

Person Specification – Mathematics Teacher

| Category | Essential | Desirable | Method of Assessment |
|------------------------------------|---|---|--------------------------------|
| Qualification and Training | <ul style="list-style-type: none"> • Graduate • Qualified Teacher Status • Evidence of appropriate CPD related to teaching and learning. | | Application Form |
| Knowledge and Understanding | <ul style="list-style-type: none"> • Knowledge of the national curriculum and relevant schemes of work. • Understanding of how to develop skills and attributes in students. • Understanding of the assessment processes at KS3 and 4 and how to use these to support planning and raise student attainment. • Knowledge of a wide range of pedagogic approaches to cater for different learning styles and ensure that all students are engaged. • Good knowledge and understanding of strategies for promoting good relationships with students and effective behaviour management techniques. • Excellent understanding of what constitutes effective teaching and learning. | <ul style="list-style-type: none"> • Ability to use and understand assessment data. • Familiar with effective learner progress intervention strategies. | Application Form and Interview |
| Teaching and Learning | <ul style="list-style-type: none"> • Commitment to comprehensive education and personalised learning. • Excellent classroom teacher. • Sets high expectations of all students • Ability to create and effective learning environment. | <ul style="list-style-type: none"> • Evidence of successful lesson planning, delivery and evaluation. | Interview |

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| Skills and Experience | <ul style="list-style-type: none"> • Excellent communication skills orally and written. • Excellent use of ICT to make learning engaging and dynamic and to support assessment. • The capacity to make decisions based on sound judgements. • The capacity to form positive learning-centred relationships with other professionals. | <ul style="list-style-type: none"> • Evidence of innovative practice. • Successful experience of teaching students of all abilities. | Application Form and Interview |
| Personal Attributes | <ul style="list-style-type: none"> • The capacity to consistently perform to a high level of success and act as a role model for other professionals. • Self motivated with an ability to use own initiative. • Well developed interpersonal and social skills. • A passion for education and making a difference. • Ability to meet deadlines. • Enthusiastic and always positive. • Use critical thinking, creativity and imagination. • Able and willing to scrutinise own practice and to make their practice accessible to others. • Believe they can improve on their previous best. • Commitment to safeguarding children and young people. | <ul style="list-style-type: none"> • Potential for promotion | Application Form and Interview. |