Indian Education Recommendation
School Year 2020-2021

April 20, 2020
**WHO IS INDIAN EDUCATION?**

<table>
<thead>
<tr>
<th></th>
<th>Title VI Students</th>
<th>JOM Students</th>
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<tbody>
<tr>
<td><strong>3046</strong></td>
<td></td>
<td><strong>1908</strong></td>
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<tr>
<td><strong>76</strong> Schools</td>
<td></td>
<td><strong>35,676</strong></td>
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<td><strong>13 Team Members</strong></td>
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Indian Education Funding Streams

- Cherokee Nation tag funds increased due to tag revenue and increased identification of our Cherokee students
- Title VI allocation pending decrease based on findings from federal monitoring report
Ongoing collaboration

- Community Input: Multiple engagements, Community & Family Surveys
- Parent Committee: Increased engagement, Working groups
- Tribal Consultations: Meaningful engagement, Joint tribal consultations
Community Input

**Community Engagements**
- **January 21**
  Greater Tulsa Area Indian Affairs Commission
- **January 30**
  Community Q&A
- **February 12**
  Tulsa Native Youth Board
- **February 18**
  Greater Tulsa Area Indian Affairs Commission
- **February 22**
  Community Meeting
- **February 26**
  Community Meeting

**Surveys**
- **August 2019**
  Johnson O’Malley Needs Assessment
- **February 2020**
  Johnson O’Malley Needs Assessment
- **March 2020**
  Indian Education Community and Family Survey
- **March 2020**
  Indian Education Working Group Proposal Feedback Survey

**Working Groups**
- **March 11**
  Design Planning Workshop
- **March 12**
  Design Planning Workshop
# Parent Committee

<table>
<thead>
<tr>
<th>January</th>
<th>February</th>
<th>March</th>
<th>April</th>
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<tbody>
<tr>
<td>17: Special meeting</td>
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<tr>
<td>30: Special meeting</td>
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<tr>
<td>30: Community Q&amp;A</td>
<td>11: Regular meeting</td>
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<tr>
<td>20: Federal monitoring</td>
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<tr>
<td>20: Special meeting</td>
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<tr>
<td>22: Community meeting</td>
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<tr>
<td>26: Community meeting</td>
<td>5: Parent committee planned learning</td>
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<tr>
<td>5: Tribal parent committee training</td>
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<tr>
<td>11: Design Planning Workshop</td>
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<tr>
<td>12: Design Planning Workshop</td>
<td>13: Special meeting</td>
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<td></td>
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<td>14: Regular meeting</td>
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Tribal Consultations

- Meaningful engagement through regular communication with tribal leadership
- Regular collaboration through information exchange and learning
- Increase from annual ESSA consultations to quarterly consultations
Indian education working groups

- 2 evenings, approximately 6 hours of collaborative design

- Included students, parents, community advocates, tribal leadership, parent committee members, board of education members

- Reviewed student achievement data, program services data, budget projections, responses from needs assessment and survey, staff input, program guidance

- Designed proposals for staffing, services, and goals within budget projections
Working Group Proposals

1. 6 resource advisors
   - 1 lead resource advisor
   - 1 Native American literature teacher
   - 7 teacher assistants
   - 1 clerical support
   - 15 tutors

2. 5 resource advisors
   - 1 lead resource advisor
   - 0 Native American literature teacher
   - 4 teacher assistants
   - 2 clerical support
   - 20 tutors

3. 6 resource advisors
   - 1 lead resource advisor
   - 0 Native American literature teacher
   - 4 teacher assistants
   - 2 clerical support
   - 40 tutors
Indian Education Program
School Year 2020-2021 Recommendation

- **1 program coordinator** at EG6 pay scale from manager position at EG8

- **2 clerical support** including 1 administrative assistant and 1 customer care associate

- **6 resource advisors** including **1 lead resource advisor** with a stipend for 24 additional working days

- **1 Native American literature teacher** to serve 2 to 4 middle schools

- **6 teacher assistants** assigned to partner with the 6 resource advisors for strategic student support

- **30 after school tutors**
Future growth based on funding for Indian Education

- Native American language teachers
- Resource advisors
- Teacher assistants
- Tutors
- Tutors
- Teacher assistants
- Native American literature teacher
- Lead resource advisor stipend
Moving forward

April 14: Information for parent committee

April 20: Information for Board of Education

April TBD: Joint tribal consultation

May 4: Board of education meeting to act upon recommendation

May 12: Budget approval for parent committee