

Palo Alto Unified School District
Log of Reports and Complaints of Discrimination

School Year	Date Occurred	Date Filed / Reported	UCP / Other Formal Complaint Received	Matter #	Complaint / Allegation	School / Location	On/Off Campus	Status / Resolution	Investigation Head	Notification of Resolution Date
2017-18	5/15/18	6/20/18	6/20/18	32915	Allegation of harassment based on race and religion	Palo Alto	On Campus	Closed - Informal Resolution	Title IX Office	8/20/18
2017-18		6/13/18	6/22/18	32661	Allegation of sexual harassment	Palo Verde	On Campus	Closed - Informal Resolution	On site	8/20/18
2017-18	5/29/18	5/31/18		32265	Allegation of inappropriate touching	El Carmelo	On Campus	Closed	On site	6/12/18
2017-18	5/18/18	5/29/18		32196	Allegation of sexual harassment	Greene	On Campus	Closed	On site	9/24/18
2017-18	11/26/17	5/29/18	5/29/18	32101	Allegation of harassment based on disability	Gunn	On Campus	Closed	Title IX Office	7/12/18
2017-18		5/28/18		32107	Allegation of sexual harassment	Gunn	On Campus	Closed	External investigator	11/2/18
2017-18		5/25/18		32322	Allegation of sexual comments	Fletcher	On Campus	Closed	On site	6/4/18
2017-18	5/25/18	5/25/18		32040	Report of inappropriate language and gestures	Fairmeadow	On Campus	Closed	On site	6/15/18
2017-18	5/23/18	5/24/18	6/14/18	32692	Allegation of harassment based on race	Greene	On Campus	Closed	Title IX Office	9/21/18
2017-18	5/10/18	5/23/18	5/23/18	32097	Allegation of harassment based on disability	J L Stanford	On Campus	Closed	Title IX Office	7/3/18
2017-18	5/22/18	5/23/18		31911	Allegation of sexual harassment	Fairmeadow	On Campus	Closed	On site	5/24/18
2017-18		5/22/18		31854	Allegation of sexual harassment	Escondido	On Campus	Closed	Human Resources	7/31/18
2017-18	5/21/18	5/21/18		31782	Allegation of sexual harassment	Escondido	On Campus	Closed	On site	6/14/18
2017-18	3/23/18	5/18/18	5/18/18	31851	Allegation of harassment - 3 UCPs filed for one event	J L Stanford	Off Campus	Closed	On site	6/28/18
2017-18	2/1/18	5/18/18	6/6/18	31628	Allegation of sexual harassment	Gunn	Off Campus; On Campus	Closed	External Investigator	10/24/18
2017-18	5/14/18	5/18/18		31613	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	5/23/18
2017-18		5/17/18		31546	Allegation of sexual misconduct	Palo Alto	Off Campus	Closed	On site	6/12/18
2017-18	5/15/18	5/16/18		31476	Allegation of inappropriate touching by student	Ohlone	On Campus	Closed	On site	5/18/18
2017-18	5/8/18	5/14/18	5/14/18	31615	Allegation of harassment based on disability	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18		5/14/18	5/14/18	31426	Allegations of harassment based on gender and religion	Greene	Off Campus; On Campus	Closed	Title IX Office	7/9/18
2017-18	5/10/18	5/11/18		31241	Allegation of discrimination based upon gender and race.	Escondido	On Campus	Closed	On site	6/12/18
2017-18	5/8/18	5/10/18		31181	Allegation of sexual harassment	Walter Hays	On Campus	Closed	On site	5/11/18
2017-18	5/10/18	5/10/18		31180	Allegation of harassment based on disability	Walter Hays	On Campus	Closed	On site	6/13/18
2017-18	5/8/18	5/10/18	5/10/18	31164	Allegation of harassment based on gender	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18	5/7/18	5/10/18	5/10/18	31150	Allegation of sexual harassment	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18	5/9/18	5/9/18		31254	Allegation of harassment based on gender	Walter Hays	On Campus	Closed	On site	5/15/18
2017-18	4/28/18	5/9/18		31058	Allegation of sexual misconduct	J L Stanford	Off Campus	Closed	On site	7/24/18
2017-18	5/2/18	5/8/18		30995	Allegation of student using school resources to access illicit websites	Gunn	Off Campus; On Campus	Closed	On site	11/30/18
