

Palo Alto Unified School District
Log of Reports and Complaints of Discrimination

School Year	Date Occurred	Date Filed / Reported	Formal Complaint	Matter #	Complaint / Allegation	School / Location	On/Off Campus	Status / Resolution	Investigation Head	Notification of Resolution Date
2018-19	6/11/19	6/11/19		50907	Allegation of sexual harassment	J L Stanford	Off Campus	Closed	On site	7/11/19
2018-19		6/5/19	6/5/19	50687	Allegation of harassment or discrimination based on disability	Fletcher	Off Campus; On Campus	Closed	External Investigator	8/8/19
2018-19	5/22/19	6/4/19	6/6/19	50711	Allegation of harassment based on gender	Palo Alto	On Campus	Closed	On site	6/12/19
2018-19		6/3/19	6/3/19	50629	Allegation of harassment based on race & disability	Greene	On Campus	Closed	Title IX Office	10/7/19
2018-19		5/24/19		50324	Allegation of sexual harassment	Palo Alto	Off Campus; On Campus	Closed	On site	8/23/19
2018-19		5/24/19	6/12/19	50222	Allegation of harassment	Palo Alto	Off Campus; On Campus	Closed	Title IX Office	7/24/19
2018-19		5/23/19		50147	Allegation of discrimination based on race	Palo Alto	On Campus	Closed	On site	6/7/19
2018-19	5/21/19	5/22/19		50108	Allegation of sexual harassment	Gunn	On Campus	Closed	On site	6/10/19
2018-19		5/21/19	5/22/19	50057	Allegation of sexual harassment	Palo Alto	On Campus	Closed	Title IX Office	7/22/19
2018-19		5/20/19		49939	Allegation of harassment based on race	Fletcher	Off Campus; On Campus	Closed	On site	10/4/19
2018-19		5/20/19		49924	Allegation of false accusation	Gunn	Off Campus	Closed	Title IX Office	10/24/19
2018-19	5/8/19	5/17/19	5/20/19	49938	Allegation of discrimination based on race	Ohlone	On Campus	Closed	Title IX Office	7/27/19
2018-19	5/17/19	5/17/19		49850	Allegation of sexual harassment	Fletcher	On Campus	Closed	On site	6/6/19
2018-19	5/16/19	5/16/19	5/20/19	49799	Allegation of harassment based on race	Ohlone	On Campus	Closed	On site	6/26/19
2018-19	5/3/19	5/13/19		49561	Allegation of sexual misconduct	Greene	Off Campus	Closed	On site	6/4/19
2018-19	5/10/19	5/10/19		49636	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	6/19/19
2018-19	5/10/19	5/10/19		49635	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	5/24/19
2018-19	5/10/19	5/10/19		49634	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	5/30/19
2018-19	5/10/19	5/10/19		49633	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	5/24/19
2018-19	5/10/19	5/10/19		49629	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	5/30/19
2018-19		5/9/19	6/17/19	51140	Allegation of discrimination based on gender	Palo Alto	On Campus	Closed	HR/External Investigator	10/11/19
2018-19		5/9/19	6/17/19	49503	Allegation of discrimination based on gender	Palo Alto	On Campus	Closed	Title IX Office	10/7/19
2018-19		5/9/19		49389	Allegation of sexual harassment	Palo Alto	On Campus	Closed	On site	6/13/19
2018-19		5/8/19		49388	Allegation of sexual harassment	Palo Alto	On Campus	Closed	On site	5/24/19
2018-19	5/7/19	5/8/19		49341	Allegation of harassment based on race	Ohlone	On Campus	Closed	On site	5/30/19
2018-19	5/6/19	5/7/19		49270	Allegation of racial harassment & discrimination	Gunn	On Campus	Closed	On site	6/10/19

