

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Teacher Annual Salary Schedule
Adopted by the Board of Education 11.12.19

2019-2020

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	53,028	55,336	58,627	61,918	65,209
3	54,271	57,563	60,853	64,145	67,435
5	58,724	62,017	65,306	68,597	71,889
7	63,180	66,470	69,760	73,052	76,343
9			76,714	80,006	83,297
11				84,459	87,750
13				86,685	89,976
15				88,036	91,326
18				89,387	92,676
21				90,736	94,027
24				92,089	96,583
27				93,438	97,315
30				94,705	98,735

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends	An additional \$1496 shall be added for a Master's Degree and an additional \$1496 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.
Experience Credit	Not more than six (6) years credit on the schedule shall be given to teachers entering the Lompoc Unified School District. *For the 2018/19, 2019/20 & 2020/21 school years the district will grant experience credit to teachers from another district of up to 15 years of total experience credit

Effective Date: July 1, 2019