

Carrollton Farmers Branch ISD

2019-2020 Compensation Plan



2019-2020 CARROLLTON-FARMERS BRANCH ISD TEACHER NEW HIRE SALARY SCHEDULE

187 DAYS

YEARS OF EXPERIENCE	DAILY RATE	SALARY
0	\$298.05	\$55,735
1	\$299.05	\$55,922
2	\$300.05	\$56,109
3	\$301.05	\$56,296
4	\$302.05	\$56,483
5	\$303.05	\$56,670
6	\$305.05	\$57,044
7	\$307.05	\$57,418
8	\$309.05	\$57,792
9	\$311.05	\$58,166
10	\$313.05	\$58,540
11	\$315.05	\$58,914
12	\$317.05	\$59,288
13	\$319.05	\$59,662
14	\$321.05	\$60,036
15	\$323.05	\$60,410
16	\$325.05	\$60,784
17	\$327.05	\$61,158
18	\$329.05	\$61,532
19	\$331.05	\$61,906
20	\$333.05	\$62,280
21	\$335.05	\$62,654
22	\$337.05	\$63,028
23	\$339.05	\$63,402
24	\$341.05	\$63,776
25	\$343.05	\$64,150
26	\$345.05	\$64,524
27	\$347.05	\$64,898
28	\$349.05	\$65,272
29	\$351.05	\$65,646
30+	\$353.05	\$66,020

An annual stipend of \$1,800 will be paid to classroom teachers with a Master’s Degree that is confirmed as having been completed prior to the beginning of the school year.

An annual stipend of \$3,600 will be paid to classroom teachers with both a Master’s and Doctorate that is confirmed as having been completed prior to the beginning of the school year.

This is a hiring schedule for the 2019-2020 school year only. Neither past nor future salaries can be accurately calculated from this hiring schedule.

CFB ISD Paygrades
2019-2020

			Minimum	Control Point	Maximum
CT - 2	Calendar Days	Hourly	\$ 14.14	\$ 16.44	\$ 19.37
Assistant - Behavior Title I	187	187 Days	\$ 21,149	\$ 24,598	\$ 28,977
Assistant - Bil Title I	187	190 Days	\$ 21,489	\$ 24,992	\$ 29,442
Assistant - Bilingual Speech Therapy	187				
Assistant - ESL	187				
Assistant - Inst Bldg	187				
Assistant - Pre-K	187				
Assistant - Specials	187				
Assistant - Title I	187				
Clerk - Elementary	190				
Clinic Assistant	187				
SP Assistant - Bil Speech	187				
SP Assistant - CM	187				
SP Assistant - Job Coach	187				
SP Assistant - MOU	187				
SP Assistant - PPCD	187				
CT - 3	Calendar Days	Hourly	\$ 16.01	\$ 18.85	\$ 21.94
Assistant - Credit Recovery Lab	187	187 Days	\$ 23,957	\$ 28,199	\$ 32,823
Assistant - Culinary Arts	187	194 Days	\$ 24,854	\$ 29,255	\$ 34,051
Assistant - Parent & Community - Title I	187	195 Days	\$ 24,982	\$ 29,405	\$ 34,227
Clerk - Attendance Middle School	194	198 Days	\$ 25,366	\$ 29,858	\$ 34,753
Clerk - Counselor HS	198	202 Days	\$ 25,879	\$ 30,461	\$ 35,455
Clerk - Counselor MS	194	205 Days	\$ 26,263	\$ 30,913	\$ 35,982
Clerk - Data Entry Tech	230	220 Days	\$ 28,185	\$ 33,175	\$ 38,615
Clerk - Diag	220	230 Days	\$ 29,466	\$ 34,683	\$ 40,370
Clerk - Diag 198	198				
Clerk - MiddleSchool	195				
Clerk - Receptionist HS	194				
Clerk - Special Education	202				
Clerk - Student Services Middle School	194				
SP - Receptionist	205				
SP Aide - FSW	187				
SP Assistant - AA	187				
SP Assistant - Academic Bridging Class (ABC)	187				
SP Assistant - Autism	187				
SP Assistant - Behavior Bridging Class	187				
SP Assistant - Communications	187				
SP Assistant - Developmental Center	187				
SP Assistant - Inclusion	187				
SP Assistant - MAC	187				
SP Assistant - PAS	187				
SP Assistant - Support Center	187				
SP Assistant - VAC	187				
SP Asst - Visually Impaired	187				
CT - 4	Calendar Days	Hourly	\$ 17.10	\$ 20.55	\$ 23.43
Clerk - After the Bell (ATB)	210	187 Days	\$ 25,574	\$ 30,747	\$ 35,050
Clerk - Attendance High School	194	194 Days	\$ 26,532	\$ 31,898	\$ 36,362
Clerk - CTE/Counseling/Nurses	230	210 Days	\$ 28,720	\$ 34,529	\$ 39,361
Clerk - Fine Arts	230	220 Days	\$ 30,088	\$ 36,173	\$ 41,236
Clerk - Itinerant	230	226 Days	\$ 30,908	\$ 37,160	\$ 42,360
Clerk - LPAC - BIL - ESL	187	230 Days	\$ 31,455	\$ 37,818	\$ 43,110
Clerk - Media	220				
Clerk - Receptionist Admin Bldg	230				
Clerk - Records 193	194				
Clerk - Records 210	210				
Clerk - Records 220	220				
Clerk - Records 226	226				
Clerk - SP Purchasing	230				
Clerk - SP Records	230				
Clerk - Transportation	230				
HS Bookkeeper	210				

