



KIRBY SCHOOL
2018-2019
ANNUAL REPORT



GREETINGS FROM OUR BOARD CHAIR ALISSA KLAR

One of the main roles of a school board is to set the direction for the school. Setting direction provides the vision which guides the school forward to deliver on the promise of the education students will receive.

Just as a student nearing the end of their high school career contemplates what comes next, so too does a Board at the conclusion of a strategic planning process. As our current plan begins to sunset, I reflect on our journey and eagerly look ahead to the next cycle of envisaging Kirby's future.

Our current strategic planning process began in 2016-2017 and was a community-wide undertaking. The outcome was a renewed mission statement which identified our core values and a strategic plan around three areas for growth, that once accomplished, we agreed, would help Kirby realize great improvement:

These areas were:

- **Diversity and Equity:** We prioritized culturally responsive curricula and programs, updated our hiring and admissions processes to recruit diverse candidates both students and faculty, and expanded the role of diversity in school leadership.
- **Physical, Emotional and Neurological Development:** Recognizing the importance of physical activity for our students during the school day, we defined opportunities to increase movement everywhere on our campus.
- **Responsive Education:** We re-committed to preserving our small class sizes and emphasized professional development for our faculty and staff to enable them to best meet the needs of our students.

I am proud of the work that the administration, staff, parents, students and the Board of Trustees has accomplished. As I look at our plan, every growth area has been addressed! When we broke ground on the Recreation Area at the end of the year, it was a concrete sign (literally and figuratively) of our commitment to our values. Due to the leadership of our Head of School, and Trustees, the efficient management of our administrative and development staff, and the generosity of our greater Kirby community, we are seeing our dream of an outdoor movement, learning and gathering space come to fruition.

I look forward to embarking on our next strategic planning cycle when we will focus on a 5 to 7 year time frame and look forward to your partnership in planning for an exciting future for our school.

Alissa Klar
Chair, Board of Trustees

2018-2019 BOARD OF TRUSTEES

OFFICERS

Alissa Klar

Co-Chair

Dennis Takahashi-Kelso

Co-Chair

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Sandie Shoemaker

(Chair Emeritus)

Don Stevens



REFLECTIONS FROM OUR HEAD OF SCHOOL CHRISTY HUTTON

2018-2019 was a year of large-scale firsts for Kirby School.

One of the most ambitious goals of the 2017-2020 Strategic Plan was to build a Recreation Area for students to increase movement and play throughout their day. After deciding on the location of the project, we engaged in the most important part of the task – raising the money to build it.

We raised more money to support our capital project than we have ever raised in a single year before.

We received a jumbo grant of \$200,000 from a community foundation, the Monterey Peninsula Foundation, to support our project, as well as many other individual contributions from community members who believe in the vision and value of our capital investment.

And we have you to thank for this. Without your commitment and support, these firsts would not have happened. You raised our expectations of what is possible.

Everyone—students, staff, faculty, parents, alumni, grandparents—got behind a single vision of what our campus can be, and we are making it happen!

Our 25th year of education began with incredible focus. Thanks to you and all the members of our community, we will open our new space and enjoy the fruits of this effort beginning next year—although the investment in an outdoor space will provide benefit for many decades hence.

While all this was happening, we continued to deliver on the promise of empowering students to reach their fullest potential and embark on their college education with confidence in their readiness.

As a twelve-year veteran of this community, and one who has served in a variety of roles and shepherded various projects through to completion, I marvel in appreciative wonder at our sheer will and the collective largess of 2018-2019 and look forward with exquisite expectation at the year ahead!

With deep appreciation,

Christy Hutton
Head of School

CELEBRATING THE ARTS CREATIVE EXPRESSION



Creative expression is fundamental to the human experience. It helps us shape and share our ideas and make meaning of our imagination.

The arts play an essential role in cultivating creative expression. Studying art, participating in performances, and pursuing creative activities enhances learning across all disciplinary areas and builds confidence and adaptability. Arts are an essential aspect of a Kirby education.

