

PLEASE POST ON CLASSIFIED **BULLETIN BOARD**

PERSONNEL COMMISSION MEETING

PERSONNEL COMMISSION MEETING PROCEDURES

Members of the audience may respond to any item on the agenda provided they have been recognized by the Commission Chairperson. It is requested that speakers identify themselves. In order that proper attention may be given each item on the agenda, the chair may on occasion find it necessary to limit the time allotted to each speaker.

Citizens' opinions on Personnel Commission issues are always welcome. However, the Commission may not discuss or take action on any item not on the agenda.

SMOKING IS NOT PERMITTED ON DISTRICT PREMISES

What: **Personnel Commission Meeting**

When: November 20, 2014

Time: 5:00 p.m.

Lompoc Unified School District Where:

Education Center – Conference Room 1

1301 North A Street, Lompoc, California 93436

AGENDA

<u>Call</u>	to	Ord	<u>ler</u>	- 5:0	0 p.m.

A.	Approval of Minutes (Ad October 16, 2014 Regula	,	2014 Special Meeting (<i>Attachment 1)</i>
	Moved by:	Seconded by:	Vote:
B.	Input from the Public		

The public may address the Commission on any matter pertaining to the Personnel Commission that is not on the agenda. The Commission may not discuss or take action on an issue not on the agenda, except to ask questions or refer matters to staff. Unless otherwise determined by the Commission, each person is limited to 5 minutes. The public may address items on the agenda when such items are being considered. (Government Code 45954.3)

C. Reports

- 1. Barbara Sandoval, CSEA Representative Monthly Report
- 2. Cynthia Carrillo, Director, Classified Human Resources Monthly Report

D. Information Items

- 1. Classified Personnel Items -October 14, October 28, & November 18, 2014 (Attachment 2)
- 2. Status of Vacancies (Attachment 3)
- 3. Examination Schedule (Attachment 4)
- 4. Working Out Of Class Report (Attachment 5)

Α	ersonnel Commission Meeting genda – November 20, 2014 age 2
E.	New Business (Discussion/Action)
	1. Ratification of Eligibility List – Action (Attachment 6)
	Moved by: Seconded by: Vote:
F.	Unfinished Business (Discussion/Action) None
G.	<u>Items from the Floor</u>
Н.	Items from the Personnel Commissioners
I.	Items from Personnel Commission Staff
J.	 Next Meeting Date December 18, 2014 (Conference Room 1) 5:00 p.m. – Regular Meeting
K.	Recess to Closed Session (Government Code 54957) There are no items for closed session.
L.	Report of Action Taken in Closed Session No action taken in closed session.
M.	<u>Adjournment</u>

Pursuant to the Federal Americans with Disabilities Act, if you require any special accommodation or assistance to attend or participate in the meeting, please direct your written request, as far in advance of the meeting as possible, to the office of the Human Resources Director for the Personnel Commission, Cynthia Carrillo, Lompoc Unified School District, 1301 North A Street, Lompoc, CA 93436, (805) 742-3220

