

**Mooresville Graded School District Board of Education
Electronic Regular Monthly Meeting, Tuesday, April 14, 2020, 9:00 a.m.**

The Board of Education of the Mooresville Graded School District met in an electronic virtual regular monthly session on Tuesday, April 14, 2020.

Virtually present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Mr. Leon Pridgen; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Kevin Donaldson were virtually present. Mrs. Terry Haas, Chief Finance Officer; Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer, were virtually present.

Media represented: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, shared a quote by Dr. Martin Luther King, held a moment of silence, and led the Pledge of Allegiance.

Public Comment: None

On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the minutes of February 11, 2020, regular meeting, March 23, 2020, called emergency electronic meeting, and April 1, 2020, called electronic meeting - Superintendent mid-year review as presented.

The next school board meeting will be held electronically on Tuesday, May 12, 2020, at 9:00 a.m.

Staff Reports:

- a) **Facilities and Construction Report:** Dr. Royal provided a facilities update and shared Mooresville High School will have 4 additional new classrooms available for

the 2020-2021 school year and will have two additional air conditioning units installed by the end of this week. He shared that the custodial and maintenance staff are currently working on an A/B team rotation at each of the facilities in preparation for the 2020-2021 school year. Custodians are busy stripping the floors, cleaning, and sanitizing the schools on a daily basis. He advised our transportation staff & bus drivers are doing an excellent job of delivering food daily to our MGSD students at designated locations throughout the community, and at Park View and South Elementary. The 2020-2021 school assignment letters have been mailed to our K-6 families and due to the COVID-19 and the social distancing orders, electronic school choice forms have been emailed to the applicable K-2 families, and the 3-5 families requesting school choice for the 2020-2021 school year. Dr. Royal advised in recognition of our MHS Senior athletes, senior banners are now on display on the fence at the baseball/softball field. He also shared the hiring process for the available Athletic Director/Assistant Principal position and key coaching positions will begin soon. The Hall of Fame Induction Ceremony has been rescheduled to be held on September 12, 2020.

- b) **Instructional Report:** Dr. Smith thanked and gave a shout out to the Technology Department for their exceptional work in preparing and assisting the district in virtual learning. He stated in merely 2 days they were able to disperse the Ipads to the K-2 students. They are working daily on split shifts from 8:00-3:00 providing assistance to parents, students, and staff either by phone or by using their hands on drive thru service. Dr. Smith advised internet service is being provided to students that do not have internet access and the district has purchased ten hot spots that can be utilized by the students. Six additional hot spots are being provided by the Mooresville Public Library. Dr. Smith shared the K-6 virtual instruction is going well with the focus being on connection over content. Teachers are doing an excellent job with their students and are provided with VPP's (virtual point people) to provide additional support. He indicated he is working closely with Dr. Albert, the Exceptional Children Director, in assisting our EC staff and students. 3rd-graders have completed their Gateway projects and 6th-graders will present their Gateway projects virtually. He explained although students weren't able to get tested for the Academically Gifted Program (AIG), letters will be mailed out to the potential AIG students advising them they will be placed in the AIG program for the 2020-2021 school year, but they will be tested in the Fall. It is still undetermined if the Kindergarten Readiness Screening (KRS) for the rising kinders will be rescheduled. At this time, the State has taken back the funding for the K-6 summer programs, therefore we are not sure if summer programs will be provided. Dr. Smith advised plans for the kindergarten Spanish Dual Immersion program are underway, and three bilingual teachers from the Dominican Republic, Costa Rica, and Chile have been identified to teach in the program beginning this coming Fall.

Dr. Black advised the secondary school teams are providing their students with a solid virtual learning program and teachers are covering new content. Teachers and administrators are continuing to reach out to parents if a student seems overwhelmed or is missing class. Dr. Black shared secondary students attend virtual classes 12 hours per week from Monday-Thursday and submit their work due on Fridays. Teachers are on call, checking emails, and available to assist students Monday-Thursday, 1:00-3:00p.m, and Fridays, 9:00-11:00a.m. DPI, (Department of Public Instruction), has provided some guidance regarding high school seniors. If an MHS senior already earned the State required 22 credits needed to graduate, they could choose to cease attending virtual classes. If a Senior was failing as of March 13, 2020, they would need to continue to attend virtual classes in order to make up the work and get a passing grade. MHS Seniors were given the option to complete their Capstone projects but most seniors opted out. He stated he is in constant contact with Dr. Albert, EC Director, the EC staff, and ESL teachers who are working closely with their students. Dr. Black explained Interim Reports will not be given to K-12 students but grades and attendance will continue to be taken. If a secondary student is at risk of failing a class during virtual learning, the teachers will factor in grades from every quarter. Students will not fail a class due to the virtual learning quarter. Dr. Black reported that many senior activities have been cancelled and will hopefully be postponed for a later date. Teacher Leaders and Administrators are working closely to reschedule many of these important senior activities and events; Awards night, E3 celebration, & Graduation. The MHS Prom has been rescheduled to be held on May 16, 2020.

