



AGENDA

Regular Meeting of the Board of Education, Independent School District Number One, Tulsa County, Oklahoma, **May 18, 2020**, at 6:30 PM, conducted using videoconference pursuant to Title 25, Section 307.1 of the Oklahoma Statutes, as amended by Senate Bill 661. There is no physical site or location for this meeting. Each member of Board of Education will be appearing for the meeting remotely by using videoconference. If the audio connection is lost, the meeting will be stopped and reconvened as soon as the audio connection is restored. Please stand by.

With the exception of item A-1, the Board of Education reserves the right to take up any agenda item in any order regardless of how items are listed.

This is an open, public meeting held in accordance with the Open Meeting Laws of the State of Oklahoma. The purpose of this meeting is to conduct the business of the School District. As the elected representatives of the School District voters and school patrons, the School Board members will be making decisions concerning the operation of the School District. Members of the public may access the meeting by videoconference at [tulsaschools.org](https://www.tulsaschools.org)

In accordance with Board Policy 1301, individuals may comment on business items or recommendations appearing under the Action or Information portions of a regular meeting agenda. Requests to comment must be made by submitting a completed form for each topic. Forms are available online on the Tulsa Public Schools website at <https://www.tulsaschools.org/about/board-of-education/requesttospeakonagendaitem> Requests will be accepted at any time up to the consideration of the Consent Agenda portion of the meeting, but it is recommended to submit the form by noon on the day of the meeting to ensure it is received. Statements are limited to five minutes each.

Persons desiring to address the Board concerning items not on the agenda must submit a written request form, available online on the Tulsa Public Schools website at tulsaschools.org/about/board-of-education/citizens-commentform, at least seven days prior to each meeting. Statements to the School Board by members of the public are limited to five minutes each.

A. OPENING EXERCISES

A.1. Call to order and confirm that a quorum of the Board is present.

A.2. Flag salute

A.3. Remind those wishing to address the Board, sign with the clerk -- 5-minute limit.

B. MOTION TO VOTE AND ADOPT THE AGENDA

C. SPECIAL PRESENTATIONS/AWARDS/RESOLUTIONS

D. APPROVAL OF MINUTES

Approve the minutes of the April 20, 2020, and May 4, 2020 regular meetings of the board.

E. CONSENT AGENDA - Motion and vote on recommendation.

F. ACTION AGENDA – Motion and vote on each recommendation.

G. INFORMATION AGENDA

H. STAFF REPORTS

I. BOARD MEMBER REPORTS

J. CITIZENS COMMENTS

K. SUPERINTENDENTS REPORTS/PRESENTATIONS

L. OTHER NONROUTINE ITEMS REQUIRING BOARD ACTION

M. NEW BUSINESS

Consideration and possible action on any matter which could not have been reasonably foreseen prior to the legal time deadline for posting of the agenda for this meeting.

N. ANNOUNCEMENTS

The next regularly scheduled videoconference Board meeting of the Board of Education will be held on Monday, June 1, 2020, 6:30 p.m.

O. MOTION AND VOTE TO ADJOURN

E. CONSENT AGENDA - Motion and vote on recommendations

Note: With the exception of encumbrances, student trips and routine staffing items, consent items appeared on the previous regular meeting's agenda as information agenda items unless otherwise indicated.

TEACHING AND LEARNING

E.1. RECOMMENDATION: Enter into an agreement with Great Minds PBC, Washington D.C., to develop, and grant access to, a series of video lessons based on lessons from our K-8 math curriculum, Eureka Math, English language arts, and science curricula to be used during times school buildings are closed through December 31, 2020.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$1

FUND NAME/ACCOUNT: Chargeable to applicable account if requested

RATIONALE: The "Knowledge on the Go" video lesson curricula will provide additional support to teachers, students, and parents. The video lessons will be made available for broadcast on Tulsa Public School's non-commercial educational access television network and through a weblink on Tulsa Public School's website which connects to Great Minds' website solely for educational purposes.

TALENT MANAGEMENT

E.2. RECOMMENDATION: Approve routine staffing items.

RATIONALE: Routine personnel actions implement the various talent management plans and priorities authorized by the Board of Education. All salaries are listed at an effective annualize rate regardless of length of effective date of contract.