Moved by: _____ Vote: ____

LOMPOC UNIFIED SCHOOL DISTRICT

Personnel Commission Meeting October 16, 2014 Unadopted Minutes

Call to Order	The meeting of the Personnel Commission was called to order at 5:13 p.m. on
	October 16, 2014, in the Education Center, Board Room, 1301 North A Street, Lompoc, California.
Members Present	Gayle Higgason, Hector Samaniego
Members Absent	Joyce Gehlhaar
Staff Present	Cynthia Carrillo, Barbara Sandoval
Approval of Minutes	A motion was made by Hector Samaniego, seconded by Gayle Higgason, and carried to approve the minutes of the September 18, 2014 regular meeting (2-0-1). The agenda item to approve the minutes from the September 23, 2014 special meeting was pulled and will be placed on the November 18, 2014 Personnel Commission Agenda.
Input from the Public	None
Reports 1. CSEA	Barbara Sandoval provided a brief update.
2. Cynthia Carrillo	Cynthia Carrillo, Director of Classified HR provided an update on the progress of the Classification Study. She indicated that the next budget year (15-16) will include funding to begin year one of the classification study (this is a three year process).
Information Items	Classified Personnel Items – September 23, 2014 - (Attachment 2)
	Status of Vacancies – (Attachment 3)
	Examination Schedule – (Attachment 4)
	Working Out of Class Report – (Attachment 5)
New Business 1. Ratification of Eligibility Lists	Motion was made by Hector Samaniego, seconded by Gayle Higgason, and carried to approve the ratification of the following eligibility lists (2-0-1):
	Bus Driver 1 – Established 9/15/14 – 0 Promotional / 3 Open Instructional Assistant – Established 9/14/14 – 0 Promotional / 14 Open Instructional Asst./Computer Lab – Established 9/25/14 – 1 Promotional / 8 Open Instructional Asst./Sp Ed – Established 9/24/14 – 1 Promotional / 19 Open Lead Grounds Maintenance Worker – Established 9/29/14 – 3 Promotional / 0 Open Library Technician – Established 9/26/14 – 1 Promotional / 6 Open
2. Extension of Eligibility List/Admin. Asst. II	Motion was made by Hector Samaniego, seconded by Gayle Higgason, and carried to approve the extension of the Admin. Asst. II Eligibility List until March 5, 2015 (2-0-1).
3. Extension of Eligibility List/Admin. Asst.	Motion was made by Hector Samaniego, seconded by Gayle Higgason, and carried to approve the extension of the Admin. Asst. III Eligibility List until December 31, 2014 (2-0-1).
<u>Unfinished Business</u>	None
Items from the Floor	None
	1

Personnel Commissioner's Items	None
Items from Personnel Commission Staff	None
Recess to Closed Session	The Personnel Commission recessed to closed session at 5:30 p.m.
Reconvene to Open Session	The Personnel Commission reconvened to Open Session at 5:37 p.m. and reported out the evaluation for the Director, Classified HR was completed.
Next Meeting Date	November 20, 2014 (Conference Room I) – Regular Meeting
Adjournment	Motion by Hector Samaniego seconded by Gayle Higgason and carried that the meeting be adjourned at 5:38 p.m. (2-0-1)

LOMPOC UNIFIED SCHOOL DISTRICT

Personnel Commission - SPECIAL MEETING September 23, 2014 Unadopted Minutes

Call to Order	The meeting of the Personnel Commission was called to order at 5:00 p.m. on September 23, 2014, in the Education Center, Conference Room 1, 1301 North A Street, Lompoc, California.
Members Present	Joyce Gehlhaar, Hector Samaniego
Members Absent	Gayle Higgason
Staff Present	Cynthia Carrillo, Terri Moore
Input from the Public	Terri Moore stated that CSEA has been asking the District for a Compensation Study for some time and is requesting the Personnel Commission follow up on this concern. Cynthia Carrillo stated that this topic would be discussed at the next regular Personnel Commission Meeting.
New Business - Action	A motion was made by Joyce Gehlhaar seconded by Hector Samaniego and carried to approve the advanced salary placement for the Director, Fiscal Services. (2-0-1)
<u>Adjournment</u>	Motion was made by Joyce Gehlhaar seconded by Hector Samaniego and carried that the meeting be adjourned at 5:09 p.m. (2-0-1)