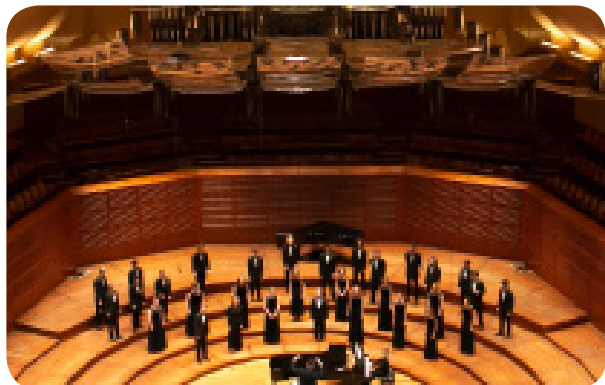
The 2018-2019 school year provided an abundance of creative opportunities. Highlights include three plays: a musical, ***Freaky Friday***, a dramatic work, ***Six Characters in Search of an Author***, and one solely for middle school thespians about bullying, ***Help Them Up, Help Them Out***, directed by Kirby senior, Max Claus.

Students in dance classes shared their experiences in two major productions. Our winter performance was a collaboration between Kirby's LGBTQ+ student community and our Gay Straight Alliance (GSA). Narrated personal experiences were embodied in choreography and enacted by student dancers.



The spring performance, ***Seen and Unseen***, was a showcase of culminating work highlighting the dedication to craft, the breadth of developed talent, and the passionate expression of our students.

Students in our music program including choral and orchestral groups also had an expansive year. After receiving two years of Gold or higher ratings in every competition, Kirby Chamber Singers were invited to the exclusive Worldstrides Festival of Gold which included performing at **Davies Symphony Hall** in San Francisco! Students also put on three major productions for our community, two hosted at Peace United Church and one at Kirby School.



70 Kirby students had artwork on display in the Santa Cruz Civic Auditorium during the Santa Cruz Symphony Family Concert while other Kirby students performed alongside the symphony in Kuumbwa Jazz Honor Band and Santa Cruz Youth Symphony. Kirby also had a strong showing in the Santa Cruz Art League high school art exhibition, an adjudicated annual event, where they received many awards for their work.





BUILDING THE FUTURE RECREATION AREA

We broke ground in June 2019!



An outdoor area for learning, dining, relaxing and recreating is a vital part of a school campus.

In 2017, Kirby School conducted a feasibility study to convert the lower parking lot into a Recreation Area, as part of the strategic planning process.

With broad community interest in the project, Kirby School launched a capital campaign in 2018, and secured major gifts to move the project forward.

In January 2019, with major donations committed, Kirby invited our entire community to join in the goal of raising \$1.275M to complete the campus.

In June 2019 Kirby received a \$200,000 matching grant from Monterey Peninsula Foundation and then broke ground!

Thank you to our generous community for your vision and support!



MONTEREY
PENINSULA
FOUNDATION

COMMUNITY INVOLVEMENT DAY

October 18, 2018

Community Involvement Day began as an imperative from students who sought partnership with administration in serving their community.

On October 28th, we came together to support the Santa Cruz community, logging over 1,000 cumulative service-hours.

