

<b><u>LEVEL I</u></b>		<b><u>Step 1</u></b>	<b><u>Step 2</u></b>
Coaches:	Football	4,235	4,705
Assistant Coach Level I		3,176	3,530
<b><u>LEVEL II</u></b>		3,708	4,121
Band Director			
Senior High Spirit Leader			
Subject Coordinator			
Coaches:	Baseball		
	Basketball		
	Softball		
	Track		
	Water Polo		
	Wrestling		
Assistant Coach Level II		2,784	3,093
<b><u>LEVEL III</u></b>		3,178	3,532
Auxiliary Support Advisor			
FBLA Advisor			
FFA Advisor			
FHA Advisor			
Middle School Sports Instruction (per year)			
Mock Trial Advisor or Model UN Advisor			
Sr. High Choral Director			
Sr. High Dance Advisor			
Sr. High Drama Coach			
Sr. High Forensics Coach			
Sr. High Newspaper Advisor			
Sr. High Yearbook Advisor			
Ornamental Horticulture Teacher			
Skills USA Advisor			
Coaches:	Cross Country		
	Golf		
	Soccer		
	Swimming		
	Tennis		
	Volleyball		
Assistant Coach Level III		2,387	2,651
Skills USA Assistant Advisor			
Assistant Drama Coach			
Equipment Manager			5,764
<b><u>LEVEL IV</u></b> (does not qualify for double or longevity extra-curricular stipend)			
Middle School Band Director (per year)		1224	1530

Effective July 1, 2019

Additional Stipend:

1. In order to qualify for the following additional stipends, a unit member must receive a minimum of 50% of a coaching or activity stipend. Unit members continue to earn longevity credit, even if their stipends are below 50%.
2. Bargaining unit members who have served in two (2) or more extra assignments as listed in Appendix E in the academic year shall receive an additional stipend of \$992, payable at the end of the second assignment.
3. Bargaining unit members who have served in one (1) or more extra assignment(s) as listed in Appendix E, including athletic trainers for more than four (4) years will receive an additional stipend of \$695 per year. A unit member who qualifies will only receive one (1) stipend of \$695 per year.
4. Bargaining Unit Members who have served in (1) or more extra assignment(s) as listed in Appendix E, including athletic trainers will receive an additional stipend of \$695 per year at years 8-10, and additional \$695 at years 11 – 13 and an additional \$695 at years 14+ (District service only). A member who qualifies will only receive one (1) stipend per year. A unit member who qualifies will receive maximum compensation equal to one longevity stipend per year. (See chart below).

<b>Years Served</b>	<b>Additional Compensation (Stipend)</b>
5 – 7	\$695
8 - 10	\$1390 (\$695 x 2)
11 - 13	\$2085 (\$695 x 3)
14+	\$2780 (\$695 x 4)

5. Coaches, Band Directors, Senior High Spirit Leader Advisors and Senior High Auxiliary Support Advisors participating in extended season Southern Section CIF team competition shall receive an additional stipend to be calculated at five percent (5%) of regular stipend per week of competition. Athletic Trainers participating in extended season Southern Section CIF team competition shall receive an additional stipend to be calculated at five percent (5%) of one-third (1/3) of their regular annual stipend per week of competition. The

percentage shall be based on the largest regular stipend in the event the unit member serves in two co-curricular assignments participating in the CIF competition.

6. Coaching stipends may be split to meet the needs of a particular sport. However, in order to qualify for additional stipends, a unit member must receive a minimum of 50% of a coaching or activity stipend. Unit members continue to earn longevity credit, even if their stipends are below 50%.

7. Ford/AAA – Auto Skills Competition

If a team qualifies for the State Ford/AAA Auto Skills Competition, the advisor will receive a stipend of \$1656. If they can qualify for the National Competition, the advisor will receive an additional stipend of \$1656.

8. Meal Per Diem

Coaches/Advisers will receive the District allocation for meals when traveling teams have a meal stop and Coaches/Advisers will receive the meal per diem for overnight trips. If a school pays for a tournament/performance, the school pays the meal per diem. If the team/organization pays for the tournament/performance, the sport/organization pays the meal per diem.