

PUBLIC MEETING NOTICE FROM THE SUPERINTENDENT

In response to the COVID-19 public health emergency and the emergency orders and directives at the federal, State and local levels, this meeting of the Edison Township Board of Education will be held remotely using video conferencing technology. Instructions on how to access the meeting and make comments during the public participation sessions of the meeting have been posted on the Board’s website at <https://www.edison.k12.nj.us>.

I. CALL TO ORDER/FLAG SALUTE

The March 23, 2020 Public Meeting of the Edison Board of Education was called to order by Board President, Mr. Ralph Errico, at 6:00 P.M.

II. ROLL CALL

Mr. Michaud took the roll, and the following members were present:  
Mr. Ralph Errico, President, Mrs. Falguni Patel, Vice President, Mr. Jingwei (Jerry) Shi, Mrs. Shannon Peng, Dr. Yunxia (Yuna) Chen, Mrs. Elizabeth Conway, Mrs. Carol Bodofsky and Mrs. Shivi Madhukar. Mrs. Beth Moroney was online, but could not be heard due to technical difficulties. She had audio only and listened to the meeting. Therefore, no vote responses are noted in these minutes.

Also in attendance were Bernard F. Bragen, Jr., Ed.D., Superintendent, Ms. Gail Pawlikowski, Chief Academic Officer, Mrs. Baninder Mahabir, Chief Academic Officer, Dr. Christopher Conklin, Assistant Superintendent for Pupil/Special Services, Mrs. Margaret Contaldi, Director of Human Resources, Mr. Daniel P. Michaud, Business Administrator/Board Secretary, and Ms. Hope Blackburn, Board Attorney.

III. OPENING STATEMENT

Dr. Bragen read the following opening statement:  
“The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of, and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon.

In accordance with the provisions of this act, the Edison Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Board of Education Administrative Offices. Copies of these notices were sent to the Home News and Tribune and the Star Ledger on March 19, 2020.

The Public may participate at regular meetings in accordance with the By-Laws and the applicable State regulations.

IV. ADJOURN TO PRIVILEGED SESSION

Dr. Bragen read the following resolution:

WHEREAS, Section 8 of the Open Public Meetings Act, Chapter 231 PL 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE,  
BE IT RESOLVED:

by the Board of Education of the Township of Edison, County of Middlesex, State of New Jersey, as follows:

The public shall be excluded from discussion of and action upon the hereinafter-specified subject matters.

The general nature of the subject matter to be discussed is as follows:

- Personnel Matters
- Personnel -
  1. Resignations/Terminations
  2. Retirements
  3. Appointments
  4. Leaves of Absence
  5. Change of Status
  6. Longevity
  7. Substitute Staff as Needed for the 2019-2020 School Year
  8. 2020 Avid Tutor
  9. 2020 Middle School Team Leader
  10. 2020 Title I Family Night
  11. High School Math Program
  12. 2020 Summer Programs
  13. Parent University
  14. Salary Adjustments for Professional Staff
  15. Salary guide Credit for Certified Staff
  16. Salary Guide Credit for Non-Certified 10 Month Staff
  17. Salary Guide Credit for Non-Certified 12 Month Staff
  18. 2020 Title I Funded Math & ELA Programs
  19. 2020 Title I Funded Math Program at Edison High School
  20. FCCLA Appointment
  21. 2019-2020 Coaching Appointments
  22. 2019-2020 Coaching Changes
  23. Resolution Approving Independent Medical Evaluation

It is anticipated at this time that the above-stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.

This Resolution shall take effect immediately.

Mr. Errico asked for a motion to approve the privileged session resolution at 6:27 P.M. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None

The motion was carried.

V. RECONVENE TO OPEN SESSION

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to reconvene this March 23, 2020 Public Meeting of the Edison Board of Education to open session at 7:33 P.M. Mr. Shi made the motion, seconded by Mrs. Madhukar. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

VI. RESOLUTIONS/REPORTS (BOARD DISCUSSION ONLY)

There were no Board comments at this time.

VII. PUBLIC COMMENTS (RESOLUTIONS ONLY)

Maria Orchid, resident, discussed distance learning and asked if the students would get credit for the days they are missing from school. She also asked if graduation would take place in June or possibly in August.

Sue Campione, resident, discussed the three calendars, stating the teachers want to start before Labor Day and take off the week in November.

Glen Anderson, resident, stated that his two children cannot get WIFI online for their educational needs.

A resident, questioned the budget and public hearing.

Richard Brescher, resident, thanked the Board for allowing participants to “raise their hands” and ask questions at this meeting.

Vidya Serinivasan, resident, questioned the grouping procedures.

A resident asked what was discussed so far.

VIII. APPROVAL OF MINUTES – FEBRUARY 18<sup>TH</sup> & 24<sup>TH</sup>, 2020

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the minutes of the February 18, 2020 Caucus Meeting and the February 24, 2020 Public Meeting.

Mr. Errico asked for a motion to approve the Minutes for the February 18, 2020 Caucus Meeting and the February 24, 2020 Public Meeting. Mrs. Bodofsky made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

IX. BOARD SECRETARY’S REPORT (Exhibit B)

BE IT

RESOLVED: that the following reports as of January 31, 2020 be accepted and approved for filing and audit:

- A. Report of the Board Secretary (A148)
- B. Report of Treasurer of School Monies (A149)

BE IT FURTHER

RESOLVED: that the Board of Education and the Business Administrator/Board Secretary certify that no major account (as defined in N.J.A.C. 6A:23A-16.10(b) has been over-expended; and that the Board of Education also certifies that there are sufficient funds available to fund the balance of the 2019-2020 school year.

Mr. Errico asked for a motion to approve the Board Secretary’s Report. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

X. RESOLUTIONS

A. PERSONNEL – LABOR RELATIONS

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following personnel items as indicated below:

1. RESIGNATIONS/TERMINATIONS

- Calderon, Kenneth – Long Term Substitute ESL Teacher      Effective: 02/28/20  
Washington School      Reason: Declined Position
- Epps, Robert – Security Guard      Effective: 03/27/20  
Edison High School      Reason: Personal
- Hall, Charles – Custodian      Effective: 03/24/20  
Thomas Jefferson Middle School      Reason: Personal
- Jones, Todd – Paraprofessional/Project Unify Coach      Effective: 03/20/20  
Thomas Jefferson Middle School      Reason: Personal
- Krishnamurthy, Laskhmi – Lunch Aide      Effective: 03/11/20  
Benjamin Franklin School      Reason: Personal
- Osorio, Rachael – Grade 5 Teacher      Effective: 06/30/20  
Woodbrook School      Reason: Personal

2. RETIREMENTS

- Cohen, Diane – Grade 3 Teacher      Effective: 06/30/20  
Martin Luther King School      30 years of service
- Furilla, Lorraine – Library Aide      Effective: 06/30/20  
James Madison Intermediate School      28 years, 7 months of service
- Pisano, Ellen – Health/PE Teacher      Effective: 06/30/20  
John P. Stevens High School      24 years of service

