

MORRIS SCHOOL DISTRICT  
[VIRTUAL MEETING VIA ZOOM](#)

Please access the link above to register prior to the event

REGULAR BUSINESS MEETING

May 11, 2020

EXECUTIVE SESSION

6:30 P.M.

OPEN SESSION

7:30 P.M.

CALL TO ORDER STATEMENT

OPEN PUBLIC MEETING

ROLL CALL

Mrs. Nancy Bangiola  
Mrs. Meredith Davidson  
Ms. Linda K. Murphy  
Mr. Vij Pawar  
Mrs. Susan Pedalino  
Ms. Lisa Pollak  
Mrs. Ann Rhines  
Mr. Alan Smith  
Ms. Melissa Spiotta  
Ms. Lucia Galdi

MORRIS PLAINS REPRESENTATIVE

STUDENT REPRESENTATIVES

Ms. Katherine Baskin  
Ms. Briana Franco

PLEDGE OF ALLEGIANCE

SUPERINTENDENT'S REPORT  
PRESIDENT'S REPORT

District Priorities Update

PUBLIC COMMENT

1 Hour (3 minutes per person)

Please email your public comment to be read at the Board Meeting to [PublicComments@msdk12.net](mailto:PublicComments@msdk12.net).

COMMITTEE REPORTS

BUSINESS AGENDA

Communications

All correspondence to the board must be addressed through the board secretary. Copies are available in the Board Secretary's Office

Minutes

Policy

Educational Matters

Pupil Service

Human Resources

Business Matters

NEW BUSINESS BROUGHT BEFORE THE BOARD

EXECUTIVE SESSION

ADJOURNMENT

***EXECUTIVE SESSION***

Motion #1      AUTHORIZING EXECUTIVE SESSION

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-6 et seq.) requires all meetings of the Morris School District Board of Education to be held in public, N.J.S.A. 10:4-12(b) sets forth nine (9) types of matters that may lawfully be discussed in "Executive Session," without the public being permitted to attend, and

WHEREAS, the Board has determined that three (3) issues are permitted by N.J.S.A. 10:4-12(b) to be discussed without the public in attendance and shall be discussed during an Executive Session to be held on May 11, 2020 at 6:30 P.M, and

WHEREAS, the nine (9) exceptions to open public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box which will be marked when the issues to be privately discussed fall within that exception, and after each exception is a space where additional information that will disclose as much information about the discussion as possible without undermining the purpose of the exception shall be written:

☒      "(1) Any matter which, by express provision of Federal law, State statute or rule of court shall be rendered confidential or excluded from public discussion." The nature of the matter, described as specifically as possible without undermining the need for confidentiality are: Student Matters

☐      "(2) Any matter in which the release of information would impair a right to receive funds from the federal government." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐      "(3) Any material the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publicly." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

☐      "(4) Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body." The collective bargaining contract(s) discussed are between (1) the Board and the Morris School District Administrators Association.

☐      "(5) Any matter involving the purchase lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(6) Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection. Any investigations of violations or possible violations of the law." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

"(7) Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer." The parties to and docket numbers of each item of litigation and/or the parties to each contract discussed are and the nature of the discussion, described as specifically as possible without undermining the need for confidentiality is:

"(8) Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public meeting." Subject to the balancing of the public's interest and the employee's privacy rights under South Jersey Publishing Co. v. New Jersey Expressway Authority, 124 N.J. 478 (1991), the employee(s) and nature of the discussion, described as specifically as possible without undermining the need for confidentiality are:

"(9) Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility." The nature of the matter, described as specifically as possible without undermining the need for confidentiality is:

WHEREAS, the length of the Executive Session is estimated to be sixty (60) minutes after which the public meeting of the Board shall (select one)  reconvene and immediately adjourn or  reconvene and proceed with business where formal action will be taken.

