

AMDG



STONYHURST
1999-2019 Celebrating 20 Years of Co-Education

HEAD OF SPANISH

Candidate Information



AN INTRODUCTION TO STONYHURST

Stonyhurst is a Catholic, Jesuit, HMC (Headmasters' and Headmistresses' Conference), independent boarding and day school for boys and girls from 3-18. At the College, there are almost 500 pupils aged 13-18, over two thirds of whom are boarders. At Stonyhurst St Mary's Hall, the adjacent preparatory school, there are about 300 pupils aged 3-13. The College is in stunning countryside, near the Ribble and Hodder rivers and the beautiful Trough of Bowland. Manchester is only about an hour away by road or rail. The market town of Clitheroe is 4 miles away, and we are 12 miles from the city of Preston. The Lake District can be reached in about an hour, and the Yorkshire Dales are even closer.

Stonyhurst has a fascinating heritage, being the oldest continuously existing Jesuit school in the world. It was founded in St Omers, northern France, in 1593, and moved to its present site in Lancashire's beautiful Ribble Valley in 1794. The original quadrangle at the centre of the College is part of a 16th century mansion, donated to Stonyhurst at the beginning of the 19th century by Mr Thomas Weld of Lulworth. Throughout the years of religious persecution in England, Stonyhurst educated boys from Roman Catholic families. In 1996, Stonyhurst became fully coeducational, and today it educates boys and girls from Catholic families, and also those of other denominations.

The College's Jesuit mission and identity, and its sense of community, set Stonyhurst apart from other schools. Pupils are urged to do as much as they can for other people following the example of Jesus Christ, 'the Man for others'.



THE FACULTY

The Spanish Department has a long tradition of academic excellence. Our recent Spanish GCSE results saw 55% of pupils achieve Grade 9-8, whilst our A-Level results saw 83% of pupils achieve Grade A*-C. Applications to read modern languages at elite universities are usual and pupils are supported through the application process including Oxbridge preparation.

The following courses are offered: AQA Spanish A level, AQA GCSE, IB Language A and Language B where students may choose from Higher Level or Standard level. Ab initio Spanish is also offered as an IB language option and our Pre-IB pupils are taught AQA GCSE in one year. We actively encourage pupils to continue with a foreign language in the senior school and promote the importance of learning languages as part of an outward looking philosophy and a commitment to embracing other cultures.

At Stonyhurst the number of pupils studying Spanish is consistently on the rise due to outstanding teaching, from committed and dedicated staff. We seek to develop in all our pupils a love for other cultures and an interest in the wider world, together with good verbal and written communication skills in Spanish and in English which will serve them well in their adult lives.

The modern languages department is well-resourced, having a dedicated suite of classrooms, which includes its own computer room with 24 workstations. All classrooms are equipped with electronic screens and a range of online resources and subscriptions to enhance the range of language learning resources available to pupils and teachers. The Spanish department comprises 4 members of staff and a full-time language assistant who provides support in lessons and who conducts I-I speaking classes for examination cohorts. The Spanish department is part of the Faculty of Modern and Classical Languages which provides a comprehensive range of courses in French, Spanish, German, Italian, Latin and Greek. The department also offers tuition in other languages such as Chinese, Polish and Russian, subject to demand.

We aim to give our Spanish language learners the opportunity to visit a Spanish-speaking country in order to really embed their language skills and fully experience the culture. A yearly trip to southern Spain is offered in Grammar (year 10) and the department runs an annual exchange programme with a Jesuit school in Montevideo. The department also runs the Hispanic Society which puts on events throughout the year including visits to festivals, Spanish cookery classes and Flamenco dance lessons.





KEY RESPONSIBILITIES

The Head of Spanish is expected to:

- Teach across the full age and ability range from Lower Grammar (year 9) to Rhetoric (year 13). Experience of teaching the IB Diploma is desirable but not essential as is the ability to offer a second language at least to GCSE standard.
- Lead, manage and develop a strong team of Spanish teachers and a language assistant;
- Further develop the use of technology to enhance the learning opportunities for our pupils;
- To enhance the current extra-curricular provision offered by the Spanish Department;
- To ensure that gifted and talented pupils are stretched to their maximum potential;
- To ensure that pupils who find the subject particularly challenging have access to the best possible support;
- Actively promote the Stonyhurst ethos as set out in the College Mission Statement;
- Contribute to the games and/or co-curricular programme;
- Contribute to cross-curricular understanding of the applications of Spanish, including Theory of Knowledge in IB and how thinking may contribute to faith development;
- Play a full part in boarding pastoral care, usually as a member of a Playroom or House team;
- Provide tutorial support as tutor to a group of pupils;
- Cover for absent staff as required;
- Attend whole school events such as assemblies, school masses, etc.;
- Attend parent events such as Parents' Weekends, Great Academies, etc.;
- Complete one or more weekly studies supervision and one other staff duty.





PERSON SPECIFICATION

The successful candidate will be enthusiastic and hard-working with a high level of emotional intelligence. He/she will have strong communication skills and the ability to build good relationships with pupils, parents and staff. He/she will have a strong commitment to the College's mission and identity as set out in the College Mission Statement, and they are also likely to demonstrate all of the following:

- Personal academic credibility;
- Hold a relevant degree and QTS;
- Have significant experience of examining either at A-level or for the IB;
- Be interested in re-invigorating links with state schools;
- A focus on academic excellence, with the desire and ability to get things done in a timely, professional manner;
- A genuine enjoyment of working with others for the betterment of young people.
- A commitment to safeguarding the welfare of young people.
- Very strong organisational skills;
- The ability to work under pressure, balancing a number of commitments;
- The ability to work as part of a team;
- A positive approach to problem solving;
- A positive mindset;
- A commitment to all-round education.

In addition the successful candidate must:

- Be entitled to work and reside in the UK.
- Have an excellent employment record.
- Have excellent references.

The successful candidate will be subject to an enhanced DBS check.



TERMS OF APPOINTMENT

The salary will be commensurate with the qualifications and experience of the successful candidate.

Weekly Commitment

This is a full time position within a busy boarding school and lessons are timetabled over six days, Monday to Saturday. In addition to academic teaching, there is an expectation that staff will be involved in the wider life of the school, co-curricular contributions and an evening boarding duty each week.

Appointment date

September 2020 preferred.

Pension Scheme

The School is an accepted school for the purposes of Teachers' Pensions. As a member of the teaching staff you will automatically become a member unless you were to elect to opt out.

Provision of meals

Meals and refreshments are provided free of charge in the Refectory during working hours.

Sports Centre

The College has a wide range of sporting facilities which are available for use by staff at subsidised rates with free access to the swimming pool and 9 hole golf course.

Safeguarding

All staff share responsibility for promoting and safeguarding the welfare of the pupils and must adhere to, and comply with, the School's Child Protection Policy at all times.

Pre-employment checks

The appointment is subject to an Enhanced Disclosure and Barring check. The notice period will be one full term, following an initial probationary period.





APPLICATION PROCESS

To arrange a confidential discussion about the role, please contact:

Lorraine Wright (l.wright@stonyhurst.ac.uk)

The deadline for receipt of applications is **Friday 29th May at 12 noon.**

Interviews will take place on Wednesday 10th June

To apply, candidates should complete the application via TES online. Any queries regarding the recruitment and application process may be directed to recruitment@Stonyhurst.ac.uk



