



WESLACO INDEPENDENT SCHOOL DISTRICT

319 W. Fourth Street
Weslaco, TX 78599-0266

Winners. Innovators. Scholars. Doers.

BOARD OF TRUSTEES

Meeting:
Place:
Location:
Date
Time:

Regular Board Meeting
WISD Board Room
319 W. Fourth Street
March 9, 2020
6:05 P.M.

MINUTES

- I. The meeting was called to order by Isidoro Nieto, Board President.
- II. A quorum was established. The following board members were present:

Isidoro Nieto, President
Dr. Richard Rivera, Vice President
Andrew Gonzalez, Secretary
Armando Cuellar, Trustee
Patrick Kennedy, Trustee
Erasmus Lopez, Trustee
Dr. Jaime Rodriguez, Trustee

III. Opening Prayer

Ms. Dora Fabela, Fifth Grade Teacher at PFC. Mario Ybarra Elementary delivered the invocation.

IV. Pledge of Allegiance/Texas Pledge

The following students from Mario Ybarra Elementary led the pledge of allegiance:

- Ethan Alexander Garza is a 5th grade student and the 10-year old son of Mr. Elias and Ruby Garza. Ethan loves participating and watching sports, coin collecting with his grandpa on his spare time, and being actively involved in his church. Ethan is a Superior Honor Roll student who has received Masters scores on all of his STAAR tests in 3rd and 4th grade. He plans to attend Colorado Christian University where he will study Organizational Management in Christian Leadership with a minor in Biblical Studies. When Ethan grows up, he wants to continue the legacy of his father and grandfathers and become a Pastor.
- Ximena Leal is also a fifth-grade student at Ybarra and is the daughter of Antonio and Cecilia Leal. Ximena loves to read non-fiction books and can read for hours. She also loves to draw and is a member of the visual arts club at Ybarra Elementary. Ximena has participated in community events, art exhibits, and collaborates with the art team to participate in numerous art showcases. Art inspires her to create and find focus on her other core subjects. She is anxious to become a physical therapist. She wants to facilitate recovery to all people like her father, who are dealing with pain and impairment after an accident.

V. Awards and Recognitions

Student Recognition

>District Spelling Bee

The following students placed in the top three in the District Spelling Bee held at South Texas College and have advanced to the Regional Spelling Bee.

- The second place District Spelling Bee winner is **Daniela Flores**,
- The first place District Spelling Bee winner is **Cody Jett De Leon**.
- Coach is Velma Zapata.

>Battle of the Books Champions

High school, middle school, and elementary school students recently competed at the Regional Battle of the Books competition. The regional qualifiers from the different campuses are:

CTE Early College High School

Sandy Rodriguez Gomez
Jocelyn Villarreal
Coach: Ignacio Cavazos

Ruby Grimaldo

Danielle Hernandez

Mary Hoge Middle School

Sophia Aguirre
Princess Pompa
Coach: Cynthia Peralez

Elibet Yarijayim Curiel

Edie Lopez

Airport Drive Elementary School

Ava De Los Santos
Isabella Rodriguez
Coach: Dalila Hinojosa

Liana Gonzalez

Jonah Hinojosa

>2020 Weslaco High School Girls Basketball Team

The Lady Panthers are 8-time District Champions and 9-time Bi-District Champions for the 2019-2020 season. Team members include:

Kirsten Padilla
Daniella Garza
Aleksa Gallegos
Morgan Peralez
Leanna Cavazos

Melanie Carrion
Kennedy Villalpando
Aracely Moreno
Isabella Oliva
Jazmin Saenz

Haley Villalpando
Alexa Davila
Anna Vela
Gytzel Fiscal

Managers: Serena Caro, Jessica Tamez, Julia Leal, and Eric Aguirre

Head Coach: Griselda Fino

Assistants: David Medina, H. Hernandez, S. Reyna, D. Ortiz, and R. Moses

Board President Isidoro Nieto acknowledged the athletes and Coach Fino for their success throughout the 2019-2020 season and wished them continued success in the future.

VI. Proclamation for Youth Art Month, March 2020

The Board proclaimed the month of March 2020 as “Youth Art Month”. The proclamation reads as follows:

WHEREAS, the study of art leads to a fuller, more meaningful life; and

WHEREAS, Art education provides substantial educational benefits to all elementary, middle and secondary students; and

WHEREAS, Art education develops students’ 21st Century skills; Creativity, Critical Thinking, Communication, Collaboration and prepares them for higher learning; and

WHEREAS, Art education teaches sensitivity to beauty, order and other expressive qualities, and also gives students a deeper understanding of multi-cultural values and beliefs; and

WHEREAS, Art education advances student mastery in art production, art history, art criticism and aesthetics; and

WHEREAS, our national leaders have acknowledged the necessity of including arts experiences in all students’ education; and,

WHEREAS, the National Art Education Association, in conjunction with the Texas Art Education Association, Weslaco Parents for Arts Learning (PAL), strives to improve the well-being of our communities by upgrading visual awareness of the cultural strengths of the Rio Grande Valley and the United States as a whole; and

WHEREAS, the residents of Weslaco have joined the National Art Education Association in supporting the youth of our community in their intellectual development through artistic endeavors, and offering support to our committed art teachers,

THEREFORE, I, Isidoro Nieto, President of the Weslaco ISD School Board do hereby proclaim March 2020, as **YOUTH ART MONTH**. All administrators are urged to give their full support to quality school arts programs for our youth.

VII. Proclamation for Celebrate the Arts Day, April 18, 2020

WHEREAS, art is a vital part of our lives, and the study, performance, and appreciation of the fine arts are important to our social, cultural, historical, and educational development; and

WHEREAS, the Weslaco Independent School District consistently supports the arts and strives to create an understanding and appreciation for the value of art in the home, the school, the community and the world; and

WHEREAS, the pursuit of the fine arts, whether it be through study, creating, composing, listening, performing, or participation, enriches our lives; and

WHEREAS, the citizens of Weslaco are joining together to promote the benefits of arts education, which includes: all performing and visual arts, fostering young artistic talent, and creating a dynamic and cultural environment in our community.

NOW, THEREFORE, I Isidoro Nieto, President of the Weslaco Independent School District Board of Trustees, do hereby declare April 18, 2020 as **Celebrate the Arts Day** in the City of Weslaco, and ask all Weslaco Citizens to observe and take part in activities which are part of the Weslaco I.S.D. Fine Arts Fiesta, recognizing the importance of the Fine Arts: Music, Dance, Theatre Arts and Visual Arts to the cultured life of our community.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the seal of the Weslaco Independent School District to be affixed this 10th day of March, 2020.

VIII. Public Comments

None

IX. Superintendent's Report

• Student Enrollment/ADA

Superintendent Dr. Canales presented the following information:

- >Enrollment for the 25th week of school is 17,209 for a difference of 128 less students than last year at the same time.
- >The ADA comparison for the 25th week of enrollment was 15,828 in 2020 vs 15,892 in 2019, for a difference of 64 students.