3. APPOINTMENTS - Employment Verification Pending (N.J.S.A. 18A:6-7.6, et. seq)

<u>Certificated Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Knott, Rebecca Effective TBD-06/30/20	MA \$43,605 (pro-rated) Rutgers University	Leave of Absence	Long Term Substitute Teacher – Science John P. Stevens High School (for ID #109637)
Russo, Violet Effective TBD-06/30/20	Step 1/BA \$50,000 (pro-rated) Monmouth University	19-20 Budget	Teacher-Special Education FDR School (New Position)
Vesuvio, Anthony Effective 03/24/20-06/30/20	Step 3/MA \$54,605 (pro-rated) Rutgers University	Retirement	Teacher – Social Studies Herbert Hoover Middle School (for M. Bertha)
<u>Support Staff</u>	<u>Step/Salary</u>	<u>Reason for Vacancy</u>	<u>Position/Location</u>
Baskiewicz, Paula Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for S. Juluri)
Dunsavage, Zakary Effective TBD-06/30/20	Step 1 \$39,861 (pro-rated)	Resignation	Custodian Woodbrook School (for C. Durrett)
Gaertner, Francine Effective TBD-06/30/20	Step 1 \$45,396 (pro-rated)	19-20 Budget	Administrative Secretary – Payroll Education Center (New Position)
Hernandez, Rubi Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide Lindeneau School (for C. Roman)
Holowka, Sandra Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Madison Intermediate School (for F. Tokunoga)
Mauro, Sophia Effective TBD-06/30/20	Step 1/BA/Stipend \$19,255 (pro-rated)	Resignation	Paraprofessional James Monroe School (for K. Selvakumar)

Sarella, Janaki Effective TBD-06/30/20	Step 1/BA \$19,005	Resignation	Paraprofessional FDR School (for S. Grover)
Santiago, Magdalena Effective TBD-06/30/20	\$4,625 (pro-rated)	Resignation	Lunch Aide James Monroe School (for D. Cucco)

4. LEAVES OF ABSENCE

ID #104970 John P. Stevens High School	Medical	With Pay	02/21/20-03/15/20
ID #102813 Edison High School	Medical-Revised Maternity-Revised	With Pay With Pay	02/19/20-02/20/20 02/21/20-04/16/20
ID #100567 John P. Stevens High School	Medical	With Pay	03/13/20-03/29/20
ID #124148 Thomas Jefferson Middle School	Medical	Without Pay & Benefits	02/26/20-04/12/20
ID #101878 Edison High School	Medical	With Pay	03/13/20-04/12/20
ID #101130 James Monroe School	Medical-Revised	With Pay	01/21/20-03/09/20
ID #103429 Education Center	Medical-Revised	With Pay	01/22/20-03/10/20
ID #107334 Edison High School	Child Care-Revised	Without Pay & Benefits	03/24/20-06/30/20
ID #103107 John P. Stevens High School	Medical-Revised Maternity NJ FMLA	With Pay With Pay Without Pay	03/06/20-03/23/20 03/24/20-05/04/20 05/05/20-06/30/20
ID #105352 Lindeneau School	Fed FMLA Medical Medical	Without Pay With Pay Without Pay & Benefits	01/16/20-04/12/20 04/13/20-04/17/20(.5) 04/17/20(.5)-06/30/20
ID #101143 John Marshall School	Medical-Revised	With Pay	02/18/20-03/04/20
ID #103677 John Adams Middle School	Medical	With Pay	03/31/20-04/28/20
ID #105832 Education Center	Medical-Revised	With Pay	01/29/20-03/24/20

ID #101903 John Marshall School	Medical-Revised	With Pay	02/18/20-03/01/20
ID #102000 John Marshall School	Medical-Revised Fed FMLA	With Pay Without Pay	02/12/20-05/06/20 05/07/20-06/30/20
ID # 103455 James Madison Intermediate School	Fed FMLA	With Pay	03/02/20-03/18/20
ID #109637 John P. Stevens High School	Fed FMLA- Revised NJ FMLA	Without Pay Without Pay	03/09/20-04/27/20 04/28/20-06/30/20
ID #108931 John Adams Middle School	NJ FMLA- Intermittent	Without Pay	03/02/20-06/30/20
ID #107341 Edison High School	Medical Maternity	With Pay With Pay	05/26/20-06/14/20 06/15/20-06/30/20
ID #102884 Lindeneau School	Medical-Revised Maternity-Revised NJ FMLA-Revised	With Pay With Pay Without Pay	02/17/20-02/29/20 03/01/20-04/11/20 04/12/20-06/30/20
ID #124131 Education Center	Personal- Intermittent	Without Pay	03/10/20-06/30/20
ID #103972 Education Center	Medical	With Pay	03/20/20-05/17/20
ID #103624 Herbert Hoover Middle School	Medical-Revised Maternity-Revised NJ FMLA-Revised NJ FMLA-Revised	With Pay With Pay With Pay Without Pay	12/16/19-01/13/20 01/14/20-03/09/20 03/10/20-03/16/20 03/17/20-05/10/20
ID #107758 Benjamin Franklin School	Maternity-Revised NJ FMLA-Revised Child Care	With Pay Without Pay Without Pay & Benefits	02/26/20-04/21/20 04/22/20-06/30/20 09/01/20-06/30/21
ID # 104021 James Madison Primary School/ James Madison Intermediate School	Medical Fed FMLA- Revised	With Pay Without Pay	01/27/20-02/18/20 02/19/20-03/18/20

5. CHANGE OF STATUS

<u>Administrative Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Callahan, Margaret	Assistant Principal James Monroe School/ Martin Luther King School Effective TBD-06/30/20	Revised Start Date	Assistant Principal James Monroe School/ Martin Luther King School Effective 03/16/20-06/30/20
<u>Certified Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Acha, Irina	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Alusik, Kaitlin	Long Term Substitute Teacher – Science Edison High School Effective 09/19/19-05/08/20	Revised End Date	Long Term Substitute Teacher – Science Edison High School Effective 09/19/19-06/30/20 (for ID # 106724 & 107041)
Austria, Carlo	Long Term Substitute Teacher – Social Studies John Adams Middle School Effective 02/25/20-06/30/20	Revised Start Date	Long Term Substitute Teacher – Social Studies John Adams Middle School Effective 11/11/19-06/30/20 (for T. Pagel)
Collado, Soranlly	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Curcio, Michelle	Teacher – English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher – English (1.2) Edison High School Effective 11/06/19-03/09/20 (for J. DiOrio)
DiOrio, Jennifer	Teacher – English (.6) Edison High School Effective 01/27/20-02/20/20	Revised End Date	Teacher – English (.6) Edison High School Effective 01/27/20-04/29/20
Earl, Kevin	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)



Feaster, Tara	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Franey, Erin	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Frick, Shannon	Long Term Substitute Teacher – Music Woodbrook School Effective 10/02/19-01/16/20	Revised End Date	Long Term Substitute Teacher – Music Woodbrook School Effective 10/02/19-04/12/20 And Long Term Substitute Teacher – Music James Monroe School Effective 04/13/20-06/30/20 (for J. Peccarelli)
Harris, Veronica	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Jimenez, Paola	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Jones, Robert	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Kregeloh, Donaven	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Madeline, Joanne	School Nurse Edison High School Effective TBD-06/30/20	Revised Start Date	School Nurse Edison High School Effective 03/02/20-06/30/20
Magnani, Laina	Long Term Substitute Teacher – Mathematics Herbert Hoover Middle School Effective 10/02/19-03/31/20	Revised End Date	Long Term Substitute Teacher – Mathematics Herbert Hoover Middle School Effective 10/02/19-06/30/20 (for ID #104117)

Meagher, Michael	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-04/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Morrow, Denise	Teacher – Health/PE (1.2) Edison High School Effective 02/25/20-4/14/20	Revised Start and End Dates	Teacher – Health/PE (1.2) Edison High School Effective 02/19/20-04/16/20 (for ID #102813)
Pan, Jose	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/22/20	Revised End Date	Teacher – Spanish (1.2) Edison High School Effective 12/11/19-04/14/20 (for ID #107333)
Pelliccio, Jacqueline	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-04/29/20 (for J. DiOrio)
Principato, Gabrielle	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-05/19/20	Revised End Date	Long Term Substitute Teacher-Elementary Martin Luther King School Effective 01/30/20-05/14/20 (for ID # 107402)
Sabony, Gabrielle	Long Term Substitute Teacher – Grade 2 Washington School Effective 01/02/20-05/25/20	Revised End Date	Long Term Substitute Teacher – Grade 2 Washington School Effective 01/02/20-05/17/20 (for ID #105365)
Savulich, Patricia	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Sica, Robert	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)
Siter, Michael	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/16/20-04/03/20	Revised Start Date	Teacher – Health/PE (1.2) John P. Stevens High School Effective 03/06/20-04/03/20 (for ID #108164)