CFB ISD Paygrades
2019-2020

CT - 5		CT - 5	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 18.90	\$ 22.77	\$ 25.95
Clerk - Accounting	230	203 Days	\$ 30,695	\$ 36,973	\$ 42,141
Clerk - Advanced Academics	230	210 Days	\$ 31,753	\$ 38,248	\$ 43,594
Clerk - Data Entry Bilingual/ESL	230	220 Days	\$ 33,265	\$ 40,069	\$ 45,670
Clerk - Ed Services	230	230 Days	\$ 34,777	\$ 41,890	\$ 47,746
Clerk - Payroll	230				
Clerk - Personnel Appl	230				
Clerk - SNS Meal Benefits	230				
Clerk - SNS Personnel	230				
Clerk - SNS Purchasing	230				
Clerk - Tax Office	230				
Secretary - Assoc Principal HS	220				
Secretary - Distribution Center	230				
Secretary - District Media Ctr	230				
Secretary - Facility Serv	230				
Secretary - Principal Alternative School	210				
Secretary - Principal Elementary	203				
Secretary - Principal Grimes	210				
Secretary - Principal Middle School	220				
Secretary - Purchasing	230				
Secretary - Safety & Security	230				
Secretary - Sp Ed Coordinators	230				
Secretary - Transportation Director	230				
Secretary - Transportation Payroll	230				
CT - 6		CT - 6	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 20.99	\$ 25.28	\$ 28.87
Secretary - ATB	230	226 Days	\$ 37,953	\$ 45,698	\$ 52,190
Secretary - Curriculum Director	230	230 Days	\$ 38,625	\$ 46,507	\$ 53,113
Secretary - Director BIL/ESL	230				
Secretary - Director of Personnel	230				
Secretary - Principal High School	226				
CT - 7		CT - 7	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 23.31	\$ 28.06	\$ 32.00
Secretary - Advanced Academics	230	230 Days	\$ 42,885	\$ 51,631	\$ 58,875
Secretary - Chief Operations Officer	230				
Secretary - Chief Tech Officer	230				
Secretary - Dir Athletics	230				
Secretary - Director of Assessment	230				
Secretary - Director of Fine Arts	230				
Secretary - Director of Student Services	230				
Secretary - Exec Dir College/Career Readiness	230				
Secretary - Exec Dir Special Education	230				
Secretary - Guidance and Community	230				
CT - 8		CT - 8	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 25.89	\$ 31.20	\$ 35.60
Secretary - Assoc Superintendent - Business Services	230	230 Days	\$ 47,633	\$ 57,411	\$ 65,500
Secretary - Area Superintendent - Staff and Student Services	230				
Secretary - Assoc Superintendent - Teaching and Learning	230				
Secretary - Asst Superintendent - School Leadership	230				
Secretary - Asst Superintendent - Student Services	230				
Secretary - Chief of Staff	230				
Secretary - Board of Trustees	230				
CT - 9		CT - 9	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 28.78	\$ 34.68	\$ 39.57
Secretary - Superintendent	230	230 Days	\$ 52,963	\$ 63,811	\$ 72,801