District Enrollment/Average Daily Attendance Comparison								
Campus	25 th Week Enrollment			25 th Week Average Daily Attendance (ADA)				
	2019	2020	Difference	2019	2020	ADA Diff	2019 ADA (%)	2020 ADA (%)*
Sam Houston Elementary	753	758	5	696	700	3	97.67%	97.18%
Silva Elementary	673	628	(45)	610	579	(30)	97.37%	96.24%
Gonzalez Elementary	711	706	(5)	650	623	(27)	98.03%	97.11%
Margo Elementary	986	973	(13)	877	895	17	97.35%	96.93%
Airport Elementary	885	885	0	799	803	4	97.90%	96.81%
Memorial Elementary	997	1027	30	912	943	31	97.97%	97.28%
North Bridge Elementary	756	756	0	672	680	8	97.18%	96.46%
Rico Elementary	850	791	(59)	769	733	(37)	97.39%	96.88%
Cleckler-Heald Elementary	944	901	(43)	872	845	(27)	99.23%	98.52%
Ybarra Elementary	626	609	(17)	567	549	(17)	97.68%	96.25%
Mary Hoge Middle School	1016	966	(50)	977	924	(54)	97.69%	96.22%
Cuellar Middle School	775	803	28	737	756	20	96.97%	96.04%
Central Middle School	916	926	10	885	900	14	98.14%	96.96%
B. Garza Middle School	1124	1156	32	1085	1098	13	97.32%	96.64%
South Palm Gardens	31	53	22	60	63	3	106.67%	93.61%
East High School	1973	1922	(51)	1911	1869	(42)	94.83%	95.27%
Weslaco High School	2411	2422	11	2258	2304	47	94.41%	95.13%
Horton	92	79	(13)	52	53	1	85.15%	90.49%
JJAEP – Student Alternative	12	22	10	4	16	12	72.24%	85.46%
Hidalgo County Bootcamp	24	23	(1)	30	20	(9)	99.89%	99.75%
Early College High School	233	244	11	223	235	12	96.73%	95.70%
21 st Century ELF Academy	549	559	10	245	241	(4)	91.97%	91.79%
GRAND TOTAL	17337	17209	(128)	15892	15828	(64)	96.76%	96.31%

March 6, 2020

>The chart below shows the Enrollment/ADA comparison by campus level:

Weslaco Independent School District Enrollment/Average Daily Attendance Comparison								
CAMPUS	25 th Week Enrollment			25 th Week ADA				
	2018-2019	2019-2020	Difference	2018-2019	2019-2020	ADA Diff	2019 (ADA) %	2020 (ADA) %
Elementary Schools	8181	8034	(147)	7425	7349	(76)	97.07%	96.85%
Middle Schools	3831	3851	20	3685	3678	(7)	96.73%	96.49%
High Schools	4648	4641	(7)	4452	4471	20	98.16%	94.93%
Alternative	128	124	(4)	86	89	4	85.76%	91.90%
ELF – Academy	549	559	10	245	241	(4)	91.97%	91.79%
GRAND Total	17337	17209	(128)	15892	15828	(64)	96.76%	96.31%

Enrollment: Student Enrollment – includes ALL students regardless of eligibility requirements.
ADA %: This is the percent attendance to campus and district.

ADA includes BST ADA days of Flex Attendance.

March 6, 2020

Dr. Rivera commented that the ADA of 96.31% was excellent.

Mr. Andres Sanchez, Assistant Superintendent for Business & Finance, presented the following report.

>The average daily attendance (ADA) for the fourth six-weeks periods for 2019-2020 is 15,203 for a difference of 446 less than last year. The ADA includes the Flex ADA for the SASI Program.

>The average daily attendance (ADA) for the first four (4) six-weeks periods for 2019-2020 is 15,658 for a difference of 115 less ADA than last year.

>Budget ADA is 15,751

- Actual ADA as of February 14, 2020 was 15,658 for a decrease of 93 ADA
- The shortfall in the budget for the 93 ADA is about \$700,000.00.

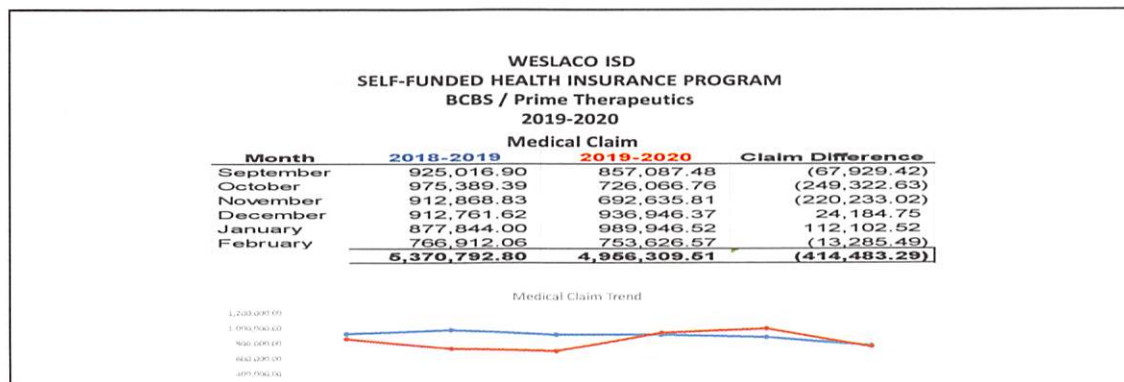
Weslaco Independent School District State Funding Average Daily Attendance (ADA) Comparison			
Six Weeks Period	School Year 2018-2019	School Year 2019-2020	Difference
First Six Weeks	15,839	15,906	67
Second Six-Weeks	15,828	15,963	135
Third Six Weeks	15,776	15,559	(217)
Fourth Six-Weeks	15,649	15,203	(446)
Average Daily Attendance (ADA) for First Four (4) Six-Weeks Periods	15,773	15,658	(115)
Fiscal Year 2019-2020 Budget	Refined ADA for 1 st , 2 nd , 3 rd & 4 th Six Weeks	Flex ADA - SASI Program for 1 st , 2 nd , 3 rd & 4 th Six Weeks	Total ADA School Year 2019-2020
15,751 ADA	15,286	620	15,906
15,751 ADA	15,219	744	15,963
15,751 ADA	15,011	548	15,559
15,751 ADA			
**Budget ADA 15,751 – Actual ADA as of February 14, 2020: 15,658 = (93) **			

- Insurance

Mr. Mike De La Rosa, Risk Management/Employee Benefits Director, presented the following report.