Smith, Corrinne	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-04/29/20 (for J. DiOrio)
Spiess, Kari	Teacher-English (1.2) Edison High School Effective 11/06/19-02/20/20	Revised End Date	Teacher-English (1.2) Edison High School Effective 11/06/19-03/09/20 (for J. DiOrio)
Vesuvio, Anthony	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 09/01/19-02/28/20	Revised End Date	Long Term Substitute Teacher – Social Studies Herbert Hoover Middle School Effective 09/01/19-03/23/20 (for M. Bertha)
Volkman, Christine	Long Term Substitute Teacher – Grade 1 James Madison Primary School Effective 12/11/19-04/01/20	Extended Contract	Long Term Substitute Teacher – Grade 1 James Madison Primary School Effective 12/11/19-04/01/20 And Long Term Substitute Teacher – Grade 3 Lindeneau School Effective 04/02/20-06/30/20 (for ID #106728)
Wolf, Jennifer	Teacher – English (1.0) Salary \$93,432 Edison High School Effective 09/01/19-06/30/20		Teacher – English (1.2) Salary \$101,632 Edison High School Effective 12/23/19-01/24/20 (for J. DiOrio)
Yildiz, Hilal	Long Term Substitute School Counselor John P. Stevens High School Effective 02/18/20-06/30/20	Revised Start Date	Long Term Substitute School Counselor John P. Stevens High School Effective 02/24/20-06/30/20 (for ID #102438)
<u>Support Staff</u>	<u>From</u>	<u>Reason for Change</u>	<u>To</u>
Brady, Kenneth	Custodian Salary \$43,361, Step 5 Herbert Hoover Middle School Effective 07/01/19-06/30/20	Transfer	Facility Manager Salary \$77,123 (pro-rated) John Adams Middle School Effective TBD-06/30/20 (for W. Tanajaukous)

Halder, Moumita Paul	Paraprofessional John Marshall School Effective TBD-06/30/20	Revised Start Date	Paraprofessional John Marshall School Effective 03/09/20-06/30/20
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6. LONGEVITY

<u>Teachers</u>	<u>School</u>	<u>Years</u>	<u>Date</u>	<u>Present Salary</u>	<u>New Salary</u>
Baldassare, Kim	HHMS	23	04/23/20	\$111,765	\$112,219
Bowler, Amanda	WBR	19	04/11/20	\$104,084	\$104,556
Clymer, Nicole	TJMS	19	04/01/20	\$105,969	\$106,450
Dominiguez, Nicole	JAMS	19	04/15/20	\$105,969	\$106,450
Drobbin, Stacey	WWMS	20	04/01/20	\$105,499	\$106,443
Durkin, Lisa	LNC	25	04/25/20	\$108,830	\$109,302
Hinterstein, Jannine	WBR	19	04/10/20	\$105,084	\$105,556
Hoefer, Walter	TJMS	24	04/01/20	\$104,019	\$104,473
Mann, Michelle	HHMS	16	03/08/20	\$104,771	\$105,266
Medina, Judy	HHMS	24	04/04/20	\$96,342	\$96,762
Mendez-Bogash, Yarida	EHS	19	04/01/20	\$100,389	\$100,843
Michaud, Melanie	EC	17	04/04/20	\$97,861	\$98,315
Mullin, Amanda	MEN	16	04/06/20	\$102,862	\$103,353
Osmond, Kelly	JAMS	15	04/18/20	\$93,850	\$94,304
Pasquerelli, Deidre	TJMS	20	03/22/20	\$103,624	\$104,550
Poland, Melissa	TJMS	18	04/09/20	\$104,112	\$104,584
Quan, Florence	JPS	23	03/01/20	\$112,784	\$113,274
Reusch, Heather	JPS	20	03/11/20	\$109,323	\$110,304
Ring, Michelle	WAS	18	03/07/20	\$105,272	\$105,762
Rogers, Natalie Marie	TJMS	21	04/23/20	\$110,804	\$111,294
Ronco, Theresa Rosete	WBR	18	03/11/20	\$98,815	\$99,269
Rossiter, Genoveffa	MAR	18	03/17/20	\$107,363	\$107,853
Savulich, Patricia	JPS	21	04/06/20	\$102,658	\$103,111
Selesky, Michele	TJMS	23	04/25/20	\$107,886	\$108,358
Simoos, Marissa	WAS	16	03/25/20	\$97,328	\$97,790
Singh, Kruti	EHS	18	04/25/20	\$96,455	\$96,927
Smith, Tracie	EHS	24	03/19/20	\$108,858	\$109,330
Solares, Lidice	JAMS	19	04/04/20	\$100,616	\$101,079
Spagnoletti, Alicia	WWMS	22	04/19/20	\$103,111	\$103,565
Stern, Renee	HHMS	18	04/01/20	\$101,773	\$102,236

Tchorz, Lisa Ann	HHMS	22	04/19/20	\$107,915	\$108,386
Toth, Christine	WAS	14	03/05/20	\$98,455	\$98,927
Ulrich, Gina	WAS	23	03/29/20	\$112,238	\$112,733
Vallely, Roseann	MLK	25	03/30/20	\$108,330	\$108,802
Wcislo, Karolyn	HHMS	22	04/01/20	\$105,013	\$105,475
Winik, Laura	WBR	15	04/22/20	\$95,115	\$95,578
Zambrano, Dawn	BEN	16	04/17/20	\$104,877	\$105,371

7. SUBSTITUTE STAFF – As Needed for the 2019-2020 School Year

Teachers – State Certified \$100/day – County Certified \$80/day

Akanle, Olayinka	Dutton, Sayon	Hydrusko, Carly
Kompella, Padmavati	Rinaldo, Brianna	Shalan, Nora
Sharma, Rekha	Whiteford, Kelsie	

8. ADULT SCHOOL – ESL – 04/15/20-06/20/20 Title IIIA Funded

Teachers \$35/hour  
Sanchez, Jessica

9. HIGH SCHOOL MATH PROGRAM – John P. Stevens High School on Saturdays from 10:00 am-12:00 pm - Effective 10/01/19-05/31/20 - \$35/hour– 2 hours per week plus 1-hour prep

Waring, Courtney

10. SPECIAL OLYMPICS, PROJECT UNIFY GRANT

<u>Name</u>	<u>Position</u>	<u>Rate</u>	<u>School</u>	<u>Effective</u>
Field, Amy	Coach	\$600	John P. Stevens High School	09/01/19-03/06/20
Biloholowski, Brooke	Coach	\$400	John P. Stevens High School	03/09/20-06/30/20
Jones, Todd	Coach	\$700	Thomas Jefferson Middle School	09/01/19-03/20/20
Banach, Megan	Coach	\$300	Thomas Jefferson Middle School	03/30/20-06/30/20

11. SALARY ADJUSTMENTS FOR PROFESSIONAL STAFF – Additional Graduate Credits Earned - Effective 02/01/20

<u>Name</u>	<u>From</u>	<u>To</u>
Dominguez, Nicole	Step OG1/MA+15 \$105,923	Step OG1/MA+15 \$105,969
Smith, Tracie	Step OG1/MA \$108,741	Step OG1/MA \$108,858

12. SALARY GUIDE CREDIT FOR NON-CERTIFIED 12 MONTH STAFF - \$300 for Completion of Professional Development Institute Credits - Effective 01/01/20

<u>Name</u>	<u>Location</u>	<u>Position</u>
Polizzano, Diane	Education Center	Administrative Secretary - Maintenance

