Agresta, Darlene	HHMS	Education Center	Social Worker

Alexa, Dana	WAS	Education Center/ LNC	Teacher - ESL
Amin, Hetal	MON	Education Center/ MON	Interventionist
Appaiah, Sulekha	BEN	Education Center/ BEN	Interventionist
Aurilio, Pamela	JAMS	Education Center	LDTC
Barasch, Michele	WAS	Education Center	Speech
Ballanca, Gina	MEN	Education Center	Speech
Book, Kate	WAS	Education Center/ WAS	Teacher – ESL
Both, Elissa	EELC	Education Center	Social Worker
Brandeis, Melissa	FDR	Education Center	School Psychologist
Brennessel, Sarah	EELC	Education Center	Social Worker
Bruno, Amy	WBK	Education Center	Social Worker
Bowler, Amanda	WBK	JMI	Teacher – Grade 3
Burton, Jill	JMP	Education Center/ MEN	Teacher – ESL
Cairoli, Erica	MLK	Education Center/ MLK	Interventionist
Callahan, Margaret	MON/MLK	MON	Assistant Principal
Campbell, Sarah	MAR	Education Center/ JMI/MLK	Teacher – ESL
Cancro, Olivia	MON	Education Center	School Psychologist
Carrino, Tina	EELC	Education Center	School Psychologist
Cash, Brianna	MLK	WBK	Teacher – Grade 4
Chonka, Lynne	WBK	Education Center/ WBK	Interventionist
Connors, Jenna	MAR	Education Center	Speech
Cordaro, Ami	EELC/EDH	Education Center	LDTC
Cowart, Andrea	BEN	Education Center	Speech
Crawford, Rebecca	BEN	Education Center	Speech
Cummings, Daniel	JMI	Education Center	LDTC
Danik, Lai	MLK	Education Center	School Psychologist
DeLuca, Patricia	LIN	Education Center	Speech
DiCocco, Jeffrey	EHS Athletic Director	HHMS	Supervisor of Middle School Athletics
Diorio, Jennifer	EDH	TJMS	Teacher – English
Donner, William	EDH/JPH	Education Center	LDTC

Edwards, Shanda	WAS/EDH	Education Center	Speech
Emmich, Jill	MEN	Education Center/ MEN	Gifted & Talented
Farley, James	TJMS/MAR	Education Center	Speech
Francis, Allison	BEN	Education Center/ BEN	Interventionist
Francis, Olufemi	LIN	Education Center	LDTC
Fulham, Maria	EDH	Education Center/ EDH	Teacher – ESL
Genovese, Julie	MEN/JAMS	Education Center	Speech
Gluchowski, Kathleen	MAR	Education Center/ MAR	Interventionist
Golias, Stacy	JMI	Education Center/ JMI	Gifted & Talented
Gousman, Kate	JPH	Education Center	LDTC
Greeley, Allegra	EELC	Education Center	Speech
Haggard, Kirstin	WWMS	Education Center/ WWMS	Teacher -ESL
Halidakis, Vassiliki	MLK -Grade 2 ICR	MLK	Teacher – Grade 2 Gen. Ed.
Hanzely, Christopher	WWMS	Education Center	School Psychologist
Harrison, Katherine	TJMS/JPH	Education Center	Social Worker
Hines, Alison	MAR	Education Center	LDTC
Hinterstein, Jannine	LIN	TJMS	Teacher – Spanish
Kafker, Mariam	MLK/WBK	Education Center	Speech
Kaulius, Mary Ellen	MEN	Education Center	LDTC
Khot, Heather	MEN	Education Center	Psychologist/Elementary Behavior Intervention Specialist
Klem, Olivia	LIN	MON	Teacher – Grade 3
Kohlhepp, Katie	WBK	Education Center/ WBK	Gifted & Talented
Kousoulis, Fotini	TJMS	Education Center/ TJMS	Teacher – ESL
Kozak, Erika	WBK	LIN	Teacher – Grade 2
Krant, Alyson	MAR	Education Center/ MAR	Gifted & Talented
Lehrman, Amanda	BEN/LIN	Education Center/ BEN/LIN	Gifted & Talented
Lubonski, Cassie	WBK	WAS	Teacher – Kindergarten ICR (.5)/Gen. Ed (.5)
McAvoy, Christine	JAMS	HHMS	Librarian

MacLean, Ana	BEN	Education Center	Social Worker
Macaraeg, Jocelyn	HHMS/TJMS	Education Center/ MEN/MON	Teacher – ESL
Marzano, Amy	WAS/JMP	Education Center/ WAS/JMP	Gifted & Talented
Meek, Nicole	LIN	Education Center/ LIN	Interventionist
Michaud, Melanie	LNC	Education Center/ LNC	Interventionist
Mindler, Jacqueline	FDR	Education Center	Speech
Minto, Kathryn	WAS	Education Center/ WAS	Interventionist
Moane, Erinn	JMP	Education Center	School Psychologist
Mosko, Lee	LIN	Education Center/ LIN	Interventionist
Myers, Michele	MEN	Education Center/ MEN	Interventionist
Nesterwitz, Rebecca	HHMS	Education Center	Speech
Nienburg, Antoinette	WAS	Education Center/ WAS	Interventionist
O'Reilly, Karen	JPH	Education Center	School Psychologist
Parlacoski, Geena	EELC/FDR	Education Center	School Psychologist
Patel, Kalpana	JMP	Education Center/ BEN	Teacher – ESL
Rhodes, Janice	EDH	Education Center	Psychologist/ Behaviorist
Ridge, Steven	JPH	BEN/LNC	Teacher – Music
Riley, Kristine	LNC/MON	Education Center/ LNC/MON	Gifted & Talented
Roldan, Lila	MLK	Education Center/ MLK	Gifted & Talented
Rondinone, Samantha	MAR	Education Center/ MAR	Teacher - ESL
Rossiter, Genoveffa	MAR	Education Center/ MAR	Teacher - ESL
Rudnick, Amy	LIN	Education Center/ LIN	Interventionist
Ruppel, Marisa	EELC	Education Center	Speech
Russomanno, Deanna	TJMS	Education Center	LDTC
Sanchez, Jessica	JMP	Education Center/ JMP	Teacher – ESL
Santiago, Edna	WAS	Education Center	Interventionist
Sasso, Shani	LNC	Education Center	School Psychologist
Scharf, Caroline	MLK	Education Center	Speech