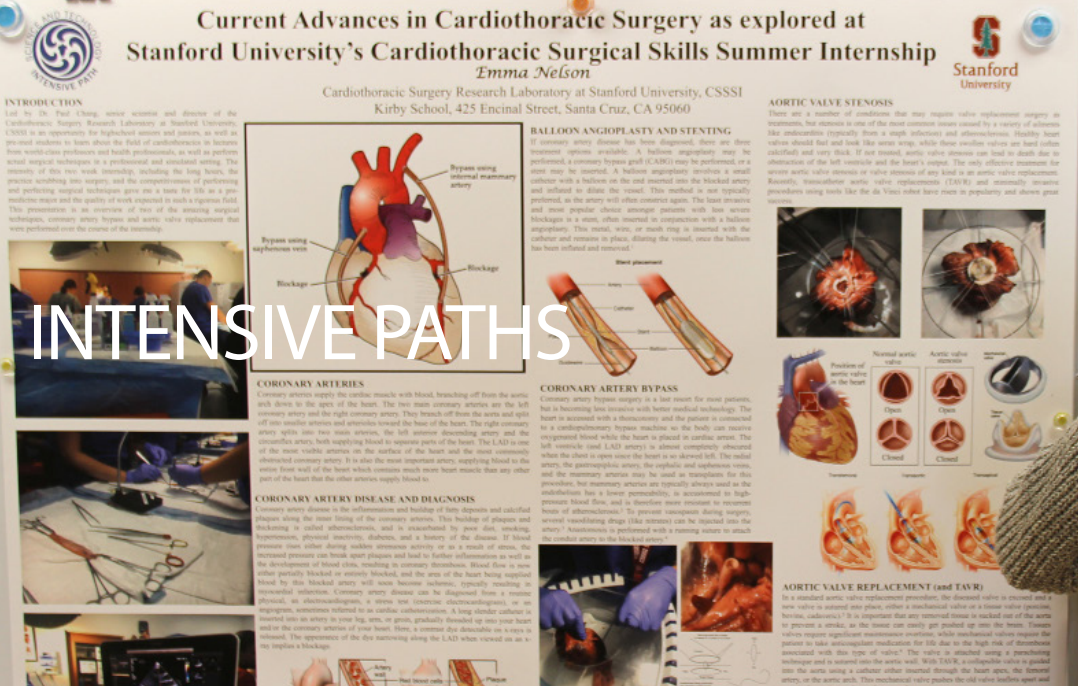
Service has been an integral part of the Kirby culture and educational experience since its founding in 1994. Community Involvement Day emphasizes the importance of serving by dedicating an entire day of school to serve the organizations that serve Santa Cruz.

In brightly colored t-shirts we cleaned up trash, removed invasive species of plants, cleared debris and rubbish from the levee, spent a day with seniors providing entertainment and company, registered voters, knitted hats and made blankets to help those experiencing temporary homelessness, and more.

Each grade at Kirby, seven in total, was paired with a project and--alongside staff and faculty--worked together to raise awareness and provide vital support to our community.

At the end of the day, as cloud cover dimmed what had been a bright sky, we had collectively dedicated over 1,000 hours of community support in Santa Cruz County.





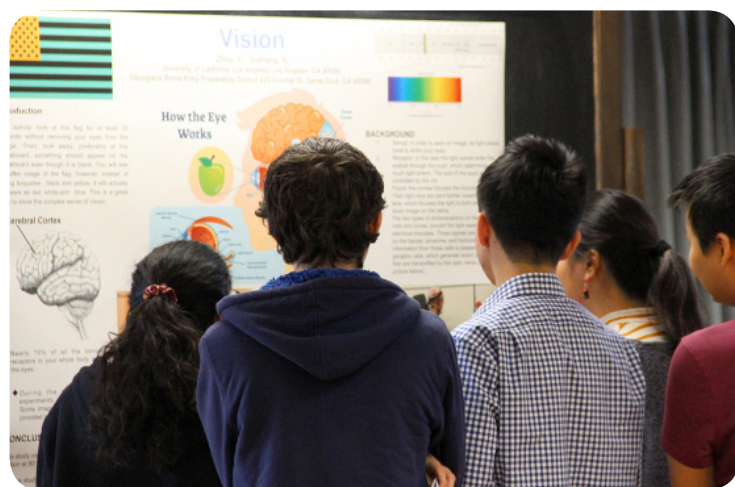
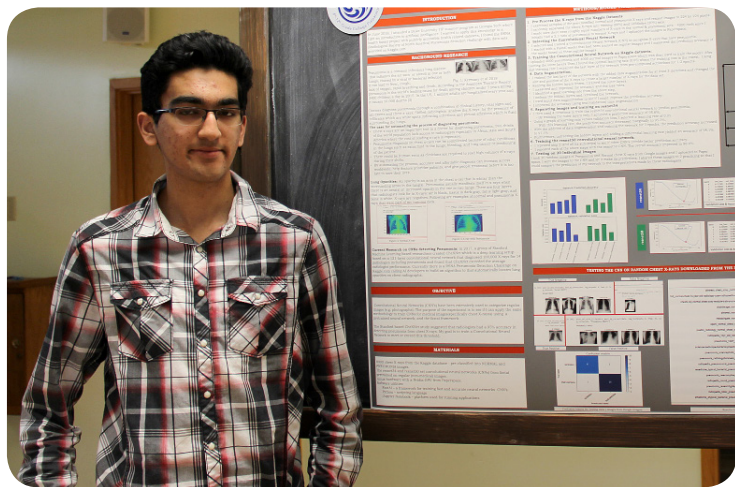
INTENSIVE PATHS

Art, Science & Technology, Language, & Humanities Intensive Paths

Thirty five percent of the 2019 graduating class participated in at least one Intensive Path this year.