2017-18	5/7/18	5/7/18	5/7/18	30993	Allegation of harassment based on gender	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18	5/4/18	5/4/18		32628	Allegation of sexual harassment	El Carmelo	On Campus	Closed	On site	6/12/18
2017-18	5/3/18	5/4/18		31245	Allegation of sexual misconduct	Briones	On Campus	Closed	On site	5/15/18
2017-18	5/3/18	5/4/18		30903	Allegation of sexual harassment	Fletcher	On Campus	Closed	On site	5/8/18
2017-18	5/3/18	5/4/18	5/4/18	30804	Allegation of harassment based on gender and retaliation	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18	5/2/18	5/2/18	5/4/18	30803	Allegation of harassment based on race	J L Stanford	On Campus	Closed	Title IX Office	6/28/18
2017-18	4/27/18	4/27/18	5/4/18	30475	Allegation of harassment based on disability	Walter Hays	On Campus	Closed	On site	5/4/18

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2017-18	4/27/18	4/27/18		30473	Inappropriate touching by elementary students	Walter Hays	On Campus	Closed	On site	4/27/18
2017-18	4/25/18	4/26/18		30414	Allegation of the use of a derogatory term based on race	Hoover	On Campus	Closed	On site	4/26/18
2017-18	12/16/17	4/25/18	4/25/18	30342	Allegations of hostile environment due to sexual harassment	Greene	On Campus	Closed	Title IX Office	6/27/18
2017-18		4/25/18		30241	Allegation of sexual misconduct off campus	District Office	Off Campus	Closed	Title IX Office	8/23/18
2017-18	2/9/18	4/22/18	4/22/18	30093	Allegation of discrimination based on race of student by staff	Greene	On Campus	Closed	Title IX Office	6/20/18
2017-18	4/18/18	4/18/18		29958	Allegation of harassment based on race of students by staff	Gunn	On Campus	Closed	On site	9/24/18
2017-18	3/8/18	4/18/18	4/18/18	29938	Allegation of discrimination of student by staff	Barron Park	On Campus	Closed	On site	4/30/18
2017-18	4/11/18	4/17/18		29974	Report of inappropriate touching by student	J L Stanford	Off Campus	Closed	On site	4/18/18
2017-18	3/30/18	4/17/18		29919	Allegation of sexual and gender harassment	Ohlone	On Campus	Closed	On site	4/17/18
2017-18	3/30/18	4/16/18		29867	Report of negative comment based on religion	Ohlone	On Campus	Closed	On site	4/17/18
2017-18	4/13/18	4/16/18		29848	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	4/17/18
2017-18	4/12/18	4/12/18		29743	Allegation of harassment based on race	Gunn	On Campus	Closed	On site	4/12/18
2017-18	4/11/16	4/11/18		29686	Elementary student reports inappropriate touching by another student	Addison	Off Campus	Closed	On site	6/18/18
2017-18	4/9/18	4/10/18		29849	Allegation of racist comment	Ohlone	On Campus	Closed	On site	6/11/18
2017-18	4/15/16	4/3/18	4/3/18	29448	Complaint against PAUSD employees regarding 2016 incident	Greene	On Campus	Closed	Title IX Office	5/17/18
2017-18	3/29/18	3/30/18		29374	One student kissed another student	Duveneck	On Campus	Closed	On site	3/30/18
2017-18		3/29/18		29347	Alleged discrimination of student by staff	Addison	On Campus	Closed	On site	5/15/18
2017-18	3/28/18	3/28/18		29337	Report of sexual assault off campus	Gunn	Off Campus	Closed	Title IX Office	6/18/18
2017-18	3/27/18	3/28/18		29268	Students hit each other in bottom	Ohlone	On Campus	Closed	On site	3/29/18
2017-18	3/26/18	3/27/18		29170	Students made inappropriate sexual comment to another student	Escondido	On Campus	Closed	On site	4/5/18
2017-18	3/16/18	3/27/18		29160	Derogatory terms written on bathroom wall	Greene	On Campus	Closed	On site	4/27/18
2017-18	3/23/18	3/26/18		29174	A student touched another student's bottom	Ohlone	On Campus	Closed	On site	3/27/18