PERSONNEL ITEMS <u>ACTION ITEMS</u> October 14, 2014

EMPLOYMENT - Regular

EMPLOYMENT - Regular	•		0.1. 0.1. 1.1.	
Name Andreatta, Opal McGrath, Susan Rodriguez, Reyna Strong, Patrick Willis, Josiah	Assignment Sr. Office Assistant Bus Driver I Home/Schl Liaison-Bil. IA-SPED IA-SPED	Status Probation Probation Probation Probation Probation	Salary Schedule Placement Range 31-1 Range 33-2 Range 29-2 Range 26-2 Range 26-2	Date 09/16/14 10/01/14 10/13/14 10/01/14 10/01/14
EMPLOYMENT - Exempt				
Name Andrada, Kaitlin Arganda, Gloria Bambach, Barbara Berroteran, Erik Boneck, Syrena Brennan, Sara Cervantes, Estefani Cortez, Heidi Cortez, Maria Garcia, Brandy Giordano, Kristin Groves, Shaylyn Jimenez, Meredith Liles II, James Means, Margaret Morales, Paola Neel, Christopher Ramirez, Micaela Rodriguez, Carina Terrones, Jessica Terrones, Veronica Triplett, Jackie Wallace, Shianne Williams, Chelsea Young, Tina	Assignment IA & IA-SPED Crossing Guard OA & Lib Tech Student Assistant Noon Duty Aide CNW I Noon Duty Aide Student Assistant IA-SPED Crossing Guard Noon Duty Aide IA & IA-SPED Noon Duty Aide Crossing Guard Noon Duty Aide Crossing Guard Noon Duty Aide Student Assistant Custodian NDA & Crossing Guard Student Assistant Several Classifications Student Assistant Custodian Student Assistant Student Assistant Student Assistant Student Assistant Student Assistant	Status SUB SUB SUB Hourly SUB	Salary Schedule Placement Range 24 & 26-1 FR Range 29 & 33-1 FR FR Range 21-1 FR FR Range 26-1 FR FR Range 24 & 26-1 FR FR FR Range 29-1 FR FR Range 29-1 FR FR FR Range 29-1 FR	Date 10/01/14 09/19/14 09/25/14 08/19/14 10/01/14 10/03/14 08/19/14 08/19/14 09/19/14 09/12/14 09/12/14 09/12/14 09/11/14 09/24/14 09/11/14 09/26/14 09/10/14 09/10/14 09/10/14 08/19/14 08/19/14 08/19/14 08/19/14
ASSIGNMENT CHANGE	Dravious	Now		
Name Culp, Deborah	Previous Assignment CNW II VMS	New <u>Assignment</u> CNW II LVMS		<u>Date</u> 10/01/14
Davis, Eliot	IA-SPED LVMS, 6.0 hrs/day	IA-SPED LHS, 6.0 hrs	s/day	09/15/14

Diaz, Naria	CNW I Ruth, 2.5 hrs/day	CNW I Ruth, 5.5 hrs/day	10/01/14
Irons, Theresa	Administrative Asst III Student Services	Administrative Asst III ITS	09/29/14
Lamar, Nadja	IA-SPED LC, 6.0 hrs/day	IA-SPED CHS, 6.0 hrs/day	10/06/14
Martin, Danyelle	LVN AUX, 6.0 hrs/day	LVN AUX, 7.5 hrs/day	08/19/14
Meeker, Lee Ann	CNW I CK, 2.0 hrs/day	CNW I CK, 3.0 hrs/day	10/01/14
Reizer, Evalyn	IA-SPED BV, 6.0 hrs/day	IA-SPED LB, 6.0 hrs/day	09/16/14
Rosales, Katie	IA-SPED LB, 6.0 hrs/day	IA-SPED LC, 6.0 hrs/day	10/06/14
Schneider, Gina	CNW I CK, 3.0 hrs/day	CNW I Ruth, 2.5 hrs/day	10/01/14
Smith, Robert	Home/Sch/Comm LiaBil. CHS, 12 hrs/week	Home/Sch/Comm LiaBil. CHS, 15 hours/week	08/25/14
Townsend, Cheri	CNW I Ruth, 5.50 hrs/day Range 21-5	CNW II VMS. 6.0 hrs/day Range 24-5	10/01/14
ASSIGNMENT CHANGE	<u> </u>		
Name Cardoza, Ashlee Diaz, Magdalena Garcia, Viridiana Pentel, Dianne	Previous Assignment Noon Duty Aide SUB Noon Duty Aide, CV Noon Duty Aide SUB Noon Duty Aide SUB	New <u>Assignment</u> Noon Duty Aide, Hapgood Noon Duty Aide SUB Noon Duty Aide, Hapgood Noon Duty Aide, CV	<u>Date</u> 09/11/14 09/12/14 09/11/14 09/15/14
RESIGNATIONS In accordance with Policy	4121 the following resignat	ions have been accepted:	
Name Doupe, Pamela Hastings, Shawn Hernandez, Anna	Assignment Noon Duty Aide CNW I Help Desk Technician	Type of Resignation Resignation Separation Retirement – 35.5 Yrs	Date 09/24/14 09/03/14 10/01/14