Intensive Paths give interested high school students the opportunity to pursue advanced coursework in one of four subject areas under the guidance and mentorship of a dedicated faculty member. This coursework exceeds our graduation requirements. Students participating in an Intensive Path enter college feeling exceedingly well prepared for their area of interest and attuned to the pacing and independence needed to be successful with an accelerated learning courseload.

Tackling the rigor of an intensive path demonstrates a unique level of commitment and dedication.



Here, final projects in Science and Technology were unveiled during our May poster presentation, providing each student with the opportunity to defend their work to peers and staff and share their interests with the wider Kirby community, creating a memorable experience for all.





DISTINCTIVE PROGRAMS RETREATS AND CLASS TRIPS



6th graders camped, hiked and did team building activities at Redwood Glen in Scotts Valley. 7th graders trekked through Pfeiffer Big Sur State Park, camping in one of the most beautiful areas of California. The America River rapids provided an exciting challenge for our adventurous 8th grade class while 9th grade tested their endurance on the Skyline to Sea trail in the Santa Cruz Mountains. 10th graders travelled the furthest of any of our grades, heading to Costa Rica for a truly



Connecting & Understanding

Experience, challenge and reflection. When combined, their alliance creates constructive space for dynamic growth.

Each year, every grade spends part of a week together in an immersion experience. More than outings: these excursions have purpose. They create space for personal and social growth. In these shared moments, students make valuable discoveries about themselves and their relationships. The result is a community that exudes kindness, inclusion and mutual respect—helping us embrace our differences and commonalities.



immersive experience. 11th grade students travelled to Washington, DC on a journey they helped plan, while 12th graders found solitude together and gained perspective at elevation in the high Sierras.



AWARDS AND ACCOLADES

ACADEMIC ACHIEVEMENTS

National Merit Scholarship Program

Semi-finalist: Margaret Melcher
Commended Scholars: Anthony Arya, Caroline Meisel, Elijah Stone, Ben Watts, Micah Wayne.

National Latin Examination

Gold Medal, Summa cum Laude: James Chen, Andrew Sylvester, Jordan Weiss-Penzias (Latin 2); Rinoa Oliver (Latin 1).

Silver Medal, Maxima cum Laude: Max Kuempel, Vanessa McKelvey, Ava Darbonne (Latin 3); Olin Ottemann-Strauss, Emerald Landry, Maeve Wolski (Latin 2); Lyra McKelvey, Ryan Kolderup, Izzy Culver, Sophie Timucin, Karen Gourlay, Alex May, Kadin Riggs (Latin 1).

Magna cum Laude: Max Claus (Latin 3); Hunter Reid (Latin 2); Arlo Miller, Jackson Pearce, Felix Cameron (Latin 1).
Cum Laude: Hayes Delezene, Eddie Couder, Vitaly Li, Zoey Upshur, Chloé Clarke (Latin 2); Devin Jacobs, Kai Herbst (Latin 1).

Santa Cruz County Science and Engineering Fair

Michelle Nazareth, 1st place and Best of Show for Senior Division, NASA Earth Science Special Award, Plantronics Youth Pathfinder Special Award, Nominated to compete at ISEF, Selected to compete at the CA State Science Fair;
Andrew Nazareth, 3rd Place Senior Division, Plantronics Youth Pathfinder Special Award, Selected to compete at the CA State Science Fair.

Santa Cruz County Spelling Bee

Hunter Reid, 4th place.

Santa Cruz County Math Contest

Kirby School, 1st place for grade 8; Rinoa Oliver, 1st place individual for Grade 7; Andrew Sylvester, 1st place individual for Grade 8.

California Science and Engineering Fair

Rinoa Oliver, 7th Grade, 1st Place Behavioral and Social Sciences Division and USC Center for Economic and Social Research Recognition.