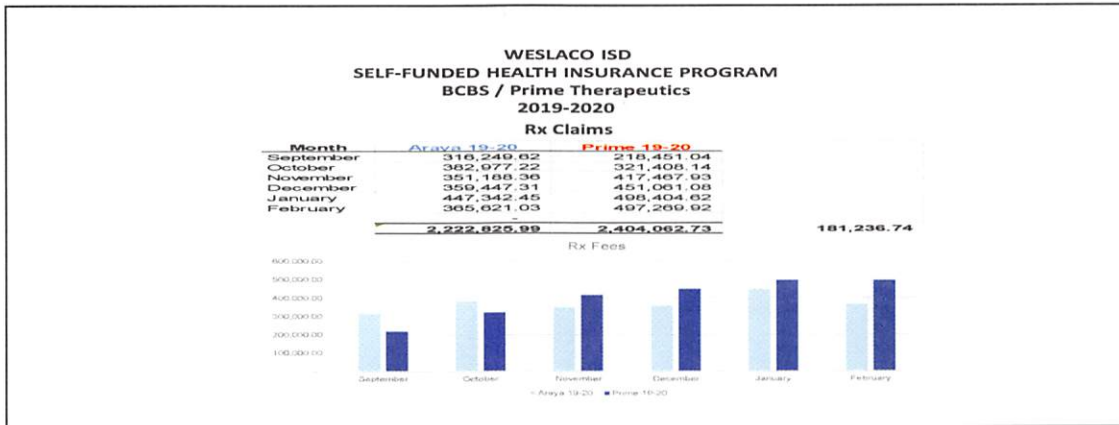
>The chart below reflects the total cost of medical claims for the past six months, September 2019 through February 2020:

- 2018-2019: \$5,370,792.80
- 2019-2020: \$4,956,309.51
- Difference of \$414,483.29 less



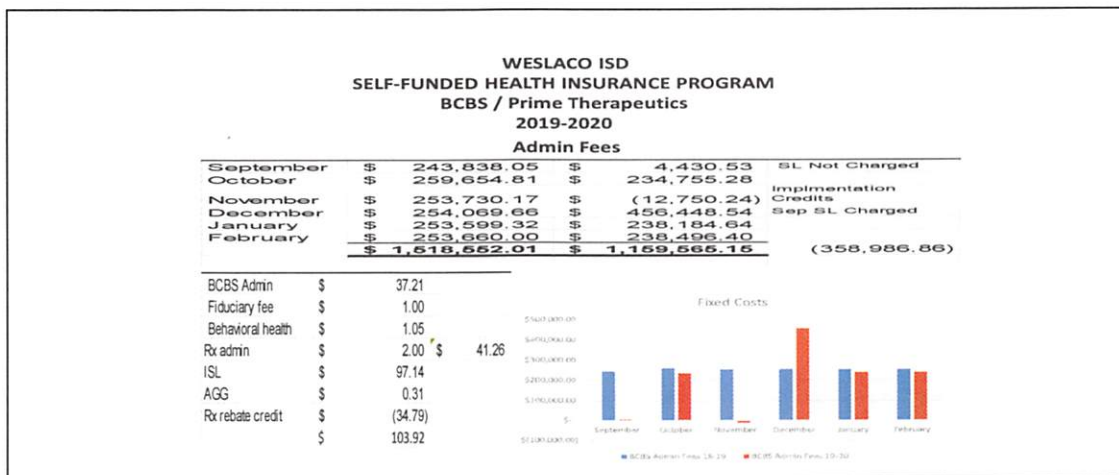
>The chart below reflects the cost incurred for prescription drugs for the past six months.

- Increase of \$181,236.74 from \$2,222,825.99 to \$2,404,062.73

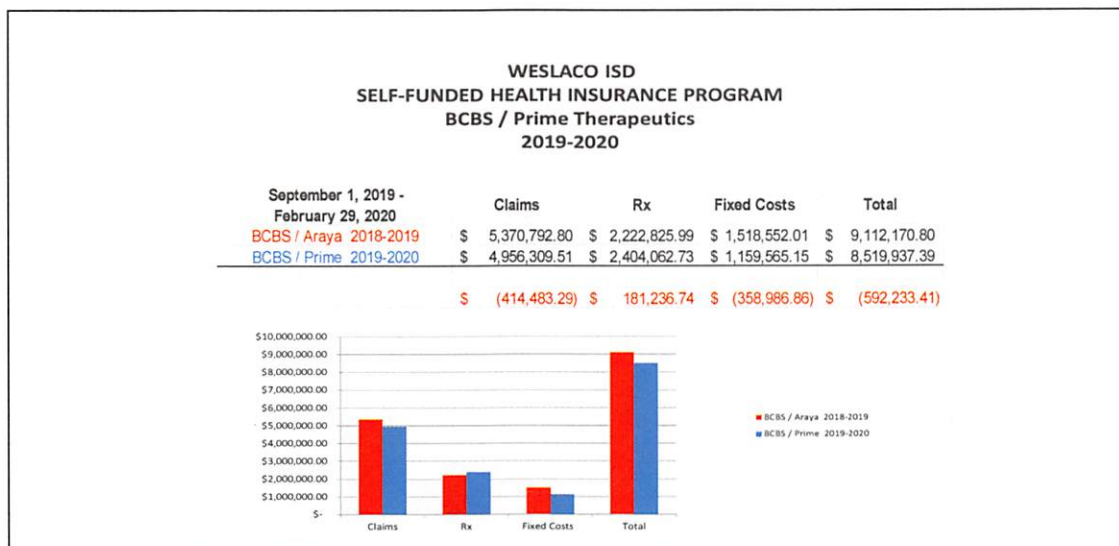


>The chart below reflects the cost of Administrative Fees:

- 2019-2020: \$1,159,565.15 vs. \$1,518,552.01 in 2018-2019



>The chart below shows the cost spent for the self-funded program for year 2019-2020 (\$8,619,937.39) vs. 2018-2019 (\$9,112,170.80), for a decrease of \$592,233.41 or 7% decrease from this year to last year.



>The chart below shows the number of claims, outstanding reserves, and amounts incurred for year 2018-2019 vs. 2019-2020 for the Self-funded Workers' Compensation Program.

Dr. Rivera wanted to know what the fund balance was in the self-funded workers' compensation program. Mr. Mike De La Rosa replied that this program was doing well and that the amount in the fund balance was positive. The exact amount of the fund balance will be included in the weekly report to the Board.

WESLACO ISD SELF-FUNDED Workers' Compensation Program					
WISD 2 Year Claims Comparison					
	Number of Claims	Paid	Outstanding Reserves	Incurred	
2018/2019	68	\$ 91,221.42	\$ 116,457.14	\$ 207,678.56	claims for FY 2018/2019 valued at 2/28/2019
2019/2020	46	\$ 97,977.24	\$ 80,440.62	\$ 178,417.86	claims for FY 2019/2020 valued at 2/29/2020

• Census 2020

Dr. Canales pointed out that the census is very important because it provides the state, county, and city the appropriate funding it deserves.