CFB ISD Paygrades
2019-2020

MT - 1		MT - 1	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 11.43	\$ 13.74	\$ 15.74
Cafeteria Worker (Floater) - Minimum 4 hours/day	180	180 Half Days	\$ 8,230	\$ 9,893	\$ 11,333
Custodian - Custodian	260	180 Full Days	\$ 16,459	\$ 19,786	\$ 22,666
Transportation - Bus Monitor	180	260 Days	\$ 23,774	\$ 28,579	\$ 32,739
Transportation - MPV Driver	180				
MT - 2		MT - 2	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 12.87	\$ 15.47	\$ 17.61
Custodian - Flex Crew	260	180 Half Days	\$ 9,268	\$ 11,141	\$ 12,676
Day Care - Caregiver	189	180 5 hour days	\$ 11,585	\$ 13,926	\$ 19,014
Gen Maint - Asst	260	180 6 hour days	\$ 13,902	\$ 16,711	\$ 25,351
SNS - Production Assistant (4,5, or 6 hours/day)	180	187 Days	\$ 19,257	\$ 23,148	\$ 26,337
Grounds - Groundskeeper	260	189 Days	\$ 19,463	\$ 23,396	\$ 26,619
		260 Days	\$ 26,775	\$ 32,185	\$ 36,619
MT - 3		MT - 3	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 14.78	\$ 17.76	\$ 20.24
Carpentry - Painter	260	180 7.5 Hr Days	\$ 19,953	\$ 20,889	\$ 27,320
Custodian - Head Ad/Huie	260	260 Days	\$ 30,742	\$ 36,937	\$ 42,093
Custodian - Head Elementary School	260				
Custodian - Lead ESDC	260				
Custodian - Lead Middle School	260				
Dist Ctr - Support	260				
Gen Maint - IPM Tech	260				
Grounds - Lead Crew	260				
Head Custodian - Flex	260				
Plumbing - Plumber Tech I	260				
SNS - Production Specialist (7.5 hrs/Day)	180				
Support - Distribution Warehouse	260				
MT - 4		MT - 4	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 16.35	\$ 19.54	\$ 22.13
Custodian - Head Middle School	260	180 Days	\$ 23,545	\$ 28,142	\$ 31,873
Custodian - Lead High School	260	211 Days	\$ 27,600	\$ 32,989	\$ 37,362
Dist Ctr - Lead Support	260	260 Days	\$ 34,009	\$ 40,650	\$ 46,039
Dist Ctr - Receiving	260				
Electrical - Assistant Fire Alarm Tech	260				
Electrical - Tech II	260				
Gen Maint - Roofer	260				
Gen Maint - Worker	260				
Grounds - Equipment Operator	260				
Grounds - Irrigator	260				
Grounds - Lead Athletics	260				
HVAC - Tech I	260				
Security Officer	260/211				
MT - 5		MT - 5	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 18.29	\$ 21.84	\$ 24.76
Carpentry - Carpenter	260	189 Days	\$ 27,652	\$ 33,019	\$ 37,430
Carpentry - Locksmith	260	230 Days	\$ 33,651	\$ 40,182	\$ 45,550
Custodian - Head High School	260	260 Days	\$ 38,040	\$ 45,423	\$ 51,491
Custodian - Rover	260				
Day Care - Teacher	189				
Dist Ctr - Inventory Control	260				
Electrical - Journeyman	260				
Grounds - Technician	260				
Plumbing - Backflow Tech	260				
Plumbing - Plumber Journeyman	260				
Stadium Complex Manager	260				
Transportation - Tech II	230				
Transportation - Bus Driver	180				
Transportation - Sub Driver	180				

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MT - 6		MT - 6	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 20.44	\$ 24.40	\$ 27.69
Custodian - Lead Rover	260	260 Days	\$ 42,517	\$ 50,749	\$ 57,601
Electrical - Fire Alarm Tech	260				
Electrical - Tech III	260				
Gen Maint - IPM Coordinator	260				
Gen Maint - Lead	260				
Grounds - Lead Equipment Technician	260				
Grounds Lead Athletics Crews	260				
Grounds Lead Campus Crews	260				
MT - 7		MT - 7	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 22.85	\$ 27.31	\$ 30.95
Carpentry - Lead	260	230 Days	\$ 42,040	\$ 50,242	\$ 56,942
Electrical - Lead Electrician	260	260 Days	\$ 47,524	\$ 56,795	\$ 64,369
HVAC - Lead	260				
Transportation - Tech III	230				
MTB		MTB	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 15.72	\$ 17.88	\$ 20.38
SNS - Mgr Trainee	186	186 Days	\$ 23,389	\$ 26,606	\$ 30,325
MTC		MTC	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 17.61	\$ 19.67	\$ 22.28
SNS - Manager Elementary School	186	186 Days	\$ 26,197	\$ 29,262	\$ 33,148
MTD		MTD	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 19.57	\$ 21.97	\$ 24.97
SNS - Manager Middle School	186	186 Days	\$ 29,126	\$ 32,693	\$ 37,155
MTE		MTE	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 21.44	\$ 24.54	\$ 27.82
SNS - Manager High School	186	186 Days	\$ 31,903	\$ 36,517	\$ 41,389
MFT		MFT	Minimum	Control Point	Maximum
	Calendar Days	Hourly	\$ 23.65	\$ 27.59	\$ 31.28
SNS - Equipment Specialist	260	198 Days	\$ 37,468	\$ 43,704	\$ 49,553
SNS Training and Catering Specialist	220	220 Days	\$ 41,631	\$ 48,560	\$ 55,059
SNS - Zone Manager	198	230 Days	\$ 43,523	\$ 50,767	\$ 57,561
Transportation - Tech Lead	230	260 Days	\$ 49,200	\$ 57,389	\$ 65,069
MTG - Salaried		MTG	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 206.35	\$ 244.25	\$ 277.11
Custodian - Dept Head	260	230 Days	\$ 47,460	\$ 56,177	\$ 63,736
Electrical - Dept Head	260	260 Days	\$ 53,650	\$ 63,505	\$ 72,050
Exteriors - Dept Head	260				
Interiors and Finishes - Dept Head	260				
Plumbing - Dept Head	260				
Security - Dept Head	260				
Security - Supervisor of Security Technology	260				
Transportation - Shop Foreman	230				