NOW, THEREFORE, BE IT RESOLVED that the Morris School District Board of Education will go into Executive Session for only the above stated reasons; and

BE IT FURTHER RESOLVED that the Board hereby declares that its discussion of the aforementioned subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

**MINUTES**

Motion #1 that upon the recommendation of the Superintendent, the Board of Education, approve executive session minutes from the regular business meeting of:

April 27, 2020

Motion #2 that upon the recommendation of the Superintendent, the Board of Education, approve minutes from the regular business meeting of:

April 27, 2020

**POLICY**

***FIRST READING***

Motion #1 that upon the recommendation of the Superintendent, the Board of Education approve for first reading the following new/revised bylaws/policies/regulations:

[8860 Notification and Acknowledgement of the Death of a District Employee or Officer](#)

[8861 Memorials](#)

[5601 School Clearance Following a Crisis Situation](#)

[5515 Video /Audio Conferencing with Students for Instructional or Support Purposes](#)

***SECOND READING***

Motion #2 that upon the recommendation of the Superintendent, the Board of Education approve for second reading the following new/revised bylaws/policies/regulations:

[5350 STUDENT SUICIDE PREVENTION AND PROMOTION OF RELATED MENTAL HEALTH](#)

***SUBSTITUTE HANDBOOK***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the writing of the District Substitute Handbook:

Description: Drafting and preparation of a District Substitute Handbook for PreK-12

Dates: May 17, 2020 - June 30, 2020

**EDUCATIONAL MATTERS**

***HARASSMENT, INTIMIDATION, AND BULLYING REPORT***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education accept the Harassment, Intimidation, and Bullying report for the period ending, April 27, 2020.

***MORRIS SCHOOL DISTRICT VIRTUAL EMERGENCY EDUCATION PLAN (VEEP)***

Motion #2 that, upon the recommendation of the Superintendent, and the Board Curriculum Committee, the Board of Education approve the updated [Morris School District Virtual Emergency Education Plan \(VEEP\)](#).

**EXPLANATION:**

The Department of Education requires approval of updates made to the Virtual Learning Plan. The MSD Virtual Learning Plan implementation began in March 2020 and is currently in place at all grade levels for daily instruction in all content areas. ***The current updates note the extended closure of schools by Governor Murphy for the remainder of the school year and distribution of paper based materials (PreK-2 and identified Bilingual students) and distribution of learning tools to students receiving free/reduced lunch.*** The [MSD Virtual Learning Hub](#) continues to house information and updates related to the VEEP for students, teachers and parents.

**PUPIL SERVICES**

***OUT OF DISTRICT ROSTER***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education approve placements and instructional services for students with disabilities, including those received by the district and those attending schools for which tuition is charged, for the month of May as noted in the detailed listing maintained on file in the Board Secretary's office.

**EXPLANATION**

Students with IEPs whose needs cannot be met in the programs that exist within the district are placed in outside private and public schools approved by the New Jersey Department of Education for students with disabilities. Attendance is monitored monthly in order to ensure students are enrolled as agreed and the state-mandated contract with each school states that two weeks' notice is required for removal of a student. Case managers make at least two visits per school year for each student enrolled in one of these schools, including one visit that involves the convening of an IEP Team to complete an annual review of the student's IEP. In order to preserve confidentiality, all students are identified only by their local and/or state identification numbers in any listing that is maintained outside the Office of Pupil Services.

**HUMAN RESOURCES**

***ESTABLISH POSITION(S) 2020-2021***

Motion #1 that, upon the recommendation of the Superintendent, the Board of Education establish the following position(s) for the 2020-2021 school year:

- 1.0 Bilingual Success Counselor, MHS
- 1.0 Bilingual Language Arts Teacher, MHS
- 1.0 Bilingual Math Teacher, MHS
- 1.0 Bilingual Science Teacher, MHS
- 1.0 Bilingual Social Studies Teacher, MHS
- 1.0 Elementary Bilingual Teacher @ AV
- 1.0 Elementary Bilingual Teacher @ SX
- 1.0 Elementary Bilingual Teacher @ WD
- 1.0 ESL Teacher @ TJ
- 1.0 ESL Teacher, MHS
- 1.0 School Counselor, MHS
- 1.0 Special Education Teacher, FMS
- 1.0 Special Education Teacher, LLC
- 1.0 Special Education Teacher, NP

***LEAVE(S) OF ABSENCE 2019-2020***

Motion #2 that, upon the recommendation of the Superintendent, the Board of Education approve a leave of absence to the following staff members under the conditions stated and effective dates shown:

Garcia Martha	03/13/20-04/28/20 *** -Personal
0.5 Custodian, AV	<i>(revised dates)</i>

- \* Accumulated sick leave may be used up to a period of eight weeks (four weeks before and four weeks after the birth of the baby) – with pay/with benefits.
- \*\* Without pay/with benefits
- \*\*\* Without pay/without benefits

