

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF
CONSOLIDATED HIGH SCHOOL DISTRICT 125, LAKE COUNTY, ILLINOIS, HELD MONDAY,
MARCH 16, 2020, AT 7:30 P.M. IN THE DISTRICT ADMINISTRATION CENTER,
LINCOLNSHIRE, ILLINOIS

President Frost called the meeting to order at 7:30 p.m. On roll call, Mr. Frost, Mr. Weisberg, Mrs. Agrawal, Mr. Gorson, Mrs. Neault and Mrs. Moons (via teleconference) answered. Also, in attendance were Superintendent Twadell, Mr. Carney, Mr. Gobble and Recording Secretary Adamczyk.

ROLL CALL

Mrs. Neault moved, seconded by Mr. Gorson that the Board of Education approve the 2020-2021 Textbook recommendations, as presented. On roll call, Mrs. Neault, Mr. Gorson, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

**APPROVAL OF
TEXTBOOK
RECOMMENDATIONS**

Mrs. Moons moved, seconded by Mrs. Agrawal that the Board of Education adopt the policy updates contained in PRESS Plus Issue 102, as well as Policy 5:240, as presented. By voice vote, the motion carried unanimously.

**APPROVAL OF BOARD
POLICY UPDATES**

Mrs. Moons moved, seconded by Mr. Gorson that the Board of Education affirm the suspension of Student FY20-1. On roll call, Mrs. Moons, Mr. Gorson, Mrs. Neault, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

**ACTION ON PARENT
REQUEST FOR REVIEW
OF STUDENT
SUSPENSION**

The Board of Education was presented with a first reading on the Draft Summary of Letters of Intent for 2021-2022. In April, a revised listing of intended curricular changes will be presented to the Board for a vote. In the fall of 2021, all curricular changes will be finalized by the Board.

**APPROVAL OF
LETTERS OF INTENT
(FIRST READING)**

The Board of Education was presented with graduate program approvals as of March 2020.

**GRADUATE PROGRAM
APPROVALS**

Mrs. Neault moved, seconded by Mrs. Agrawal that the Board of Education approve the irrevocable letters of resignation for purposes of retirement, as noted in the Agenda Booklet of March 16, 2020, for: Elizabeth Maxwell, Communication Arts Teacher; and Alice Nuteson, Fine Arts Teacher; as presented. On roll call, Mrs. Neault, Mrs. Agrawal, Mr. Gorson, Mrs. Moons, Mr. Frost and Mr. Weisberg voted aye. The motion carried unanimously.

**APPROVAL OF
IRREVOCABLE
LETTERS OF
RESIGNATION FOR
PURPOSES OF
RETIREMENT**

Mrs. Moons moved, seconded by Mrs. Neault that the Board of Education award the above bid packages for a total cost not to exceed \$5,392,242.00, pending Village of Lincolnshire Board approval. On roll call, Mrs. Moons, Mrs. Neault, Mr. Frost, Mr. Weisberg, Mrs. Agrawal and Mr. Gorson voted aye. The motion carried unanimously.

**AWARD OF BIDS FOR
ENABLING PROJECTS
RELATED TO EAST
BUILDING ADDITION –
PHASE 2**

Mrs. Moons moved, seconded by Mrs. Neault that the Board of Education authorize the Superintendent or designee to execute all Bid

Package Award Letters upon Village of Lincolnshire Board approval. On roll call, Mrs. Moons, Mrs. Neault, Mr. Frost, Mr. Weisberg, Mrs. Agrawal and Mr. Gorson voted aye. The motion carried unanimously.

Mrs. Neault moved, seconded by Mr. Gorson that the Board of Education approve the renewal agreement with Ombudsman at a cost not to exceed \$32,070.00. On roll call, Mrs. Neault, Mr. Gorson, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

APPROVAL OF OMBUDSMAN AGREEMENT FOR STUDENT SUPPORT SERVICES

Mr. Gorson moved, seconded by Mrs. Neault that the Board of Education set a Public Hearing for purposes of reviewing the amended 2019-2020 Budget on Monday, May 18, 2020. On roll call, Mr. Gorson, Mrs. Neault, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

AUTHORIZE NOTICE OF PUBLICATION FOR ADOPTION OF 2019-2020 AMENDED BUDGET

Mrs. Agrawal moved, seconded by Mrs. Moons that the Board of Education put the tentative 2019-2020 Amended Budget on display for public viewing on Monday, April 13, 2020. On roll call, Mrs. Agrawal, Mrs. Moons, Mr. Frost, Mr. Weisberg, Mr. Gorson and Mrs. Neault voted aye. The motion carried unanimously.

Mrs. Moons moved, seconded by Mrs. Neault that the Board of Education provide authorization to the Superintendent and Assistant Superintendent for Business to pay monthly operationally related payments for April and May 2020.

APPROVAL OF APRIL & MAY 2020 EXPENDITURES

Mrs. Moons moved, seconded by Mrs. Agrawal that the motion be amended as follows: the Board of Education provide authorization to the Superintendent to approve, and to the Assistant Superintendent of Business to pay monthly operationally related payments for April and May 2020 if / when there is no regularly scheduled Board of Education meeting. On roll call, Mrs. Moons, Mrs. Agrawal, Mr. Gorson, Mrs. Neault, Mr. Frost and Mr. Weisberg voted aye. The motion to amend carried unanimously. The main motion carried unanimously.