Schnitzer, Robyn	JPH	Education Center	Teacher - ESL
Scurry-Mouzon, April	JMP	Education Center	Speech
Slater, Dana	MAR	Education Center/ LNC	Teacher - ESL
Stanko, Laura	MON	Education Center	Speech
Storer, Laura	JMI	Education Center	Speech
Timberlake, Karen	BEN	Education Center	Interventionist
Tobie, Jeffrey	EDH/WWMS	Education Center	Speech
Toscano, Laura	JPH	Education Center	Speech
Travis, Jaelyn	EDH	Education Center	School Psychologist
Villar, Maria	EELC	Education Center	Social Worker
Walworth, Mary	MON	Education Center	Speech
Wandras, Jennifer	LNC	Education Center	Speech
Weber, Timothy	JMP	JPH	Teacher – Physical Education
Wechter, Colleen	LNC	Education Center	Interventionist
Wein, Marla	LIN	Education Center	Speech
Wertz, Melissa	EDH	Education Center	Social Worker
Wilson, Sarah	TJMS	EDH	Teacher – English
Wong, Karen	WAS	Education Center/ LIN	Teacher - ESL
Yoson, Stephanie	MON-Gen. Ed. Grade 3	MON	Teacher – Special Education ICR Grade 3
Zakim, Shelley	EELC	Education Center	Speech
Zambrano, Julie	JMI	Education Center/ HHMS	Teacher - ESL
Zapoticzny, Christine	JMI/JMP	Education Center/ JMI/JMP	Interventionist

9. SUMMER SCHOOL SUPERVISORS – STIPEND \$7,500 Effective 06/17/20-08/03/20

Nixon, Christine Smith, Corrine

10. ESL TESTING STIPEND 2019-2020 School Year – EDH, JPH, TJMS, WWMS - \$1,500

Fulham, Maria Haggard, Kristin Kousoulis, Fontini
Schnitzer, Robyn

11. ESL SUMMER TESTING FOR INCOMING STUDENTS – Effective 06/22/20-08/30/20
Education Center - \$25/hour *Contingent upon enrollment

Alexa, Dana Ballon, Miguelangelo Book, Kate
Marhefka, Antonella Mendez, Ana Mendoza, Alexandra

12. ESL SUMMER PROGRAM – Effective 06/22/20-07/17/20 Title III Funded – EDH and JPH - \$47/hour -*contingent upon enrollment

Alexa, Dana	Bazan, Jessica	Book, Kate
Campbell, Sarah	Fandrick, Lauren	Franey, Erin
Fulham, Maria	Macaraeg, Jocelyn	Marhefka, Antonella
Mendoza, Alexandra	Patel, Kalpana	Sanchez, Jessica

13. SUMMER CURRICULUM WRITING – (\$30/hour)

Andel, Cailean	Durkin, Lisa	Miller, Ashley
Balogh-Sileski, Michele	Emmich, Jill	Miller, Taylor
Barilka, Christina	Facendo, Jennifer	O'Brien, Dina
Blair, Therese	Francis, Allison	Pellicane, Catherine
Bonner, Joseph	Galligan, Lora	Penrose, Emily
Bowler, Amanda	Gil, Annamarie	Rivenburg, Michelle
Bruno, Samantha	Hanlon, Mollie	Roldan, Lila
Buckley, Kathleen	Hunter, Tracey	Sciortino, Genna
Campo, Stephanie	Kowalsky, Tori	Thompson, Brianna
Carduso, Stephanie	Kregeloh, Lauren	Toth, Christine
Chan-Hom, Eva	Lehrman, Amanda	Wojcik, Kelly
Coven, Arielle	Luckenbaugh, Pamela	
Crimmins, Stephanie	Marzano, Amy	

14. SUMMER ENRICHMENT AND SUMMER ACTIVITIES PROGRAMS Effective 06/22/20 - 07/17/20 – Remote Learning (\$25/hour) *Contingent upon enrollment

Accatatta, Kathleen	Krant, Alyson	Petagna, Aimee
Andrade, Elizabeth	Kregoloh, Lauren	Pitches, Katherine
Bonsenor, Chelsea	Lamalfa, Casey	Pittenger, Rosemarie
Burkholz, Montana	Lewkowitz, Dana	Rebovich, Holly
Bravo, Eric	Luminello, Jodi	Rogers, Natalie
Brownlie, Kathryn	Lyons, Cailyn	Schlachter, Nicolette
Crowley, Katherine	Mandelbaum, Jessica	Skriloff, Brianne
Cauterucci, Kristen	Marmion, Karen	Snee, Elizabeth
Dorflinger, Michelle	Martin, Penny	Stocker, Doreen
Dvorscak, Brittany	McAdam, Danielle	Thomas, Keith
Durkin, Lisa	McCoy, Kimberly	Troy, Kathleen
Griffin, Edward	Nazario, Marissa	White, Thomas
Grillo, Matthew	Nordensvan, Jennifer	Wilson, Sarah
Heck, Wendy	Panov, Sergei	

15. SUMMER SPORTS CAMP- Effective 06/22/20 - 07/31/20 – Remote Learning *Contingent upon enrollment
COACHES – IN-DISTRICT (\$25/hour)

Andrade, Elizabeth	Garcia, Christopher	Mercado, Daniel
Biloholowski, Brooke	Gregoire, Nicole	Timko, Scott
Durso, Danielle	Markano, Joanne	Weber, Timothy

COACHES – OUT OF-DISTRICT (\$18/hour)

Azher, Anum	Callaghan, Lauren	Day, Genevieve
Cacoilo, Nicole	Campbell, Susan	Heintjes, Briana