13. 2020 EXTENDED SCHOOL YEAR – Effective 07/13/20-08/13/20 (FDR, JMI, JMP, MEN, MON, HHMS, JPS & EHS) – Contingent upon enrollment and student needsTEACHERS (\$50.00/hour – per ETEA contract)

Battagliola, Rebecca	Banach, Megan	Benson, Megan
Brown, Llyoth Marie	Butrico, Kristie	Cabrera, Kristina
Calenda, Kristen	Cantalupo, Colleen	Cherukara, Sophy
Cohen, Lauren	Colletto, Kerri	Corsaro, Julia
Dwyer, Joseph	Felumero, Nerina	Freeman, Marissa
French, Laura	Gordon, Jodi Ann	Gregorie, Nicole
Grimaldi, Nanci	Hanson, Jennilyn	Horvath, Kelly
Kentsbeer, Meaghan	Kitchell, Andrew	Klein, Renee
Lopez, Lauren	Luppino, Olivia	Lyna, Amanda
Macchiaverna, Thomas	Marcus, Jack	McCriskin, Leigh
McGrory, John	McQuillan, Judy	Minitelli, Theresa
Mosko, Diane	Nicosia, Brooke	Novesky, JamieRose
Palomo, Hrisanthi	Riccobono, Mary	Schwartz, Russell
Sciortino, Genna	Seymour, Dana	Silva, Bianca
Simone, Melanie	Tortorello, Catherine	Shapiro, Regena
Springsteen, Faith	VanPell, Melanie	Viola, Gina
Wallace, Rachael	Wein, Samantha	Wilson, Christina

SPEECH/CHILD STUDY TEAM (\$50.00/hour – per ETEA contract)

Bellanca, Gina	Both, Elissa	Cowart, Andrea
DeLuca, Patricia	Farley, James	Khot, Heather
Nesterwitz, Rebecca	Tobie, Jeffrey	Walworth, Mary

CERTIFIED NURSES (\$50.00/hour – per ETEA contract)

Cromartie, Jasmine	Fischetti, Maureen	Guzman-Luna, Dayhanna
Montilus, Nicole	Pacheco, Jacqueline	Suarez, Liza

PARAPROFESSIONALS (\$25.00/hour – per ETEA contract)

Ahmed, Ifrana	Arshad, Sajida	Aruso, Kayal
Banos, Nancy	Barry, Naomi	Barton, Jacqueline
Bhuteja, Ritu	Bienvenue, Melissa	Bilodeau, Alison
Burzichelli, Jacqueline	Chamberlain, Carol	Cox, Susan
Dare, Christine	Deshpande, Rashmi	Durham, Justine
Durrani, Rubina	Fallon, Stephanie	Foley, Caitlin
Ganatra, Usha	Gulama, Abraham	Hamid, Naheeda
Hentley, Karen	Hronich, Mary Beth	Jaffe, Therese
Jay, Cindy	Jeffries, Jarrett	Jha, Rosy
Joseph, Stella	Kantlehner, Thomas	Khera, Anshu
Kibala, Haley	Kletter, Lauren	Kurani, Naina
Levine, Daniel	Lowe, Megan	Madan, Sujata

Maleszewski, Elizabeth	Mauro, Deborah	Modreski, Melissa
Moharana, Swati	Morrell, Jackie	Mount, Colleen
Nayak, Rajani	Nunziata, Melanie	Patel, Payal
Patel, Shilpa	Pradhan, Chandana	Prego, Doreen
Pychiewitz, Francine	Rizwan, Ayesha	Robbins, Denise
Roberts, Eden	Rupani, Kavita	Rutzler, Ashley
Ryan, Kelly	Salzone, Patricia	Sanjay, Latha
Schlachter, Nicolette	Schwartz, Mark	Seagriff, Lorraine
Ship, Michele	Shirley, Patricia	Srivalsan, Sridevi
Talke, Elizabeth	Thaker, Vaishali	Tiwari, Archana
Tripathi, Garima	Utrecht, Ellen	Varma, Sabeena
Ventura, Yokasta	Wales, Lisa	Zwillman, Ari

TEACHING ASSISTANT (\$12.75/hour – per ETEA contract)

Colletto, Patricia

SECRETARY (\$15.00/hour)

DeJohn, Susanne

14. 2019-2020 COACHING APPOINTMENTS

<u>High School – Spring</u>	<u>Coach</u>	<u>Stipend</u>	<u>Step</u>
Fitness Center – EDH	Long, Daniel	\$1,712	1
Boys’ Lacrosse – Assistant Coach – EDH	Maser, Kevin	\$4,363	1
Girls’ Track – Assistant Coach – JPH	Clark, Patrick	\$4,363	1

15. AUTHORIZATION TO APPROVE REQUEST FOR EXTENDED HEALTH BENEFITS

The following resolution is to address the need for an extension of an employee’s medical benefits due to financial hardship.

WHEREAS, an employee, Employee No. 105233, has submitted a request to the Board pursuant to the Collective Bargaining Agreement to extend health benefits for 1 month beginning on March 31, 2020; and

WHEREAS, the Collective Bargaining Agreement with the Edison Township Education Association permits an employee to make a request to the Board for an extension of health coverage due to hardship issues; and

WHEREAS, Employee No. 105233 has made a hardship request pursuant to Article XX, Paragraph E – Disability Leave to the Superintendent and has provided the required documentation to justify this request; and

NOW, THEREFORE  
BE IT RESOLVED:

that the Board resolves to grant an extension to health benefits request by Employee No. 105233 for Board approved paid health benefits for an additional month.

Mr. Errico asked for a motion to approve the Personnel-Labor Relations Resolution. Mrs. Conway made the motion, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

B. ADMINISTRATION

1. MARCH 10, 2020 ELECTION – BOND REFERENDUM

PROPOSAL: The Board of Education of the Township of Edison in the County of Middlesex, New Jersey (the “Board”) is authorized to (A) undertake the expansion, renovation and alteration of Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and (B) expend and issue bonds in the amount not to exceed \$183,193,000 therefor. The State has agreed to provide debt service aid in the amount of 40% of the final eligible costs of the projects. \$77,709,450 of the costs of the project are final eligible costs. The local shares of the projects may be transferred between the projects.

THE PROJECTS: In order to satisfy educational program needs, address overcrowding, ensure a safe and secure learning environment, provide for facilities infrastructure needs and eliminate education in trailers, the Board of Education is seeking to undertake a renovation/building project that will expand, renovate and upgrade Lincoln Elementary School, John Marshall Elementary School, James Madison Intermediate School, John Adams Middle School, Edison High School and John P. Stevens High School and their sites.

The total cost of the expansions, renovations and upgrades set forth in the Proposal is \$183,193,000 and will be funded through the issuance of long term bonds.

STATE FUNDING FOR THE PROJECTS: The State has agreed to contribute just over \$31 million towards the costs of the project. The availability of the State funding is contingent on the passing of the Proposal. The State contribution will be in the form of debt service aid.

<u>Unofficial Results</u>	<u>No. of Votes</u>
Yes Votes	2,918
No Votes	4,741
 <u># Registered Voters</u>	 60,750
 <u>Voters at the Polls</u>	 7,703
 <u>% of Voters at the Polls</u>	 12.68%



2. 2020-2021 Budget Hearing – May 6, 2020 (6:00 P.M. Education Center)

The Board will meet on May 6, 2020 to review and vote on the 2020-2021 Budget.

3. Approval of School Calendars

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the 2020-2021, 2021-2022 and 2022-2023 School Calendars, as annexed hereto.