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PA - 1		PA - 1	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 235.79	\$ 306.27	\$ 353.23
Academic Advisor for At-Risk Students	220	187 Days	\$ 44,093	\$ 57,272	\$ 66,053
Accountant	230	188 Days	\$ 44,329	\$ 57,578	\$ 66,406
Certified Occupational Therapy Assistant	187	197 Days	\$ 46,451	\$ 60,334	\$ 69,586
Director of Child Development Center	215	215 Days	\$ 50,696	\$ 65,847	\$ 75,944
Nurse LVN - High School	187	220 Days	\$ 51,875	\$ 67,378	\$ 77,710
Personnel - Certification Officer	230	230 Days	\$ 54,232	\$ 70,441	\$ 81,242
Professional Cataloger	230				
Spanish Curriculum Writer Assistant - Title III	187				
Specialist - Language Services	197				
Specialist - Pub Info Web	230				
Specialist - Title 1 Community Liason	197				
SpEd - Physical Therapist Assistant	188				
SpEd - Speech Pathologist Assistant	187				
Supervisor - Warehouse	230				
Transportation - Supervisor	230				
Web Specialist - District	230				
PA - 2		PA - 2	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 285.96	\$ 330.07	\$ 390.94
Attendance Officer	200	187 Days	\$ 53,474	\$ 61,723	\$ 73,105
Behavior Specialist	187	197 Days	\$ 56,334	\$ 65,024	\$ 77,014
Coordinator- School Age Parenting Program	187	200 Days	\$ 57,191	\$ 66,014	\$ 78,187
Digital Learning Coach - Title II	197	202 Days	\$ 57,763	\$ 66,675	\$ 78,969
Digital Learning Specialist	197	220 Days	\$ 62,911	\$ 72,616	\$ 86,006
High School Registrar	220				
Instructional Coach - Literacy	187				
Instructional Facilitator	187				
Interventionist - Title I	187				
Middle School Sped Transition Specialist	202				
Positive Behavior Facilitator - Title IV	187				
Specialist - Instructional Tech	187				
SpEd - Behavior Interventionist	200				
Title I - Campus At-Risk Coordinator	187				
Title I - Restorative Facilitator	187				
PA - 2A		PA - 2	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 298.05	\$ 348.58	\$ 399.12
Athletic Trainer	187	187 Days	\$ 55,735	\$ 65,184	\$ 74,635
Band - Head HS	220	188 Days	\$ 56,033	\$ 65,533	\$ 75,035
Band - MS, HS Assistant	200	190 Days	\$ 56,630	\$ 66,230	\$ 75,833
Behavior Resource Specialist	187	197 Days	\$ 58,716	\$ 68,670	\$ 78,627
Coach-Swim	187	200 Days	\$ 59,610	\$ 69,716	\$ 79,824
Coordinator - International BACC - Elementary School	187	202 Days	\$ 60,206	\$ 70,413	\$ 80,622
Coordinator - International BACC - High School	212	212 Days	\$ 63,187	\$ 73,899	\$ 84,613
Coordinator - International BACC - MS	187	220 Days	\$ 65,571	\$ 76,688	\$ 87,806
HS Academy Facilitator/Director	212				
Instructor- School Age Parenting Program	187				
Nurse	187				
Orchestra - HS Head	190				
Outdoor Learning Teacher	187				
Special Education - Moving On Up 202 Days	202				
Special Education - On Job Training/Trans	202				
Special Education - Orientation and Mobility	188				
Special Education - Visually Impaired	188				
Specialist - Library Media Elementary	188				
Specialist - Library Media High School	197				
Specialist - Library Media Middle School	188				
SpEd-Transition Specialist/OJT	202				
Teacher	187				
Teacher - 202 Days	202				
Teacher - ROTC - High School	220				
Teacher/Coach	187				
Transition Specialist/VAC Teacher	202				