16. SUMMER LITERACY ACADEMY - Effective 06/22/20 - 07/17/20 – Remote Learning (\$47/hour)
*Contingent upon enrollment

Abene, Patricia	Fernandez, Brielle	Penrose, Emily
Adornetto, Angela	Figueroa, Jennifer	Petry, Emilie
Altman, Jennifer	Foley, Caitlin	Pickton, Elisa
Anwander, Shannon	Francis, Allison	Posey, Janis
Appaiah, Sulekha	Frustol, Heidi	Rosato, Stephanine
Aravena, Nicole	Gadson-Jackson, Kim	Ruane, Victoria
Aster, Michelle	Galligan, Lora	Sampson, Nicole
Aurelio, Amy	Georgianna, Monika	Sandler, Paula
Babst, Denise	Gerena, Adrianna	Schaefer, Mary
Baker, Leah	Gu, Linda	Schimpf, Chelsea
Balogh-Sileski, Michele	Gumienny, Jill	Schutz, Stacy
Barros, Vanessa	Gurney, Rachel	Schwarz, Rochelle
Beni, Christine	Holloway, Amy	Sciortino, Genna
Bilodeau, Allison	Hunter, Tracey	Sesta, Michelle
Bloom, Jessica	Hupp, Kaitlyn	Snee, Elizabeth
Bobal, Druann	James, Lindsay	Steinhart, Malissa
Bonner, Joseph	Johnston, Breanne	Sullivan, Alexandra
Brack, Diane	Kane, Karen	Sussman, Ashley
Brown, Lloyth	Korczyk, Kathy	Tomasiello, Taylor
Brown, Nicole	Kozak, Erika	Tormanbe, Melissa
Brucki, Hayley	Lee-Garcia, Cherri	Urbaniak, Natalie
Bruno, Samantha	Mandelbaum, Jessica	Vogel, Ruth
Campo, Stephanie	Mattia, Dana	Wallitsch, Jennifer
Cash, Briana	McCann, Stephanie	Wein, Samantha
Castrilli-Moran, Loretta	Miller, Ashley	Westcott, Theresa
Chan-Hom, Eva	Miller, Taylor	Wirtanen, Nicole
Cirillo, Darlene	Milton, Linda	Witkowski, Tori
Cook, Victoria	Molle, Sarah	Woods, Victoria
Cowley, Cristin	Northup, Melissa	Yanuzzi, Valerie
Deter, Janet	Nuesa, Catherine	Zadroga, Brittany
DiVila, Melissa	O'Brien, Dina	Zapoticzny, Christine
Drury, Catherine	Parker, Brittany	Zia, Imran

17. 2019-2020 CO-CURRICULAR APPOINTMENTS

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Edison High School</u>		
Co-Curricular Liaison	\$\$ for Class A Clubs	\$4,113
Band	DeNicuolo, Marc	\$5,580
Drama	O'Connor, Maureen	\$4,900
Yearbook	Witkowski, Michele	\$4,066
Vocal Music	Brown, Kenneth	\$4,066
Newspaper	Frey, Diane (SPLIT)	\$2,033
	Glackin, Michael	\$2,033
Band Fronts	DeNicuolo, Marc	\$3,794
Jazz Band	DeNicuolo, Marc	\$3,686
Orchestra	Milicia, Brittney	\$3,686
Assistant Band Director	Ciappina, Joseph	\$3,686

Senior Class Advisor	Curcio, Michelle (SPLIT)	\$1,843
	Pelliccio, Jacqueline	\$1,843
Junior Class Advisor	Piccolo, Michael	\$3,686
Sophomore Class Advisor	Fedowitz, Elizabeth (SPLIT)	\$526
	Franey, Erin	\$526
	Van de Wetering, Alexandra - LOA 12/16/19	\$526
Freshmen Class Advisors	Loria, Deanna (SPLIT)	\$790
	Valdes, Ernest	\$790
Student Council	Brito, Carla (SPLIT)	\$3,686
	Napoli, James	
Odyssey of the Mind	\$\$ for Class A Clubs	\$3,686
Model U.N.	Glackin, Michael (SPLIT)	\$1,274
	Hoey, Kaitlin	\$1,274
Music Director	Mosley, Rehom	\$1,922
Business Manager (Yearbook)	Witkowski, Michele	\$1,922
Assistant Drama	O'Connor, Maureen	\$1,922
National Honor Society	Andriano, Danielle (SPLIT)	\$790
	Scimone, Roseanna	\$790
FBLA	Tierney, Lynne	\$1,300
FCCLA	Steinberg, Andrea (SPLIT)	\$650
	Ledda, Sandra	\$650
Ushers, Ticket Takers, Timers & Announcers at athletic events (per event at high school)		\$44
Tech Maintenance Coordinator	Jaworski, Andrew	\$3,061

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(27)		
<u>Edison High School</u>		
AM Fitness Club	Abene, Vincent	\$1,000
Art Club	Colletto, Shelly	\$1,000
Art National Honor Society	Gavor, Kelly	\$1,000
ATAC	Patton-Stein, Tracey (SPLIT)	\$500
	Curio, Michele	\$500
AVID Club	Gonczy, Amanda	\$1,000
Dance Ensemble	Jenkins, Vicki	\$1,000
Ecology Club	Griswold, Marilyn	\$1,000
Peer Leadership	Sieminski, Laurie	\$1,000
Film/Photograph Club	Bauer, Jeffrey	\$1,000
French Club	Loria, Deana	\$1,000
French Honor Society	Loria, Deana	\$1,000
Future Teachers Club	Hendricks, Kathleen	\$1,000
Greenhouse Club	Barry, Anthony	\$1,000
GSA	Franey, Erin	\$1,000
Guitar Ensemble	Jaworski, Andrew	\$1,000
Improv	Smith, Corrine	\$1,000
IStem	Andriano, Danielle	\$1,000

Italian Honor Society	Marhefka, Antonella	\$1,000
Latin Club	Clark, Jonathan	\$1,000
Library Council	Stocker, Doreen	\$1,000
Math Honor Society	Harris, Lynn	\$1,000
Math Team	Downey, Michele	\$1,000
Moon & Star Association	Shahid, Shaheena (SPLIT)	\$500
	Jimenez, Paola	\$500
Peacock Society	Piccolo, Michael	\$1,000
Ping Pong Club	Manson, Howard	\$1,000
Science Club	Goldman, Martin (SPLIT)	\$500
	Singh, Kruti	\$500
Science Honor Society	Degenshein, Shari	\$1,000
Spanish Honor Society	Fedowitz, Elizabeth (SPLIT)	\$1,000
	Van De Wetering, Alexandra - LOA	
	12/16/19	
STEP Team	Blarr, Erin (SPLIT)	\$500
	Smith, Corrine	\$500
Transportation Tech Club	Iannace, Michael	\$1,000
Tri-M Honor Society	Ciappina, Joseph	\$1,000
UMOJA	Johnson, Charese	\$1,000
UNICEF	Franey, Erin (SPLIT)	\$500
	Marhevka, Antonella	\$500
Chinese Honor Society	Huang, James	\$1,000

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(4)</u>		
<u>Edison High School</u>		
AMP (Aspiring Medical Professions)	Kumar, Nehan	\$500
EHS On Air	Jaworski, Andrew	\$500
Cricket Club	Kumar, Nehan	\$500
Latin Honor Society	Clark, Jonathan	\$500
National Business Honor Society	Piccolo, Michael (SPLIT)	\$250
	Bachorik, Lydia	\$250
Paranormal Club	Legendre, David	\$500
WAGIC (Women’s and Gender Issues Club)	DiOrio Jennifer	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>John P. Stevens High School</u>		
Co-Curricular Liaison	\$\$ FOR OTHER CLUBS	\$4,113
Band	DeNicola, Andrew	\$5,580
Drama	Troy, Kathleen	\$4,900
Yearbook	Nixon, Christine	\$4,066
Vocal Music	Lee, Matthew	\$4,066
Newspaper	Andreuzzi, Louis	\$4,066

