

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Special Education Teacher Annual Salary Schedule
Adopted by the Board of Education 11.12.19

2019-2020

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	53,888	56,234	59,577	62,922	66,266
3	55,151	58,496	61,840	65,185	68,529
5	59,677	63,023	66,364	69,710	73,054
7	64,204	67,548	70,891	74,237	77,581
9			77,959	81,303	84,648
11				85,829	89,172
13				88,090	91,435
15				89,464	92,807
18				90,836	94,179
21				92,208	95,552
24				93,582	98,148
27				94,954	98,893
30				96,241	100,336

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends	An additional \$1496 shall be added for a Master's Degree and an additional \$1496 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.
Experience Credit	Not more than six (6) years credit on the schedule shall be given to teachers entering the Lompoc Unified School District. For the 2018-19, 2019/20 & 2020/21 school years the district will grant experience credit to teachers from another district of up to 15 years of total experience credit.

Effective, July 1, 2019