E.3. RECOMMENDATION: Approve position creations/deletions.

RATIONALE: Positions to be effective after Board approval unless otherwise indicated. Funding for each new position will originate and be included in the applicable departmental budgets.

INFORMATION AND ANALYTICS

E.4. RECOMMENDATION: Enter into an agreement with Kronos SaaS, Incorporated, Branchburg, New Jersey, to upgrade the District's existing Kronos Workforce Central perpetual software licenses to the Kronos Workforce Ready software as a service (SaaS) for the District's employee time and attendance system. This would replace the district's current agreement that runs through June 30, 2020 and extend it through June 30, 2021.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: Not to exceed \$120,000

FUND NAME/ACCOUNT: Bond fund/36-1172-2580-506530-000-000000-000-02026

REQUISITION/CONTRACT:
12010544

RATIONALE: This upgrade to the software as service version allows the district to support a more mobile work environment for employee time and attendance, while providing a proven platform that is secure and scalable. This upgrade will also save the district over \$200,000 in timeclock equipment replacement as employees will be able to use district computers, phones or mobile devices for timekeeping purposes. Currently, 3,000+ employees use one of the district's 120 timeclocks spread throughout our facilities to clock in and out as well as request time off.

FINANCIAL SERVICES

E.5. RECOMMENDATION:

Approve the May 1-14, 2020, New Encumbrances and Encumbrance Changes Report.

RATIONALE: New encumbrances and encumbrance changes reflect obligations of district funds issued in accordance with Board Policy 5102, Financial Reports and Statements.

BOND PROJECTS AND ENERGY MANAGEMENT

E.6. RECOMMENDATION: Approve change order #1 to the Beynon Sports Services track resurfacing contract to include Hale High School Stadium and additional track surface repairs at Memorial and Booker T. Washington high schools. The original contract was approved as Item E.18 of the March 9, 2020, agenda.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: \$67,700

FUND NAME/ACCOUNT: Bond Fund, 37-1200-4300-507150-000-000000-071-12715-PE007

REQUISITION/CONTRACT: 42000189

RATIONALE: Track repairs and upgrades are part of the 2015 bond issue. The Booker T. Washington High School and Memorial High School track surfaces require additional repair beyond the original estimate.

E.7. RECOMMENDATION: Enter into a contract with J & M Plumbing, Inc., the lowest responsible bidder, to perform plumbing work associated with the East Central High School science lab renovation project.
 FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
 COST: \$66,990
 FUND NAME/ACCOUNT: Bond Fund, 37-1139-4720-504500-000-000000-070-06-12-710-MS011, and/or applicable accounts
 REQUISITION/CONTRACT: 42100000
 RATIONALE: The East Central High School science lab renovation project is part of the 2015 bond issue.

E.8. RECOMMENDATION: Assign the Hale High School electrical contract that was approved as item E.4 of the April 20, 2020, agenda, to Trigon General Contractors and Construction Managers, Inc., the construction manager at risk on the project.
 RATIONALE: The electrical upgrades at Hale High School are necessary to support the new elevator, which is part of the 2015 bond issue.

E.9. RECOMMENDATION: Approve amendment 16C with Trigon General Contractors and Construction Managers, Inc., for electrical improvements that will support the new elevators at Hale High School.

Trade Contracts	\$
	58,000.00
Reimbursables	30,650.00
General Conditions	35,702.63
CM Fee	18,858.64
Allowances	<u>329,380.09</u>
PHASE II TOTAL GMP:	\$ 472,591.36

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
 COST: \$472,591.36
 FUND NAME/ACCOUNT: Bond Funds
 \$200,000.00 - 37-1231-4720-504500-000-000000-071-12-715-AI010
 \$272,591.36 - Contingent upon the sale and receipt of 2020B Bonds Issuance
 REQUISITION/CONTRACT: 42000168

RATIONALE: The electrical upgrades are necessary to support the new elevator at Hale High School, which is part of the 2015 bond issue.