CFB ISD Paygrades
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PA - 3	Calendar Days	PA - 3 Daily	Minimum \$ 306.64	Control Point \$ 356.53	Maximum \$ 411.03
Behavior and Counseling Coordinator	187	187 Days	\$ 57,342	\$ 66,671	\$ 76,862
College and Career Readiness for At-Risk Specialist	202	188 Days	\$ 57,649	\$ 67,028	\$ 77,274
Community & Student Support Specialist - Title I	230	193 Days	\$ 59,182	\$ 68,810	\$ 79,329
Counseling/AVID Facilitator	230	197 Days	\$ 60,409	\$ 70,237	\$ 80,973
Graduation Coach	202	198 Days	\$ 60,715	\$ 70,593	\$ 81,384
Instructional Coach - Elementary	187	200 Days	\$ 61,329	\$ 71,306	\$ 82,206
Instructional Specialist - 187	187	202 Days	\$ 61,942	\$ 72,019	\$ 83,028
Instructional Specialist - 197	197	205 Days	\$ 62,862	\$ 73,089	\$ 84,261
Instructional Specialist - Elementary	187	207 Days	\$ 63,475	\$ 73,802	\$ 85,083
Instructional Specialist - Secondary	187	210 Days	\$ 64,395	\$ 74,871	\$ 86,316
Lead Behavior Resource Specialist	193	212 Days	\$ 65,008	\$ 75,585	\$ 87,138
Lead Speech Language Pathologist	205	215 Days	\$ 65,928	\$ 76,654	\$ 88,371
Special Education - Audiologist	187	220 Days	\$ 67,461	\$ 78,437	\$ 90,426
Special Education - Autism Specialist	200	230 Days	\$ 70,528	\$ 82,002	\$ 94,537
Special Education - Diagnostician - Elementary School	193				
Special Education - Diagnostician - High School	198				
Special Education - Diagnostician - Middle School	198				
Special Education - Diagnostician Lead	220				
Special Education - Occupational Therapy	188				
Special Education - Physical Therapy	210				
Special Education - Speech Pathologist	187				
Specialist - Advanced Academics	215				
Specialist - College/Career Readiness	230				
Specialist - Communications	230				
Specialist - Multimedia Communications	230				
Specialist - Prog Compliance	202				
Specialist - Title I Social Studies Instructional	230				
SpEd - Licensed Specialist in School Psychology	193				
SpEd - Licensed Specialist in School Psychology Lead	198				
SpEd - Occupational Therapy Lead	210				
Supervisor - Natatorium	230				
Technology Specialist - Resource Acquisition	230				
Title II Bil/ESL Specialist	202				
PA - 3A	Calendar Days	PA - 3 Daily	Minimum \$ 318.14	Control Point \$ 367.61	Maximum \$ 417.08
Counselor - ECHS	207	188 Days	\$ 59,810	\$ 69,111	\$ 78,411
Counselor - Elementary	188	200 Days	\$ 63,628	\$ 73,522	\$ 83,416
Counselor - HS	205	205 Days	\$ 65,219	\$ 75,360	\$ 85,501
Counselor - Lead HS	212	207 Days	\$ 65,855	\$ 76,095	\$ 86,336
Counselor - Middle School	200	212 Days	\$ 67,446	\$ 77,933	\$ 88,421
PA - 4	Calendar Days	PA - 4 Daily	Minimum \$ 329.87	Control Point \$ 374.45	Maximum \$ 423.11
Assistant Principal - Elementary	210	210 Days	\$ 69,272	\$ 78,635	\$ 88,852
Coordinator - Emp Benefits/Risk Management	230	226 Days	\$ 74,550	\$ 84,626	\$ 95,622
Coordinator - PEIMS	230	230 Days	\$ 75,870	\$ 86,124	\$ 97,314
Coordinator - Student Nutrition	230				
Financial Coordinator Student Nutrition	230				
Head Football Coach - HS Athletic Coordinator	226				
Head Football Coach/ High School Athletic Coordinator	226				

CFB ISD Paygrades
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PA - 5		PA - 5	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 355.04	\$ 399.46	\$ 442.63
Accountant - Special Projects	230	210 Days	\$ 74,559	\$ 83,887	\$ 92,952
Accounting Supervisor	230	215 Days	\$ 76,334	\$ 85,884	\$ 95,165
Assistant Principal - Middle School	210	226 Days	\$ 80,239	\$ 90,279	\$ 100,034
Coordinator - Community Relations	230	230 Days	\$ 81,660	\$ 91,876	\$ 101,805
Coordinator - Assessment Internal	215				
Coordinator - District Testing	230				
Coordinator - Fine Arts	230				
Coordinator - Information Systems	230				
Coordinator - Special Education	230				
Director - Health Services	226				
Director of Library Media	230				
Marketing Coordinator	230				
Purchasing Supervisor	230				
Personnel Coordinator - Transportation	230				
Supervisor - Construction	230				
Supervisor - Maintenance	230				
Tax Assessor	230				
PA - 6		PA - 6	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 382.97	\$ 430.45	\$ 476.92
Assistant Principal - High School	212	212 Days	\$ 81,189	\$ 91,255	\$ 101,107
Assistant Director - Athletics	230	230 Days	\$ 88,083	\$ 99,004	\$ 109,692
Coordinator - Federal Funds	230				
Coordinator - Tech Services	230				
Director - Elementary Language Arts for Curriculum & Instruction	230				
Director - Elementary Mathematics	230				
Director - English/Language Arts K-12	230				
Director - Math 9-12	230				
Director - Science Pre-K-12	230				
Director - Social Studies Pre-K-12	230				
Director of Bilingual/ESL Programs- Elementary	230				
Director of Secondary Language Arts: Curriculum & Instruction	230				
Director of Student Services - Admissions	230				
Director of Student Services - Elementary	230				
Director of Student Services - Secondary	230				
Director of Transportation	230				
PA - 7		PA - 7	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 412.65	\$ 463.79	\$ 513.90
Associate Principal - High School	220	220 Days	\$ 90,783	\$ 102,035	\$ 113,057
Dir - Bilingual/ESL	230	230 Days	\$ 94,910	\$ 106,673	\$ 118,196
Director - Assessment and Accountability	230				
Director of Accounting	230				
Director of Athletics	230				
Director of Financial Reporting	230				
Director of Fine Arts	230				
Director of Payroll and Benefits	230				
Director of Security/Operations	230				
Director of Student Nutrition	230				