4. Establishment of Law Enforcement Unit for the Public Schools of Edison Township

WHEREAS, the Safety and Security of the students, staff and visitors of the Edison Township Public Schools is a primary concern; and

WHEREAS, the staff and faculty of the Edison Township Public Schools' Administration must communicate certain information to law enforcement; and

WHEREAS, law enforcement agencies require certain information to maintain the public safety; and

WHEREAS, the Edison Township Board of Education must comply with the Family Educational Rights and Privacy Act ("FERPA"); and

WHEREAS, to comply with FERPA while working with law enforcement, and in accordance with Section 2.4 of the Uniform State Memorandum of Agreement Between Education and Law Enforcement Officials, the Superintendent of Schools has established a Law Enforcement Unit within the District.

NOW, THEREFORE,  
BE IT RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Township Board of Education confirms the establishment of the Law Enforcement Unit, consisting of the following members:

- Superintendent of Schools - Bernard F. Bragen, Jr., Ed.D.
- Director of School Safety & Security – Patrick Kissane
- Chief Technology & Information Officer – Ralph Barca
- Edison High School Principal – Charles Ross
- John P. Stevens High School Principal – Dr. Anthony Shallop
- Herbert Hoover Middle School Principal – Brian McGrath
- John Adams Middle School Principal – Joan Valentine
- Thomas Jefferson Middle School Principal – Antoinette Emden
- Woodrow Wilson Middle School Principal – Jennifer Blevins
- Lincoln Elementary School Principal – Shawn Scully
- Washington Elementary School Principal – Sandra Schlatter
- James Madison Intermediate School Principal – Donna Abatemarco

- Benjamin Franklin Elementary School Principal – Steven Preville
- John Marshall Elementary School Principal – Ami Hoffman
- Menlo Park Elementary School Principal – Michael Duggan
- James Monroe Elementary School Principal – Cynthia Tufaro
- Lindeneau Elementary School Principal – Dr. Johan Rojas
- Woodbrook Elementary School Principal – Nicole Cirillo
- Martin Luther King Elementary School Principal – Regina Arnold
- James Madison Primary School Principal – Michael Seiler
- Edison Early Learning Center Principal – Dr. Christopher Conklin
- Franklin D. Roosevelt Pre-School Principal – Dr. Christopher Conklin

5. National Autism Awareness Month – April 2020

WHEREAS, April has been designated National Autism Awareness Month by the Autism Society of America; and

WHEREAS, Autism Spectrum Disorders are a group of developmental disabilities that contribute to lifelong social, communication, and behavioral challenges; and

WHEREAS, Autism is the fastest growing developmental disability in the world; and

WHEREAS, Autism recognizes no cultural, ethnic, or socioeconomic boundaries; and

WHEREAS, each student with autism has a complex and distinct profile; and

WHEREAS, the goal of National Autism Awareness Month is to provide an opportunity for all concerned parties to educate the public about autism and issues within the autism community; and

WHEREAS, every student with autism is a unique learner and the Public Schools of Edison Township reaffirms its commitment to tailor instruction to meet the learning needs of each student; and

WHEREAS, the Public Schools of Edison Township will provide all students with autism the respect, encouragement and opportunities they need to build the knowledge, skills and attitudes to be successful, contributing members of adult society; and

WHEREAS, the Public Schools of Edison Township recognize that strong and collaborative efforts among families, schools and community organizations are the foundations upon which success for students with autism are built.

NOW, THEREFORE,  
BE IT RESOLVED: that the Edison Board of Education continues to pledge its support to the energy and effort of staff, family and community members who seek to ensure learning and success for our students with Autism Spectrum Disorders.

Mr. Errico asked for a motion to approve the Administration Resolution. Mrs. Madhukar made the motion, seconded by Mrs. Bodofsky. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi (Except Voted No on School Calendars Only),  
Mrs. Patel, Mr. Errico

NAYS: Mr. Shi – School Calendars Only

The motion was carried.

C. CURRICULUM & INSTRUCTION

- 1. Revised Grouping Procedures – 2020-2021 School Year (THIS ITEM WAS TABLED)

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the revised Grouping Procedures for the 2020-2021 school year, as annexed hereto.

Mr. Errico asked for a motion to approve the tabling of the Grouping Procedures Resolution. Mrs. Madhukar made a motion to table this item, seconded by Mr. Shi. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Dr. Chen, Mrs. Peng,  
Mr. Shi, Mrs. Patel

NAYS: Mrs. Conway, Mr. Errico

This item was tabled.

D. PUPIL/SPECIAL SERVICES

- 1. Professional Services – 2019-2020 School Year

BE IT

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approve the following appointment for professional services for the 2019-2020 School Year:

- 1) ACES  
Assessments, Counseling & Educational Support  
40 Baldwin Road  
Parsippany, NJ 07054

Evaluation Services for Deaf & Hard of Hearing Children  
\$900 Per Educational, Psychological, Social, Speech/Language OT/PT

- 2) ACES  
Assessments, Counseling & Educational Support  
115 Route 4 West, Building F  
Mountain Lakes, NJ 07046

Services Only for Hard of Hearing Students

- \$ 500 Per Social Evaluation
- \$ 750 Per Evaluation-Educational, Psychological, Speech/Language, Neurological, Occupational, Physical
- \$ 900 Per Specialized Evaluation
- \$1,250 Per NeuroPsychologist Evaluation
- \$1,200 Per Technology Evaluation
- \$1,250 Per Comprehensive Functional Behavioral Assessment

E. FINANCE

1. Approval of the 2020-2021 Preliminary Budget

WHEREAS, the Board of Education of Edison, New Jersey, (Middlesex County), having worked out a budget to cover the cost of operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2020, showing the total amount estimated to be:

\$282,160,082

and;

WHEREAS, the total state funds and federal funds etc., for the school year 2020-2021 are estimated to be:

\$42,179,250

and;

WHEREAS, the school budget must be submitted to the Office of the Middlesex County Executive County Superintendent for approval to advertise.

NOW, THEREFORE,  
BE IT RESOLVED: that the amount of money estimated to be necessary for the operation of the Public Schools of Edison, New Jersey, (Middlesex County), for the school year beginning July 1, 2020, exclusive of state, county, federal and other funds is:

\$239,980,832

as per Summary as follows:

<u>Total Budget</u>	\$282,160,082
Less State Aid	\$27,319,478
Less Tuition (Other Districts)	250,000
Less Other State Aid	1,402,303
Less Miscellaneous Revenue	2,201,000
Less Special Federal Programs	5,129,451
Less Appropriated Free Balance	5,877,018
Total Local Tax Levy	\$239,980,832

For Current Expense	\$257,943,987
For Capital Outlay	17,933,103
For Debt Service	547,500
For Federal/State Projects	5,735,492

BE IT FURTHER  
RESOLVED: that the Edison Board of Education hereby, in accordance with the N.J.A.C. 6A:23A-7 establishes the school district travel maximum for the 2020-2021 school year at the sum of \$252,000; and

BE IT FURTHER  
RESOLVED: that the School Business Administrator shall track and record these costs to insure that that the maximum amount is not exceeded; and

BE IT FURTHER  
RESOLVED: that the Edison Board of Education approves the budgeting of \$3,000,000 to the Capital Reserve Account and \$698,831 to the Maintenance Reserve Account; and

BE IT FURTHER  
RESOLVED: that the Edison Board of Education approves the use of \$10,818,210 of Banked Budget Cap for the construction of an addition at Lincoln Elementary School, that was generated from 2017-2018, 2018-2019 and 2019-2020; and

BE IT FURTHER  
RESOLVED: that the administration was authorized to submit the tentative proposed 2020-2021 budget to the Executive County Superintendent for review and approval by the due date of 3/20/20.