***RESIGNATION(S)/TERMINATION(S)/RETIREMENT(S) 2020-2021***

Motion #3 that, upon the recommendation of the Superintendent, the Board of Education approve the resignation(s), termination(s) and/or retirement(s) of the following staff according to the effective date and reason shown:

Bajwa, Tanya	July 1, 2020
1.0 CABAS Trainee, AH	Internship Completed
Bayan, Dallal	July 1, 2020
1.0 CABAS Trainee, HC	Internship Completed
Cahill, Patricia	July 1, 2020
1.0 CABAS Trainee, HC	Internship Completed



Chamberlain, Bruce 1.0 Math, MHS	July 1, 2020 Retired
Chiasson, Brittany 1.0 Grade 5 CABAS Teacher, AH	July 1, 2020 Resigned
Choi, Song 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Damico, Amanda 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Dress, Josephine 1.0 CABAS Trainee, FMS	July 1, 2020 Internship Completed
Dunham, Michaela 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Fenimore, James 1.0 Asst. Principal, TJ/WD	July 1, 2020 Resigned
Gibson, Ruby 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Guadara, Katherine 1.0 Science, FMS	July 1, 2020 Leave Replacement Completed
Hazen, Erin 1.0 Special Ed., FMS	July 1, 2020 Leave Replacement Completed
Kaczorowska, Daria 1.0 Grade 4 CABAS Teacher, AH	July 1, 2020 Resigned
Karanian, Genevieve 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Keown, Mary 1.0 ABS PS	July 1, 2020 Retired
Khan, Sofia 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Leiter, Rachel 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
McDonald, Emilie 1.0 ELA, FMS	July 1, 2020 Leave Replacement Completed

McQueeney, Lauren 1.0 ELL, WD	July 1, 2020 Leave Replacement Completed
Neumann, Jill 1.0 School Nurse, AH	July 1, 2020 Resigned
Oh, Sandra 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Pateiro, Jennifer 1.0 Spanish, MHS	July 1, 2020 Leave Replacement Completed
Short, Mary Kate 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Verdun, Victoria 1.0 Gr. 3 CABAS Teacher, AH	July 1, 2020 Resignation
Virk, Maninder 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
Weiser, Sarah 1.0 CABAS Trainee, HC	July 1, 2020 Internship Completed
White, Mary 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed
Zhang, Wenhui 1.0 CABAS Trainee, AH	July 1, 2020 Internship Completed

***APPOINTMENT(S) 2020-2021 \*/\*\****

Motion #4 that, upon the recommendation of the Superintendent, the Board of Education approve the appointment of the following to the position/s stated at the annual salary rates and effective date/s shown, and further that the Board of Education approve the submission to the County Superintendent applications for emergency hiring, pending approval of all Human Resource documents and/or requirements and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A. 18a6-7.1 et seq.; 18:39-17 et seq.; 18A:6-4.13 et seq.:

			<u>In place of:</u>
Courtright, Trevor	\$55,277	09/01/20-06/30/21	Est. 05/11/20
1.0 Bil. Science Teacher, MHS	BA, Step 1		
Salas, Sergio	\$60,467	09/01/20-06/30/21	Est. 05/11/20
1.0 Bil. Math Teacher, MHS			

- \* Pending probationary period
- \*\* Pending completion of paperwork

***SIGNING BONUS 2020-2021***

Motion #5 that, upon the recommendation of the Superintendent, the Board of Education authorizes the payment of a signing bonus to the following staff:

<b>Staff Member</b>	<b>Position</b>	<b>Location</b>	<b>Signing Bonus</b>
Courtright, Trevor	1.0 Bil. Science Teacher	MHS	\$5,000
Salas, Sergio	1.0 Bil. Math Teacher	MHS	\$5,000

**EXPLANATION:** Payment will be made in two equal installments - one in September and one following the completion of four (4) months employment.