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PA - 8		PA - 8	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 444.63	\$ 499.72	\$ 553.71
Director of After School Program	230	217 Days	\$ 96,484	\$ 108,439	\$ 120,154
Director of Purchasing	230	226 Days	\$ 100,486	\$ 112,936	\$ 125,138
Principal - Alternative Education Program K-12	226	230 Days	\$ 102,264	\$ 114,935	\$ 127,353
Principal - Elementary	217				
PA - 9		PA - 9	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 479.11	\$ 538.49	\$ 596.64
Director Advanced Academic Services & World Languages	230	226 Days	\$ 108,280	\$ 121,698	\$ 134,840
Director of Personnel	230	230 Days	\$ 110,196	\$ 123,852	\$ 137,227
Director of School Safety & Security	230				
Executive Director of College and Career Readiness	230				
Executive Director of Special Education	230				
Principal - ECHS	226				
Principal - Middle School	226				
PA - 10		PA - 10	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 531.11	\$ 580.56	\$ 628.63
Chief Financial Officer	230	226 Days	\$ 120,032	\$ 131,207	\$ 142,069
Chief of Communications	230	230 Days	\$ 122,156	\$ 133,530	\$ 144,584
Chief Operations Officer	230				
Chief of School Leadership	230				
Principal - High School	226				
PA - 11		PA - 11	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 572.27	\$ 625.56	\$ 677.34
Assistant Supt of School Leadership	230	230 Days	\$ 131,622	\$ 143,878	\$ 155,788
Assistant Supt of Student Services	230				
Chief Technology Officer	230				
Chief of Staff	230				
PA - 12		PA - 12	Minimum	Control Point	Maximum
	Calendar Days	Daily	\$ 747.50	\$ 806.02	\$ 860.78
Area Superintendent for Staff and Student Services	230	230 Days	\$ 171,924	\$ 185,386	\$ 197,979
Associate Superintendent for Business & Support Services	230				
Associate Superintendent for Teaching and Learning	230				

CFB ISD Paygrades
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ST - 1 (NON-EXEMPT)		ST - 1	Minimum	Control Point	Maximum	
		Hourly	\$ 19.05	\$ 22.78	\$ 25.96	
Transportation - Dispatcher	230	230 Days	\$ 35,059	\$ 41,909	\$ 47,765	
Transportation - Dispatcher - Field Trips	230					
ST - 2 (NON-EXEMPT)		ST - 2	Minimum	Control Point	Maximum	
		Calendar Days	Hourly	\$ 21.17	\$ 25.29	\$ 28.83
Lead - Teacher Child Development Academy	198	198 Days	\$ 33,525	\$ 40,053	\$ 45,659	
Specialist - Computer Help Desk I	230	230 Days	\$ 38,944	\$ 46,526	\$ 53,038	
Specialist - Sub Management Sys	230					
Transportation - Routing Specialist	230					
ST - 3 (NON-EXEMPT)		ST - 3	Minimum	Control Point	Maximum	
		Calendar Days	Hourly	\$ 23.50	\$ 28.07	\$ 32.01
Buyer - Purchasing	230	230 Days	\$ 43,241	\$ 51,650	\$ 58,894	
Data Base Manager	230					
Purchasing - Agent	230					
Specialist - Accounting	230					
Specialist - Aux Personnel Records	230					
Specialist - Payroll	230					
Specialist - Purchasing Technology	230					
Specialist - SNS Accts	230					
Transportation - Safety Specialist	230					
Visual Serv Prod Assist	230					
ST - 4 (NON-EXEMPT)		ST - 4	Minimum	Control Point	Maximum	
		Calendar Days	Hourly	\$ 26.13	\$ 31.21	\$ 35.62
Specialist - Assist Payroll Director	230	230 Days	\$ 48,084	\$ 57,430	\$ 65,538	
Specialist - Cabling Tech	230					
Specialist - Computer Tech III	230					
Specialist - Employee Benefits Assistant	230					
Specialist - Personnel Records	230					
Specialist - Workers Comp/Benefit	230					
ST - 5 (EXEMPT)		ST - 5	Minimum	Control Point	Maximum	
		Calendar Days	Daily	\$ 219.74	\$ 271.83	\$ 310.68
Environmental Technician	230	230 Days	\$ 50,540	\$ 62,521	\$ 71,457	
SNS Supervisor	230					
Specialist - Workers Compensation	230					
ST - 6 (EXEMPT)		ST - 6	Minimum	Control Point	Maximum	
		Calendar Days	Daily	\$ 252.86	\$ 302.55	\$ 344.70
Records Management Officer	230	230 Days	\$ 58,157	\$ 69,587	\$ 79,281	
Specialist - Special Proj Mgr Technology	230					
Specialist - Student Data	230					
ST - 7 (EXEMPT)		ST - 7	Minimum	Control Point	Maximum	
		Calendar Days	Daily	\$ 275.59	\$ 330.42	\$ 393.49
Information Analyst	230	230 Days	\$ 63,387	\$ 75,996	\$ 90,502	
Specialist - Asst Network Systems	230					
Specialist - Payroll System	230					
Specialist - Telecom and Finance	230					
Technology - Student Information Systems Analyst	230					
ST - 9 (EXEMPT)		ST - 9	Minimum	Control Point	Maximum	
		Calendar Days	Daily	\$ 326.53	\$ 390.49	\$ 445.45
Specialist - Network Systems Mgr	230	230 Days	\$ 75,102	\$ 89,812	\$ 102,455	