F. ACTION AGENDA - Motion and vote on recommendations

DEPUTY SUPERINTENDENT

- F.1.** RECOMMENDATION: Enter into an agreement with Candid Color Photography/Party Pic Photography to provide photography services for Tulsa Public Schools 2020 drive up commencements.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- COST: This item presents no cost to the district. Photos are sold directly to students through Party Pics.
- RATIONALE: It has been our standard practice for many years to have a professional photographer at our commencement ceremonies to take pictures of seniors in their cap and gowns. Our previous vendor, Ervin Photography, is no longer in business. We learned only recently that the new vendor Candid Photography requires an agreement. Action on this item is time sensitive due to graduations beginning on Tuesday, May 19.

BOND PROJECTS AND ENERGY MANAGEMENT

- F.2.** RECOMMENDATION: Approve a resolution fixing the amount of Combined Purpose General Obligation Bonds, Series 2020B to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Combined Purpose General Obligation Bonds, Series 2020B.
- FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.
- RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of: \$32,760,000 in building bonds (Proposition No. 1); \$1,910,000 in library improvement bonds (Proposition No. 2); \$3,320,000 in transportation equipment bonds (Proposition No. 3) and \$12,010,000 in classroom learning material bonds (Proposition No. 4). The 2020B Bonds in the aggregate amount of \$50,000,000 would be sold on June 15, 2020 and approved/awarded at the Board's June 15, 2020 meeting, with proceeds made available to the District on or about August 4, 2020. Upon issuance of these bonds, there would be \$62,515,000 in bonds remaining to be sold from the 2015 authorization.

F.3. RECOMMENDATION: Approve a resolution fixing the amount of Technology Equipment General Obligation Bonds, Taxable Series 2020C to mature each year; fixing the time and place the bonds are to be sold; approving the preliminary official statement and authorizing distribution of same; authorizing the clerk to give notice of said sale as required by law; and approving other matters related to the issuance of the District's Technology Equipment General Obligation Bonds, Taxable Series 2020C.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The sale of bonds approved as part of the 2015 voter referendum will allow the District to proceed with projects as outlined in the District's Bond Book. The resolution authorizes the issuance of: \$9,000,000 in classroom learning material bonds (Proposition No. 4). The Taxable Series 2020C in the aggregate amount of \$9,000,000 would be sold on June 15, 2020 and approved/awarded at the Board's June 15, 2020 meeting, with proceeds made available to the District on or about August 4, 2020. The District is issuing taxable bonds due to the majority of the proceeds being used for operational or non-capital expenses which cannot be financed with tax exempt debt. Upon issuance of these bonds, there would be \$53,515,000 in bonds remaining to be sold from the 2015 authorization.

F.4. RECOMMENDATION: Approve agreements for registrar and paying agent services with BOKF, NA on the District's Combined Purpose General Obligation Bonds, Series 2020B and the District's Technology Equipment General Obligation Bonds, Taxable Series 2020C.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: A registrar and paying agent is necessary to properly administer the sale and receipt of bond funds. BOKF, NA has served as the District's Registrar and Paying Agent for bond programs for many years with excellent results. Under the referenced agreements, the Paying Agent Fees over the life of both series of bonds would be a total cost of \$5,600.00.

F.5. RECOMMENDATION: Approve an agreement with Hilborne & Weidman, P.C., to serve as Bond Counsel and Disclosure Counsel on the district's Combined Purpose General Obligation Bonds, Series 2020B.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. Under the referenced Bond Counsel and Disclosure Counsel Engagement, Bond Counsel fee would be \$13,000.00 for the 2020B Bonds and \$13,000.00 for the Taxable Series 2020C Bonds and Disclosure Counsel would be one fee for Disclosure Counsel \$8,000.00 for both series of bonds for a total cost of \$34,000.00, payable from bond proceeds.

- F.6. RECOMMENDATION:** Approve an agreement with Hilborne & Weidman, P.C. to serve as Bond Counsel and Disclosure Counsel on the District's Technology Equipment General Obligation Bonds, Taxable Series 2020C.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The District engages experts for these services in connection with bond issuing to ensure compliance with all rules and regulations governing the sale of bonds. The use of bond counsel is necessary to prepare the required documentation for a bond sale in a correct manner and provide a legal opinion to the purchaser of the bonds regarding the tax-exempt nature of the obligations. Under the referenced Bond Counsel and Disclosure Counsel Engagement, Bond Counsel fee would be \$13,000.00 for the 2020B Bonds and \$13,000.00 for the Taxable Series 2020C Bonds and Disclosure Counsel would be one fee for Disclosure Counsel \$8,000.00 for both series of bonds for a total cost of \$34,000.00, payable from bond proceeds.

