



Sun Prairie Area School District

Futures depend on us...every child, every day.

2019-20 Sun Prairie Area School District Balanced Scorecard - Internal Worksheet

Pillar	Vital Measures	Progress Monitors (if process oriented)	Progress Monitor Data		FAY																																																							
			Q1	Q2	EOY																																																							
			<p>TEACHING & LEARNING</p> <p>Numeracy Achievement and Growth Goal (Percentages entered in fall of 2019)</p> <p>We will increase our overall STAR MATH ACHIEVEMENT scores from 68% to 70% through the implementation of the strategies and action steps addressed by Department and School Scorecards as measured by STAR Math assessment.</p> <p>We will increase our overall STAR MATH GROWTH scores for students below benchmark from 45% to 48% through the implementation of the strategies and action steps addressed by Department and School Scorecards.</p> <p>Literacy Achievement and Growth Goal (Percentages entered in fall of 2019)</p> <p>We will increase our overall District STAR LITERACY ACHIEVEMENT scores from 56% to 58% through the implementation of the strategies and action steps addressed by Department and School Scorecards as measured by STAR Reading assessment.</p> <p>We will increase our overall STAR LITERACY GROWTH scores for students below benchmark from 40% to 43% through the implementation of the strategies and action steps addressed by Department and School Scorecards.</p> <p>SUMMATIVE ASSESSMENT: FORWARD Exam</p> <p>We will increase our overall District score on the FORWARD Math: from 48% to 49% through the implementation of the strategies and action steps addressed by Department and School Scorecards.</p> <p>We will increase our overall District score on the FORWARD Reading: from 44% to 45% through the implementation of the strategies and action steps addressed by Department and School Scorecards.</p>																																																									
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W O R K F O R C E F O C U S	<p>Retention Goal</p> <p>In our effort to create a district where the needs of all students are met, we will maintain a retention rate in the 2019-2020 school year of 90%. (National avg. 84%)</p>	Retention Data at Quarter 1, Mid-Year, and End of Year	1.66% Attrition Rate 98.34% Retention Rate	1.90% Attrition Rate 98.1% Retention Rate	
	<p>Employee Engagement</p> <p>In an effort to create an asset-based school district where staff feel engaged in our work as a school district, an increase in the district mean to the survey question "All things considered, this District is a good place to work" from 3.76 to 3.87 or higher.</p>	School Perceptions annual employee survey, and ongoing monitoring of dipstick measures.	84.9% of respondents (n=113) agreed/strongly agreed. Average of: 3.88 (5 Point Scale: 1-Strongly Disagree; 2-Disagree; 4-Agree, 5-Strongly Agree)	84.8% of respondents (n=66) agreed/strongly agreed. Average of 3.84 (5 Point Scale: 1-Strongly Disagree; 2-Disagree; 4-Agree, 5-Strongly Agree)	
	<p>Diversification of Workforce</p> <p>In an effort to work towards a workforce mirroring the demographics of our student population, the percentage of applicants who identify as ethnically diverse/people of color from 12% to 14%.</p>	Staffing Demographic Analysis of form being sent to candidates after the position closes and/or Analysis of Individual Applications	12.8%	14.8%	
C O M M E N G A G E M E N T	<p>Parent Satisfaction</p> <p>In an effort to maintain and grow strong schools to parent partnerships, we will increase our parent satisfaction rate in 2019-2020 from 3.62 to 3.76.</p>	School Perceptions annual parent survey.	Results will come from Spring survey Site Plans All in Place	Communication Plan on-Track for Current Year Tasks. 41 out of 42 completed 13 of 14 sites are Progress Monitoring Parent Satisfaction	
	<p>Community Engagement</p> <p>In order to assure the flow of information and strategic two-way communication, we will increase Community Engagement.</p>	Formative assessment - exit slips	Link in post ref communication plan	On track with engagement events and following the post communication plan	
	<p>Family Engagement</p> <p>Development and communication of site family engagement plans. See District Policy KBA, Procedure KBA-R.</p>	100% of school sites create engagement plan and communicate to families.	School Engagement Plans	14 out of 14 schools have created Family Engagement Plans	

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FACILITIES & OPERATIONS	<p>Strategic Budgeting</p> <p>In order to demonstrate fiscal stewardship, we will increase the district's financial standing through excellence in district operations.</p> <p>In order to maximize district resources, the instructional vision and strategic plan will be annually aligned to the resource allocation plan.</p>	<p>Maintain or increase Bond rating Current: S&P AA</p> <p>Increase Fund Balance percent Current: 15.5% Projected:</p> <p>Dollar amount and/or # of strategic and operational initiatives fully funded through the strategic budget plan.</p>	<p>On track to achieve Completed 17 of 17 steps</p> <p>Budget & Staffing Planning Calendar</p>	<p>On track to achieve Completed 35 of 35 steps</p> <p>Budget & Staffing Planning Calendar</p>	
	<p>Capital Maintenance</p> <p>In order to provide an environment that promotes positive spaces for working and learning, we will continue Master Facilities and Grounds Planning processes.</p>	<p>Referendum on Time on Budget: Steps in the completion timetable complete</p> <p>85% of all Capital Maintenance projects identified by March 1st for the 19/20 school year are completed or on target to be completed by August 17, 2020</p>	<p>At 50% Construction Documents, Ashley Field is on track for Aug 18th opening.</p> <p>Nearing completion of Schematic Design, West High School is on track for Aug 2022 opening.</p> <p>First set of rounding meetings with Principals completed in October.</p>	<p>Ashley Field is fully bid out, procurement is on-going. Findorff reports us to be on-target with our schedule</p> <p>Sun Prairie West High School 25% Construction Documents completed, bid documents being prepared.</p> <p>Capital Maintenance projects being identified on rounding meetings with Principals. Project list being finalized.</p>	
	<p>Safety and Security</p> <p>In order to provide a safe and secure environment that promotes student learning, we will continue to implement and monitor necessary safety and security improvement procedures and processes.</p>	<p>Successfully meet all objectives and requirements in the Safety and Security Grant at all sites</p> <p>Compliance with Act 143 requirements</p> <p>Meet safety drill compliance requirements at all sites</p>	<p>Currently on track with safety drill compliance.</p> <p>Meetings in progress to review Act 143 compliance with principals. On track to be in compliance.</p>	<p>Currently on track with safety drill compliance.</p> <p>Rounding meetings have occurred to review Act 143 compliance with principals. On track to be in compliance.</p>	