2017-18	3/22/18	3/23/18		28999	Student reports another student grabbed him in his private parts	Fletcher	On Campus	Closed	On site	5/6/18
2017-18	3/23/18	3/23/18	4/20/18	28997	Report of sexual harassment	Gunn	Off Campus; On Campus	Closed	Title IX Office	6/4/18
2017-18	2/26/18	3/22/18	3/23/18	29245	Complaint of bullying and discrimination based on class	Greene	On Campus	Closed	Human Resources	5/29/18
2017-18		3/21/18		28878	Student alleges sexual harassment against another student	Palo Alto	Off Campus	Closed	On site	5/15/18
2017-18	3/6/18	3/20/18	3/20/18	29780	Allegation of harassment based on race	Addison	On Campus	Closed	Title IX Office	5/15/18
2017-18	3/19/18	3/20/18		28806	Staff member alleged sexual harassment by visitor	Gunn	On Campus	Closed	On site	4/16/18
2017-18	3/15/18	3/15/18		28805	Students alleged sexual harassment against another student	Greene	Off Campus; On Campus	Closed	On site	6/14/18
2017-18	3/14/18	3/15/18		28615	Allegation of racial comment by student.	Escondido	On Campus	Closed	On site	3/30/18
2017-18	3/13/18	3/14/18		28697	Student reported being asked sexual question by another student	J L Stanford	On Campus	Closed	On site	5/15/18
2017-18	3/7/18	3/9/18	3/14/18	28560	Student alleges sexual harassment against fellow student.	Greene	On Campus	Closed	Title IX Coordinator	5/13/18
2017-18	3/8/18	3/9/18		28552	Student accused fellow student of sexual misconduct.	Greene	On Campus	Closed	External Investigator	4/3/18
2017-18	3/7/18	3/9/18		28386	Student reported harassment based upon protected class.	Addison	On Campus	Closed	On site	4/23/18
2017-18	3/8/18	3/8/18		28388	Student reported harassment based upon protected class.	J L Stanford	On Campus	Closed	On site	5/15/18

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2017-18	3/7/18	3/8/18		28313	Student used sexually derogatory term against a fellow student.	J L Stanford	On Campus	Closed	On site	5/7/18
2017-18	3/5/18	3/5/18		28117	Student reported inappropriate touching by other student.	Faimeadow	On Campus	Closed	On site	3/9/18
2017-18	3/2/18	3/2/18		28115	Student alleges unequal treatment by teacher and harassment by	J L Stanford	On Campus	Closed	On site	3/9/18
2017-18	2/9/18	3/2/18		28036	Student alleges sexual harassment against fellow student.	J L Stanford	Off Campus	Closed	On site	4/25/18
2017-18	11/4/15	3/1/18		27921	Allegation of sexual touching during middle school.	Greene	On Campus	Closed	Title IX Coordinator	3/19/18
2017-18	12/15/17	2/28/18	2/28/18	27975	Allegation of age discrimination by student against administrator	J L Stanford	On Campus	Closed	Title IX Coordinator	4/6/18
2017-18	2/28/18	2/28/18		27972	Teacher viewed racist symbol in bathroom.	Palo Alto	On Campus	Closed	On site	4/9/18
2017-18	2/26/18	2/27/18	2/27/18	27829	Student engaged in sexual act.	Palo Alto	On Campus	Closed	Title IX Coordinator	4/27/18
2017-18	2/21/18	2/22/18		27773	Report of sexual image added to photo of student.	J L Stanford	Off Campus	Closed	On site	3/9/18
2017-18	2/15/18	2/16/18		27435	Student touched another student on the bottom.	El Carmelo	On Campus	Closed	On site	8/17/18
2017-18	2/14/18	2/15/18		27414	Students engaged in game of grabbing each others' private areas.	Walter Hays	On Campus	Closed	On site	3/15/18
2017-18	2/9/18	2/12/18		27214	Male student making sexual remarks and gestures to 2 female students.	Faimeadow	On Campus	Closed	On site	3/30/18
2017-18	2/7/18	2/8/18		27431	Student asked to engage in unwelcome sexual activity with fellow	Palo Alto	On Campus	Closed	On site	2/16/18
2017-18	2/6/18	2/7/18	5/22/18	27020	Allegation of sexual harassment	Greene	On Campus	Closed	On site	8/16/18