***TRANSFER(S), CHANGE(S) OF ASSIGNMENT, TITLE AND OR/ SALARY 2020-2021***

Motion #6 that, upon the recommendation of the Superintendent, the Board of Education approve the change(s) of assignment and/or salary for the following certified staff:

<b>Employee</b>	<b>Former Assignment</b>	<b>New Assignment</b>	<b>Effective</b>	<b>Salary</b>
Benson, Rori	1.0 Supervisor of Special Education, CO	1.0 LDT-C, PS	09/01/20	\$99,737 MA30, Step 22

***REAPPOINTMENT AND SALARIES FOR ADMINISTRATORS' ASSOCIATION 2020-2021***

Motion #7 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Morris School District Administrators' Association Staff staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

***REAPPOINTMENT AND SALARIES FOR CERTIFICATED STAFF 2020-2021***

Motion #8 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the certificated staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources office.

***REAPPOINTMENT AND SALARIES - NON-CERTIFICATED STAFF 2020-2021 \****

Motion #9 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-certificated staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

\*Pending probationary period

***REAPPOINTMENT AND SALARIES FOR NON-REPRESENTED STAFF 2020-2021***

Motion #10 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the non-represented staff and salaries for the 2020-2021 as filed with the School Business Administrator/Board Secretary and Human Resources office.

***REAPPOINTMENT AND SALARIES FOR SUPERVISORY SUPPORT STAFF ASSOCIATION 2020-2021***

Motion #11 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment and salaries of the Supervisory Support Staff staff for the 2020-2021 school year as filed with the School Business Administrator/Board Secretary and Human Resources offices.

***NON-REPRESENTED EMPLOYEE CONTRACTS 2020-2021***

Motion #12 that, upon the recommendation of the Superintendent, the Board of Education approve the reappointment of the staff below for the 2020-2021 school year. Employment contracts will be submitted to the Executive County Superintendent for approval.

Harte, Kelly- Assistant Superintendent of Curriculum and Instruction  
LoFranco, Anthony- School Business Administrator/Board Secretary

***SUBSTITUTE APPOINTMENTS 2019-2020 \****

Motion #13 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2019-2020 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

Secretary  
Flores, Miriam

\*pending completion of paperwork

***SUBSTITUTE REAPPOINTMENTS 2020-2021 \****

Motion #14 that, upon the recommendation of the Superintendent, the Board of Education approve the following name(s) be added to the list of substitutes, and approve all Morris School District Substitute Teachers to also provide service as Teacher Assistant, ABS, and Lunchroom Playground Aide as assigned for the 2020-2021 school year, and further that the Board of Education approve submission to the County Superintendent application for emergency hiring and each applicant's attestation that s/he has not been convicted of any disqualifying crime pursuant to the provisions of N.J.S.A 18A:6-7.1 et seq., 18A:6-4.13 et seq.:

**ABS**

Aquino, Christine  
Esposito, Karen  
Granato, Cynthia

**Athletic Trainer**

Caruso, Laura  
Geary, Jennifer  
Jackson, Jessica

**Athletic Volunteer**

Chegwidden, James (Basketball – Girls)  
Daly, Matthew (Lacrosse – Girls)  
Davis, John (Wrestling)  
Dorflauffer, Brian (Basketball – Boys)  
Drake, Christopher (Lacrosse – Boys)  
Fallon, Jacob (Baseball – Boys)  
Goss, Kyle (Wrestling)  
Gringeri, Melissa (Fencing)  
Haddad, Philip (Football)  
Lee, Rodney (Football)  
MacArthur, Caitlin (Ice Hockey – Girls)  
Malavasi, Kyle (Basketball – Boys)  
Newman, Kenneth (Basketball – Girls)  
Pagano, Samuel (Baseball)  
Powell, Jordan (Football)  
Ryan, James (Ice Hockey)  
Scorsune, Jonathan (Ice Hockey)  
Villhauer, Edwin (Cross Country)  
Villhauer, Edwin (Indoor Track)  
Villhauer, Edwin (Track & Field)  
Villegas-Eraza, Alexis (Wrestling)  
Vogelsang, Ashton (Softball)  
Weller, Michael (Swimming)  
Woodfinlevine, Griffin (Lacrosse – Boys)  
Yawger, Andrew (Baseball)

**Bedside**

Batastini, Bradley  
Beckmann, Marlene  
Belmonte, Joanne  
Esposito, Michael  
Faulkner, Adina  
Fielding, Maralyn  
Fiorenzo, Caroll  
Gibson, Sandra  
Guzman, Marcie  
Hamfeldt, Tomasina  
Iglesias, Daphne