Dr. Sergio Garcia, Assistant Superintendent for Administration and Support Services, provided the following information on the Census 2020.

- >The census occurs every ten years. The event will begin March 12, 2020 through July 31, 2020.
- >WISD is collaborating with the City of Weslaco on the census.
- >The data received from ten years ago shows that Weslaco was undercounted and therefore WISD staff encourages everyone to respond to the survey.

Census 2020

March 12, 2020 – July 31, 2020
Census Day – April 1, 2020

What you need to know? ¿Lo que necesita saber sobre el censo?

- Everyone Counts
- Todos cuentan

- It's in the Constitution
- Está en la constitución

- It's about fair representation
- Se trata de representación justa

- It's about \$675 billion
- Se trata de \$675 billones

- It's about redistricting
- Se trata de la redistribución de distritos

- Taking part is your civic duty
- Participar es tu deber civil

- >The data from the census is important because it allows cities to plan for new businesses, new neighborhoods, and to improve homes. It also determines the number of governmental seats we receive.
- >Information submitted on the census is confidential and therefore census employees swear a lifetime oath. Employees will face penalties if information is shared.
- >Questions about citizenship were omitted from the 2020 census.

Why is **Census** Data Important?

¿Por qué es el censo importante?

-  • Residents
• **Los residentes**
-  • Local Governments
• **El gobierno local**
-  • Businesses
• **Los negocios**

-  • Real Estate Developers
• **Promotores de Bienes Raíces**
-  • Your data is confidential
• **Tu información es confidencial**

**United States[®]
Census
2020**

Some of the programs impacted by the **Census**


- SNAP
- Title 1
- Medicare Part B
- National School Lunch Program
- School Breakfast Program
- Section 8 Housing
- Special Education
- Head Start
- Special Supplemental Nutrition Program for Women

**United States[®]
Census
2020**


- >Below are the different ways an individual can respond to the census.
- A representative will be making home visits if a response is not received through any of these methods.

4 Ways to Respond


1. **Secure Internet**




2. **Respond by Phone**



3. **Respond by Mail**



4. **In-person Interview**



WHAT WE WILL SEND IN THE MAIL	
On or between	You'll receive:
March 12-20	An Invitation to respond online to the 2020 Census. (Some households will also receive paper questionnaires)
March 16 – 24	A reminder letter.
March 26 – April 3	If you haven't responded yet: A reminder postcard.
April 8 – 16	A reminder letter and paper questionnaire.
April 20 – 27	A final reminder postcard before we follow up in person.

WISD Participation in Census 2020

- Public Service Announcements
- Inside the Valley – Sunday, March 1, 2020.
- Student Participation (Art Competition, Mural, SIS)
- Census Night at Schools
- District assistance (schools, parental involvement, etc.)

Two separate public service announcements were created, one with Dr. Canales and one with Mayor David Suarez. The links of the Public Service Announcements that will be playing on social media and other media outlets will be included in the Board's weekly update.

Dr. Sergio Garcia and Commissioner J.P. Rodriguez appeared on the television program "Inside the Valley" on March 1, 2020 to brief the community on the census and encourage everyone to respond to the survey. WISD has scheduled meetings to assist parents on how to complete the survey.

Andrew Gonzalez stepped away from the meeting at 6:36 p.m. and returned to the meeting at 6:38 p.m.

X. Consent Agenda

Patrick Kennedy made the motion to approve the consent agenda as presented. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

A. Approval of the Minutes of the Special Meeting of February 6, 2020 and the Regular Board Meeting of February 10, 2020

The Board approved the minutes as presented.

B. Approval of Out-of-Valley Trips

The Board approved the trips as presented.

Mario Ybarra Elementary School

- The 5th grade students will travel to San Antonio, Texas on April 17, 2020. The students will visit Six Flags Fiesta Texas where they will experience force and motion first hand. The students will be expected to document their experience regarding force and motion using their own technology or through note taking.

Dr. Armando Cuellar Middle School

- The Gear Up students will attend a field lesson in Port Mansfield, Texas on April 17, 2020. The students will participate in a field lesson set up by the East Foundation in partnership with the Willacy Country Coastal Land Resource Center.

CTE Early College High School

- The Pan American Student Forum of Texas (PASF) students will compete at the PASF Convention in San Antonio, Texas on March 20-22, 2020. Students will participate in Spanish competition in Reading and Writing with other schools in the state.

Weslaco East High School

- The JROTC cadets will attend the Regulator Battalion JROTC JCLC Camp in San Antonio, Texas on March 11-15, 2020. JROTC cadets will receive sustained leadership and training experiences that challenge them both physically and mentally, afford them the opportunity to see and participate in battalion-level operations, and enhance personal and team confidence.
- The UIL Academics students will attend the UIL Regional Academic Competition at University of Texas San Antonio, in San Antonio, Texas, on April 17-18, 2020. The students will experience a level of competitive academic engagement where they will vie for placements against competitors at Regional to earn a place at State competition.
- The History Club students will travel to Houston, Texas on Friday, April 24, 2020. The students will visit the Houston Museum of Natural Science and the Houston Holocaust Museum. These students participated in various activities to include service to their community by participating in community events.
- Two male students will have the opportunity to participate in the Texas Boys State program in Austin, Texas on June 7-12, 2020. The students will learn about the duties, privileges and leadership in the political process.
- Two female students will have the opportunity to participate in the Texas Girls State program in Seguin, Texas on June 14-20, 2020. The purpose of American Legion Auxiliary Bluebonnet Girls State is to educate young women in the duties, privileges, rights and responsibilities of American citizenship.

Weslaco East High School, Dr. Armando Cuellar Middle School, and Mary Hoge Middle School

- The band students participated at the TAMUK Trombone held in Kingsville, Texas on March 7, 2020. The students participated in an evaluation process to play and listen to other musical clinicians and music ensembles from the state.

Weslaco High School

- Eight (8) Area Aspirations Community in Computing recipients and runner-ups participated in the San Antonio Area Aspirations Award Event held on March 5, 2020. These students were selected based on their computing and IT aptitude, leadership ability, academic history, and plans for post-secondary education. Students were recognized and received an award based on this recognition.
- Thirteen ELLIA club members will attend an out-of-valley college trip to San Antonio, Texas on April 24-25, 2020. The students will visit UTSA, the Alamo, and Six Flags Fiesta Texas theme park. The students will experience college life, tour a historical site, and learn historical facts about the city of San Antonio.
- The HOSA students will participate in the HOSA Spring State Leadership Conference to be held in Corpus Christi, Texas on March 31 through April 3, 2020. Students will participate and compete at the state level in their respective skilled areas and will vote for state officers.