2019-20 STIPENDS

HIGH SCHOOL STIPENDS	Base STIPEND
Academic Decathlon – Head	\$3180
Academic Decathlon - Assistant	\$1590
Academy Facilitator	\$2060
Band – Head Director	\$9500
Band – Assistant	\$5000
Choir – Head	\$5500
Choir – Assistant	\$4000
Dance	\$2250
Department Manager	\$2060
Drill Team	\$4000
Gifted/Talented Liaison	\$210
Instructional Facilitator	\$2060
International Baccalaureate Campus Facilitator	\$2570
Journalism	\$4765
Orchestra – Head	\$5500
Orchestra – Assistant	\$4000
Math and Science Teachers <i>Only paid to Math and Science teachers hired during or before 2011-12.</i> <i>Amount depends on years of experience and periods taught.</i>	\$1000 - \$3000

Speech/Debate	\$4000
Student Council Sponsor	\$1200
Technical Theater	\$4500
Theater	\$4500
Vocational Pre-Employment Lab	\$3820
Certified Nursing Assistant HST Instructor	\$4000
JNROTC	\$3000
HIGH SCHOOL ATHLETIC STIPENDS	STIPEND
Natatorium - Swim	\$4800
Athletic Coordinator – Girls'	\$2750
Athletic Trainer – Head	\$7500
Athletic Trainer - Assistant	\$6500
Baseball – Head	\$4800
Baseball – Assistant	\$2600
Basketball – Head	\$6500
Basketball - JV	\$3300
Basketball – 9 th Grade	\$2250
Cheerleader Sponsor - Head	\$4000
Cheerleader Sponsor – Assistant	\$2000
Cheerleader Sponsor – 9 th Grade	\$1500
Cross Country – Head	\$4800
Cross Country – Assistant	\$2600
Natatorium - Dive	\$4800
Football Coordinator	\$1350
Football - Varsity	\$5000
Football – Sub-Varsity	\$3300

Golf - Head	\$3250 fall semester \$3250 spring semester
Golf – Assistant	\$2600
Power Lifting	\$3000
Power Lifting - Assistant	\$2250
Soccer – Head	\$4800
Soccer – Assistant	\$2600
Softball – Head	\$4800
Softball - Assistant	\$2600
Stadium Audio and Video Technician	\$6000
Tennis - Head	\$3250 fall semester \$3250 spring semester
Tennis – Assistant	\$2600
Track – Head	\$4800
Track - Assistant	\$2600
Video	\$350
Video Coordinator	\$5000
Volleyball – Head	\$4800
Volleyball – Assistant	\$2600
Volleyball – 9 th Grade	\$2250
Wrestling – Head	\$4800
Wrestling - Assistant	\$2600
MIDDLE SCHOOL STIPENDS	STIPEND
Athletic Coordinator	\$5500

Athletic Trainer	\$6000
Band – Head	\$4750
Band – Assistant	\$4000
MS Bilingual Teacher (Prorated based on Course Load)	\$4000
Choir – Head	\$4500
Choir – Assistant	\$3500
Boys’ Coach – 3 sports	\$4000
Girls’ Coach – 3 sports	\$4000
Soccer	\$1800
Department Chair (9 or fewer in dept.)	\$535 - \$1340
Department Chair (10 to 14 in Department)	\$2570
Fine Arts Split MS Campus	\$1000
Gifted/Talented Liaison	\$210
Instructional Facilitator	\$1545
Math and Science Teachers <i>Only paid to Math and Science teachers hired during or before 2011-12.</i> <i>Amount depends on years of experience and periods taught.</i>	\$1000 - \$3000
Orchestra – Head	\$4500
Orchestra – Assistant	\$3500
Drama/Theatre	\$1750
Cheerleading	\$1200
Team Leader – 6 th grade	\$1340

ELEMENTARY STIPENDS	STIPEND
Bilingual Teachers, Bilingual Instructional Specialists, Bilingual Instructional Facilitators	\$4000 <i>(fully certified by Sept. of each school year)</i> \$2000 <i>(not fully certified)</i>
Instructional Facilitator	\$1,200
Bilingual Assessment Team (PK or K-12) (Diagnostician, Speech Pathologist)	\$4000 <i>(if fully certified, and work with Bilingual assessment 75% to 100% of time)</i> \$2000 <i>(if fully certified, and work with Bilingual assessment less than 75%)</i>
Gifted/Talented Liaison	\$210
Grade Level Chairperson	\$720
Music Teacher	\$1000
Fine Arts Performance/Ensemble Stipend	\$1500
Outdoor Learning Center	\$2060
ALL LEVEL STIPENDS	STIPEND
AEP HS/MS Pod	\$1340
AEP SPED Pod	\$1070
Special Ed – Adaptive PE	\$1025
Special Ed - Visually Impaired Teacher	\$1545 <i>(not fully certified)</i> \$3085 <i>(fully certified by Sept.. of each year)</i>
Doctorate Degree (Both Masters and Doctorate conferred)	\$3600
Master's Degree (Classroom Teachers Only)	\$1800

Carrollton-Farmers Branch Independent School District

SUPPLEMENTAL PAY AMOUNTS (INFREQUENT DUTIES)