- c) **Business Services Report:** Mrs. Haas shared she is extremely proud of the Child Nutrition team for working on the frontlines and undertaking the overwhelming task of providing meals to the MGSD students. The Child Nutrition team provided students with enough meals for the entire extended weekend during the Easter Holiday. They have also provided weekend meals for over 500 students. Mrs. Haas explained that due to the State recommendations, MGSD will discontinue providing students with weekend meals. She also advised due to continued social distancing requirements and to ensure we continue to keep our families and our frontline staff as safe as possible, the meal delivery schedule will change beginning next week. Our students will continue to get meals delivered but the delivery schedule will be changed in order to reduce the instances where our families and staff have social interaction. The new meal delivery schedule will be shared with our families via email, connectEd, and will be posted on the MGSD website. Mrs. Haas thanked Kim McCall, the Child Nutrition Director, who has been working diligently to make sure the staff is safe and meals are being provided. She also shared that due to the Child Nutrition's exemplary standing, the State has already

informed Mrs. McCall that MGSD will receive the 2020-2021 Child Nutrition Waiver.

- d) **Human Resources Report:** Dr. Medlock advised she is excited to be moving forward with the BTOY and TOY process. The Teacher of the Year Committee, which includes board members, Mr. Hyatt and Dr. Marsh, will begin to review each candidate. She stated the NC Educator license renewal window has been delayed until further notice but will keep us posted. Dr. Medlock discussed the unemployment claims due to COVID-19 and advised we currently have 29 unemployment claims. Substitute teachers do not qualify for unemployment and Mrs. Haas will continue to review who is eligible. She stated the teacher evaluation system is still in place but formal observations cannot be done virtually. Virtual Professional Developments Plans are allowed. Dr. Medlock shared she has 22 resumes of qualified teacher candidates for principals to consider for the 2020-2021 school year. The 2020-2021 contract recommendations will be presented next month. She stated she will continue to attend virtual job fairs at Universities which provide a tremendous opportunity to speak with qualified candidates. Dr. Medlock stated the district is still focused on recruiting the best and brightest teachers to join MGSD. She advised a total of 88% of the MGSD certified staff, completed the Teacher Working Conditions Survey which will be reviewed by administrators and the executive team in order to make improvements for the 2020-2021 school year.
- e) **Public Communications Report:** Mrs. McLean advised meal delivery for students is going well. Staff members are continuing to be safe in following the social distancing requirements with students and parents during the food deliveries. She explained she is impressed with the manner in which the bus drivers are safely providing meals each day, and how they each interact with the students. Mrs. Mclean shared, a Mooresville group which includes some of our MGSD staff members have sewn 150 masks for our essential workers. She gave a shout out to our community members for using the Purposity Application and assisting to meet the needs of those in our community. The Purposity Application was having some technical issues, however, last week when the issues were resolved, the requests were filled in a matter of minutes. Mrs. Mclean thanked the board members for the staff appreciation video they recently recorded in honor of the entire MGSD staff. She stated staff members were tremendously appreciative of their gracious words and it meant so much to them.
- f) **Superintendent's Report:** Dr. Mauney thanked the Executive Team for providing so much information and highlighting how the MGSD staff is going above and beyond the call of duty. He also thanked the Executive Team for the guidance and leadership they are

providing their teams during this challenging time; maintenance, custodians, child nutrition, technology, and in navigating the unemployment claims. Dr. Mauney thanked Mrs. Haas, who has worked so laboriously with the district finances, and in keeping a close watch of the State. Dr. Mauney appreciates the staff for their hard work and commitment and the support they continue to provide to our community. Dr. Mauney explained how after the Spring break the district had only one week to plan and prepare for virtual learning, how challenging it has been to provide a quality product while being flexible in such a short amount of time. Teachers and the Instructional leaders have done a phenomenal job. Dr. Mauney stated he is proud to be part of an organization that is so invested in their community, students, and parents. Great Job!