Band Fronts	Zazzali, John	\$3,794
Jazz Band	DeNicola, Andrew	\$3,686
Orchestra	Verdi, Brian	\$3,686
Assistant Band Director	Zazzali, John	\$3,686
Senior Class Advisor	Pasko, Michelle (SPLIT)	\$1,843
	Cleary, Christa	\$1,843
Junior Class Advisor	Jurgrau, Fern	\$1,843
	McMullen, William	\$1,843
Sophomore Class Advisor	Morrow, Ashleigh (SPLIT)	\$790
	Walters, Steven	\$790
Freshmen Class Advisors	Cashin, Joseph	\$1,580
Student Council	Baer, Jordan	\$3,686
Odyssey of the Mind	Parkkadan, Benny	\$3,686
Model U.N.	Valdez, Elisaul (SPLIT)	\$1,274
	Niloban, Rina	\$1,274
Music Director	Mondragon, Ashley	\$1,922
Business Manager (Yearbook)	Prego, Doreen	\$1,922
Assistant Drama	Troy, Kathleen	\$1,922
National Honor Society	Serrano-Vacca, Odalys (SPLIT)	\$790
	Hasner, Courtney	\$790
FBLA	Halleran, Rebecca	\$1,300
FCCLA	Digiois-Laird, Patricia (SPLIT)	\$433
	DeMattia, Nicole	\$433
	Shabka, Linda	\$433
Ushers, Ticket Takers, Timers & Announcers at athletic events (per event at high school)		\$44
Tech Maintenance Coordinator	VACANT	\$3,061

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(27)</u>		
<u>John P. Stevens High School</u>		
A Capella Club	Lee, Matthew	\$1,000
Academy of Science Club	Jones, Jay	\$1,000
HAWKS Club	Silberberg, Janine (SPLIT)	\$500
	Miller, Stephen	\$500
JPaws Club	Jurgrau, Fern	\$1,000
Lab Jazz Band Club	Zazzali, John	\$1,000
Key Club	Durso, Danielle -starting Jan. 2020	\$1,000
Political Science Club	Boufford, Andrew	\$1,000
Literary Magazine Club	Durso, Danielle	\$1,000
Math League Club	VACANT	\$1,000
Robotics Club	Kearney, Kevin	\$1,000
Chem Club (SPLIT)	Pittenger, Rosemarie (SPLIT)	\$500
	Tujague, Michele	\$500

Science Olympiad Club	Gumina, Kristen (SPLIT)	\$500
	Gesualdo, Christie	\$500
Art Club	Pellegrino, Kristen	\$1,000
Art Honor Society Club	Paoello, Alison	\$1,000
English Honor Society	Carrillo, Christian (SPLIT)	\$500
	Achiron, Laura	\$500
French Honor Society	Reusch, Heath	\$1,000
HAWKMART Club	Freeman, Marissa (SPLIT)	\$500
	Lopez, Lauren	\$500
International Thespian Society Club	Troy, Kathleen	\$1,000
Latin Club	Hasner, Courtney	\$1,000
National Technical Honor Society Club	Kearney, Kevin (SPLIT)	\$500
	May, Therese	\$500
Courtyard Club	Holborow, Laura	\$1,000
Hydrophilic	Holborow, Laura	\$1,000
Seeds of Change	Nee, Catherine	\$1,000
Social Studies Honor Society Club	Pierce, Stephen	\$1,000
Spanish Honor Society	Milton, Jessica (SPLIT)	\$500
	Mendez, Ana	\$500
Computer Club	Quan, Florene	\$1,000
HOSA Club	Padhye, Sanyogita (SPLIT)	\$500
	Sohan, Asha	\$500
Science Honor Society Club	Biloholowski, Brook	\$1,000
Future 10	Reusch, Heather (SPLIT)	\$500
	Guas, Heather	\$500
JP Studios Club	Catalfamo, Andrea	\$1,000
Dance Team Club	Morrow, Ashleigh	\$1,000
Math Honor Society	Waring, Courtney (SPLIT)	\$500
	Primavera, Joseph	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(4)		
<u>John P. Stevens High School</u>		
Poetry Slam Club	Durso, Danielle	\$500
ESports Club	Meerson, Michael	\$500
History Team	Hurwitz-Kushner, Wendy	\$500
Girls Who Code	Quan, Florene	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Herbert Hoover Middle School</u>		
Drama	Totaro, Rosario	\$2,547
Band	Cunningham, Joseph	\$2,547
Orchestra	Maliszewski, Elizabeth	\$2,547
Vocal Music	Conley, Marc	\$2,547
Odyssey of the Mind	Savage, Kaitlin (SPLIT)	\$1,274

	Murtagh, Erin	\$1,274
Yearbook	Gorman, Melissa (SPLIT)	\$1,274
	Baldassare, Kim	\$1,274
Newspaper	Angelillo, Linda	\$1,580
6th Grade Student Council Co-Advisor	Degnan, Alyson	\$1,580
7th Grade Student Council Co-Advisor	Durham, Justine	\$1,580
8th Grade Student Council Co-Advisor	Parcells, Denise	\$1,580
FCCLA	Marks, Hilary	\$1,300
Tech Maintenance Coordinator	Bonja, Laurie (SPLIT)	\$1,531
	Lothian, Evan	\$1,531

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
-----------------------------	------------------------	----------------

(21)

Herbert Hoover Middle School

Announcement	Totaro, Rosario	\$1,000
Chamber Orchestra	Maliszewski, Elizabeth	\$1,000
Clothesline Club	Maccaro, Karen	\$1,000
Environmental Club	Lothian, Evan	\$1,000
Fuel Up 2 Play	Markano, Joanne	\$1,000
Jazz Ensemble	Cunningham, Joseph	\$1,000
Library Resource Club	Poynter, Katherine	\$1,000
Math Competition Club	Pelt, Krystina	\$1,000
Outdoor Club	Greenberg, Michael	\$1,000
Select Chorus	Conley, Marc	\$1,000
Ski Club	Gorman, Melissa	\$1,000
Table Tennis Club	Markano, Joanne	\$1,000
6 th Grade Band	Cunningham, Joseph	\$1,000
6 th Grade Orchestra	Maliszewsk, Elizabeth	\$1,000
STEM 4 MS Club	Bonja, Laurie	\$1,000
Wingman Club	Burzichelli, Jacqueline (SPLIT)	\$500
	Durham, Justine	\$500
Girls Code	Drake, Patricia	\$1,000
Robotics	Bonja, Laurie	\$1,000

