

**LACKLAND INDEPENDENT SCHOOL DISTRICT
GROUP HEALTH, DENTAL AND GROUP TERM LIFE
2020-2021**

Note. The **\$497 per month** district contribution for group health coverage was approved by the Board on April 28, 2020. The Employee Cost rates are noted below:

Type of Coverage	TRS ActiveCare Group Health Insurance	
District Contribution for participating employees = up to \$497.00 per month		
Primary Plan (NEW)	Premium Amt	Employee Cost
Employee Only	\$ 386.00	\$0.00
Employee/Child(ren)	\$ 695.00	\$ 198.00
Employee/Spouse	\$ 1,089.00	\$ 592.00
Employee/Family	\$ 1,301.00	\$ 804.00
HD Plan (formerly HD 1)	Premium Amt	Employee Cost
Employee Only	\$ 397.00	\$0.00
Employee/Child(ren)	\$ 715.00	\$ 218.00
Employee/Spouse	\$ 1,120.00	\$ 623.00
Employee/Family	\$ 1,338.00	\$ 841.00
Primary+ (formerly Select)	Premium Amt	Employee Cost
Employee Only	\$ 514.00	\$ 17.00
Employee/Child(ren)	\$ 834.00	\$ 337.00
Employee/Spouse	\$ 1,264.00	\$ 767.00
Employee/Family	\$ 1,588.00	\$ 1,091.00
ActiveCare 2 (Closed to new enrollees)	Premium Amt	Employee Cost
Employee Only	\$ 937.00	\$ 440.00
Employee/Child(ren)	\$ 1,393.00	\$ 896.00
Employee/Spouse	\$ 2,222.00	\$ 1,725.00
Employee/Family	\$ 2,627.00	\$ 2,130.00
Employees that select the Primary Plan or HD Plan will receive \$100 per month (or \$1200.00 per year) deposited in a flexible spending account (FSA) if they elect Employee Only coverage.		
Name of Company	MET-LIFE	
Type of Coverage	Dental Insurance Plan	
District Contribution for participating employees =		\$37.72 per month
	Premium Amt	Employee Cost
Employee Only	\$37.72	\$0.00
Employee/Spouse	\$50.52	\$12.80
Employee/Child	\$55.46	\$17.74
Employee/Family	\$83.80	\$46.08
Name of Company	MET-LIFE	
Type of Coverage	Group Term Life Insurance (\$40,000 benefit or less due to age band)	
District Contribution for participating employees =		\$6.40 per month
	Premium Amt	Employee Cost
Employee Only	\$ 6.40	\$0

Note. Total District contribution for participating employees is noted below:
Up to \$541.12 per month
Annual Total of \$6,493.44