SUPERINTENDENT OF SCHOOLS

- F.7. RECOMMENDATION:** Motion and vote to adopt a resolution regarding federal emergency stimulus support for America's public schools.

RATIONALE: Amidst the monumental and unprecedented challenge of COVID-19, urban public schools must remain committed to delivering high-quality instruction while ensuring the health and safety of our students and staff. This challenge will persist and likely grow as COVID-19 affects our economy and destabilizes funding for public schools. Urban public schools across the country are already incurring substantial unexpected costs to provide meal services and to purchase and deploy digital instructional devices and services. The recent CARES Act provides \$13 billion for education stabilization funding nation-wide, which is less than half of one percent of the total \$2.2 trillion relief provided in the CARES Act and is far

below the investment that the federal government provided in 2009 and 2019 in the American Recovery and Reinvestment ACT and the education jobs fund. It is important that the Board of Education formally state its support for adequate federal public education emergency and stabilization funding during this global crisis.

G. INFORMATION AGENDA

BOND PROJECTS AND ENERGY MANAGEMENT

- G.1.** RECOMMENDATION: Enter into trade contracts with the lowest responsible bidders for site improvements at Rogers College High School. (This project is in the bidding phase. Contractors' names and bid amounts will be included when this item is presented for consent.)

TRADES	CONTRACTOR	AMOUNT
Dirt Work		
Asphalt		
TOTAL TRADES		

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: To acquire City of Tulsa Board of Adjustment approval, Rogers High School Stadium requires additional parking. The stadium is part of the 2015 bond issue.

- G.2.** RECOMMENDATION: Assign trade contracts for the Rogers College High School site improvements to Crossland Construction, Incorporated, as part of the stadium improvements.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

RATIONALE: The individually awarded trade contracts will be encumbered as one to Crossland Construction, Incorporated. The Rogers College High School athletic improvements are part of the 2015 bond issue.

- G.3.** RECOMMENDATION: Approve amendment 11C with Crossland Construction, Incorporated, for site improvements at Rogers College High School. (This project is in the bidding phase. Costs will be included when this item is presented for consent.)

Trade Contracts	
Allowances	

Reimbursables	
General Conditions	
TOTAL GMP	

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: (This project is in the bidding phase. Costs will be included when this item is presented for consent.)

FUND NAME/ACCOUNT: Bond Fund, 37-1200-4720-504500-000-000000-068-12730-PE008

REQUISITION/CONTRACT: 41800183

RATIONALE: The City of Tulsa Board of Adjustment approval for Rogers College High School Stadium requires additional parking. The stadium is part of the 2015 bond issue.

G.4. RECOMMENDATION: Approve the purchase of actuators for Carnegie, Kerr, Key, Marshall, and McClure elementary schools from K & M Shillingford, Inc., the lowest responsible bidder.

COST: Not to exceed \$50,000

FUND NAME/ACCOUNT: Bond Fund:

Carnegie Elementary: 37-1200-4720-504500-000-000000-006-12-140-HV032

Kerr Elementary: 37-1200-4720-504500-000-000000-026-12-252-HV032

Key Elementary: 37-1200-4720-504500-000-000000-027-12-255-HV032

Marshall Elementary: 37-1200-4720-504500-000-000000-034-12-310-HV032

McClure Elementary: 37-1200-4720-504500-000-000000-036-12-320-HV032

REQUISITION/CONTRACT: Carnegie: 12010454; Kerr: 12010452; Key: 12010453; Marshall: 12010456; McClure: 12010455

RATIONALE: Installation of new actuators will allow demand ventilation to be implemented and improve indoor air quality.

OPERATIONS

G.5. RECOMMENDATION:

Approve KIPP Tulsa to lease Mark Twain Elementary School facility for the FY21, subject to a mutually agreeable and fully executed lease agreement to be considered at a future meeting.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: In the spring of 2020, Tulsa Public Schools began using an open solicitation and application process to identify potential tenants and make recommendations to the Board. As a result of this process 1 applicant submitted applications to lease Mark Twain Elementary School. A four-person committee reviewed applications and recommended KIPP Tulsa. COVID-19-related delays may result in a delayed lease start date.