2017-18	2/7/18	2/7/18		26989	Student made comment about another student's sexual orientation.	Palo Alto	On Campus	Closed	On site	2/8/18
2017-18	2/1/18	2/2/18		26807	Student slapped another student on bottom.	Walter Hays	On Campus	Closed	On site	5/7/18
2017-18	1/30/18	1/31/18	1/31/18	26677	Student made a negative comment about another student's religion.	Gunn	On Campus	Closed	On site	4/2/18
2017-18	1/29/18	1/30/18		26631	Student made a negative comment of a sexual nature to another student.	Walter Hays	On Campus	Closed	On site	6/11/18
2017-18	1/24/18	1/26/18	1/26/18	26553	Allegation of discriminatory treatment following a fight.	Barron Park	On Campus	Closed	On site	3/19/18
2017-18	1/21/18	1/23/18		26230	Student reported comments by fellow student of a sexual nature.	J L Stanford	Off Campus; On Campus	Closed	On site	7/24/18
2017-18	1/8/18	1/11/18		25698	Student reported sexual harassment and touching by fellow student. No	Greene	On Campus	Closed	External Investigator	2/21/18
2017-18	12/21/17	12/21/17		25096	Student pushed fellow student with special needs from play structure.	Ohlone	On Campus	Closed	On site	12/22/17
2017-18	12/21/17	12/21/17	12/21/17	25093	Student reported that fellow student stole her hat.	J L Stanford	On Campus	Closed	External Investigator	2/21/18
2017-18	12/21/17	12/21/17	12/21/17	25092	Student claims sexual harassment because hat was taken.	J L Stanford	On Campus	Closed	External Investigator	2/21/18
2017-18	12/18/17	12/19/17		25095	Student made a comment about another student's skin color.	Ohlone	On Campus	Closed	On site	12/21/17
2017-18	12/15/17	12/19/17		25020	Student received sexually suggestive messages from fellow student.	Greene	Off Campus	Closed	On site	2/11/18
2017-18	12/18/17	12/19/17		25019	Students viewed a fellow student in bathroom stall.	Ohlone	On Campus	Closed	On site	1/8/18
2017-18	12/19/17	12/19/17		25017	Students engaging in consensual sexual act in school bathroom.	Gunn	On Campus	Closed	On site	12/19/17
2017-18	12/12/17	12/13/17		24715	Student touched another student on her bottom twice.	El Carmelo	On Campus	Closed	On site	3/9/18
2017-18	12/12/17	12/13/17		24700	Student touched two fellow students in private area.	El Carmelo	On Campus	Closed	On site	12/13/17
2017-18	12/12/17	12/12/17		24781	Student used racist language to fellow student.	Escondido	On Campus	Closed	On site	12/14/17
2017-18	12/1/17	12/12/17		24672	Non-school FB webpage hacked and student members contacted.	Gunn	Off Campus	Closed	On site	3/9/18
2017-18	12/11/17	12/12/17		24650	Student punched fellow student in private area.	Faimeadow	On Campus	Closed	On site	3/9/18
2017-18	12/11/17	12/11/17		24541	Forwarding of inappropriate images by staff member.	Palo Alto	On Campus	Closed	Title IX Coordinator	6/12/18
2017-18	12/7/17	12/8/17		24529	Student looked under stalls of two other students using restroom.	Ohlone	On Campus	Closed	On site	1/8/18

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2017-18	12/7/17	12/8/17		24527	Student reported sexually harassing statements by fellow student.	Gunn	Off Campus; On Campus	Closed	On site	12/13/17
2017-18	12/6/17	12/7/17		24871	Student called another student "gay."	Walter Hays	On Campus	Closed	On site	12/18/17
2017-18	12/6/17	12/7/17		24526	Student pinched fellow student in private area.	Fairmeadow	On Campus	Closed	On site	12/18/17
2017-18	12/5/17	12/5/17		24710	Student pulled down pants and exposed self to another student in	El Carmelo	On Campus	Closed	On site	12/22/17
2017-18		12/5/17	3/15/18	24355	Anonymous report of sexual touching between students on and off	J L Stanford	Off Campus; On Campus	Closed	External Investigator	5/8/18