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2018-19	5/6/19	5/6/19		49338	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	5/16/19
2018-19	5/6/19	5/6/19		49248	Allegation of harassment based on race	J L Stanford	On Campus	Closed	On site	5/16/19
2018-19		5/6/19	5/9/19	49199	Allegation of discrimination based on disability	Nixon	On Campus	Closed	Title IX Office	7/1/19
2018-19	5/3/19	5/3/19		49116	Allegation of sexual harassment	Greene	On Campus	Closed	On site	6/19/19
2018-19	5/3/19	5/3/19		49115	Allegation of sexual harassment	Greene	On Campus	Closed	On site	6/19/19
2018-19	5/2/19	5/2/19		49065	Allegation of discrimination based on race	Escondido	On Campus	Closed	On site	6/26/19
2018-19	4/29/19	4/30/19		48946	Allegation of sexual harassment	Maintenance & Ops	On Campus	Closed	HR/External Investigator	10/28/19
2018-19	4/25/19	4/25/19		48754	Allegation of sexual harassment	Briones	On Campus	Closed	On site	6/4/19
2018-19		4/24/19	6/27/19	48677	Allegation of sexual misconduct	Gunn	Off Campus	Closed	External Investigator	10/24/19
2018-19	4/8/19	4/22/19	4/22/19	48533	Allegation of harassment based on race	Briones	On Campus	Closed	HR/External Investigator	6/12/19
2018-19	4/16/19	4/16/19	5/24/19	48851	Allegation of racial harassment & discrimination	Hoover	On Campus	Closed	Title IX Office	9/6/19
2018-19	3/26/19	4/11/19		48124	Allegation of sexual harassment	Childrens Hospital	Off Campus	Closed	On site	5/31/19
2018-19	4/8/19	4/8/19	4/8/19	48037	Allegation of discrimination based on disability	J L Stanford	On Campus	Closed	Special Education	6/18/19
2018-19		4/1/19		47806	Allegation of sexual harassment	Gunn	Off Campus	Closed	On site	6/10/19
2018-19	3/28/19	3/31/19		47757	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	6/26/19
2018-19	3/27/19	3/27/19		48086	Allegation of sexual harassment	J L Stanford	Off Campus	Closed	On site	5/8/19
2018-19	3/26/19	3/26/19	5/17/19	47651	Allegation of sexual harassment	Ohlone	On Campus	Closed	Title IX Office	6/12/19
2018-19	3/25/19	3/26/19		47582	Allegation of sexual harassment	Briones	Off Campus	Closed	On site	6/4/19
2018-19		3/22/19		48518	Allegation of dating violence	Palo Alto	Off Campus; On Campus	Closed	On site	6/19/19
2018-19	3/18/19	3/18/19	4/17/19	47239	Allegation of harassment based on race	Fairmeadow	On Campus	Closed	Title IX Office	5/6/19
2018-19	3/16/19	3/16/19	3/21/19	47228	Allegation of sexual misconduct	Gunn	On Campus	Closed	Title IX Office	5/15/19
2018-19	3/14/19	3/15/19	5/2/19	47329	Allegation of harassment based on a protected class	Fairmeadow	On Campus	Closed	HR/External Investigator	7/5/19
2018-19	3/13/19	3/15/19		47173	Allegation of harassment based on race	Gunn	On Campus	Closed	On site	5/24/19
2018-19	3/14/19	3/14/19	4/8/19	47158	Allegation of sexual harassment	Fletcher	On Campus	Closed	Title IX Office	6/5/19
2018-19	3/12/19	3/13/19	3/20/19	47058	Allegation of sexual harassment	Palo Alto	On Campus	Closed	Title IX Office	5/3/19
2018-19	2/22/19	2/28/19	3/11/19	46911	Allegation of discrimination based on gender identity	Fletcher	Off Campus; On Campus	Closed	Title IX Office	5/10/19

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2018-19	2/26/19	2/26/19	2/26/19	46363	Allegation of sexual harassment	Palo Alto	Off Campus; On Campus	Closed	Title IX Office	4/18/19