G.6. RECOMMENDATION:

Approve Collegiate Hall to lease Wright Elementary School facility for the FY21, subject to a mutually agreeable and fully executed lease agreement to be considered at a future meeting.

FURTHER RECOMMEND: The attorneys for the school district prepare/approve the appropriate contract document(s) and the proper officers of the Board of Education be authorized to execute the document(s) on behalf of the district.

COST: This item presents no cost to the district.

RATIONALE: In the spring of 2020, Tulsa Public Schools began using an open solicitation and application process to identify potential tenants and make recommendations to the Board. As a result of this process 1 applicant submitted applications to lease Wright Elementary School. A four-person committee reviewed applications and recommended Collegiate Hall. COVID-19-related delays may result in a delayed lease start date.

SUPPORTING INFORMATION

CONSENT ITEM E-2

ROUTINE STAFFING

ELECTIONS

Name	Effective Date	Contract Amount	Position	Grade or Degree and Step
Dedering, Krista	1/06/20	\$11.57	Paraprofessional	IS-3
Loeffler, Christie	4/27/20	\$48,074.00	Teacher	M-13

ADJUSTMENTS

Name	Effective Date	Contract Amount	Current Position	Proposed Position	Grade or Degree and Step
Arroyo, Linda	7/01/20	\$14.03	Data Clerk	Customer Associate	Care CA-9
Davis, Brian	7/01/20	\$14.31	Craftsman	Journeymen	MT-7
Johnston, Alyssa	4/27/20	\$13.78	Parent Involvement Facilitator	School Improvement Parent Facilitator	IS-3
Robinson, Kayla	7/01/20	\$118,000.00	Instructional Leadership Director	Director of Academic Programs	BG-11

SEPARATIONS

Name	Effective Date	Position
Aguirre, Virginia	3/12/20	Teacher Assistant
Allman, Joshua	5/26/20	Teacher
Bailey, Sarah	5/26/20	Teacher
Beccera, Jerry	1/17/20	Paraprofessional
Borges, Wilfredo	5/26/20	Teacher

Boyce, Ann Marie	6/02/20	Principal Secretary
Brown, Tabatha	5/26/20	Teacher
Cadena, Erica	2/12/20	Teacher Assistant
Carr, Natalie	3/27/20	Teacher Assistant
Casteel, Nathan	1/31/20	Teacher
Defreitas, Andrew	4/25/20	Café Assistant
Dobbs, Adra	5/26/20	Teacher
Donaldson, Natalie	5/26/20	Teacher
Ermenio, Madison	5/26/20	Teacher
Evans, Ashley	4/16/20	Health Assistant
Ferrantino, Renata	5/26/20	Teacher

SEPARATIONS

Name	Effective Date	Position
Flyhover, Jordan	5/26/20	Teacher
Fyfe, McKenzie	5/26/20	Teacher
Gaines, Karolyn	5/26/20	Teacher
Hanneman, Katerine	5/26/20	Teacher
Heisig, Jay'Ce	5/26/20	Teacher
Hester, Chermaine	5/26/20	Teacher
Hing, Rebecca	5/26/20	Teacher
Huesing, Anne	5/26/20	Teacher
Huff-Reed, Arletta	6/30/20	Menu Clerk
Inkton, Penny	6/30/20	Health Assistant
Jones, Anthony	5/26/20	Teacher
Joung, Christina	5/26/20	Teacher
King, Ilona	6/02/20	School Clerk
Krier, Polly	5/01/20	Registrar
Lawrence, David	5/26/20	Teacher
Leithner, Christian	4/29/20	Evening Custodian
Luper, Jolaunda	3/02/20	Before and After Care Site Assistant
Martin, Frances	5/26/20	Teacher
McNamara, Shaye	5/26/20	Teacher
Obregon, Gustavo	5/07/20	Assistant Head Custodian
Parr, Claudia	5/26/20	Teacher
Pogue, Rachel	5/26/20	Teacher
Rogers, Paul	5/26/20	Teacher
Sabri, Mohammad	5/26/20	Teacher
Sepkowitz, Emma	5/26/20	Teacher
Shoemaker, Hailey	5/26/20	Teacher
Smallwood, Betty	5/26/20	Teacher
Solidad Sansone, Maria	5/26/20	Teacher
Solis, Jennifer	4/29/20	Teacher
Thomas, Cathryn	5/26/20	Teacher
Thornton, Susan	2/21/20	School Clerk
Tipton, Addie	5/26/20	Teacher
Vaughan, Rosemary	5/26/20	Teacher
Wagner, Christine	5/26/20	Assistant Principal
Walker, Lakrisa	6/30/20	ELD Coordinator
Wing, Megan	5/26/20	Teacher