Weslaco High School, Weslaco East High School, and CTE Early College High School

- The FFA agriscience students will attend and compete at the South Texas Invitational to be held in Jourdanton, Texas on April 1, 2020. Students will participate in CDE events which are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.
- The CTE Early College agriscience students will attend and compete at the Dairy Area X Career Development events to be held in Floresville, Texas on April 2-3, 2020. Students will participate in CDE events, which are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.
- The CTE Early College agriscience students will attend and compete at the Area X Career Development events to be held in Robstown, Texas on April 15, 2020. Students will participate in CDE events, which are designed to help students prepare for a career in agriculture by testing and challenging the student's technical, leadership, and teamwork skills.

Weslaco High School and Weslaco East High School

- The Criminal Justice competitors will compete at the Texas Public Service Teacher Association (TXPSTA) 3rd Annual Competition on April 25-28, 2020 in Galveston, Texas. This event will provide Law Public Safety Corrections and Security students with knowledge, skills, leadership, and student growth through real world career preparation, experience, and training and competition opportunities.

District-Wide Trips

- The secondary science students will compete at the Intel International Science & Engineering Fair (ISEF) in Anaheim, California on May 10-15, 2020. This competition promotes student achievement in science and engineering, and promotes a college-readiness culture as students will explain their original research projects to a panel of professional judges, similar to what occurs at a college research symposium.

C. Approval to Accept a Donation in the Amount of \$3,250.00 from the Texas Library Association Disaster Relief Grant for Sam Houston Elementary Library

The Board accepted the \$3,250.00 donation from the Texas Library Association as presented. The grant funds will be used to purchase library books for students to use throughout the school year. These books will replace some of the books that were damaged during the flood that occurred on June 24, 2019.

D. Approval to Accept Monetary Donation for Weslaco High School Folkloric Dance Group (Danzantes Del Valle) from Various Sponsors:

1. \$2,200.00 from Dr. Hector G. Amaya
2. \$1,000.00 from Mr. Arnold Olivares

The Board accepted the monetary donations for the WHS Folkloric Dance Group as presented. The funds will help defray the rental cost of the charter bus to be used by students attending the "Festivales de Mexico San Antonio National Folklorico/Contemporary Dance Competition 2020" in San Antonio, Texas.

E. Approval of 2020 Membership Renewal Fee for Participation in the Lower Rio Grande Valley Development Council (LRGVDC)

The Board approved the membership renewal fee of \$300.00 to participate in the Lower Rio Grande Valley Development Council Association. LRGVDC provides ongoing assistance to local governments in the areas of management services: human resources development; law enforcement and criminal justice; public health; economic and industrial development; natural resources management; data research and development; intergovernmental services; community development, transportation planning, and service to the District. Active membership in the LRGVDC's association of local governments supports regional collaborative efforts and qualifies districts for projects, plans and programs for continued development and prosperity across our area.

F. Approval of Grade 9-12 Textbook Titles Up for Adoption Under Proclamation 2020 to Be Implemented in 2020-2021

The Board approved the textbook titles selected for use in year 2020-2021 as recommended by the textbook committee. All the titles selected are on the state-approved list and appropriate for use in Texas schools. The number of textbooks ordered this spring would be based on district PEIMS enrollment data as per TEA. This year's proclamation includes English I-IV, Communication Applications, Debate I, II, III, Humanities, Journalism, Practical Writing Skills, and Reading I, II, III. A list of titles is on file.

G. Approval of Purchase of Identification and Assessment Testing Materials from Riverside Insights for Students Referred to the Gifted & Talented Program

The Board approved the sole source purchase of identification and assessment testing materials from Riverside Insights for students referred to the Gifted & Talented Program. Online assessments help save time and get results promptly. There are two types of tests purchased to identify students. The Cognitive Abilities Test (CogAT) is a multiple choice assessment that measures reasoning skills with different types of verbal, quantitative, and non-verbal questions. The Iowa Tests of Basic Skills (ITBS) is an achievement test which measures a student's knowledge in the subject areas of reading, language arts, and mathematics. Both tests are available for grades K-12 and are offered in English and Spanish. The total cost of this purchase is \$37,500.

H. Approval of Purchase of the Scholastic LITCAMP Summer Literacy Program which Combines Innovative Research-Based and TEKS Aligned Reading and Writing Lessons for Grades 1-4 Elementary Students

The Board approved the sole source purchase of the Scholastic LitCamp Summer Literacy program for grades 1-4 elementary students at a cost of \$44,840.25.

LitCamp for 1-4 grade students is a summer literacy program based on author and educator advocate Pam Allyn's research. The program's hallmark is its contribution to reverse the Summer Slide by introducing students to high quality fiction and nonfiction texts, opportunities for independent reading, and engaging activities that support literacy.

I. Approval of Purchase of SuccessEd, an On-line Software IEP Management System for the Special Education Program

The Board approved the purchase of SuccessEd, an online software IEP management system for the Special Education Program.

SuccessEd is a Texas based company that has a proven track record among local school districts of ensuring that all forms utilized for Special Education are compliant. SuccessEd has been quick to respond to any changes to Special Education rules and laws specific to Texas. The program offers effective compliance components which include, but are not limited to ensuring that measurable goals are written, as well as providing an effective means of reporting progress on student IEPs to parents. This software will allow for greater alignment between Special Education and other District Programs (Bilingual Department, Response to Intervention (RTI) and Section 504) that are currently utilizing SuccessEd for their respective programs.

J. Approval of Proposal Awards:

1. Athletic Supplies & Equipment (RFP #20-3-19)

The Board awarded the proposal for athletic supplies and equipment (All Sports) on a “per brand” basis to primary and secondary vendors offering the highest percentage discount. On instances where primary and secondary vendors offer the same percentage discount, the head coaches (high school & middle school) will have the discretion to select the vendor. The athletic supplies will be purchased as needed throughout the school year. This proposal is a one-year award effective March 10, 2020 through March 9, 2021, or until a new contract is awarded. Funds are available in the 2019-2020 Co-curricular Fund budget for these purchases. The total amount of purchases is not known since purchases will be made throughout the year for all sports for both the girls and boys’ athletic programs.

2. Fire Extinguishers Sales & Service District-Wide (RFP #20-03-10)

The Board awarded the proposal for fire extinguishers sales and service district-wide to Universal Fire Systems from Weslaco, Texas.

The City of Weslaco’s Fire Code requires that all fire extinguishers in buildings be inspected once a year and fire extinguishers in school buses be inspected once a month in order to be in compliance with all state and local fire codes. All extinguishers must be properly “tagged” and must be located at the correct height in order to be in compliance.

Universal Fire Systems has provided this service to the District over the last two years and staff is confident that this vendor will continue to serve the district well. The cost for these purchases and inspection services have been budgeted in the Safety and Security Transportation Department’s local maintenance fund budgets.

3. E-Rate Eligible Network Cabling for Campuses (RFP #20-03-11)

The Board awarded the proposal for erate eligible network cabling for campuses to Insight Public Sector, Inc. from Tempe, Arizona.