2. Transfer of Funds

BE IT  
RESOLVED: that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the transfer of funds, effective January 31, 2020:

To:		
11-000-100-561	Tuition – Other LEA’s	\$ 15,000
11-190-100-610	Educational Supplies	150,000
11-190-211-580	Attendance Investigators Travel/Insurance	1,200
11-190-216-320	Related Services – Special Education	250,000
11-190-218-320	Purchased Guidance Services	25,000
11-190-230-331	Legal Services	80,000
11-190-230-630	Board Members Expenses/Supplies	500
11-190-240-103	Principals/Assistant Principals Salaries	100,000
11-190-240-590	Schools Purchased Services	50,000
11-190-251-580	Central Services Travel/Workshops	2,000
11-190-252-330	Technology Purchased Services	50,000
11-190-262-420	Equipment Repairs	60,000
11-190-266-610	Security Supplies/Uniforms	25,000
11-190-270-504	Aid-in-Lieu – Charter Schools	1,000
11-190-270-514	Transportation Between Home & School – Special Education	40,000
11-212-100-610	Multiply Disabled Supplies	1,000
12-000-100-730	Capital Instructional Equipment	25,000
12-190-260-730	Capital Maintenance & Grounds Equipment	30,000
	Total	\$ 905,700

From:		
11-000-100-560	Charter School Costs	\$ 35,000
11-140-100-101	High School Teachers Salaries	145,000
11-190-219-591	Residential Costs	135,000
11-190-261-109	Maintenance Salaries	60,000
11-190-262-107	Lunch Aides Salaries	40,000
11-190-262-621	Energy – Natural Gas	85,000
11-190-266-300	Purchased Security Services	150,000
11-190-270-107	Van Attendants Salaries	25,000
11-190-291-260	Workers Compensation	115,700
11-213-100-101	Resource Center Teachers Salaries	115,000
	Total	\$ 905,700

3. Authorization to Submit Plans for Roof Replacements & Related Work at Woodbrook Elementary School, James Madison Intermediate School, John Adams & Woodrow Wilson Middle Schools & Edison High School

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education authorizes Thomas C. Rienzi, RA to proceed with the filing of the required paperwork for the roof replacements and related work at Woodbrook Elementary School (Project No. 1290-160-20-1000), James Madison Intermediate School (Project No. 1290-090-20-1000), John Adams Middle School (Project No. 1290-055-20-1000), Woodrow Wilson Middle School (Project No. 1290-063-20-1000) and Edison High School (Project No. 1290-050-20-1000) with the State of New Jersey Department of Education. The Projects are “Other Capital Projects” and the Board of Education will not be seeking any state funding for the roof replacements. These projects are consistent with the Long Range Facilities Plan.

4. Collaborative Educational Services with ESCNJ

WHEREAS, the Edison Township Board of Education (the “Board”) wishes to utilize the services of the Educational Services Commission of New Jersey (the “ESCNJ”); and

WHEREAS, ESCNJ is willing to provide Collaborative Educational Services to the Board; and

WHEREAS, the Board and ESCNJ believe that ESCNJ can provide comprehensive Collaborative Educational Services; and

WHEREAS, there is a need to reduce to writing the understanding and agreement that exists between the Board and ESCNJ.

NOW, THEREFORE: in consideration of mutual promises, it is agreed by and between the Board and ESCNJ as follows:

1. The ESCNJ hereby agrees to provide Collaborative Educational Services to the Board from July 1, 2020 through June 30, 2025 in accordance with state laws and regulations.

2. It is hereby understood and agreed by ESCNJ that this Agreement may be terminated by the Board upon one hundred twenty (120) days prior written notice to ESCNJ. ESCNJ may also terminate this Agreement in accordance with paragraph 14 herein.
3. ESCNJ shall assign such administrative supervision as necessary to oversee the Collaborative Educational Services. ESCNJ shall coordinate the services provided pursuant to this Agreement with the Business Administrator.
4. The Collaborative Educational Services provided by ESCNJ shall comply with the applicable provisions of Title 18A Education and New Jersey Administrative Code, Title 6A, Education.
5. ESCNJ, through its personnel or subcontractor, shall provide Collaborative Educational Services. ESCNJ shall provide the Board with periodic updates and written reports as necessary. When services, other than those listed on the Collaborative Service Rates schedule are required, the expense of these additional services will be the responsibility of the Board.
6. ESCNJ shall have sole and exclusive control over the Collaborative Educational Services to be provided with consultation with the Board.
7. All materials will be provided by ESCNJ unless otherwise agreed to prior to the provision of service.
8. ESCNJ shall provide services during regular business hours. If services for after school hours are needed, a special arrangement must be made in consultation, with and consent of the Board and ESCNJ. After school hours that are arranged with the consent of ESCNJ for completion of assignments shall be billed at a rate agreed upon when approved.
9. ESCNJ shall provide reports as necessary to the District Administration.
10. All professional personnel employed by ESCNJ who perform services pursuant to this Agreement shall complete fingerprinting and background checks and possess appropriate New Jersey Certification and must provide the Board with copies of said certificates and NJDOE approvals prior to the provision of services.
11. It is understood that the Board will not offer employment to any ESCNJ staff member employed to work in the Program for a least two (2) years after the employee ceases to work for ESCNJ or contract with any consultant employed to work in the Program for at least sixty (60) days after the consultant ceases to work for ESCNJ.
12. The parties shall each maintain worker's compensation insurance for their employees at the locations covered by this Agreement and provide proof of such insurance to the other. The parties shall each name the other as additional insureds on their general liability insurance policies for the locations covered by this Agreement and shall provide proof thereof to the other party.

13. ESCNJ shall provide all necessary professional and clerical services needed to fulfill its obligation to the Board. The professional and clerical staff will be employees of the ESCNJ and are entitled to benefits per their ESCNJ contract. The professional and clerical staff will be under the supervision of the ESCNJ. The Business Administrator will act as a liaison between ESCNJ and the Board.

14. The Board agrees to make payments within thirty (30) days of being billed by the ESCNJ pursuant to this Agreement. Payments shall be made based on actual services rendered.

In the event the Board shall fail to make such payments when due, ESCNJ shall have the right to terminate this Agreement upon thirty (30) days-notice to the Board and to discontinue all services. In such event, ESCNJ shall be entitled to the value of services provided up to the date of termination and thereafter shall have no further obligation to provide services under the agreement.

15. In the event any provision of this Agreement shall be held invalid or unenforceable by any Court of competent jurisdiction, such holdings shall not invalidate or render unenforceable any other provision hereof.

16. This Agreement shall be governed by and construed in accordance with laws of the State of New Jersey.

17. This Agreement, including the Collaborative Service Rates schedule, constitutes the entire Agreement between the Board and ESCNJ and may not be amended or modified except by written instruments signed by the Board and ESCNJ. Collaborative Service Rates shall be recalculated annually for the term of this Agreement and posted on ESCNJ’s website: [www.escnj.us](http://www.escnj.us).

18. Any notice to the parties under this Agreement shall be sent certified mail, returned receipt requested, addressed as follows:

To the Board: Edison Township Board of Education  
312 Pierson Avenue  
Edison, NJ 08837  
Attention: Business Administrator/Board Secretary

To the ESCNJ: Educational Services Commission of New Jersey  
1660 Stelton Road  
Piscataway, NJ 08854  
Attention: Business Administrator/Board Secretary

19. This Agreement shall become effective upon the adoption of this resolution by the Board and execution of the Agreement by all parties, attached hereto.