<u>Name</u>	<u>Assignment</u>	Type of Resignation	<u>Date</u>
Doupe, Pamela	Noon Duty Aide	Resignation	09/24/14
Hastings, Shawn	CNW I	Separation	09/03/14
Hernandez, Anna	Help Desk Technician	Retirement – 35.5 Yrs	10/01/14
Tinney, Debra	CNW II	Retirement – 36 Yrs	10/01/14

PERSONNEL ITEMS <u>ACTION ITEMS</u> October 28, 2014

EMPLOYMENT - Regular				
Name Baumgardner, Anita Eden, Holly Gomez, Anthony	Assignment IA-Special Ed IA-Special Ed IA-Special Ed	Status Probation Probation Probation	Salary Schedule Placement Range 26-1 Range 26-2 Range 26-1	<u>Date</u> 10/20/14 10/13/14 10/20/14
EMPLOYMENT - Exempt				
<u>Name</u> Yanez, Morgane	Assignment Custodian	Status SUB	Salary Schedule <u>Placement</u> Range 29-1	<u>Date</u> 10/06/14
ASSIGNMENT CHANGE	5			
<u>Name</u> Dubuc, Araba	Previous <u>Assignment</u> IA-Special Ed 6.0 hrs/day, LH	New <u>Assignment</u> IA-Special E 6.0 hrs/day,	Ed	<u>Date</u> 10/16/14
Ingraham, Daniel`	IA-Special Ed 6.0 hrs/day, CHS	IA-Special E 6.0 hrs/day,		10/20/14
Leonard, Lynda	IA-Special Ed 6.0 hrs/day, LHS Range 26-5	Student Saf 28.0 hrs/wk, Range 28-5		10/27/14
Stearns, Raymond	Grnds Maint Wrk I 8.0 hrs/day, Grnds Range 33-5	Ld. Grounds 8.0 hrs/day, Range 38-4	Grnds (CHS)	10/09/14
Vargas, Marco	CNW I 4.5 hrs/day, CK Range 21-5	IA-Special E 6.0 hrs/day, Range 26-4	Hapgood	10/14/14
RESIGNATIONS In accordance with Policy	4121 the following resigna	tions have be	en accepted:	
<u>Name</u> Bedolla, Rosanna	<u>Assignment</u> IA-Bilingual		of Resignation gnation	<u>Date</u> 10/08/14

PERSONNEL ITEMS ACTION ITEMS November 18, 2014

EMPLOYMENT - Regular				
Name Bluemel, Jennifer Hernandez, Sandra Martinez, Rianna Ruffner-Strong, Renee Sanchez, Shelby	Assignment IA-Special Ed IA-Bilingual IA-Special Ed IA-Special Ed IA-Special Ed	Status Probation Probation Probation Probation Probation	Salary Schedule Placement Range 26-2 Range 26-2 Range 26-2 Range 26-2 Range 26-2	<u>Date</u> 11/03/14 10/20/14 11/03/14 10/22/14 11/03/14
EMPLOYMENT - Exempt			Salary Sahadula	
Name Bartholemew, Edrea Melendez, Mary Ellen Murphy, Kelly Thomas Tefft Wells, Thelma Zavala, Dulce	Assignment IA/IA-SPED IA-Bilingual (Translations Trans. Attendant Bus Driver I & II Crossing Guard Noon Duty Aide	Status SUB SOnly) SUB SUB SUB SUB	Salary Schedule Placement Range 24 & 26-1 Range 25-1 Range 26-1 Various FR FR	Date 10/14/14 10/15/14 10/28/14 10/04/14 10/24/14 10/20/14
ASSIGNMENT CHANGE	Danis	Name		
<u>Name</u> Baldwin, Linda	Previous Assignment CNW I 4.0 hrs/day	New <u>Assignment</u> CNW I 4.75 hrs/day		<u>Date</u> 114/04/14
Cook, Cynthia	Home/Schl/Comm Lia-Bil 7.0 hrs/day, LHS Range 29-4	IA-Computer 6.0 hrs/day, Range 27-5		11/19/14
DeRutte, Maria "Karla"	Instructional Assistant 2.0 hrs/day,	Instructional 3.0 hrs/day,	Assistant	11/10/14
Giamblanco, Rosemary	Staff Secretary 4.0-4.0 hrs/day, CHS Range 33-5	Admin Assis 8.0/day, Ed 3 Range 39-3		11/10/14
Grijalva, Gloria	Admin Assistant III 8.0/day LHS	Admin Assis 8.0/day, Stu.		10/27/14
Meeker, Lee Ann	CNW I 3.0/day, CK	CNW I 4.5/day, CK		11/03/14
Pellegrin, Michelle	IA-Special Ed 6.0/day, LC	IA-Special E 6.0/day, LHS		11/03/14
Petersen, Deborah	CNW I 4.5/day, CK Range 21-5	CNW II 6.5/day, LHS Range 24-5	3	11/04/14