2018-19	9/7/18	2/14/19	2/26/19	45973	Allegation of sexual harassment	Palo Alto	On Campus	Closed	General Counsel	5/1/19
2018-19	2/6/19	2/8/19		46000	Allegation of harassment based on race	Palo Alto	Off Campus	Closed	On site	3/12/19
2018-19	2/6/19	2/6/19	2/6/19	45493	Allegation of harassment based on disability	Palo Alto	Off Campus; On Campus	Closed	Title IX Office	5/24/19
2018-19	1/25/19	2/5/19		45692	Allegation of sexual harassment	Ohlone	On Campus	Closed	On site	6/26/19
2018-19	1/31/19	2/5/19		45470	Allegation of sexual misconduct	Gunn	Off Campus; On Campus	Closed	On site	2/7/19
2018-19	1/31/19	2/4/19	2/19/19	45465	Allegation of harassment based on race	Ohlone	On Campus	Closed	Title IX Office	4/18/19
2018-19	9/30/18	2/4/19	2/4/19	45453	Allegation of discrimination based on disability	Palo Alto	On Campus	Closed	Title IX Office	6/19/19
2018-19	1/28/19	2/1/19		45439	Allegation of sexual misconduct	Palo Alto	On Campus	Closed	On site	3/11/19
2018-19	1/20/19	2/1/19		45338	Allegation of sexual harassment	J L Stanford	Off Campus	Closed	On site	2/28/19
2018-19		1/29/19	2/11/19	45433	Allegations of sexual & racial harassment	Palo Alto	Off Campus; On Campus	Closed	Title IX Office	5/24/19
2018-19	1/28/19	1/28/19		45194	Allegation of harassment based on race	Ohlone	On Campus	Closed	On site	2/1/19
2018-19	1/24/19	1/28/19	2/19/19	45054	Allegation of discrimination based on disability	Fairmeadow	On Campus	Closed	HR/External Investigator	6/20/19
2018-19	12/17/18	1/23/19		44981	Allegation of potential sexual misconduct	Gunn	On Campus	Closed	On site	5/24/19
2018-19	1/15/19	1/16/19		44699	Allegation of harassment based on race	Addison	Off Campus	Closed	On site	3/12/19
2018-19	12/14/18	1/14/19		44685	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	2/22/19
2018-19		1/14/19		44472	Allegation of potential sexual misconduct	Gunn	On Campus	Closed	On site	2/7/19
2018-19	1/10/19	1/10/19		45691	Allegation of harassment based on race	Greene	On Campus	Closed	On site	6/27/19
2018-19	11/15/18	1/9/19		44226	Allegation of sexual misconduct	Gunn	On Campus	Closed	On site	2/7/19
2018-19	12/14/18	12/18/18	2/22/19	43842	Allegation of sexual harassment	Greene	On Campus	Closed	Title IX Office	4/26/19
2018-19	12/17/18	12/18/18		43739	Allegation of sexual misconduct	Ohlone	On Campus	Closed	On site	3/11/19
2018-19	12/15/18	12/16/18		44241	Allegation of harassment based on a protected class	J L Stanford	Off Campus	Closed	On site	2/22/19
2018-19	12/14/18	12/14/18		43843	Allegation of sexual harassment	Greene	On Campus	Closed	On site	6/19/19
2018-19	12/14/18	12/14/18		43574	Allegation of discrimination based on disability	Greene	On Campus	Closed	On site	3/4/19
2018-19	12/10/18	12/10/18		43617	Allegation of harassment based on race	Addison	On Campus	Closed	On site	3/12/19
2018-19	12/7/18	12/10/18	12/10/18	43336	Allegation of sexual harassment	Hoover	On Campus	Closed	HR/External investigator	1/28/19

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2018-19	12/6/18	12/10/18		43328	Allegation of sexual harassment	Palo Alto	On Campus	Closed	On site	1/16/19
2018-19		12/6/18		43198	Allegation of sexual harassment	Childrens Hospital	Off Campus	Closed	On site	3/8/19