Intel Science and Engineering Fair

Michelle Nazareth, 4th Place, Biochemistry Category, also selected to publish a paper on her 'RNA Regulation: Identifying and Preventing AMP Depurination in Early Life RNA Polymerization' project in the International Journal of High School Research.

Richard D. King Annual Youth Speech Contest

Hunter Reid, 1st Place.

ARTS

Santa Cruz County Art League High School Exhibit

Honorable Mention: Abigail Smith, Flower, Ink; Second Place: Adelaide Breen, Self-Portrait with Sweetpeas, Linocut Print; Special Award "Monday Night Drawing-Figurative Art," and First Place, Books: Arlo Wirth-Yap, The Body Transformed; Second Place: Caroline Meisel, Harvest, Books; Second Place: Eddie Couder, Worn Shoes, Pencil; First Place: Nathan Hopkinson, Storefront, Paradise, CA, Photography-B&W; First Place: Holt Larkin, Ripples, Printmaking-Wood; First Place: Ivy Huang, Persona, Ink; Third Place: Maggie Malloy, Contrast, Photography-B&W; Honorable Mention: Ruby Price, Root Vegetables; Mixed Media; Honorable Mention: Shadja Correia, Ithaca Girls, Photography-Color; Honorable Mention: Sky Church, Infinite, Books; Honorable Mention: Victor Deng, Rise, Ink.

2019 Congressional Art Competition

Honorable Mention: Maddie Hall, Lost, Photography.

ATHLETICS ACHIEVEMENTS

Girls Volleyball

PCAL Santa Lucia Division Girls Volleyball All-League First Team: Ella Connor, Sr., PCAL Santa Lucia Division Girls Volleyball Richard Chamberlain Sportsmanship Team Member: Lea Kriesa, Jr.

Boys Basketball

PCAL Arroyo Division Boys Basketball Richard Chamberlain Sportsmanship Team Member: Anton Orme, So.

Boys Volleyball

PCAL Mission Division Boys Volleyball All-League First Team: Eli Brandt, Jr; PCAL Mission Division Boys Volleyball All-League Second Team: Jackson Burkhalter, Sr; PCAL Mission Division Boys Volleyball Richard Chamberlain Sportsmanship Team Member: Dylan McVoy, Jr.

Track & Field

Sarah Culver, Fr, 1st Place, Long Jump, PCAL Cypress Division Track & Field Championships.

Ultimate Frisbee

First Place, Bay Area Disc Association Division II Championships.

Swimming

Maggie Malloy, Sr, Santa Cruz Sentinel Scholar Athlete of the Year Finalist; 1st Place, 200 Meter Freestyle, PCAL Mission Division Championships; 1st Place, 500 Meter Freestyle, PCAL Mission Division Championships; 1st Place, 200 Meter Freestyle, PCAL Swimming Championships; 1st Place, 500 Meter Freestyle, PCAL Swimming Championships; Cole Barbour, Fr, 2nd Place 100 Meter Butterfly, PCAL Mission Division Championships; 2nd Place 100 Meter Backstroke, PCAL Mission Division Championships; 2nd