Current wireless access points are installed in every classroom and are capable of connecting a second CATE6A data cable to almost double the bandwidth speed. The additional network cabling will improve the bandwidth on the wireless data network, which will allow it to communicate better with all wireless devices such as chrome books and Bring Your Own Technology (BYOT). It will also support the new initiatives from the state regarding student on-line testing and overall student electronic instruction. Installation of data cables will be scheduled accordingly, around student classes, to avoid or minimize any possible disruption or interference with instruction.

The cost of this purchase is \$214,782.97. The actual purchase must be made between July1, 2020 through June 30, 2021 in order to qualify for Weslaco ISD’s 85% e-rate discount.

4. E-Rate Eligible Network Infrastructure Upgrades for Campuses (RFP #20-03-12)

The Board awarded the proposal for e-rate eligible network infrastructure upgrades for 16 campuses to Netsync Network Solutions from McAllen, Texas.

The network switches are located at all telecommunication closets at the campuses which connect all devices (computers, chromebooks, printers, wireless access points, IoT (Internet of Things) and other devices to the Weslaco ISD network where they share network resources and data communication. The speed of these switches is essential for the entire district to operate on the network and connect to the internet.

The cost of this purchase is \$173,902.68. These purchases will be made between July 1, 2020 and June 30, 2021 in order to qualify for the 95% discount.

5. E-Rate Eligible Fiber Optic Upgrades for Campuses (RFP #20-03-13)

The Board awarded the proposal for e-rate eligible fiber optic upgrades to SimpleVast from Harlingen, Texas.

The purpose of this award is to upgrade existing fiber optic cables at Central Middle School. The district has 6-strand 62.5 micron fiber optic cables that connect all the telecommunication closets to the main telecommunication closet at Central Middle School. The new 12-strand 50-micron fiber optic cable will replace the existing ones. This will double the capacity of fiber strands at each closet and the new fiber can also handle the higher transmission speeds with new higher speed optic transceivers of the network. The fiber is designed for future growth of the network. Network traffic includes, but is not limited to, internet data, instructional network software, VOIP phone communication, communication on Energy Management HVAC controls, communication for temperature readings for Food Service freezers and refrigerators, electrical meters, lighting controls, video surveillance cameras, alarm systems, intercom systems, etc.

The cost of this purchase is \$39,014.00. These purchases will be made between July 1, 2020 and June 30, 2021 in order to qualify for the 85% discount.

K. Approval of Budget Amendments

The Board approved the budget amendments as presented:

1. Weslaco High School Band – Local Maintenance Fund to cover travel reimbursement for Beatriz Garza Middle School Choir Teacher who attended the TMEA Music Convention: \$500.00
2. Mario Ybarra Elementary School – Local Maintenance Fund to purchase instructional supplies for Art Classrooms: \$500.00
3. CTE Department – State Vocational Fund to cover travel costs for students advancing to State Competition: \$42,997

L. Approval of Monthly Tax Adjustments for January 2020

The Board approved the monthly tax adjustments for January 2020 as recommended by the Hidalgo County Tax Office.

The total tax adjustments for January 2020 are as follows:

Type of Tax	Current Levy	Prior Year Levies	Roll Back Taxes	Total
M&O Taxes	(\$ 3,489.95)	(\$ 212.86)		\$ 3,702.81
I&S Taxes	(\$ 66.56)	(\$ 3.74)		\$ 70.30
Total Adjustments	(\$ 3,556.51)	(\$ 216.60)		\$ 3,773.11

These negative tax adjustments represent a decrease in the tax collections for the year.

M. Approval of Interlocal Cooperation Agreement Between the County of Hidalgo and the Weslaco Independent School District to Improve Local Bioterrorism Preparedness, Response to Outbreaks of Infectious Disease, and Other Public Health Threats and Emergencies

The Board approved the inter-local cooperation agreement with Hidalgo County pursuant to the provisions of the Texas Interlocal Cooperation Act, Texas Gov't Code 791.001.

During such public health emergencies, it may be necessary to immunize or treat a large number of people in the area served by the County Public Health and Human Services Department. The parties recognize that school facilities are well suited to conduct mass immunization because facility locations are usually known to large numbers of individuals and the facilities have large assembly areas and other necessities, such as refrigeration, parking, and restrooms.

This agreement outlines the responsibility of the county and the district in case mass prophylaxis (immunizations) become necessary. The provisions of the Agreement will go into effect if the Hidalgo County Medical Health Authority in coordination with the Director of the County Public Health and Human Services Department or the Commissioner of Health of the Texas Department of State Health Services declares an emergency that requires a large-scale immunization or treatment program as a control measure for an outbreak of a communicable disease.

Either party may cancel the agreement by giving thirty days' notice to the other party; otherwise, it remains in effect for five (5) years, and may be renewed for a period of another five years by written amendment signed by both parties.

XI. Discussion Items:

A. Interim Financial Report for the Six Months Ended February 29, 2020

The Board acknowledged the Interim Financial Report for the six months ended February 29, 2020, as prepared by the Business Office.

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance, presented the following report.

Source	Budget	Received & Receivable	Variance	Percentage
5700 Local Source	26,620,278	23,018,697	(3,601,581)	86.47%
5800 State Source	141,854,219	77,866,246	(63,987,973)	54.89%
5900 Federal Sources	15,370,253	7,435,350	(7,934,903)	48.37%
Totals	183,844,750	108,320,293	(75,524,457)	58.92%

- For total revenues budgeted of \$183,844,750, the district has received \$108,320,293 which represents 58.92% of the budget.
- Of \$190,485,474% in budgeted expenditures, the district has expended and encumbered \$87,669,895 which represents 46.02%.

According to Mr. Andres Sanchez, the district is way below on the expenditures and way above on revenues for the first six months.

Dr. Rivera pointed out that there was more monies in revenues than what was spent. He wanted to know the difference of the amount encumbered and the variance.

Mr. Sanchez provided the following response:

- Balance of \$20 million
 - >Of the \$20 million, \$3.8 million is for the construction fund and the debt service fund.
 - >There is a balance of \$16.8 million in surplus for the year.

B. Acknowledgement of Hidalgo County Tax Office Collection Report for January 2020: Current Taxes and Delinquent Taxes

The Board acknowledged the Collection Report for January 2020 as presented. Section 31.10 Property Tax Code requires the Tax Assessor/Collector to submit to the governing body of the taxing unit a written report made under oath accounting for all taxes collected for the unit during the preceding month.