2018-19		12/6/18	12/6/18	43197	Allegation of harassment based on disability	Gunn	On Campus	Closed	Title IX Office	4/15/19
2018-19		12/5/18		43141	Allegation of sexual misconduct	Gunn	Off Campus	Closed	On site	3/14/19
2018-19	12/3/18	12/3/18		43346	Allegation of sexual misconduct	Palo Alto	On Campus	Closed	Onsite	3/11/19
2018-19	11/28/18	11/30/18		42852	Allegation of discrimination based on disability	Palo Alto	On Campus	Closed	On site	3/8/19
2018-19	11/16/18	11/25/18		42495	Allegation of sexual harassment	Briones	On Campus	Closed	On site	4/26/19
2018-19		11/14/18		42318	Allegation of sexual harassment	Palo Alto	Off Campus; On Campus	Closed	On site	1/16/19
2018-19	11/9/18	11/13/18		42372	Allegation of sexual harassment	Gunn	On Campus	Closed	On site	1/9/19
2018-19	11/9/18	11/9/18		42429	Allegation of sexual harassment.	J L Stanford	On Campus	Closed	On site	2/22/19
2018-19	10/30/18	11/7/18		42002	Allegation of sexual misconduct.	Palo Alto	On Campus	Closed	On site	11/16/18
2018-19	11/6/18	11/6/18		41963	Allegation of discrimination based on race	J L Stanford	On Campus	Closed	On Site	3/7/19
2018-19	10/15/18	11/1/18		41891	Allegation of gender harassment.	Greene	On Campus	Closed	On site	11/16/18
2018-19	10/31/18	11/1/18		41772	Allegation of discrimination based on race	J L Stanford	On Campus	Closed	On site	2/11/19
2018-19	10/30/18	10/31/18		41649	Allegation of sexual harassment	Walter Hays	On Campus	Closed	On site	4/26/19
2018-19	10/29/18	10/30/18		41507	Allegation of discrimination based on disability	J L Stanford	Off Campus; On Campus	Closed	On site	2/28/19
2018-19	10/17/18	10/25/18		41331	Allegation of sexual harassment	Greene	On Campus	Closed	On site	3/8/19
2018-19		10/25/18		41102	Allegation of sexual misconduct	Palo Alto	Off Campus; On Campus	Closed	On site	3/8/19
2018-19	10/31/18	10/23/18	3/12/19	46972	Allegation of harassment based on race	Fletcher	On Campus	Closed	Title IX Office	5/10/19
2018-19	10/22/18	10/23/18		41276	Allegation of harassment based on gender	J L Stanford	On Campus	Closed	On site	2/11/19
2018-19	10/18/18	10/21/18		41146	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	2/22/19
2018-19	10/18/18	10/19/18		41054	Allegation of harassment based on race	Gunn	On Campus	Closed	On site	1/9/19
2018-19		10/11/18	10/11/18	40616	Allegation of discrimination based on race	Palo Alto	On Campus	Closed	On site	11/16/18
2018-19		10/9/18		40425	Allegation of sexual harassment	25 Churchill - District Office	On Campus	Closed	Title IX	10/19/18
2018-19		10/2/18	10/2/18	40744	Allegation of harassment based on gender and race	J L Stanford	On Campus	Closed	Title IX Office	12/6/18
2018-19	9/28/18	10/1/18		40211	Allegation of harassment based on race	J L Stanford	On Campus	Closed	On site	2/11/19

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2018-19	9/27/18	10/1/18	10/1/18	40014	Allegations of discrimination and harassment	Palo Alto	On Campus	Closed	HR/External Investigator	6/12/19
2018-19	9/30/18	10/1/18	10/4/18	39976	Allegation of discrimination based on gender	Briones	Off Campus	Closed	Title IX Office	1/7/19
2018-19	9/28/18	9/28/18		39986	Allegation of discrimination based on gender	J L Stanford	On Campus	Closed	On site	12/3/18