Reyna, Rachel	CNW II 6.5/day, CK	Language Assessment Tech 8.0/day, Ed Services	11/03/14
Salas, Judith	Admin Assistant III 8.0/day, Ed Svcs.	Admin Assistant III 8.0/day, LHS	10/27/14
Zaragoza, Magdelena	CNW I 2.5 hrs/day	CNW I 4.0 hrs/day	11/04/14

RESIGNATIONS In accordance with Policy 4121 the following resignations have been accepted:

<u>Name</u>	<u>Assignment</u>	Type of Resignation	<u>Date</u>
Campos, Dianne	Instructional Assistant	Resignation	10/27/14
Seipel, David	Warehouse Wrkr/Delivery Dr	Resignation	10/30/14
Rodriguez, Sandra	Custodian Sub.	Resignation	11/03/14

Status of Classified Vacancies Prepared: November 13, 2014 For Personnel Commission Meeting November 20, 2014

Position	Hours	Reason	Work Year	Funding Source	Replacing	Site	PCA No. & Date App'd	Status
Account Clerk II	4.0	Vacant due to promotion	233	General	N. Leviner	VMS	15VMS9 09/16/14	TESTING
CNW I	3.0	Vacant due to transfer	196	Fd Svc	L. Meeker	СК	WAITING	TESTING
CNW I	2.0	Vacant due to transfer	196	Fd Svc	L. Meeker	СК	WAITING	HOLDING
CNW I	2.25	Vacant due to resignation	196	Fd Svc	S. Morton	VMS	14CK002 08/13/14	TESTING
CNW I	2.0	Vacant due to separation	196	Fd Svc	S. Hastings	LHS	No # 06/11/14	TESTING
Cook	8.0	NEW	200	Fd Svc		Central Kitchen	14CK015 09/22/14	TESTING
Custodian	8.0	Vacant due to resignation	260	General	V. Oliver	RUTH	WAITING	POSTING
Custodian	8.0	Vacant due to promotion	260	General	S. Razo	CV/ Martha Negus	15CV12	POSTING
Grounds Maintenance Worker II	8.0	Vacant due to promotion	260	General	R. Stearns	Grnds	15CS009	TESTING
Help Desk Technician	8.0	Vacant due to retirement (10/1/14)	260	General	A. Hernandez	Ed Center	15ITS01	TESTING
Home/Schl Liaison- Bil.	7.0	Vacant due to transfer	196	General	C. Cook	LHS	1515280	POSTING
Inst. Assistant	2.0	Vacant due to transfer	196	General	M. De Rutte	LC	WAITING	POSTING
IA-Computer Lab	6.0	Vacant due to transfer	196	General	G. Geer- Olsen	LB	151173 08/14/14	INTERVIEW
IT Engineer	8.0	Vacant due to separation	260	General	R. Bruins- Slot	ITS	WAITING	TESTING
Manager, M&O	8.0	Vacant due to resignation	260	General	T. Nguyen	M&O	15BS21	INTERVIEW