2017-18	12/4/17	12/4/17	12/14/17	24803	Student received sexual text messages from fellow student.	J L Stanford	Off Campus	Closed	Title IX Coordinator	2/13/18
2017-18	12/4/17	12/4/17		24416	Student reported sexually harassing statement by fellow student.	Palo Alto	On Campus	Closed	On site	1/29/18
2017-18	12/1/17	12/4/17		24255	Students reported discriminatory treatment by substitute teacher.	J L Stanford	On Campus	Closed	On site	3/9/18
2017-18	12/1/17	12/4/17	1/19/18	24162	Students involved in dating violence at school.	Gunn	On Campus	Closed	On site	11/2/18
2017-18	10/20/17	12/3/17	12/3/17	24207	Allegation of racial and national origin harassment resulting in physical	Gunn	On Campus	Closed	On site	1/10/18
2017-18		12/1/17	12/1/17	24258	Parent alleges discrimination by counselor at the school.	Greene	On Campus	Closed	Title IX Coordinator	12/27/17
2017-18	11/29/17	11/30/17		24114	Student made inappropriate comments of a sexual nature to two fellow	Ohlone	On Campus	Closed	On site	3/9/18
2017-18	11/30/17	11/30/17		24113	Parent reported that student discussed inappropriate viewing/touching in bathroom by other student.	Ohlone	On Campus	Closed	On site	3/9/18
2017-18	11/29/17	11/29/17		24135	First grade student exposed himself to another student and grabbed him.	Escondido	On Campus	Closed	On site	12/11/17
2017-18	11/28/17	11/29/17		24075	Student reported fellow student used racially derogatory term.	Nixon	On Campus	Closed	On site	5/30/18
2017-18	11/16/17	11/29/17	11/29/17	24068	Student alleges verbal and sexual harassment by students and	Gunn	On Campus	Closed	External Investigator	4/26/18
2017-18	11/29/17	11/29/17		24052	Student reported that fellow student touched her bottom.	Palo Verde	On Campus	Closed	On site	2/9/18
2017-18	11/1/15	11/24/17	11/24/17	24535	Complaint that school staff member improperly handled sexual	Palo Alto	On Campus	Closed	Cozen O'Connor	4/9/18
2017-18	11/1/16	11/23/17	11/23/17	24533	Complaint that school staff member improperly handled sexual	Palo Alto	On Campus	Closed	Cozen O'Connor	4/9/18
2017-18	11/17/17	11/17/17		23817	Three students grabbed at genitals of fellow boys.	Hoover	On Campus	Closed	On site	12/12/18
2017-18	11/16/17	11/16/17		24148	Teacher witnesses student interaction pushing/slapping that students	Greene	On Campus	Closed	On site	3/9/18
2017-18	11/14/17	11/16/17		23816	Student was making sexual comments in class.	Greene	On Campus	Closed	On site	5/22/18
2017-18	11/14/17	11/15/17		23736	Parent reported teacher made racially-based comments to child/student.	Palo Alto	On Campus	Closed	On site	12/15/17
2017-18	11/14/17	11/14/17		25098	Anonymous complaint about staff member	District Office	On Campus	Closed	HR	5/18/18
2017-18	11/13/17	11/14/17		23586	Allegation that parent touched teacher.	Briones	On Campus	Closed	School site	12/12/17
2017-18	11/12/17	11/13/17		23603	Sexual text message sent by fellow student off campus, out of school	J L Stanford	Off Campus	Closed	On site	11/27/17
2017-18	5/11/17	11/10/17	11/10/17	24532	Complaint against 3 school staff members, student organization, and	Palo Alto	On Campus	Closed	District Compliance Officer	4/9/18
2017-18	11/1/15	11/10/17	11/10/17	23293	Sexual assault, student against student	Palo Alto	On Campus	Closed	Cozen O'Connor	4/16/18
2017-18	10/1/16	11/9/17	11/9/17	24531	Complaint that school staff member improperly handled sexual	Palo Alto	On Campus	Closed	Cozen O'Connor	4/9/18
2017-18		11/9/17		23370	Report of criminal matter potentially involving a fellow student.	Gunn	Off Campus	Closed	On site	2/26/18
2017-18	11/1/15	11/8/17	11/8/17	23299	Complaint against school staff for handling of incidents that allegedly	Palo Alto	On Campus	Closed	Human Resources	4/9/18