- g) **Board Events:** Mr. Hyatt advised many MGSD activities are currently suspended or on hold at this moment, but he is hopeful the activities will be held at a later time.

Approval of Toshiba Contract Renewal: Mrs. Haas presented and explained the Toshiba Contract for Renewal. The contract includes a new product and a rate decrease. Toshiba will provide each of the schools with upgraded and newer copiers which will eliminate the need for service calls. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the Toshiba Contract Renewal as presented.**

Approval of Proposed 2020-2021 Budget: Mrs. Haas presented and explained the 2020-2021 proposed budget that will be submitted to the Iredell County Commissioners. This proposed budget includes our Current Expense Fund and Capital Outlay Fund. Mrs. Haas advised she will provide the board with amendments to this proposed budget once the state and county complete their own budgets and provide funding to the school district. She advised the 2020-2021 budget reflects an 11.4 percent revenue increase in funding from the county. This increase includes items of significant need for MGSD; the district's new Spanish language dual immersion program at each of the 3 elementary schools beginning this fall, additional staffing of one custodial position, one-half social worker position, and an additional school nurse. **On a motion by Mr. Pridgen, seconded by Mr. Whitfield, the board voted unanimously to approve the proposed 2020-2021 Budget as presented.**

Approval of Budget Amendments: Mrs. Haas presented and explained the Budget Amendments made to the Budget Resolution for the fiscal year ending on June 30, 2020. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the Budget Amendments as presented.**

Approval of the Memorandum of Agreement with Iredell County on School Funding: Mrs. Haas presented and explained the Memorandum of Agreement between the Mooresville

Graded School District and County of Iredell on school funding. Mrs. Haas & Dr. Mauney met with members of the County of Iredell to discuss a new funding formula between Mooresville Graded School District and the County of Iredell. This school funding agreement with Iredell County is beneficial for the Mooresville Graded School District in planning for the District's future needs. **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the Memorandum of Agreement with Iredell County on School Funding.**

Board Policies - For Approval: Dr. Mauney asked the board to approve the following policies that were presented in February. **On a motion by Mr. Whitfield, seconded by Mrs. Pennell, the board voted unanimously to approve the following board policies as presented.**

Policy Number	Name
a) Policy 3102	Online Instruction
b) Policy 4130	Discretionary Admission
c) Policy 4240/7312	Child Abuse and Related Threats to Child Safety
d) Policy 6125	Administering Medicines to Students
e) Policy 6140	Student Wellness
f) Policy 7240	Drug Free and Alcohol Free Workplace

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel, review the additional non-certified pay level, and consult with the board attorney. **On a motion by Mrs. Pennell, seconded by Mr. Pridgen, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Mr. Pridgen, the board voted unanimously to adjourn from the closed session.

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list and payment to all essential (mandatory) staff of \$250 a week while performing essential duties on-site as recommended by the Superintendent. This payment is not subject to retirement.

Certified Positions:

Rebecca Boyles, Teacher, PVES, 07/01/2020, Previously a Student Teacher at PVES

Promotions/Changes:

Kathy Black, Bible Teacher, MHS, 07/01/2020, Transferred to Full Time Bible Teacher from 50% Bible Teacher

Kathy Faucett, Teacher, PVES, 07/01/2020, Previously an Interim Teacher at PVES

Andrea Jett-Wilson, Teacher, PVES, New Growth Position

Charles "Hoppy" Hopkins, Athletic Director/Assistant Principal, MHS, 07/01/2020

Alexandra Mays, Teacher, SES, New Growth Position, 07/01/2020, Transferred from PVES

Tracey Waid, Secondary Curriculum Coordinator, MGSD, New Position, 07/01/2020, Title Changed from Assistant Principal at MHS

Traci Willis, Social Work, MHS, 07/01/2020, Transferred from 50% Bible Teacher & 50% Social Worker

Maria Affigne, Dual Immersion Assistant, SES, New Position, 07/01/2020, Transferred from NC Pre-K Teacher Assistant at SES

Retirement:

Kelly Lemmon, Teacher, MIS, 06/01/2020, 20 Years of Service to MGSD and to the State of NC

Robin Melton, Assistant Principal, PVES, 06/30/2020, 9 Years of Service to MGSD and 31 Years to the State of NC

Michelle Robbins, Teacher, PVES, 05/27/2020, 30 Years of Service to MGSD and the State of NC

There being no further business, on motion by Dr. Marsh, seconded by Mr. Pridgen, the meeting was adjourned at 11:25 a.m.

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education