5. Change Orders – Edison High School Turf Baseball Field

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following change orders for the Edison High School Turf Baseball Field:



<u>Project/Contractor</u>	<u>Change Order #</u>	<u>Amount</u>
FieldTurf	FT001	\$149,866.20
	FT002	\$ 89,650.00

6. Non-Public School Security Aid Program

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public School Security Aid Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
022720	St. Matthew School	Bai Lar	\$7,177.56
2212020	Keith Wold Johnson Child Care	Ackerson Drapery	702.90
3102020	Keith Wold Johnson Child Care	Ackerson Drapery	1254.00

7. Non-Public Technology Initiative Program

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education approves the following orders for the New Jersey Non-Public Technology Initiative Program, Fiscal Year 2020, as annexed hereto:

<u>Quote No.</u>	<u>Nonpublic School</u>	<u>Vendor</u>	<u>Total</u>
2720	St. Helena School	CDWG	\$1,444.88
LFTR449	St. Helena School	CDWG	975.42
1062153	Keith Wold Johnson Child Care	Apple, Inc.	299.00
LGTH336	St. Matthew School	CDWG	991.83
LDRZ349	Apple Montessori Schools	CDWG	28.56

8. Obsolete Items

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education declares the following items obsolete and no longer needed for school purposes:

<u>Location</u>	<u>Items</u>
J Marshall ES	1 Promethean Board 1 Printer-Deskjet
Menlo Park ES	2 Printers 1 Chromebook 1 ActivBoard

9. Bill List

BE IT  
RESOLVED:

that upon the recommendation of the Superintendent of Schools, the Edison Board of Education confirms the payment of bills on the bill list dated February 29, 2020 payable by Cycle Checks No. 157056 through No. 157538 inclusive, totaling \$24,158,998.74 from the Board of Education General Account in Investors Bank.

10. Transportation Report –March 2020

BE IT

RESOLVED:

that upon the recommendation of the Superintendent of Schools and the Business Administrator/Board Secretary, the Edison Board of Education approve the March 2020 Transportation Report as follows:

<u>Route</u>	<u>Carrier</u>	<u>School</u>	<u>Effective</u>	<u>Per Diem</u>
<u>Regular Education Revision – 2019-2020 School Year</u>				
BF8	<u>From:</u> Dapper <u>To:</u> In-District	B Franklin ES	02/11/20-06/30/20	\$ 89.36
MR4	<u>From:</u> Durham <u>To:</u> In-District	J Marshall ES	03/01/20-06/30/20	116.67
<u>Special Education Revision – 2019-2020 School Year</u>				
MIDN	<u>From:</u> Barker <u>To:</u> ESCNJ	Midland School	02/05/20-06/30/20	<u>From:</u> -225.43 Aide - 51.00 <u>To:</u> - 299.00 Aide - 30.00
<u>Special Education Jointure Runs – 2019-2020 School Year</u>				
HPA4	ESC	CPC High Point	01/23/20-06/30/20	275.00 Aide – 50.00
LSS	ESC	Lord Stirling	02/21/20-06/30/20	243.00
<u>Displaced Student Jointure Runs – 2019-2020 School Year</u>				
MENH	ESC	Menlo Park ES	03/11/20-06/30/20	143.93 Aide - 44.93
CLHM	ESC	Center for Lifelong Learning	02/21/20-06/30/20	180.00 Aide - 20.00
LNHM	ESC	Lincoln ES	02/21/20-06/30/20	150.00
<u>Rescinded Displaced Student Jointure Runs – 2019-2020 School Year</u>				
LNHM	ESC	Lincoln ES	11/21/19-02/20/20	187.93
CLHM	ESC	Center for Lifelong Learning	01/27/19-02/20/20	189.00 Aide - 30.00

Mr. Errico asked for a motion to approve the Pupil/Special Services and Finance Resolutions. Mr. Shi made the motion, seconded by Mrs. Conway. Mr. Michaud took a roll call vote, and the result was as follows:

AYES: Mrs. Madhukar, Mrs. Bodofsky, Mrs. Conway, Dr. Chen,  
Mrs. Peng, Mr. Shi, Mrs. Patel, Mr. Errico

NAYS: None The motion was carried.

XI. COMMITTEES1. Athletic Committee

Mr. Errico reported that the Athletic Committee met on February 24, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Ralph Errico, Beth Moroney, Shannon Peng, Jeff DiCocco and Kathy McKean

Items Discussed:

- Volleyball in Middle Schools:
  - What would the cost be? Mr. DiCocco estimated \$80,000.
  - Holes would have to be drilled into the gym floors.
  - Girls would play in the Fall – Boys would play in the Spring.
  - How many other Middle Schools in the conference play? Edison will probably have to find schools outside the District.
  - Edison may have to start with two schools one year; the other two the next year.
  - It was questioned whether it is possible to start in the Fall of 2020.
- Expansion of Track and Field Program in the Middle Schools:
  - The Committee discussed the possibility of developing track teams in the middle schools.
  - Possible problems: Not enough facilities for competition and practice.
  - Edison would run several events for unified students: 100m, Softball throw (shotput), long jump.
  - The question of stating an Elementary School track team was discussed.
- Yoga:
  - The Committee questioned: Where is yoga used in our schools? Taught in gym class – Done in the fitness center.
  - Middle schools are beginning the program: Herbert Hoover Middle School is cleaning out wasted space, part of which may be dedicated to Yoga.
- Softball Fields:
  - The softball fields at Woodrow Wilson Middle School need to be improved so students can play at home instead of dealing with the headaches and expense of transportation.
- Cricket:
  - Some of the fields need to be dedicated to Cricket.
  - It was questioned whether or not the Edison Board of Education can charge teams who come from out of state to play cricket on Edison's fields and ascertain if the proper paperwork to reserve the fields have been completed.
- Equipment:
  - The schools are up to date on all equipment.
- Thanksgiving Day Football Game:
  - The Committee discussed bringing this game back to Edison.
  - The reason Edison lost the Thanksgiving Day Game was due to the structure of the playoff system.
  - The Committee agreed that it would be great to restore the game on Thanksgiving.
  - A problem to consider would be the way the championship games are structured.
  - Some teams would have three weeks off before playing the championship rounds.
  - It was pointed out that the two teams that make it to the finals will be playing a fifteen game schedule, which is more than the colleges.

- The Committee discussed getting a trainer for middle school meets. There is only one coach for those games. If a student is injured, the coach is in a bind. The high schools can use a second trainer.
- The athletic budgets are very tight and haven't been raised in a long time. Salaries for coaches are among the lowest paid in the county; therefore, coaches are not staying the way they used to.
- All coaches must be certified in AED, CPR, Concussion Courses and First Aid.

## 2. Food Service Committee

Mr. Shi reported that the Food Service Committee met at 12:00 P.M. on February 28, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Jingwei (Jerry) Shi, Shannon Peng, Beth Moroney, Falguni Patel, Bernard F. Bragen, Jr., Ed.D., and Daniel P. Michaud. In addition: Chartwells Representatives: Gene Santchez, Regional Vice President, Patricia Allegretto, District Manager, Felicia Tarantino, Director of Dining Services and Guy Mastroangelo, Chef.

### Items Discussion:

- The Committee discussed the vegetarian and halal options that are offered at the schools.
- The Committee discussed the state's school ratings of which food service is a factor and ways that Chartwells could improve the District's food service.
- The Committee asked Chartwells what their plans were to improve student participation in the lunch and breakfast programs. To that end, the Committee scheduled a meeting with the schools' PTA/PTO's to inquire about menu preferences and to give them an opportunity to sample some of the meal choices currently offered at the schools.
- Chartwells explained the difference between a full reimbursable lunch option and an ala carte meal of which there is no state or federal reimbursement.
- The Committee discussed the option of submitting a new FRP for food service.
- The meeting adjourned at 1:25 P.M.

## 3. Township Liaison Committee

Mr. Errico reported that the Township Liaison Committee met at 5:00 P.M. on February 28, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Ralph Errico, Jingwei (Jerry) Shi, Beth Moroney, Falguni Patel, Bernard F. Bragen, Jr., Ed.D., Daniel P. Michaud, Sam Joshi (and Robert Diehl on the phone).