2017-18	11/3/17	11/7/17		23503	Student alleges negative religious-based comments by fellow student.	Addison	On Campus	Closed	School site	11/30/17
2017-18	11/7/17	11/7/17		23233	Allegation of bullying against a student.	Escondido	On Campus	Closed	On site	12/7/17
2017-18	11/7/17	11/7/17	11/14/17	23202	Discriminatory comments based on race, national origin or religion.	Palo Alto	On Campus	Closed	On site	1/26/18

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2017-18	11/1/15	11/6/17	11/6/17	24534	Complaint that school staff member improperly handled with respect to	Palo Alto	On Campus	Closed	DCO	4/9/18
2017-18	11/6/17	11/6/17	11/7/17	23232	Employee claims racial discrimination by employee.	Fletcher	On Campus	Closed	HR	1/24/18
2017-18	11/3/17	11/6/17		23180	Student viewed fellow student use bathroom after chasing/following	Faimeadow	On Campus	Closed	On site	3/30/18
2017-18	11/3/17	11/6/17		23145	Students reported that student engaged in potentially discriminatory	Ohlone	On Campus	Closed	On site	1/8/18
2017-18	11/6/17	11/6/17		23089	Employee received emails with pornographic images	Palo Alto	On Campus	Closed	District Compliance Officer	11/12/17
2017-18	11/3/17	11/5/17		23184	Student exposed himself to another student in the bathroom.	Palo Alto	On Campus	Closed	On site	5/18/18
2017-18	11/1/15	11/2/17	11/2/17	23141	Sexual assault, student against student	Palo Alto	On Campus	Closed	Compliance Officer	4/9/18
2017-18	10/11/16	11/2/17	11/2/17	23140	Sexual assault, student against student	Palo Alto	On Campus	Closed	Compliance Officer	4/9/18
2017-18	11/1/17	11/2/17		23065	Sexual harassment: Student's pants possibly pulled down during a game.	Ohlone	On Campus	Closed	School site	1/8/18
2017-18	10/30/17	10/31/17		22918	Student showed penis on 2 occasions to fellow students.	Ohlone	On Campus	Closed	School site	12/23/17
2017-18	10/27/17	10/30/17		22685	No UCP filed.	Escondido	On Campus	Closed	On site	12/11/17
2017-18	9/1/15	10/26/17		22694	Bullying on the basis of disability.	Ohlone	Off Campus; On Campus	Closed	School site.	12/23/17
2017-18	10/25/17	10/25/17		22770	Student showed other student penis in bathroom	Ohlone	On Campus	Closed	School site	12/23/17
2017-18	10/25/17	10/25/17		22662	Sexual harassment - unwanted touching.	Ohlone	On Campus	Closed	On site	1/8/18
2017-18	10/25/17	10/25/17		22519	Sexual harassment: male students slapped female student on bottom.	Palo Verde	On Campus	Closed	On site	1/27/18
2017-18	10/18/17	10/24/17	11/7/17	23296	Sexual harassment, bullying and exploitation.	Faimeadow	On Campus	Closed. See 22136	District Compliance Officer	12/19/17
2017-18	10/20/17	10/24/17		23064	Students indicated they would pull the underwear of another student.	Ohlone	On Campus	Closed	School site	12/23/17
2017-18	10/24/17	10/24/17		22416	Students made sexual comment to other student.	El Carmelo	On Campus	Closed	School site.	11/13/17
2017-18	10/23/17	10/23/17		22520	Harassment on the basis of race/national origin	Escondido	On Campus	Closed	On site	12/11/17
2017-18	10/21/17	10/23/17		22326	Spreading sexual rumors	Palo Alto	Off Campus	Closed	School site.	10/25/17
2017-18	10/18/17	10/18/17	10/23/17	22136	Inappropriate exposure, possibly sexual harassment -- first graders	Faimeadow	On Campus	Closed	School site.	12/19/17
2017-18	10/16/17	10/17/17	10/19/17	22025	Sexual harassment with sexual images.	Palo Alto	Off Campus; On Campus	Closed	On site	2/16/18
2017-18	10/13/17	10/13/17		21865	Gender discrimination -- name calling	Hoover	On Campus	Closed	School site.	3/9/18
2017-18	10/11/17	10/12/17		21863	Early elementary -- inappropriate touching -- multiple students slapping	Faimeadow	On Campus	Closed	School site.	12/19/17