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(2)

Herbert Hoover Middle School

Creative Zen Club	Ventura, Yokasta	\$500
Dance Club	Gorman, Melissa – starting 1/15/20	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------	------------------------	----------------

John Adams Middle School

Drama	Malone, Nicole (SPLIT)	\$1,274
	Saverino, Frank	\$1,274
Band	Buckelew, Amy	\$2,547
Orchestra	Martin, Penny	\$2,547
Vocal Music	Gamboa, Aida	\$2,547
Odyssey of the Mind	Redding, Brian (SPLIT)	\$1,274
	Spernal, Jack	\$1,274
Yearbook	Passaro, Douglas	\$2,547
Newspaper		\$1,580
6th Grade Student Council Co-Advisor	Spernal, Jack	\$1,580
7th Grade Student Council Co-Advisor	Orzechowski, Melissa	\$1,580
8th Grade Student Council Co-Advisor	Hickman, Angelique	\$1,580
FCCLA	Kramer, Lauren (SPLIT)	\$650
	Seago, Susan	\$650
Tech Maintenance Coordinator	Passaro, Douglas	\$3,061

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(21)		
<u>John Adams Middle School</u>		
Jazz Band	Buckelew, Amy	\$1,000
Bel Canto/Men & Women’s Ensembles	Gamboa, Aida	\$1,000
Chamber Orchestra Club	Martin, Penny	\$1,000
Robotic Engineers	Passaro, Douglas	\$1,000
Courtyard Club	Long, Kim	\$1,000
PBSIS Club	Tanzi, Amanda	\$1,000
Forensics Club	Turner, Amanda	\$1,000
Math Competition Club	Orzechowski, Melissa (SPLIT)	\$1,000
	Dougherty, Megan	
Knightly News	Queenan, Katherine	\$1,000
Girls Who Can Code	Nangia, Neeru	\$1,000
Book Lovers Club	Richards, Heather	\$1,000
Creative Writing Club	Brown, Morgan	\$1,000
Chess Club	Brown, Morgan	\$1,000
Art Club	Nagrosst, Janine (SPLIT)	\$500
	Insauto, Joanne	\$500
“DIY” Craft Club	Riggi, Stephanie	\$1,000
JAMS Ambassadors	Polizzi, Emily (SPLIT)	\$500
	Sintumuang, Pear	\$500
Rock Drummers Club	Lanza, Daniel	\$1,000
Knights Fit For Life Club	Bravo, Eric	\$1,000
Future Business Leaders of America	Ramsey, Jessica	\$1,000
Science Club	Nangia, Neeru	\$1,000

Debate Club	Mondella, Alyssa (SPLIT)	\$500
	Kramer, Lauren	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(2)

John Adams Middle School

Brain Games Club	Califano, Emma	\$500
Junior Thespians	Malone, Nicole (SPLIT)	\$250
	Saverino, Frank	\$250

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------	------------------------	----------------

Woodrow Wilson Middle School

Drama	Bergeron, Rebecca (SPLIT)	\$849
	Taylor, Morgan	\$849
	Mechetti, Nicole	\$849
Band	Fossa, Salvio	\$2,547
Orchestra	Liu, Xiaoming	\$2,547
Vocal Music	Ust, Cori	\$2,547
Odyssey of the Mind	Dziedzic, Lauren (SPLIT)	\$1,274
	Thomas, Keith	\$1,274
Yearbook	Makowski, Meghan	\$2,547
Newspaper	Redmond, Jaclyn 1/1/20 – 6/30/20	\$1,580
6th Grade Student Council Co-Advisor	Yascko, Christy (SPLIT)	\$790
	Sedler, Wendy	\$790
7th Grade Student Council Co-Advisor	Yascko, Christy (SPLIT)	\$790
	Sedler, Wendy	\$790
8th Grade Student Council Co-Advisor	Yascko, Christy (SPLIT)	\$790
	Sedler, Wendy	\$790
FCCLA	Mako, Carolyn	\$1,300
Tech Maintenance Coordinator	Thomas, Keith	\$3,061

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
-----------------------------	------------------------	----------------

(21)

Woodrow Wilson Middle School

Creative Design Club	Bowden, Robin	\$1,000
Art Club	Molnar, Melissa (SPLIT)	\$500
	Romero, Brian	\$500
Model UN	Mohammed, Jaweerya (FULL)	\$1,000
	10/01/10 – 11/15/19 then (SPLIT) 11/18/19 – 05/31/20	
	Sackie, Jamie (SPLIT)	
	11/18/19 – 05/31/20	
Peer Outreach	Columbus, Lisa (SPLIT)	\$500
	Kelly, Colleen	\$500
Knowledge Masters	Daly, Jaclyn	\$1,000

Helping Hands Club	Cameron, Christine (SPLIT)	\$500
	Felipe, Melanie	\$500
Math Competition	Jasper, Deborah	\$1,000
Math Homework Club/Peer Tutoring	Jasper, Deborah	\$1,000
Yoga Club	Hurwitz, Wendy	\$1,000
National History Day	Hurwitz, Wendy	\$1,000
Library Club	Richman, Tamara	\$1,000
Scientastiks	Guarino, Daniel (SPLIT)	\$500
	11/01/19 – 05/31/20	
	Cameron, Christine (SPLIT)	\$500
	11/01/19 – 05/31/20	
Girls Who Code Club	Jasper, Deborah	\$1,000
BLU (Book Lovers Unite)	Gaudioso, Cynthia (SPLIT)	\$1,000
	Remond, Jaclyn 01/01/20 – 6/30/20	
Indian Cultural Club	Thaker, Vaishali	\$1,000
S.O.A.R.	Gaudioso, Cynthia	\$1,000
French Club	Jette, Claire	\$1,000
Slam Poetry	Sackie, Jamie	\$1,000
6th gr. Choir	Jensen, Cori Anne	\$1,000
6th gr. Orchestra	Liu, Xiaoming	\$1,000
Jazz Band	Fossa, Salvio	\$1,000
Wingman Club	Papa, Marjorie (SPLIT)	\$500
	Gaudioso, Cynthia	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(2)

Woodrow Wilson Middle School

Sign Language Club	Fortino, Kristine (SPLIT)	\$250
	Grimaldi, Nanci	\$250
FUN Club	Cafiero, Beth	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------	------------------------	----------------