2018-19	8/22/18	9/28/18		39851	Allegation of sexual harassment		Off Campus	Closed	Title IX Office	10/19/18
2018-19	8/25/18	9/25/18	9/25/18	39677	Allegation of age discrimination	Palo Alto	On Campus	Closed	Title IX Office	10/11/18
2018-19		9/24/18		39659	Allegation of harassment based on gender	Fletcher	On Campus	Closed	On site	11/16/18
2018-19		9/21/18	10/11/18	39521	Allegation of sexual misconduct	Palo Alto	Off Campus; On Campus	Closed	Title IX Office	12/11/18
2018-19	9/21/18	9/21/18		39511	Allegation of discrimination based on gender identity	J L Stanford	On Campus	Closed	On site	11/30/18
2018-19	5/9/18	9/21/18	9/21/18	39503	Allegation of retaliation	J L Stanford	Off Campus	Closed	Title IX Office	10/11/18
2018-19	9/18/18	9/19/18		39392	Allegation of sexual harassment	Greene	Off Campus	Closed	On site	11/5/18
2018-19	9/11/18	9/18/18	9/21/18	39499	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	10/22/18
2018-19	9/6/18	9/18/18		39267	Allegation of discrimination based on disability	Palo Alto	On Campus	Closed	On site	9/21/18
2018-19		9/17/18	9/25/18	39653	Allegation of sexual harassment	El Carmelo	On Campus	Closed	Title IX Office	11/28/18
2018-19	9/14/18	9/14/18		39191	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	12/3/18
2018-19	8/20/18	9/11/18		39414	Allegation of potential sexual harassment	Palo Alto	On Campus	Closed	On site	9/24/18
2018-19	9/7/18	9/10/18		38707	Allegation of sexual harassment	Palo Alto	On Campus	Closed	On site	11/5/18
2018-19	8/18/18	9/5/18		38496	Allegation of sexual misconduct	Gunn	Off Campus	Closed	On site	10/22/18
2018-19	9/4/18	9/5/18		38480	Allegation of Sexual Harassment	Gunn	Off Campus; On Campus	Closed	On Site	10/22/18
2018-19	3/1/18	8/29/18	9/21/18	38162	Allegation of sexual misconduct	Gunn	On Campus	Closed	Title IX Office	11/20/18
2018-19	8/27/18	8/28/18	8/28/18	38060	Allegation of inappropriate behavior by student to teacher	Palo Alto	On Campus	Closed	On site	9/7/18
2018-19	8/16/18	8/17/18		37040	Allegation of sexual harassment	J L Stanford	On Campus	Closed	On site	9/21/18
2018-19	8/10/18	8/17/18	8/24/18	37037	Allegation of sexual harassment	Gunn	Off Campus	Closed	On site	10/8/18
2018-19	8/16/18	8/16/18	9/13/18	36958	Allegation of sex discrimination	Gunn	On Campus	Closed	HR/External Investigator	1/16/19
2018-19		8/16/18		36953	Allegation of harassment based on gender	Gunn	On Campus	Closed	On site	10/2/18
2018-19	8/15/18	8/16/18		36839	Allegation of harassment based on gender	Palo Alto	On Campus	Closed	On site	8/17/18
2018-19	6/1/18	8/14/18		36492	Allegation of sexual harassment	Gunn	Off Campus	Closed	On site	11/16/18

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2018-19	8/14/18	8/14/18		36339	Allegation of discrimination based on race	Addison	On Campus	Closed	On site	11/16/18
2018-19		8/13/18		35909	Allegation of sexual misconduct	Palo Alto	Off Campus	Closed	On site	8/20/18
2018-19	7/17/18	7/21/18		33332	Allegation of harassment based on gender and race	J L Stanford	Off Campus; On Campus	Closed	On site	3/7/19
2018-19		7/10/18	7/10/18	33237	Allegation of discrimination based on disability	Briones	On Campus	Closed	Special Education	3/22/19