Kraskouskas, Ellen  
Milewski, Christopher  
Murtha, Kevin  
Nagel, Roberta  
Omar, Ahlam  
Ruggeri, Kristina  
Williams, Juanita  
Zvaleuskas, Laura

**Buildings & Grounds**

Aguilar, Gloria  
Ajxup, Ericka  
Chavez, Edinson  
Davis, Treyvaughn  
Kolovos, Kalliopi  
Long, Conor  
Pineros, Carlos  
Robinson, Samari  
Rudolph, Sekayi  
Schulte, Luke  
Tecalco-Carbajal, Eleuterio

**Bus Aide**

Dutton, Sonia  
Meredith, Carolyn

**Bus Driver**

Henry, Denver  
Irving, Margo  
Ivory, Kevin  
McKay, Betty  
Quint, Vladimir  
Riano, Johanna  
Shiels, Nancy  
Watson, John

**Guidance**

Rainho, Silvia

**Lunchroom/Playground Aide**

Alberto, Margherita  
Anderson, Felice  
Angulo, Yamilet  
Barry, Nancy  
Benitez, Otilia  
Buckley, Natalia  
Cadavid, Luz  
Cardoza, Melissa

Crawford, Jeanne  
Curley, Meredith  
Denny-Williams, Tracey  
Gibson, Phyllis  
Granato, Cynthia  
Holstein, Barbara  
Johnson, Pernita  
King, Theresa  
Lomazzo, Barbara  
Muhammad, Veronica  
Nobles, Alice  
Osborne-Rogers, Myra  
Ramirez, Marisol  
Rangel, Teresa  
Rios-Vargas, Daniela  
Scheer, Judit  
Shaw, Maria  
Stewart, Elastine  
Torres, Tammy  
Williams, Candida

**Nurse**

Barilla-Kay, Diane  
Kelly, Kathleen  
Loneragan, Caroline  
Paul, Abigail  
Tuttle, Meaghan

**Related Services Long Term**

Brigante, Marie  
Rajah, Florence

**Secretary**

Baird, Sandra  
Bracewell, Donna  
Crawford, Cynthia  
Dutton, Sonia  
Flores, Miriam  
Harvey, Jayme  
Hill, Kathleen  
Kander, Deborah  
Livingston, Lynn  
Monahan, Margaret  
Regeic, Patricia  
Sayre, Pamela  
Sharpe, Jeri  
Williams, Molly  
Woebse, Katelyn

**Teacher Assistant**

Aquino, Christine  
Barry, Nancy  
Esposito, Karen  
Giammarino, Stacie  
Granato, Cynthia  
Helmer, Carol  
Holstein, Barbara  
Ketch, Delores  
King, Theresa  
Lomazzo, Barbara  
Teixeira, Dina  
Woebse, Kathryn

**Volunteer (Farm)**

Ananko, Shawn

**Volunteer (Music Marching Band)**

Chu, Ross  
Quinn, Sydney

**Teacher**

Abdelshahid, Nermin  
Aguilar, Raul  
Alleborn, Susan  
Angulo, Yamilet  
Arakelian, Allison  
Babcock, Noel  
Babcock, Pamela  
Barerro, Erika  
Barilla-Kay, Diane  
Barnes, Courtney  
Baurkot, Elena  
Beckmann, Marlene  
Benitez, Otilia  
Bergman, Jessica  
Berry-Brown, Kendra  
Blumstein, Randee  
Bonilla, Armida  
Bourne, Sara  
Bracewell, Donna  
Brodhecker, Casandra  
Brigante, Marie  
Brown, Stephanie  
Brubaker, Jill  
Bucci, Ralph  
Buchner, Stephanie



Butler, Amy  
Caravaglia, Michelle  
Carfano, Kristin  
Casadevall, Andrew  
Casadevall, Samuel  
Cavalier, Michael  
Cavalier, Vincenza  
Chalker, Marcia  
Chin, Michelle  
Christodoulou, Vasilias  
Chu, Ross  
Collins, Kathryn  
Coven, Hart  
Corinaldi, Laurie  
Cramer, Irene  
Cristao, Pauliana  
Curran, John  
Davidoff, Paula  
Davis, Edgar  
Davis, Kiana  
DellaCroce, Antoinette  
Della Peruti, Carl  
DeOliveira, John  
DeVito, Lori  
DiMella, Nicole  
Donegan, Barbara  
Dones, Vivien  
Donohue, Nicole  
Doyle, Bernadette  
Dumas, Kamau  
Dunham-Thomas, Jennifer  
Eickmeyer, Marlene  
Ernst, Melinda  
Escobar-Nunez, Libia  
Fennelly, Deborah  
Ferrara, Allison  
Fiorenzo, Caroll  
Gaskins, Courtney  
Geller, Lynn  
Gibbs, Annmarie  
Gillespie, Beth Ann  
Glynn, Maricela  
Goldfield, Denise  
Griffith, June  
Hadzima, Barbara  
Haith, Seynabou  
Hamfeldt, Tomasina  
Handel, Madeline

