

WEST BROMWICH COLLEGIATE ACADEMY

Kelvin Way, West Bromwich

Required for September 2020

Director of Literacy for Life

TMS/UPS
TLR 1.2

The Academy

This is an exciting and rewarding opportunity to be part of a team delivering our KS3 competency-based curriculum at a brand-new Academy. West Bromwich Collegiate Academy opened with 175 students in September 2019 and will take our second year group in September 2020. We believe:

- At WBCA we are committed to an inclusive education for local students at every ability level, a rigorous grounding in academic fundamentals and equipping students for the future through teaching them relevant and cutting-edge skills for the era in which they live.
- That every student should be safe, happy ambitious of themselves and respectful of all.
- To ensure the students have world class opportunities which allow them to compete with any students in the country.

Literacy for Life

Literacy for Life is a thematic curriculum taught for 17 hours with a single teacher in Year 7, 13 hours in Year 8 and 9 hours in Year 9 teaching across a range of subjects. Each teacher is focussed on the 25 students in their class, not just from an academic perspective but also getting to know the students and their families and forming a partnership which helps students to progress.

The programme has been run successfully within our Trust for the past 11 years and judged Outstanding by Ofsted at the last two inspections.

As a Director of Literacy for Life, you would be part of a leadership team which is responsible for promoting standards, shaping the curriculum and taking an oversight of students' pastoral development and have a Year 7 Teaching commitment.

Our KS3 programme is accommodated in a bespoke technologically rich, new build environment.

We are seeking an inspirational teacher from either secondary or Upper Key Stage 2. Applicants will:

- Passionate about improving the lives of students they serve
 - Be confident in teaching across subjects
 - Role model a commitment to excellence
 - Be confident in using pedagogies for thematic/project-based learning
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- Want to collaborate as part of a team
 - Believe they have both a pastoral and academic responsibility
 - Are flexible and adaptable, rising to the challenge of creating a new Academy
 - Have high standards for students and themselves

In return we will offer:

- Excellent career development opportunities and access to a comprehensive programme of CPD
- An ICT rich environment which allows staff to be innovative in harnessing technology for learning
- The opportunity to be involved in the opening of a new Academy

The Shireland Collegiate Academy Trust is committed to safeguarding and promoting the welfare of children and young people and expects all staff to share this commitment.

For an informal discussion please contact our HR Director Melanie Adams
melanie.adams@collegiateacademy.org.uk

Closing date: 8.00am Monday 18th May 2020

Interview Date: 21st or 22nd May 2020

More information about the Academy and Application Forms are available from our website: <https://wbca.school/>