Staff Secretary	8.0	Vacant due to promotion	233	General	R. Giamblanco	CHS	15CHS14	POSTING
Warehouse Delivery Driver	8.0	Vacant	260	General	D. Seipel	Ed Center	15WHSE01	POSTING
Account Clerk I	8.0	Vacant due to resignation & restructure	233	General	M. Rubin	LVMS		HOLDING
Accounting Manager	8.0	NEW	260	General		Ed Center	1400002 02/27/14	HOLDING
Admin. Assist. II	8.0	Vacant due to retirement 09/13/14	233	General	G. Smith	VMS	15VMS1 06/27/14	HOLDING FOR LAYOFFS
Bus Driver I	22/wk	Vacant	196	General	P. Blight	Trans	WAITING	HOLDING
CNW I	2.0	Vacant due to transfer	196	Fd Svc	A. Brown	cv	WAITING	HOLDING FOR KCHN REMODEL
Sr. Office Assistant	8.0	Vacant due to retirement (09/1/14)	260	General	D. Blanton	Ed Center	WAITING	HOLDING

Lompoc Unified School District Classified Human Resources Personnel Commission

EXAMINATION SCHEDULE

Prepared: November 13, 2014

For November 20, 2014 Personnel Commission Meeting

CLASSIFICATION	TOTAL NUMBER OF APPLICANTS	WRITTEN EXAM DATE	NUMBER OF APPLICANTS TAKING WRITTEN	ORAL & PERFORMANCE EXAM DATE	NUMBER OF APPLICANTS TAKING ORAL & PERFORMANCE
Account Clerk II	15	11/06/14	10	11/19/14	6
Child Nutrition Worker I	26	10/30/14	26	11/19/14	17
Grounds Maintenance Worker II	TBD	TBD	TBD	TBD	TBD
Help Desk Technician	9	11/20/14	TBD	TBD	TBD
IT Engineer (RE-OPENED)	TBD	NA	NA	12/16/14 (oral) 12/23/14 (performance)	TBD
Warehouse/Delivery Driver	TBD	TBD	TBD	TBD	TBD

Working Out of Class Report Prepared: November 13, 2014

For Personnel Commission Meeting November 20, 2014

	Employee Name	Current Job Title/Location	WOC Assignment	Beginning Date of WOC	End Date of WOC	Comments
1	Campbell, Sean	Data/Telecom Specialist ITS	IT Engineer (LT)	04/10/14	Until filled	Due to absence
2	Stoddard, Ronald	Computer Net. Tech ITS	IT Engineer (LT) ITS	04/28/14	TBD	Due to dept. need
3	Sorum, Doug	Supervisor, Energy, Safety, Operations	Manager, Maintenance & Ops.	10/01/14	Until Filled	Due to vacancy
4	Blanton, Samuel	Lead Custodian I CV	Supervisor, Energy, Safety &Ops.	10/02/14	TBD	Due to WOC
5	Razo, Samuel	Custodian CV & Martha Negus	Lead Custodian I CV	10/02/14	TBD	Due to WOC
6	Kramer, Nancy	IA-Computer Lab Crestview	Help Desk Technician	10/07/14	Until filled	Due to vacancy
7	Cass, Michelle	Sr. Office Assistant CHS (Counseling)	Staff Secretary CHS (Counseling/Athletics)	11/10/14	Until filled	Due to vacancy
8	Funk, David	IA-Computer Lab LHS	Computer Net. Tech ITS	09/16/14	6 mos MAX	Due to WOC
9	Smith, Lisa	HR Assistant Classified HR	Admin. Asst. III Classified HR	11/01/14	TBD	Due to dept. need

Prov – Provisional Assignment**LT** – Limited Term Assignment

LOMPOC UNIFIED SCHOOL DISTRICT PERSONNEL COMMISSION

Prepared: November 13, 2014

November 20, 2014

RATIFICATION OF ELIGIBILITY LISTS

The following are the eligibility lists that have been established since the last Personnel Commission Meeting.

Recruitment Type/Position	Established	DUAL CERTIFICATION		
Manager, M&O	11/10/14	4		

Recruitment Type/Position	Established	Number on Promotional	Number on Open
Language Census Technician	10/14/14		5
Grounds Maintenance Worker I	10/22/14	3	12

It is recommended that the Personnel Commission ratify the eligibility lists.

Respectfully Submitted,

Cynthia Carrillo Director, Classified Human Resources Personnel Commission