Harvey, Jayme  
Hayes, Munah  
Heher, Kathleen  
Hovis, Charles  
Hovis, Michael  
Hunt, Carolyn  
Jackson, Laura  
James, Alma  
Johnson, Ann  
Johnson, Jr, Edward  
Johnson Sr, Edward  
Johnson III, Edward  
Jones, Marisa  
Jorge, David  
Kander, Deborah  
Kardaras, Barbara  
Koba, Migdonia  
Kraskouskas, Ellen  
Kratochvill, Carol  
Lambert, Frances  
Leynor, Neal  
Licardi, Christine  
Livingston, Lynn  
Lopez, Brandon  
Lopez, Loredana  
Manahan, Ilene  
Marcantonio, Melissa  
Marum, Scott  
Mazo-Cano, Daniela  
McCoy, Kathleen  
McDonald, Eugene  
McIntyre, Alvin  
McKeon, Kendal  
McKeown, John  
Mead, Linda  
Meade, Montgomery  
Meeks, Maureen  
Memoli, James  
Mihalko-Lieto, Cynthia  
Miller, Karle  
Miller, Michelle  
Monahan, Margaret  
Morgan, Heather  
Moscatelli, Teresa  
Murtha, Kevin  
Nagidi, Danielle  
Niehenke, Ana  
Noonan, Susan

Norris-Brown, Lacey  
Norton, Tracy  
Olivo, Christine  
Omar, Ahlam  
Opena, Paul  
Opipari, Carolyn  
Ottaiano, Andrea  
Pallis, Betty Paris  
Parish, Daniel  
Pateiro, Jennifer  
Platt, Rachel  
Permisson, Gabriela  
Powell, Jordan  
Price, Kristen  
Restrep, Fanny Alexandra  
Richards, Jena  
Ritter, Rachel  
Rivera, Kaitlyn  
Rivers, Denise  
Robertelli, Savina  
Rodriguez, Anthony  
Rosenfeld, Michelle  
Rough, Jamie  
Ruggeri, Kristina  
Ruiz, Samantha  
Salako, Olajuwon  
Segelman, Lisa  
Semper, Lisa  
Sharma, Sunita  
Sharpe, Jeri  
Simpson, Christina  
Skibiell, Paulette  
Skrod, Christina  
Smith, Kathleen  
Smith, Rebecca  
Specht, Trudy  
Stockel, Colleen  
Stornetta, Marcia  
Stroh, Katherine  
Stroponicky, Nancy  
Sutherland, Barbara  
Torres, Jessica  
Town, Claire  
Unger, Randi  
Verma-Arora, Preeti  
Vesce, Lauren  
Villegas-Erazo, Alexis  
Viscarra, Carmen

Waxgiser, Sandra  
Weiss, Gloria  
Weissman, Susan  
Wheeler, Laura  
Whitten, Christopher  
Wild, Deborah  
Williams, Shelly  
Williams, Teresa  
Wisloff, Erin  
Zawacke, Kathryn

\*pending completion of paperwork

**EXPLANATION:** Upon the submission of approved timesheets, the staff will be compensated at approved substitute rates.



**AGREEMENTS**

***Food Service Agreement - Whitson's 2020-2021***

Motion #6 that upon the recommendation of the Superintendent, the Board of Education approve the following resolution:

WHEREAS, the Board has concluded that the proposal submitted by Whitsons School Nutrition Group. is the most advantageous to the School District, price and other factors considered;

NOW, THEREFORE, BE IT RESOLVED that the Morris Board of Education approve and award a contract for School Food Service Management for the 2020-2021 school year to Whitsons School Nutrition Corp. located at 1800 Motor Parkway Islandia, NY 11749. It is the recommendation of the Business Administrator that the Morris Board of Education award the contract to Whitsons School Nutrition Corp. (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.1842 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by The FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by Aramark shall be the amount of \$3.66.