The Board of Education was presented with a first reading on the contract extension with First Student, who provides our regular student transportation. The District has a shared agreement with Districts 96 and 102. The Board will take final action at its next regular meeting.

APPROVAL OF FIRST STUDENT TRANSPORTATION CONTRACT EXTENSION (FIRST READING)

The Board of Education was presented with a first reading on implementing a digital appliance (phone router) and terminating the POTS line functionality, which will provide greater management capability and save the District money. The Board will take final action at its next regular meeting.

APPROVAL OF DIGITAL PHONE ROUTER (FIRST READING)

The Board of Education was presented with a first reading on a new online ticketing program that will allow users to choose their own seats

APPROVAL OF ONLINE TICKETING SOFTWARE

instead of having to schedule seats manually. The Board will take final action at its next regular meeting.

(FIRST READING)

The Board of Education was presented with two requests under the Freedom of Information Act (FOIA) and the status of the District's response

FOIA REQUESTS

Mrs. Neault moved, seconded by Mr. Gorson that the Board of Education approve the Consent Agenda Items, as presented. On roll call, Mrs. Neault, Mr. Gorson, Mrs. Moons, Mr. Frost, Mr. Weisberg and Mrs. Agrawal voted aye. The motion carried unanimously.

CONSENT AGENDA ITEMS

- 1) Approve the regular meeting minutes of February 10, 2020.
- 2) Grant tenure status and issue continuing contracts to the individuals noted in the Agenda Booklet of March 16, 2020, as presented.
- 3) Approve the appointment of the individuals noted in the Agenda Booklet of March 16, 2020, to a fourth year of probationary status, as presented.
- 4) Approve the appointment of the individuals noted in the Agenda Booklet of March 16, 2020, to a third year of probationary status, as presented.
- 5) Approve the appointment of the individuals noted in the Agenda Booklet of March 16, 2020, to a second year of probationary status, as presented.
- 6) Adopt the Resolution Authorizing Non-Reemployment of Full-Time First, Second or Third Year Teachers as noted in the Agenda Booklet of March 16, 2020, as presented.
- 7) Adopt the Resolution Authorizing Non-Reemployment of Part-Time teachers as noted in the Agenda Booklet of March 16, 2020, as presented.
- 8) Approve the Administrative Contracts as noted in the Agenda Booklet of March 16, 2020, as presented.
- 9) Approve the appointment of the individuals as noted in the Agenda Booklet of March 16, 2020, for: Erin Farley, Special Education; Linda Bloomfield, Administrative Operations; Christina Sidiropoulos, Administrative Operations; and Parker Weber, World Languages, as presented.
- 10) Accept the resignations as noted in the Agenda Booklet of March 16, 2020, for: Smadar Bergman, Mathematics/CS; Colleen DeJong, Special Education; Shaun Zimmerman, Fine Arts; Tia Dybas, Physical Welfare; Deanna Norlin, Business

Services; Barbara Rabe, Student Learning Programs; and Natassia Schulz, Teaching and Learning, as presented.

- 11) Approve the leaves of absence as noted in the Agenda Booklet of March 16, 2020, for: Raquel Antillera, World Languages; Christopher Beedie, World Languages; Teresa da Ponte, Mathematics; Ashley Graham, Physical Welfare; and Mary Svihra, World Languages, as presented.
- 12) Approve the change of leaves of absence as noted in the Agenda Booklet of March 16, 2020, for: Christy Loukas, World Languages; Ashley Rose, Science; and Julie Jensen, Fine Arts, as presented.
- 13) Approve the appointment of the long-term substitutes as noted in the Agenda Booklet of March 16, 2020, for: Bradley Der, Mathematics; Kimberly Dungan, Special Education; Michelle Koehl, Mathematics; Sakthi Shanmugasundaram, Mathematics; Valerie Tomkiel, Mathematics; Mandi Baker, Mathematics; Barbara Collins, Mathematics; Su Kim, World Languages; and Kenna Krauss, Fine Arts, as presented.
- 14) Adopt the enclosed Resolution for IHSA Membership, at no cost.
- 15) Approval of Bills (including travel-related expenses of members of the Board of Education, and of employees)
- 16) Approval of Financial Statement.

Mrs. Neault moved, seconded by Mrs. Agrawal that the Board of Education adjourn to executive session to discuss a student disciplinary case (5 ILCS 120/2(c)(9) and/or the appointment, employment, compensation, discipline, performance or dismissal of a specific employee and/or matters related to potential litigation. On roll call, Mrs. Neault, Mrs. Agrawal, Mr. Gorson, Mrs. Moons, Mr. Frost and Mr. Weisberg voted aye. The motion carried unanimously. (8:27 p.m.)

EXECUTIVE SESSION

Mrs. Moons moved, seconded by Mrs. Neault that the Board of Education return to regular session. By voice vote, the motion carried unanimously. (8:43 p.m.).

RETURN TO REGULAR SESSION

Mrs. Agrawal moved, seconded by Mrs. Neault that the meeting be adjourned. By voice vote, the motion carried unanimously. (9:52 p.m.)

ADJOURNMENT

SECRETARY

PRESIDENT