### Items Discussed:

- The Committee questioned where the Board of Education stands with the Stelton School property? Mr. Diehl is going to find out and then talk to the Board attorney about allowing the Board to use it. It could be used for full-day kindergarten.
- The Board gets paid twice a month for the tax levy. It was questioned whether this could be changed to once a month. Mr. Diehl will speak with the mayor about this matter.
- Mr. Diehl said he would look into what equipment would be available to help with paving school parking lots.
- Residents are concerned that buildings are being torn down and then the property is split up and more than one house is built on it. The laws on zoning may have to be looked at.
- Mt. Laurel Compliance – It was questioned whether or not Edison is in compliance with state requirements for subsidized building.

- The Town Council is in charge of the Master Plan, which is currently being updated.
- It was questioned whether or not the Board of Township could charge builders for impact fees when putting up new houses.
- The old Exxon/Mobil Plant, recently demolished, is now a pilot program, the second one that Edison has. We need to be sure there is a fair split of the funds from pilot programs. This money belongs to the taxpayers, and it should be split fairly.
- Sidewalk Extensions are needed on Talmadge Road so that children can cross the streets safely on their way to Woodbrook School and underneath the train trestle on Suttons Lane there are no sidewalks going to John Marshall School.
- Non-residents going to Edison Schools – Can parents be fined for sending their children to Edison schools illegally? Mr. Errico suggested raising the fee for reporting students who do not live in the school district from \$200 to \$1000 to encourage people to come forward.
- Joint Community Relations Committees – Mrs. Moroney is the Chair of the Human Relations Committee for the Board and will contact Ms. Joyce Ship-Freeman, Council President, to meet and combine efforts. Mr. Joshi asked the Board if they have a list of shared services that the Council and Board can share.
- Dudash Park on May Street is not used often and is a large piece of property. Is there a possibility of acquiring the land to build a school on?
- Snow Removal – Residents do not always clean their property of snow on Grove Avenue approaching John P. Stevens High School, which forces students to walk in the street. This is extremely dangerous. There is not enough man-power to enforce this ordinance at the current time. Mr. Diehl stated that the area in questions should be visited by police officers to remind residents to remove the snow.
- Mr. Joshi asked for a list of all schools that are currently overcrowded and by how much. John P. Stevens High Schools is the most overcrowded, followed by Lincoln School.
- Mr. Joshi mentioned that there is 5.5 acres of unused property on the campus of Middlesex County College. The president of the college will be contacted regarding this matter.
- The Clara Barton Library expansion was discussed.
- Talmadge Road has a vacant 9.5 acre parcel of land, some of which is on wetlands. The 9.5 acres would be adequate to build an elementary school. Mr. Joshi will explore this area, as well as any other unused land.
- Mr. Joe Coyle and Mr. Richard Brescher have been speaking to an attorney about setting up an Educational Trust Foundation. Mrs. Moroney reported that she attended a training session on this issue at the New Jersey School Boards Association a few years ago.
- Floyd Street, near John P. Stevens High School, is in terrible condition. There are no sidewalks on that street and a lot of children walk to school, using this street. The Board is requesting that this street be repaved as soon as possible.

The meeting adjourned at 6:28 P.M.

#### 4. Transportation Committee

Dr. Chen reported that the Transportation Committee met at 12:00 P.M. on March 10, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Carol Bodofsky, Dr. Yunxia Chen, Jingwei “Jerry” Shi, Bernard F. Bragen, Jr., Ed.D., Daniel P. Michaud, Jose Batista and Richard Benedict

#### Items Discussed:

- The Coronavirus (COVID-19) – How are we addressing this issue?

- Bus Cleaning: (1) Edison drivers are cleaning busses on a daily and as needed basis. (2) All contractors have been contacted via email. Contractors have responded, indicating various methods of cleaning and sanitizing are being employed on an as needed basis.
- Bus Route Issues: Parents have indicated issues with the following routes: (1) ML3 – The bus is late from time to time, based on bad weather or substitute driver. The Transportation Department will check on the bus and remind the contractor to notify the department if the bus is going to be late. (2) MK8 – Driver moves the bus prior to all of the students being seated on the bus. Gas fumes have been smelled on occasion. Mr. Batista will reach out to the contractor regarding both issues. (3) Private 1 – The bus is contracted and paid for by parents directly. Parents have indicated the bus has been late numerous times. The Transportation Department is looking into identifying how many private busses are currently servicing Edison schools.
- Bus Routes: (1) Edison has taken back four routes and a different provider is handling an additional route (MR4, BF8, EV3, MAC4) (Midland-County). This action was taken based on the performance of the contractor not meeting Edison's expectations. (2) Forcing contractors to handle routes they agreed to under bid. (LND2, LNA2, WA3, MK6 (PM)). (3) Added two additional subscription routes for parent at Menlo Park Elementary School and John P. Stevens High School
- Equipment: Since October 2019 – 1) Repaired 6 busses and they were put back into service. (2) Added two new 54 passenger busses.
- Athletic/Event Runs/Summer Programs Bussing: We are currently bringing as much work back to the district as possible in the areas listed. (1) Example: February 2020 – 61 athletic/event transportation jobs handled by Edison drivers. (2) Setting up ESY and summer transportation to be handled primarily by our drivers.
- Personnel: (1) Added 4 drivers and 1 aide. Two additional drivers and additional aides planned for this month. (2) Additional secretary added in January. (3) Staff and driver meetings being held to review office procedures.
- Versa Trans: (1) Versa Trans Geotab tracking is installed. (2) RFID readers are installed in ten busses. (3) Student cards should be here within the week for testing. (4) Training set for staff.
- Contractors/Vendors: (1) reviewing contracts.
- Communications: (1) Contractors have been notified to call or email the Department by 7:00 A.M. if they are aware of bus running late or any bussing issue. (2) The Department will send a notice to parents and the school making each aware of the bussing issue.
- School Year 2020-21: (1) Bus passes will be available online for parents/students. (2) Email to go to subscription bus students to survey interest in services for 2020-21 price not to exceed \$600. (3) Subscription bus application and payment service will be available online.

#### 5. Finance and Facilities Committee

Mrs. Conway reported that the Finance and Facilities Committee met on March 20, 2020 at the Education Center, 312 Pierson Avenue, Edison, NJ.

In attendance were: Elizabeth Conway, Ralph Errico, Dr. Yunxia Chen, Bernard F. Bragen, Jr., Ed.D., and Daniel P. Michaud

#### Items Discussed:

- The Committee discussed the 2020-2021 Budget.

XII. ANNOUNCEMENTS BY THE PRESIDENT

Mr. Errico reported the following tentative upcoming meetings:

Event – Caucus Meeting  
Date – Tuesday, April 21, 2020  
Location – Education Center (Caucus Room) (Tentative)  
Time - 7:00 P.M.

Event – Public Meeting  
Date – Monday, April 27, 2020  
Location – Edison High School (Auditorium) (Tentative)  
Time - 7:00 P.M.

XIII. BOARD MEMBERS – OPEN DISCUSSION

Mr. Shi asked that the resolutions be discussed prior to voting on them.

Mrs. Patel thanked Board Attorney, Hope Blackburn for attending this virtual meeting and explaining the notice and regulations.

Mr. Conway thanked the staff and parents for their cooperation during the COVID-19.

XIV. PUBLIC COMMENTS

Sam Joshi, Edison Councilman, asked if the Board had answers from the Township from the Liaison Committee regarding shared services.

Jeff Bowden, ETEA President, discussed the Calendar Committee and online remote learning.

Tony DiPasquale, resident, reported that the special needs group had no complaints regarding the online learning.

Vidya Srinivason, resident, spoke about the online learning.

Linda Pham, resident, stated that many students are concerned about their grades.

XV. ADJOURNMENT

There being no further questions or comments forthcoming, Mr. Errico asked for a motion to adjourn this March 23, 2020 public meeting of the Edison Board of Education at 8:21 P.M. Mrs. Conway made the motion, seconded by Mr. Shi and approved by all members present.

Respectfully submitted,



Daniel P. Michaud  
Board Secretary  
DPM:jmc