Listed below is the January 2020 report from the Hidalgo County Tax Office:

	Original Tax Levy	Collected To Date	Modifications (Adjustments) to Date	Taxes Outstanding To-Date	% Tax Collections 2019-2020	% Tax Collections 2018-2019	2019-20 Versus 2018/2019
Current Taxes	\$ 25,421,226	\$19,727,126	(\$ 59,112)	\$ 5,634,988	77.78%	79.73%	1.95% Lower
Delinquent Taxes Prior Years Levy	4,069,728	407,266	(113,307)	3,549,155	10.29%	11.49%	1.20% Lower
Rollback	58,547	57,410	83,047	84,184	40.55%	0.00%	
Totals	\$ 29,549,501	\$ 20,191,802	(\$ 89,372)	\$ 9,268,327			

- The collection of **current taxes** for fiscal year 2019-2020 through January 31 is 1.95% lower than the current taxes for fiscal year 2018-2019.
- The collection of **delinquent taxes** for fiscal year 2019-2020 through January 31 is 1.20% lower than the delinquent taxes for fiscal year 2018-2019.
- The column for tax modifications represents the cumulative tax adjustments reported by the Hidalgo County Tax Office for the 2019-2020 fiscal year in their January 2020 report.

Mr. Sanchez pointed out that the budget was based on 92% current taxes and 20% delinquent taxes. According to Mr. Sanchez, the district has collected 77.78% of the 92%. Taxes become delinquent if not paid by February 1. Taxpayers will also have to pay an additional 15% if taxes are not paid by July 1, 2020. This percent goes to the delinquent tax attorneys.

XII. Discussion and Possible Action Items:

A. Discussion and Possible Action for the Board to Consider Approval of the Administration's Recommendation to Qualify Companies that Submitted Qualifications Statements for the LED Lighting Project District-Wide to the Second Step of the Selection Process (RFQ #20-03-14)

On December 9, 2019, the Board approved the LED Lighting Project for the entire school district. The Board also approved the Design-Build Procurement Method of construction, delegated their authority to administration to rank the proposals, and approved the criteria and points to be used to rank the qualification statements.

The Energy Management Department has replaced fluorescent lights with LED lights and respective fixtures at a few district locations over the last few years. However, because of the size of our district, this is too big of a project for staff to continue replacing the remaining locations. Mr. Americo Garza, Director of Energy Systems/Maintenance & Operations, agreed on the need to hire an outside entity to replace all of the district's old lighting lamps and fixtures with the new LED lights in order to complete the project.

Step 1 of the design-build procurement method involved the following: advertising a request for qualifications, preparing the RFQ and sending it out to known vendors interested in the project. **Step 2** included the following: A request for proposals (RFP) was prepared in which a detailed scope of work and other necessary specifications are provided. This package must include construction documents, selection criteria, estimated budget, project scope, schedule, and other information such as: company background, personnel qualifications, references, and experience related to similar LED Lighting Projects.

As a result of the RFQ mailed out, the district received ten qualification statements. All vendors provided information regarding their company's ability to perform the requested services. The administration recommended that the Board approve the top five vendors of the ten qualifications statements submitted and qualify them for the second step of the design-build process. Below is a list of vendors indicating their place as ranked by the committee.

Vendor/Location	Awarded Points	Ranking
Atlantic Energy Concepts, Inc. Reading, PA	400	1 st
E3 Entegral Solutions Highland Village, Texas	400	2 nd
Excel Energy Group, Inc. Russellville, Arkansas	400	3 rd
Unify Energy Solutions San Antonio, Texas	400	4 th
Dalkia Energy Solutions Beverly, Massachusetts	280	5 th

According to Mr. Sanchez, staff will begin negotiations with the first ranked firm and so on. A recommendation will be presented to the Board in May.

Patrick Kennedy made the motion to approve the five (5) finalists and qualify them for the second step of the in the design-build method of construction for the "LED Lighting Project district-wide" as ranked by administration. Erasmo Lopez seconded the motion and it passed unanimously.

- B. Discussion and Possible Action for the Board to Make the Determination to: 1) Retain the Authority to Approve the Construction Documents Phase for the Roofing Improvements Project at Three Schools: Memorial Elementary, North Bridge Elementary, and the Weslaco High School Transition Center, **OR** 2) Delegate Their Authority to the Administration to Approve the Construction Documents Phase for the Project

The Board had approved the modifications of the contract with ERO Architects to address building roofs at the following three campuses: 1) Memorial Elementary School, 2) North Bridge Elementary School, and 3) Weslaco High School's Transition Center.

ERO Architects is working on completing these services which should be finalized in the coming week. Walk-throughs of the roofs have been performed. Weslaco ISD staff reviewed the construction documents draft and provided comments to ERO Architects.

The estimated cost range for this project is \$3,200,000 to \$3,600,000. The architect fee is 6% of construction.

Dr. Rivera wanted to know if the funds for this project were budgeted. Mr. Sanchez replied that the funds have been transferred to the Local Maintenance Fund's Unassigned Fund Balance. The remaining balance in the Undesignated Fund Balance is \$34 million of which \$20 million cannot be touched. Therefore, a total of \$14 million is available.

Erasmus Lopez made the motion to approve the construction documents phase for the roofing improvements project at the three campuses and delegated the Board's authority to the administration to approve the construction documents phase for the project. Andrew Gonzalez seconded the motion and it passed unanimously

- C. Discussion and Possible Action for the Board to Consider to Re-Verify and Document Weslaco ISD's Agreement to Continue with the Modified Schedule of Quarterly Payments of Its Allocation of the Cost of Services Provided by the Hidalgo County Appraisal District Per Texas Property Tax Code Section 6.06(e)

Mr. Andres Sanchez, Assistant Superintendent of Business and Finance recommended that the Board re-verify and document the district's agreement to continue with the modified schedule of quarterly payments of its allocation of the cost of services provided by the Hidalgo County Appraisal District as required by the Texas Property Tax Code Section 6.06(e).

The agreement with Hidalgo County was made in 1982. Through this agreement, the taxing units and the former chief appraiser agreed to modify the provisions of Section 6.06(e) and agreed to establish four equal payments as follows:

1 st Quarter: Invoices mailed January 2	- Due on February 2 nd
2 nd Quarter: Invoices mailed March 10	- Due on April 10 th
3 rd Quarter: Invoices mailed June 10	- Due on July 10 th
4 th Quarter: Invoices mailed September 10	- Due on October 10 th

Approval of this agreement does not affect the amount of fees paid to Hidalgo County Appraisal District for their services. Weslaco ISD's allocation of costs is \$255,958.

Dr. Rivera made the motion to re-verify and document Weslaco ISD's agreement to continue with the modified schedule of quarterly payments of its allocation of the cost of services provided by the Hidalgo County Appraisal District as required by the Texas Property Tax Code Section 6.06(e). Patrick Kennedy seconded the motion and it passed unanimously.

D. Discussion and Possible Action for the Board to Consider Approval of the Final Completion of the Design-Build Security Access System Project at Elementary Schools (RFP # 19-12-17)

The Superintendent recommended that the Board approve the final completion of the Security Access System Project at all elementary schools and release final payment of \$27,034.08.

