



Certificated Bargaining Unit Contract

7.11 OTHER LEAVES WITHOUT PAY

A bargaining unit member may apply for, and the District may grant, a leave without compensation, increment, seniority or tenure credit, for a period of three (3) school years for the following purposes: volunteer service organizations (such as, but not limited to, Peace Corps, Vista), care for a member of the immediate family who is ill, long term illness of the unit member, service in an elected public office, adoptions of a child, parental responsibilities, professional study, research or compelling personal need.

- 7.12 A unit member may apply and the District may grant a partial leave without pay when job sharing or teaching part time without loss of increment or seniority for a period not to exceed three (3) school years.
- 7.13 Upon request of a bargaining unit member, based on compelling, extraordinary circumstances, the District may extend the leave authorized under Section 7.11 or Section 7.12.
- 7.14 The applications for and granting of such leaves of absence shall be in writing. In addition, a unit member on such leave shall notify the Human Resources Department by March 1 of the school year as to an intent to return to employment in the District. Failure to notify the District by this date shall be considered an irrevocable resignation from the District.

In accordance with Board Policy 4161: As a unique opportunity, LUSD may provide a one year (maximum) leave for certificated employees who obtain employment in a different school district or other employment.