2017-18	10/13/15	10/12/17		21815	Sexual misconduct during 2015-16, at middle school	Gunn	Off Campus; On Campus	Closed	Jody Shipper	5/3/19
2017-18	10/6/17	10/11/17		21797	Allegation against staff members for racial discrimination and physical	Palo Alto	Off Campus; On Campus	Closed	Human resources/school site.	10/13/17
2017-18	1/10/17	10/11/17		21725	Accommodations for disability not properly implemented.	Palo Alto	On Campus	Closed	School site	5/18/18
2017-18	10/10/17	10/11/17		21719	Inappropriate sexual gestures.	J L Stanford	On Campus	Closed	School site.	3/9/18
2017-18	11/1/15	10/9/17	10/9/17	22270	Complaint against two staff members and the PAUSD school board for	Palo Alto	Off Campus; On Campus	Closed	Jody Shipper	12/8/17
2017-18	11/1/15	10/9/17	10/9/17	22267	Two complaints against Palo Alto Unified School District as a whole for	Palo Alto	Off Campus; On Campus	Closed	District Compliance Officer, Cozen	4/9/18
2017-18	10/9/17	10/9/17	10/9/17	21916	School activity violates prohibition on charging fees: occurred multiple	Gunn	On Campus	Closed	District Compliance Officer	12/18/17

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2017-18	10/4/17	10/8/17		21502	inappropriate anatomical comment to another student	Barron Park	On Campus	Closed	School site.	3/9/18
2017-18	10/4/17	10/6/17		21506	Early elementary: student slapped another student on bottom	Barron Park	On Campus	Closed	School site.	10/21/17
2017-18	10/4/17	10/5/17		21479	Inappropriate looking in bathroom. Upper elementary	Duveneck	On Campus	Closed	School site.	12/23/17
2017-18	10/3/17	10/5/17		21433	Inappropriate language (sexual)	Nixon	On Campus	Closed	School site.	3/9/18
2017-18	9/18/17	10/5/17	10/9/17	21393	Racial harassment -- racist images	Gunn	Off Campus	Closed	External Investigator	12/20/17
2017-18	10/4/17	10/4/17	10/4/17	21975	Different treatment based on race -- by teacher. Occurred over time.	J L Stanford	On Campus	Closed	Jody Shipper	12/12/17
2017-18	9/27/17	10/4/17	10/4/17	21398	Racial discrimination against student: Verbal harassment - by student.	J L Stanford	On Campus	Closed	On site and External Investigator	12/21/17
2017-18	10/3/17	10/4/17		21365	Inappropriate images on phone (sexual)	Walter Hays	On Campus	Closed	School site.	12/18/17
2017-18	9/29/17	10/4/17		21337	Sexual harassment (verbal)/sexual discrimination/retaliation by staff toward students. Multiple dates.	Gunn	On Campus	Closed	Jody Shipper	12/11/17
2017-18	9/27/17	10/4/17	10/4/17	21075	Racial harassment: racist language.	J L Stanford	On Campus	Closed	District Compliance Officer/School site.	12/7/17
2017-18	10/2/17	10/2/17		21210	Racial harassment: use of racist language.	Palo Alto	On Campus	Closed	School site	10/22/17
2017-18	9/28/17	9/28/17	9/28/17	21358	Complaint alleged concern with teacher not involving prohibited	Palo Alto	On Campus	Closed	Interim Compliance Officer	10/4/17
2017-18	9/3/17	9/28/17	9/28/17	21049	Physical harm on the basis of race.	J L Stanford	Off Campus; On Campus	Closed	Jody Shipper	12/16/17
2017-18	9/2/17	9/28/17		21012	Title IX: student to student, unwanted sexual conduct no further details.	Gunn	Off Campus	Closed	School site	3/2/18
2017-18	9/28/17	9/28/17		21010	Staff member claims parent has made false allegations against staff	Gunn	On Campus	Closed	Human Resources	10/22/17
2017-18	9/28/17	9/28/17		20993	Title IX: Sex discrimination by teacher (ignoring student on the basis of	Palo Alto	On Campus	Closed	School site	9/29/17
2017-18	9/27/17	9/27/17		21112	Sexual harassment: verbal, with physical bullying.	Fletcher	Off Campus; On Campus	Closed	Lisa Buehler.	4/10/18