On April 8, 2019, the Board approved 3-Sixty Integrated for the design-build construction of this project in the amount of \$53,014.11. The scope consisted of installation of an access control system at all elementary schools. On October 14, 2019, an amendment to the contract was approved to add card readers and locking systems at Memorial, North Bridge, and Sam Houston Elementary Schools. The system includes an integrated camera/intercom system at the main entrance of the campus. The project has been completed on time. The cost for this project was obtained from the Local Maintenance Fund's Fund Balance Assigned for Facilities or Other Needs.

Mr. Lopez wanted to know if the system was operational and working properly, the life of its warranty, and if staff had received any parent complaints. According to Mr. Mike De La Rosa, the system has been operational since after the Christmas break, and the system's warranty will be in effect for one year. He confirmed that no complaints were received from parents. He informed the Board that the next phase of this project would include the middle schools.

Andrew Gonzalez made the motion to approve the completion of the Security Access System Project at all elementary schools and release final payment of \$27,034.08. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

E. Discussion and Possible Action for the Board to Consider Approval of Allowance Expenditure No. 1 to the Contract for the HVAC Upgrades Project at Rodolfo "Rudy" Silva Elementary, Justice Raul Gonzalez Elementary and Joe Calvillo CATE Complex

On April 25, 2018, the Board approved Aircool Tech-ACT, Corp for the construction of this project. The substantial completion of the project was achieved on August 30, 2018. Eight (8) bad weather days were requested by the contractor which will be presented to the Board during the final completion approval of the project scheduled to take place during the April 20, 2020 Regular Board Meeting.

The table below shows a summary of additional improvements on the project that will be paid from the listed contingency.

Item No.	Description	Reason for	Cost Requested	Cost Accepted
CPR No. 1R1	Relocation of Exhaust Fans: The location of the building exhaust fans was changed to prevent excessive noise above classroom ceilings.	Design Adjustment	\$10,500.00	\$10,500.00
CPR No.2	Exhaust and Outside Air Duct Modifications: Unforeseen conditions were encountered with existing ductwork that caused the rerouting of new ductwork to make the necessary connections.	Unforeseen Condition	\$ 7,100.00	\$ 7,100.00
CPR No. 4	Electrical Circuit Breaker: An electrical breaker was not necessary: The cost is a credit back to WISD.	Unforeseen Condition	(\$ 3,300.00)	(\$3,300.00)

CPR No. 5	Installation of Pressure Sensors: The installation of the sensors was to be coordinated between the contractor and the supplier of the HVAC equipment. NOT ACCEPTED	Additional Scope	\$ 5,600.00	\$ 0.00
CPR No. 6	Humidity Control for Dining Units: This work is required to ensure proper humidity control from the dining area units for Silva and Gonzalez.	Design Adjustment	\$ 10,700.00	\$10,700.00
Totals of Net Additional Cost & Additional No. of Days				\$25,000.00

Erasmus Lopez wanted to know if the work had been completed. According to Mr. Americo Garza, Director of Energy Systems & Maintenance/Operations, Change Order No. 6 has not been completed.

Armando Cuellar asked if these adjustments would address air conditioning problems encountered in the past.

Mr. Garza replied that the work performed should correct the issues at the respective facilities. CPR No. 6 should address the high humidity levels in the dining areas at Silva and Gonzalez.

Patrick Kennedy wanted to know if this work would max out the contingency budget. Mr. Garza replied that the total amount in the contingency budget is \$25,000.00. Therefore, the total budget will be used to pay for unforeseen project conditions or additional scope of work as presented.

Dr. Rivera made the motion to approve Allowance Expenditure No. 1 to the contract for the HVAC Upgrades Project at Rodolfo "Rudy" Silva Elementary, Justice Raul Gonzalez Elementary, and Joe Calvillo CATE Complex. Armando Cuellar seconded the motion and it passed unanimously.

XIII. Closed Meeting to Discuss:

The Board convened in closed meeting at 6:58 p.m. to discuss the following items:

A. Personnel Matters (Tex. Gov't Code 551.074)

1. Employment of Personnel
2. Resignations
3. Deliberation Regarding the Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of a Public Officer or Employee (Tex. Gov't Code 551.074 and 551.071)

B. Deliberation Regarding Acquisition of Real Property (Tx. Gov't Code 551.072)

C. Consultation with Attorney Regarding: a) Pending or Contemplated Litigation: b) a Settlement Offer; or c) a Matter in Which the Duty of the Attorney to the Weslaco ISD under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas Clearly Conflicts with Chapter 551 of the Texas Government Code (Tex. Gov't. Code 551.071)

XIV. Reconvene in Open Meeting:

The Board convened in open meeting at 8:03 to take action on the following items:

A. Possible Action, If Necessary, on Items Discussed in Closed Meeting

1. Discussion and Possible Action on New Employment

The Superintendent recommended that the Board approve the recommendation of contracts for certified professional personnel as presented.

Name	Position	Location
1. Alexander Barco	English Language Arts Teacher	Weslaco High School
2. Yazmine Beltran	Art Teacher	Cuellar Middle School

Andrew Gonzalez made the motion to approve the contracts for certified professional personnel as recommended by the Superintendent. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

2. Discussion and Possible Action on Resignations

The Superintendent recommended that the Board approve the resignations/retirements of certified professional personnel as discussed in closed session.

Name	Position/Location	Reason/Effective Date
1. Carolyn F. Donalson	Music Teacher North Bridge Elementary School	Mrs. Donalson is retiring after 37 years in education, with 36 years of service at Weslaco ISD.
2. Yolanda Peralez	Nurse Ybarra Elementary School	Ms. Peralez is retiring after 28 years in education, with 11 years of service at Weslaco ISD, effective May 29, 2020.
3. Teresa Sample	Teacher North Bridge Elementary School	Ms. Sample is retiring after 33 years in education, with all 33 years of service at Weslaco ISD, effective May 29, 2020.
4. Lori Shontz	Dyslexia Teacher Special Education Department	Ms. Shontz is retiring after 37 years in education, with all 37 years of service at Weslaco ISD, effective May 29, 2020.

ADDENDUM		
1. Richard D. Rodriguez	Spanish Teacher Weslaco High School	Mr. Rodriguez is resigning for health and personal reasons, effective March 9, 2020. Mr. Rodriguez has 46 years in education, with 15 years of service at Weslaco ISD.
2. John Whittier	CATE Teacher CATE Complex	Mr. Whittier resigned due to personal reasons, effective March 20, 2020.

Andrew Gonzalez made the motion to approve the resignations/retirements of certified professional personnel as discussed in closed session. Dr. Jaime Rodriguez seconded the motion and it passed unanimously.

3. Discussion and Possible Action on Acquisition of Real Property

Non-action item.

4. Discussion and Possible Action on Matter(s) Discussed with Legal Counsel in Closed Meeting

Patrick Kennedy made the motion to approve the settlement agreement as discussed with legal counsel and authorize the Board President to execute the settlement agreement. Andrew Gonzalez seconded the motion and it passed unanimously.

XV. Adjournment

The meeting adjourned at 8:04 p.m.