

APPENDIX A-2 - 195 Day Work Year

LOMPOC UNIFIED SCHOOL DISTRICT
Lompoc, California

Activities Director, Counselor, Education Technology and Media Specialist
District Lead Nurse, Nurse, Program Specialist Annual Salary Schedule
Adopted by the Board of Education 11.12.19

2019-2020

Column	I	II	III	IV	V
	BA / BA + 15	BA + 30	BA + 45	BA + 60	BA + 75
Step					
1	55,894	58,327	61,796	65,265	68,734
3	57,205	60,674	64,143	67,612	71,081
5	61,899	65,370	68,836	72,305	75,775
7	66,595	70,064	73,531	77,001	80,470
9			80,861	84,331	87,800
11				89,025	92,493
13				91,371	94,840
15				92,795	96,263
18				94,218	97,685
21				95,640	99,109
24				97,066	101,803
27				98,489	102,575
30				99,824	104,072

Column V 75 approved semester units and one of the following are required to progress to this column: A Master's Degree; second credential; Montessori Diploma; a Language Development Specialist (LDS) certificate; a Cross-cultural Language and Academic Development (CLAD) certificate; Cross-cultural Language and Academic emphasis specified on credential; a Bilingual Cross-cultural Language and Academic Development (BCLAD) certificate; a Bilingual Certificate of Competence (BCC); Bilingual Cross-cultural Language and Academic Development emphasis specified on credential; National Board Certification; or Gifted & Talented Education (GATE) Certificate. For the purpose of column advancement, the following credentials are not counted: Emergency or limited term credentials; and credentials that include English Learner authorization without CLAD or BCLAD emphasis.

Advanced Degree Stipends	An additional \$1496 shall be added for a Master's Degree and an additional \$1496 for a Doctor's Degree. The Doctor's Degree shall be in a subject area commonly taught in the District.
Experience Credit	Not more than six (6) years credit on the schedule shall be given to teachers entering the Lompoc Unified School District. *For the 2018/19, 2019/20 & 2020/21 school years the district will grant experience credit to teachers from another district of up to 15 years of total experience credit.

Effective Date: July 1, 2019