The per meal management fee of \$0.1842 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the 2020-2021 school year will be One Hundred Eighty-Two Thousand Dollars (\$182,000). If the annual operating statement shows a return less than the aforementioned amount, the FSMC will pay the difference between the actual and the guaranteed amount. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

- Reimbursement rates for Food Service Program meals shall not be less than those stated in the request for proposal.
- The value of USDA donated foods received shall not be less than the value of USDA donated foods received during the prior year.
- The mix and quantity of USDA donated foods shall not change from the mix and quantity received the prior school year so as to increase actual food costs over the level of projected food cost.
- The SFA shall work with Whitson's in a commercially reasonable manner to acquire USDA processed commodities for a total price (including all applicable costs and fees) commensurate with the then-current market price for a comparable commercial item.
- There shall be at least one hundred eighty (180) full-service days where breakfast is served for the Current Year.

- There shall be at least One Hundred Seventy-Four (174) full-service days where lunch is served in the high school and middle school for the Current Year and One Hundred Eighty (180) full-service days where lunch is served in the elementary school for the Current Year.
- The average daily student enrollment for the Current Year shall be at least 5,212.
- The actual costs charged to the Food Service Enterprise Account by the SFA shall not exceed the projected operating expenses as follows:
  - Ongoing contract monitoring in the amount of \$14,088.00;
  - Annual POS Maintenance Charges in the amount of \$11,500

In the event any of the foregoing conditions or assumptions is not met during the Current Year, Whitson's obligation shall be reduced by the amount of any increase in SFA's Total Food Service Costs or reduction in Gross Receipts which is attributable to the changes in such conditions or assumptions. In the event the District requests a change (other than a material change that would necessitate commencement of a new RFP process) in a phase of the Food Service Program that would result in a decrease in Gross Receipts or an increase in Total Food Service Costs from the amounts set forth in the Projected Food Service Budget, Whitson's shall advise the District of its estimate of the increase in the Total Food Service Costs or decrease in Gross Receipts attributable to such requested change, and the budget, shall be adjusted to reflect such estimated increase in Total Food Service Costs or decrease in Gross Receipts.

***SHEPARD SCHOOL***

Motion #7 that upon the recommendation of the Superintendent, the Board of Education Approve an agreement, between the Morris School District and The Shepard School of Morristown, to provide a school meal Program for the 2020-2021 school year beginning July 1, 2020. (Agreement on file in Business Administrator's Office.)

***PAYMENTS***

Motion #8 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to DiCara Rubino Architects:

<b>Project</b>	<b>Amount</b>
MHS/TJ Toilet Renovations	\$ 402.85
MHS Partial Window Replacement	\$15,978.92
MHS Masonry Repointing	\$ 344.06

Motion #9 that upon the recommendation of the Superintendent, the Board of Education approves the following payments to USA Architects:

Project	Amount
Normandy Park Bldg Monitoring	\$9,800.00
FMS Softball Field Improvements	\$2,625.00
MHS Broadcast Room Upgrade	\$4,325.20

Motion #10 that upon the recommendation of the Superintendent, the Board of Education approve Payment #1, Invoice 3233 in the amount of \$303, 867.00 to Panoramic Window & Door Systems, Inc. for the work done on the Morristown High School Window Replacement through April 20, 2020.

***PROFESSIONAL SERVICES 2020-2021***  
***Effective School Solutions (ESS)***

Motion #11 WHEREAS, there exists a need for professional services for 2020-2021 and funds are available for these purposes.

WHEREAS, the Public School Contracts Law (Chapter 114, Laws of 1977) requires that the Resolution authorizing the award of contracts for professional services without competitive bids be publicly adopted,

NOW THEREFORE BE IT RESOLVED by the Morris School District Board of Education that the following be engaged for professional services as described and in the amount not to exceed as follows:

Effective School Solutions Program (ESS)	Provide therapeutic mental health services through licensed professionals to students in public school districts, including the summer	<b>\$414,590</b>
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**EXPLANATION**

Effective School Solutions, LLC provides a therapeutic environment within Morristown High School to assist students with emotional and behavioral challenges to engage with the academic environment and remain at the high school. Most students remain in the program for at least a full school year.