Thomas Jefferson Middle School

Drama	VACANT	\$2,547
Band	Griffin, Edward	\$2,547
Orchestra	Pasquarelli, Deidre	\$2,547
Vocal Music	Cruz, Angelisa	\$2,547
Odyssey of the Mind	Edwards, Katrina (SPLIT)	\$1,274
	Rebovich, Holly	\$1,274
Yearbook	Lalor, Emily	\$2,547
Newspaper	Brullo, Taylor	\$1,580
6th Grade Student Council Co-Advisor	Margovskaya, Marina	\$1,580
7th Grade Student Council Co-Advisor	DeStefano, Donato	\$1,580

8th Grade Student Council Co-Advisor	Mc Grory, John (SPLIT)	\$790
FCCLA	Banach, Meghan	\$790
Tech Maintenance Coordinator	VACANT	\$1,300
	McMahon, Eric (SPLIT) 09/02/19 – 11/22/19	\$3,061
	Volk, Jessica 11/25/19 – 05/31/20	

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
-----------------------------	------------------------	----------------

(21)

Thomas Jefferson Middle School

Advanced Technology Club	Schreiner, Todd (SPLIT)	\$500
	DeStefano, Donato	\$500
AVID Club	Laiso, Samantha (SPLIT)	\$500
	McCoy, Kim	\$500
Improv Club	Petersen, Kristin	\$1,000
LEGO Education Club	Fallon, Stephanie	\$1,000
Library and Computer Science Club	Volk, Jessica	\$1,000
Math Club	Margovskaya, Marina	\$1,000
Movie Club	Kousoulis, Fotini (SPLIT)	\$500
	Vergara, Claudia	\$500
School Store	Weber, Maria	\$1,000
Comic Book Club	Byrnes, Kristine	\$1,000
Homework Club	Banach, Meghan	\$1,000
Scrapbooking Club	Lowe, Megan	\$1,000
National Junior Art Society Grade 7	Bovadikov, Stacy	\$1,000
National Junior Art Society Grade 8	Bovadikov, Stacy	\$1,000

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(2)

Thomas Jefferson Middle School

National Science Bee/Science Robotics	Mawn, Matthew	\$500
Creative Writing	O’Leary, Joseph	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------	------------------------	----------------

Lincoln School

Safety Patrol	LaMalfa, Casey (SPLIT)	\$622
	Durkin, Lisa	\$622
Student Council	Capriglione, Alanna	\$1,243
Newspaper	Rapp-DaRocha, Tammy (SPLIT)	\$622
	Lee, Sarah	\$622
Odyssey of the Mind	VACANT	\$1,243
Technology Coordinator	Appelman, Brian	\$3,061
Science	Durkin, Lisa	\$1,479
Maintenance		

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>Lincoln School</u>		
Geography Club	Clark, Heidi (SPLIT)	\$500
	Tariq, Nadia	\$500
Sports Club	Fandrick, Lauren	\$1,000
Drama Club	Karmann, Nicole (SPLIT)	\$500
	Napoliello, Jessica	\$500
Girls’ Running Club	Brown, Nicole (SPLIT)	\$500
	Ruane, Victoria	\$500
Wingman Club	Slusser, Kenneth	\$1,000

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1)		
<u>Lincoln School</u>		
Photography Club	Brown, Lylloth	500.00

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Benjamin Franklin School</u>		
Safety Patrol	Wallitsch, Jennifer	\$1,243
Student Council	Wallitsch, Jennifer (SPLIT)	\$622
	Babst, Denise	\$622
Newspaper	Hanlon, Mollie	\$1,243
Odyssey of the Mind	\$ for Class A Clubs	\$1,243
Technology Coordinator	Tenebruso, Gerald (SPLIT)	\$1,530
	Capaccio, Anthony	\$1,530
Science Maintenance	Lehrman, Amanda	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>Benjamin Franklin School</u>		
Drama	Babst, Denise	\$1,000
Dance/Fitness	Bonsenor, Celsea (SPLIT)	\$500
	Aravena, Nicole	\$500
Team Franklin	Tenebruso, Gerald	\$1,000
LACES	DePalma, Heidi (SPLIT)	\$500
	Bond, Heather	\$500
STEM	Lewkowitz, Dana	\$1,000
Kindness Rocks/Social Skills	Afonso, Stacie (SPLIT)	\$500
	Tornambe, Melissa	\$500
Wingman Club	Kole, Jessica (SPLIT)	\$500
	Babst, Denise	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1) <u>Benjamin Franklin School</u> Vocal Ensemble	Pepe, Kathryn RESIGNED 11/1/19	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Washington School</u> Safety Patrol	Coyne, Kristen (SPLIT) Schaffter, Kristen	\$622 \$622
Student Council	Coven, Arielle (SPLIT) Barton, Jacqueline Mattia, Dana Auletta, Bridget	\$311 \$311 \$311 \$311
Newspaper	Wirtanen, Nicole	\$1,243
Yearbook	DeVito, Alycia (SPLIT) Penny, Stacey Coyne, Kristen Ulrich, Gina	\$311 \$311 \$311 \$311
Technology Coordinator	Eichert, Cathy (SPLIT) Dwyer, Joseph	\$1,530 \$1,530
Science Maintenance	Toth, Christine	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5) <u>Washington School</u> Dance Club	Alexa, Dana (SPLIT) Mendoza, Alexandra	\$500 \$500
Coding	Penny, Stacey	\$1,000
Break the Internet	Tomasiello, Taylor (SPLIT) Walchez, Geniris Witkowski, Tori	\$333 \$333 \$333
Gadgets, Games & Gizmos	Fuller, Lana	\$1,000
Girls on the Run	Ring, Michelle (SPLIT) Schaffter, Kristen Toth, Christine	\$333 \$333 \$333

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1) <u>Washington School</u> Chess Club	Mosley-Aviles, Remoh	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>James Madison Intermediate School</u>		
Safety Patrol	Benson, Megan	\$1,243
Student Council	Ulisse-Landrove, Monica (SPLIT)	\$622 \$622
	Videla, Natalia	
Newspaper	Cherence, David (SPLIT)	\$622
	Coscarelli, Barbara	\$622
Memory Book	Petry, Emilie (SPLIT)	\$622
	Nuesa, Catherine	\$622
Technology Coordinator	O’Brien, Dina (SPLIT)	\$1,530
	Petry, Emilie	\$1,530
Science Maintenance	Misko, Jennifer	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(5)</u>		
<u>James Madison Intermediate School</u>		
Drama Club	DiVila, Melissa (SPLIT)	\$500
	Hackworth, Cal	\$500
Chess Club	Hackworth, Cal (SPLIT)	\$500
	Zadroga, Brittany	\$500
Courtyard Extreme Makeover	Videla, Natalia (SPLIT)	\$500
	Modreski, Melissa	\$500
Art Club	Mockoviak, Nicholas	\$1,000
Sports Club	Molnar, Kenneth (SPLIT)	\$500
	Morales, Christopher	\$500
Wingman Club	Coscarelli, Barbara (SPLIT)	\$333
	Hunter, Tracey	\$333
	Nuesa, Catherine	\$333