2017-18	5/1/17	9/26/17		20914	Bullying on the basis of disability during 2016-17.	Palo Alto	On Campus	Closed	School site	3/30/18
2017-18	9/25/17	9/26/17		20834	Early elementary: student smacked other students' bottoms.	Walter Hays	On Campus	Closed	School site.	11/17/17
2017-18	9/25/17	9/26/17		20832	Early elementary: exposure, inappropriate comments (sexual)	Walter Hays	On Campus	Closed	School site.	12/18/17
2017-18	7/1/16	9/25/17	9/25/17	22336	Employee-employee discrimination: disability	Duveneck	On Campus	Closed	HR/Chelsea Tibbs	1/22/18
2017-18	10/14/16	9/25/17	9/25/17	22324	Complaint against district staff member for failure to properly address	Palo Alto	On Campus	Closed.	Human Resources	10/14/17
2017-18	9/20/17	9/21/17		20622	Racist symbol displayed in class	Palo Alto	On Campus	Closed	School site.	10/24/17
2017-18	9/13/17	9/21/17		20470	Sexual harassment: inappropriate staring by staff member.	Gunn	On Campus	Closed	School site	9/21/17
2017-18	9/15/17	9/19/17		21501	Inappropriate language and touching (sexual)	Barron Park	On Campus	Closed	School site	3/9/18
2017-18	9/15/17	9/18/17		20270	Title IX: Early elementary student exposed self to another student.	El Carmelo	On Campus	Closed	School site	10/11/17
2017-18	9/15/17	9/17/17		21505	Third graders -- inappropriate looking in bathroom and related behavior.	Barron Park	On Campus	Closed	School site.	3/9/18
2017-18	10/15/17	9/15/17		20178	Racial harassment - racist language - occurred over time.	Greene	On Campus	Closed	School site	4/12/18
2017-18	8/1/17	9/14/17		20421	Racial discrimination in grading during summer program.	Greene	On Campus	Closed	School site	10/11/17
2017-18	9/14/17	9/14/17		20063	Sexual harassment, staff to student	Gunn	On Campus	Closed	School site	11/16/17

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2017-18	9/14/17	9/14/17		20051	Possible sexual harassment or assault.	Fletcher	Off Campus	Closed	District Compliance Officer/School Site	3/13/18
2017-18	9/12/17	9/12/17		21882	Coerced kissing last year and sexual rumors	Barron Park	On Campus	Closed	School site.	9/21/17
2017-18	5/1/17	9/12/17		20013	Sexual harassment.	Barron Park	Off Campus	Closed	School site	9/21/17
2017-18	9/11/17	9/12/17		19899	Sex discrimination with respect to extracurricular activity.	Palo Alto	On Campus	Closed	District Compliance Officer/School Site	9/14/17
2017-18	9/10/17	9/11/17		20456	Sexual harassment : inappropriate comments, 5th grade.	Walter Hays	On Campus	Closed	School site.	12/18/17
2017-18	9/7/17	9/8/17		23061	Student drew swastika in art project	Ohlone	On Campus	Closed	School site	12/23/17
2017-18	9/5/17	9/5/17		19578	Racial harassment: staff-staff. Location left off for confidentiality/privacy purposes.		Off Campus	Closed	Human Resources	12/14/17
2017-18	8/29/17	8/29/17	9/13/17	19146	Sexual harassment: verbal (one incident on-campus this school year;	J L Stanford	Off Campus; On Campus	Closed	Lisa Buehler	4/6/18
2017-18	8/21/17	8/29/17		19055	Sexual harassment: verbal	Greene	On Campus	Closed	School site	10/17/18
2017-18	8/26/17	8/28/17		18916	Staff member used inappropriate racial language with students and	Gunn	Off Campus	Closed	School site	10/5/17
2017-18	8/25/17	8/25/17		18817	Possible sexual harassment	Palo Alto	On Campus	Closed	School site	2/26/18
2017-18	8/16/17	8/22/17		18259	Racial discrimination in class assignments	El Carmelo	On Campus	Closed	School site	3/9/18
2017-18	1/1/13	8/17/17		17822	Sexual harassment - unwanted touching and exposure.	Greene	On Campus	Closed	Chelsea Tibbs	6/10/18
2017-18	9/4/15	8/16/17		18496	Sexual harassment, details unclear	Palo Alto	Off Campus	Closed	School site	9/14/17