2018-2019 STAFF AND FACULTY

HEAD OF SCHOOL

Christy Hutton

ASSISTANT HEAD OF SCHOOL, DEAN OF FACULTY

Joe Poirot

ACADEMIC DEAN

Faith Reid

STUDENT SERVICES

Jaynell Aggrey, Sous Chef

Geoff Ashmun, Counselor

Lis Bensley, College Counselor

Jasper Billings, Retreat Coordinator

Abby Christopher, Athletics Director

Cathy Conley, Assistant College Counselor

Mariel Desrosier, Dean of Students

Sally Donnelly, Learning Services Director

Amy Hemmert, Admissions & International Programs Director

Emily Lamoureux, Admissions Assistant

Tracy Landry, Executive Chef

Carolina Martinez, Dean of Diversity and Inclusion

Eva Schewe, Study Hall Proctor

Lawrence Shin, Academic Counselor

ADMINISTRATION

Paige Berardo, Communications Director

Evelyn Brown, Executive Assistant to the Head

Stephenie Dekking, Registrar

Mikey Harrison, Facilities Assistant

Lisa Lee, Controller

Laura Lucas, Facilities and Activities Director

Gloria Muruato, Receptionist

Erik Perkins, Information Technology Director

Gordon Ringer, Director of Finance and Operations

Cindy Sauve, Administrative Assistant

Sandie Shoemaker, Development Director

FACULTY

Arts

Whiteny Aguiniga

Ricardo Anzaldo

Damara Ganley

Molly Katzman

Alex Koppel

Melody Overstreet

Tuesday Soetaert

MarNae Taylor

Susana Terrell

Gary Young

Fitness, Wellness and

Human Development

Jolene Bartlett

Ali Bonds

Kendra Hanson

Languages

Tovah Keynton

Carolina Martinez

Mo Moscovitz

Elvia Sepulveda

Katie Trigg

Humanities

Caroline Arden

Jason Brooks

Maria Elena Caballero-Robb

Mariel Desrosier

Michele Douglas

Joyce Flager

Emily Hose

Jessa Kirk

Kirstin Olsen

Graham Ortiz

Lawrence Shin

Science, Technology and Math

Ethan Baldinger

Petter Bauer

Jasper Billings

Jenny Billings

Travis Coleman

Amy Culver

Monica Hernandez

Chris Jackson

Jordan Johnson

Matt Kazee

Cristie Kirlin

Yakira Landaverry

Meghan Lee

Erik Perkins

John Seales

Josh Tropp

FUNDRAISING DIGGING IN



Sandie Shoemaker From the Development Office

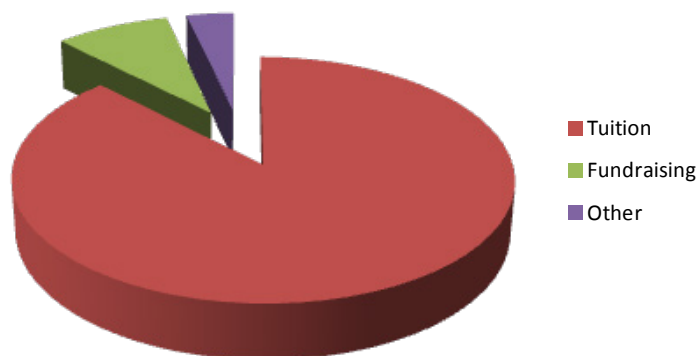
Once again the Kirby Community has shown its faith in our institution by stepping up to improve the student experience at school. A workable, accessible outdoor space will add to this enormously. We are well on our way to seeing this project spring to life and fulfill the vision of a completed campus.

Beginning in the fall of 2018, and reaching well into 2019, we raised enough funds to break ground on the Outdoor Recreation area, and to feel optimistic that we could raise all the money needed for this project through donations. Thank you to all those loyal Kirby families, Alumni families and Community Partners who are making this dream a reality!

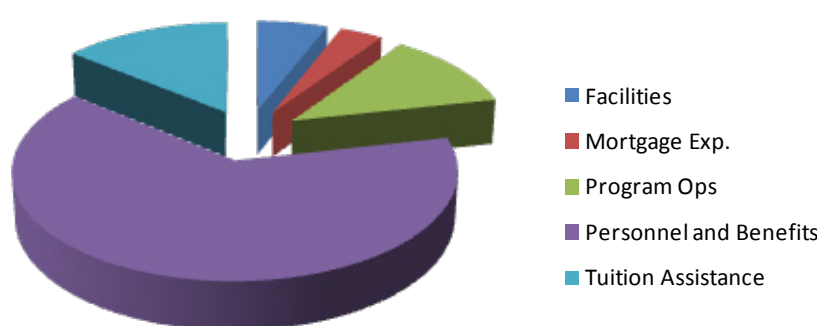
With appreciation,
Sandie Shoemaker
18 year Trustee and Director of Development

FISCAL YEAR 2018-2019 Income and Expense Statement (Audited Statement)

Total Income
\$9,182,173



Total Expense
\$9,182,173





We invite you to join our online communities:

Facebook: @KirbySchool and @KirbyAlumni

Instagram: kirbyschool and humansofkirbyschool

Twitter: @KirbySchool and @KirbySchoolHOS

Kirby School

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