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(1)</u>		
<u>James Madison Intermediate School</u>		
Puppet Club	Einhorn, Mindy (SPLIT)	\$250
	Mockoviak, Nicholas	\$250

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>John Marshall School</u>		
Safety Patrol	Skriloff, Brianne (SPLIT)	\$622
	Heck, Wendy	\$622
Student Council	Turkovic, Kristen (SPLIT)	\$622
	Rondinone, Samantha	\$622
Newspaper	Viola, Gina (SPLIT)	\$622
	Mandelbaum, Jessica	\$622
Odyssey of the Mind	\$ for other Clubs	\$1,243

Technology Coordinator	Gluchowski, Kathleen	\$3,061
Science Maintenance	Pellicane, Catherine	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>John Marshall School</u>		
Craft Club	Gurney, Rachel (SPLIT)	\$500
	King, Katherine	\$500
Breakout Club	Soto, Jennifer (SPLIT)	\$500
	Viola, Gina	\$500
Doodle Club	Eisenberg, Suzanne	\$1,000
Environmental Club	Pellicane, Catherine	\$1,000
Crazy 8's Math Club	Pellicane, Catherine	\$1,000
Wingman Club	Rossiter, Genoveffa (SPLIT)	\$500
	Gluchowski, Kathleen	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1)		
<u>John Marshall School</u>		
Dancing Dragons	Nazario, Marissa (SPLIT)	\$250
	Marmion, Karen	\$250
STEM Club	Lyons, Cailyn	\$500
Orchestra Club	Panov, Sergei	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Menlo Park School</u>		
Safety Patrol	Ruiz, Diane	\$1,243
Student Council	Perillo, Frances (SPLIT)	\$622
	Adams, Denise	\$622
Newspaper	Snee, Elizabeth (SPLIT)	\$622
	LoCasto, Tina	\$622
Odyssey of the Mind	Amado-Luis, Lurdes (SPLIT)	\$622
	Calenda, Kristen	\$622
Technology Coordinator	LoCasto, Tina	\$3,061
Science Maintenance	Adams, Denise	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>Menlo Park School</u>		
Girls on the Run	Calenda, Kristen (SPLIT)	\$500
	Riese, Andrea	\$500
Friends 4 Ever	Fekete, Janine (SPLIT)	\$500
	Andel, Cailean	\$500
Cricket Club	Weber, Timothy	\$1,000
Drama Club	Ruiz, Diane	\$1,000

Yearbook Club	Balogh-Sileski, Michele (SPLIT)	\$333
	Kowalsky, Tori	\$333
	Blair, Therese	\$333
Wingman Club	LoCasto, Tina (SPLIT)	\$500
	Calenda, Kristen	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1)		
<u>Menlo Park School</u>		
GEO B Coordinator	Crincoli, Vincent	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>James Monroe School</u>		
Safety Patrol	Reif, Cynthia (SPLIT)	\$622
	DuHamel, Kimberly	\$622
Student Council	Rossi, Nereo (SPLIT)	\$622
	Romeo, Lisa	\$622
Production (in place of Newspaper)	Speckin, Maureen (SPLIT)	\$622
	Schwarz, Rochelle	\$622
Theater (in place of Odyssey of the Mind)	Romeo, Lisa (SPLIT)	\$622
	Yoson, Stephanie	\$622
Technology Coordinator	Reif, Cynthia (SPLIT)	\$1,530
	Fernandez, Michael	\$1,530
Science Maintenance	Fuentes, Amy (SPLIT)	\$740
	Phil, Kathleen	\$740

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>James Monroe School</u>		
Robotics	Horvath, Kelly (SPLIT)	\$500
	Speckin, Maureen	\$500
Scrabble Club	Schwarz, Rochelle (SPLIT)	\$500
	Romeo, Lisa	\$500
Board Game Club	Elsamna, Susan (SPLIT)	\$500
	Lin, Stephanie	\$500
Kindness Club	Murphy, Corie (SPLIT)	\$500
	Drews, Kristen	\$500
Mindfulness	Said, Claudine (SPLIT)	\$500
	Walworth, Mary	\$500
Wingman	Squeri, Monica (SPLIT)	\$500
	Said, Claudine	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(1)		
<u>James Monroe School</u>		
Puzzle Club	Klein, Renee (SPLIT)	\$250
	Rossi, Nereo	\$250

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Lindeneau School</u>		
Safety Patrol	Galligan, Lora (SPLIT)	\$622
	Castrilli-Moran, Loretta	\$622
Student Council	Wahid, Sonja (SPLIT)	\$622
	Kupczak, Monika	\$622
Newspaper	Lewis, Amy	\$1,243
Odyssey of the Mind	\$ for Class A Club	\$1,243
Technology Coordinator	Zia, Imran	\$3,061
Science Maintenance	Salvatore, Leanne	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
(5)		
<u>Lindeneau School</u>		
Chorus	Gavin, Charlotte	\$1,000
Yearbook	Cowley, Cristin (SPLIT)	\$500
	Aziz, Saeeda	\$500
Crocheting	Teeling, Marylynn	\$1,000
	Club cancelled 11/2019	
Girls on the Run	Molle, Sara (SPLIT)	\$500
	Pike, Kelly	\$500
Tiger's Zen	Monteleone, Robert	\$1,000
Art Club	Benavides, Kristen	\$1,000
Drama Club	Flamos, Carolyn (SPLIT)	\$1,000
	10/01/19 –01/31/20	
	Gavin, Charlotte (SPLIT)	
	10/01/19 – 01/31/20	
	O'Connor, Maureen (FULL)	
	02/03/20 – 05/29/20	

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Woodbrook School</u>		
Safety Patrol	Molloy, Eugene (SPLIT)	\$622
	Bowler, Amanda	\$622