SUBSTITUTE AND TEMPORARY PAYMENTS FOR EMPLOYEESIndian Education Professional Development – Cherokee Nation Tag – 11-0130-2213-501700-429-000000-210-05-604-0130

Pay certified instructional staff, to be named, @ \$21/hr. and support staff, to be named, @ their current rate of pay to attend professional development in allowable areas outside of contract hours during the 2019-2020 school year. Total not to exceed \$10,000.

RSA Remediation - 11-3670-1000-501800-427-113000-415-05-xxx-3670

Pay teacher assistants, to be named, \$15/hr. (total not to exceed \$14,000 plus benefits) in June 2020 to work with certified teachers and provide remediation to students not reading on grade level in grade 3 or below.

RSA Remediation - 11-3670-1000-501800-427-113000-415-05-xxx-3670

Pay teacher assistants, to be named, \$15/hr. (total not to exceed \$22,000 plus benefits) in July 2020 to work with certified teachers and provide remediation to students not reading on grade level in grade 3 or below.

ESC Internships - 11-0104-2573-501700-000-000000-303-04-041

Pay certified staff, to be named, @ \$21/hr. (total not to exceed \$30,000) for June 2020 work performed as interns for several ESC departments.

ESC Internships - 11-0104-2573-501700-000-000000-303-04-041

Pay certified staff, to be named, @ \$21/hr. (total not to exceed \$15,000) for July 2020 work performed as interns for several ESC departments.

Graduation boot camp and early summer school - 11-3621-1000-501700-426-400000-415-05-xxx-3621

Pay certified teachers, to be named, \$30/hr. (total not to exceed \$10,000 plus benefits) in July 2020 to provide remediation to students in early summer school or senior boot camp.

Summer Academy Title I - 11-5118-1000-501700-495-113900-210-05-093-5118

Pay certified teachers, to be named, @ \$30/hr. (total not to exceed \$75,000 plus benefits) in July 2020 to serve as classroom teachers to provide direct instruction to one classroom at the participating Summer Academy schools.

SUPPORTING INFORMATION

INFORMATION ITEM E-3

POSITION CREATIONS/DELETIONS

Create:

Position	Salary/Grade	Duties
<p>Coordinator-Indian Education-Enrollment Center/Indian Education</p> <p><i>Annual Budget Impact:</i> \$ 60,900 min. – \$ 91,300 max.</p> <p><i>Funding Source:</i> 11-5610-2330-501110429-000000-110-05-604-5610</p>	<p>EG-6 12 Months</p>	<p>The Coordinator of Indian Education will lead the design, monitoring and continuous improvement of programs using formative and summative data and will work collaboratively with others to support improved outcomes for Native American students. Additionally the Coordinator of Indian Education will provide support to schools to increase student achievement, ensure equity and access, increase rigor, promote cultural enrichment learning, and close the achievement gap for all Native American students at all instructional levels.</p>

Create:

Position	Salary/Grade	Duties
<p>Family Care Associate-Enrollment Center/Indian Education</p> <p><i>Annual Budget Impact:</i> \$ 26,790 min. – \$ 35,942 max.</p> <p><i>Funding Source:</i> 11-5610-2330-501210429-000000-609-05-604-5610</p>	<p>CA-9 \$12.87/hr. to \$17.28/hr. 12 Months</p>	<p>Welcome and promote connection with Native American families. Assist with Indian Education processes to include tribal documentation, student records, transfers, transcripts, assessment, trend data reports, state reports, and surveys for Native American students served within the Language and Cultural Services team. Ensures accuracy and timeliness. Assists with research projects as may be required. Communicates on a positive basis with patrons, school personnel, and students.</p>