Student Council	Aster, Michelle (SPLIT)	\$622
	Byington, Kelly	\$622
Newspaper	Schlachter, Nicolette (SPLIT)	\$622
	Brukholtz, Montana	\$622
Odyssey of the Mind	Davala, Jessica	\$1,243
Technology Coordinator	Byington, Kerry	\$3,061
Science Maintenance	Yascko, Mary	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(5)</u>		
<u>Woodbrook School</u>		
Drama	Aster, Michele (SPLIT)	\$333
	Sciortino, Genna	\$333
	Foley, Caitlin	\$333
Tech Club	Pantina, Alexandria	\$1,000
Fiddle Club	Towers, Kimberly	\$1,000
Concert Band	Mulcahy, Ryan	\$1,000
Art Murals	Sciortino, Genna	\$1,000
Wingman Club	Aster, Michelle (SPLIT)	\$500
	Byington, Kerry	\$500

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>Martin Luther King School</u>		
Safety Patrol	Thompson, Jennifer	\$1,243
Student Council	Dezaio, Lauren (SPLIT)	\$622
	Ramirez, Amanda	\$622
Newspaper	Saraiya, Monica (SPLIT)	\$622
	Jackson, Cheryl	\$622
Odyssey of the Mind	Vogel, Ruth (SPLIT)	\$622
	Gadson-Jackson, Kim	\$622
Technology Coordinator	Rawson, Victoria (SPLIT)	\$3,061
	Northup, Melissa 10/1/19 – 1/31/20	
	Turing, Shannon 2/1/20 – 5/31/20	
Science Maintenance	Roldan, Lila	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
<u>(5)</u>		
<u>Martin Luther King School</u>		
Geography Club	Thompson, Jennifer (SPLIT)	\$500
	Cervelli, Michelle	\$500
Girls on the Run	Nunziata, Melanie (SPLIT)	\$500
	Vogel, Ruth	\$500

Newsroom	Williams, Joelle (SPLIT)	\$500
	Cash, Briana	\$500
Yearbook	Rawson, Victoria	\$1,000
Odyssey of the Mind 2	Gadson-Jackson, Kim (SPLIT)	\$500
	Vogel, Ruth	\$500
Wingman Club	Fava, Maureen (SPLIT)	\$500
	Vallely, Roseanne	\$500

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(1)

Martin Luther King School

Morning Music Club	Roberts, Eden	\$500
--------------------	---------------	-------

<u>COCURRICULAR</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------	------------------------	----------------

James Madison Primary School

Safety Patrol	Cohen, Sheri	\$1,243
Student Council	Deakyne, Jeralyn (SPLIT)	\$622
	Barry, Naomi	\$622
Newspaper	VACANT	\$1,243
Odyssey of the Mind	VACANT	\$1,243
Technology Coordinator	Sampson, Nicole	\$3,061
Science Maintenance	Marzano, Amy	\$1,479

<u>NAME OF CLASS A CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
-----------------------------	------------------------	----------------

(5)

James Madison Primary School

Bunny Report	Linebarger, Leah	\$1,000
Basketball Club	Weber, Timothy	\$1,000
Watercolor Club	Sussman, Ashley (SPLIT)	\$500
	Sampson, Nicole	\$500
Growing Readers	Barry, Naomi	\$1,000
Soccer Club	Ballon, Miguelangelo	\$1,000
Wingman Club	Weber, Timothy (SPLIT)	\$333
	O'Brien, Dina	\$333
	Hollis, Ashley	\$333

<u>NAME OF PILOT CLUB</u>	<u>NAME OF TEACHER</u>	<u>STIPEND</u>
---------------------------	------------------------	----------------

(1)

James Madison Primary School

Sunshine Club	Sesta, Michelle (SPLIT)	\$250
	Miller, Taylor	\$250

18. 2019-2020 SPLIT FUNDED PERSONNEL

<u>Name</u>	<u>Position</u>	<u>%</u>	<u>Title IIA-Allocation Acct #20-271-200-100</u>	<u>Local Allocation</u>	<u>Total Salary</u>
Barilka, Christina	Instructional Coach	20	\$20,673	\$82,691	\$103,364
Chan-Hom, Eve	Instructional Coach	20	\$20,209	\$80,835	\$101,044
Gil, Annmarie	Instructional Coach	20	\$18,306	\$73,226	\$91,532
Phil, Kathleen	Instructional Coach	20	\$17,671	\$70,684	\$88,355
Rivenburg, Michelle	Instructional Coach	20	\$20,324	\$81,298	\$101,622
Wojcik, Kelly	Instructional Coach	20	\$21,771	\$87,082	\$108,853
	<u>Totals:</u>		<u>\$118,954</u>	<u>\$475,816</u>	<u>\$594,770</u>

19. JOB DESCRIPTIONS – NEW

Supervisor of Grants, Assessments and Special Programs
Supervisor of Middle School Athletics

20. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 102459, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for a month beginning on June 1, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 102459 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE BE IT RESOLVED: that the Board resolves to grant an extension to health benefits request by Employee No. 102459 for Board approved paid health benefits for a month

21. Rescinding the Appointments of Extended School-Year Personnel

WHEREAS, pursuant to Executive Order No. 107, Governor Murphy declared that “all public, private, and parochial preschool program premises, and elementary and secondary schools, ...shall remain closed to students,” effective March 21, 2020 for an indeterminate period of time; and

WHEREAS, Pursuant to that order and directives from the New Jersey Department of Education, the Edison Public Schools began implementing a program of remote and home instruction for all of it students; and

WHEREAS, in order to prepare for a possible school reopening for the extended school year in July 2020, at its public meeting on April 20, 2020, the Edison Board of Education appointed seventy-two (72) paraprofessionals and one teaching assistant (1), six (6) school nurses and one Extended School Year secretary (1) to work for the period July 6, 2020 through August 6, 2020 “contingent upon enrollment and student needs”; and

WHEREAS, subsequent to the April 20 Board meeting, on May 4, 2020, Governor Murphy announced that schools would remain closed for the duration of the 2019-2020 school year and appointed the Governor’s Restart and Recovery Commission to provide guidance for a phased-in reopening of the State’s economy; and

WHEREAS, it is currently unclear when or under what circumstances schools will be able to provide in-person educational services; and

WHEREAS, in light of the uncertainty of the structure of the Extended Year Services it is not known which of or how many paraprofessional service providers, nurses, or secretaries will be needed in order to implement the Extended Year Services;

NOW, THEREFORE,
BE IT RESOLVED: that the Edison Board of Education personnel agenda item # A.7 dated April 20, 2020 appointing the seventy-two (72) paraprofessionals and one teaching assistant (1), six (6) school nurses and one Extended School Year secretary (1) be and is hereby rescinded; and

BE IT FURTHER
RESOLVED: that any paraprofessional or nurse services needed to support the Extended School Year Services will be retained on a case-by-case basis based upon the individual needs of the respective students and Board Policy 4125.