2019-2020

Curriculum and Professional Development

Area of Responsibility	Duties Performed	Rate of Pay
Advanced Academics (AA)	AA UIL Support	\$26.00 per hour
	AA Staff Development	\$31.00 per hour
	ACT/SAT Prep Teacher	\$26.00 per hour
	AP Lead - Content Areas	\$250 per year
	AP Prep Sessions/Presenter	\$26.00 per hour
	AP Proctor - Certified	\$26.00 per hour
	AP Proctor - Non Certified	\$16.00 per hour
	AP Test Clerical	\$16.00 per hour
	AP Test Coordinator	\$31.00 per hour
	AP Test Proctor Meeting	\$26.00 per day
	AP Extra Help/Online Registration	\$100.00 per day
	Calculus III Facilitator	\$500.00 per semester
	Destination Imagination Coordinator	\$26.00 per hour
	DUKE Tip Prep 1 hours + 2 prep hours	\$78.00 per day
	DUKE Tip Prep 2 hours + 2 prep hours	\$104.00 per day
	DUKE Tip Prep 3 hours + 2 prep hours	\$130.00 per day
	DUKE Tip Prep 4 hours + 2 prep hours	\$156.00 per day
	DUKE Tip Prep 5 hours + 2 prep hours	\$182.00 per day
	GT - Liaison	\$350.00 per year
	GT - Liaison - 1/2 time	\$175.00 per year
	GT - Temporary Specialist	\$26.00 per hour
	GT - Testing	\$26.00 per hour
	JR Great Books Facilitator	\$26.00 per hour
	Ed. Diagnosticians Advanced Academics Testing	\$41.00 per hour
	Maker Space Support	\$31.00 per hour
Assessment & Accountability	CBE Test Administrator	\$26.00 per hour
	District Test Asst.	\$16.00 per hour
	District Test Asst/Retiree	\$18.23 per hour
	SS Test Administrator & Assts	\$26.00 per hour
	SS Test Coordinator	\$31.00 per hour
Curriculum Writing	Professional Staff	\$26.00 per hour
	Team Leader	\$31.00 per hour
	Curriculum Translating	\$26.00 per hour
Bilingual	Tester - Professional	\$26.00 per hour
	Training/Title III	\$31.00 per hour
	ESL University Intern	\$16.00 per hour
	Literacy Night - Presenter	\$26.00 per hour
	LPAC Professional	\$26.00 per hour
	Prof - Extra Duty	\$26.00 per hour
Campus/Dept - Other	Child Care Provider	\$11.00 per hour
	Campus Club Activity	\$26.00 per hour
	Campus Office Extra (Professional)	\$26.00 per hour
	Campus Support Extra (behavior modification)	\$125.00 per day
	Choreography - Show Choir/Dance Guard/	\$100.00 per day

Area of Responsibility	Duties Performed	Rate of Pay
	Honors Choir - Directing	\$1,500.00 Flat Rate
	Latino Family Project Teacher	\$26.00 per hour
	Para Extra Hours - Title 1	per base pay
	Parent Academy/Involvement - Professionals	\$26.00 per hour
	Parent Workshop/Involvement/Family Night - Para's	\$16.00 per hour
	Parent Workshop Training	\$26.00 per hour
	Part-time Instructional Facilitator	\$26.00 per hour
	PBL - Training/Consulting	\$50.00 per hour
	Summer Bridge Program	\$30.00 per hour
	Summer Plato Lab - Para	\$16.00 per hour
	Summer Plato Lab - Professional	\$26.00 per hour
	TEA Literacy Stipend	\$350.00 per year
	Testing	\$26.00 per hour
Tutoring	Tutor - Non-Certified	\$16.00 per hour
	Tutor - Para-Professional	\$16.00 per hour
	Tutor - Professional	\$26.00 per hour
	Tutorial Planning	\$26.00 per hour
SPED	Private School Speech	\$50.00 per hour
	Private School SLP	\$50.00 per hour
	Homebound - Aide	\$16.00 per hour
	Homebound -Teacher	\$26.00 per hour
	SP In Home Trainer - Para-Professional	\$16.00 per hour
	SP In Home Trainer - Professional	\$26.00 per hour
	Special Olympics Asst	\$26.00 per hour
	Summer - Behavior Boot Camp	\$26.00 per hour
	Summer Testing	default hourly rate
Translator/Interpreter	Translator/Interpreter Para-Professional	\$24.00 per hour
	Translator/Interpreter Professional	\$36.00 per hour
	Translator/Interpreter Temporary	\$36.00 per hour
	Interpreter Message Call - Para- Professional	\$5.00 flat rate
	Interpreter Message Call - Professional	\$6.50 flat rate
	Interpreter Message Call - Temp	\$6.50 flat rate
Detention/Absence Make-up	Para-Detention/Absence Makeup	\$16.00 per hour
	Para-Detention/Absence Makeup/A.M. Supervision	\$26.00 per hour
AVID	AVID Meeting - Tutor	\$16.00 per hour
	AVID Tutor	\$16.00 per hour
Night School (NS)	NS Administration	\$31.00 per hour
	NS Para-Professional	\$16.00 per hour
	NS Teacher	\$104.00 per day
	NS Teacher - Hourly	\$26.00 per hour
UIL	UIL Head Coordinator	\$400.00 flat rate
	UIL Asst. Coordinator	\$300.00 flat rate
ESDC	Campus Acceleration Meeting	\$26.00 per hour
	Campus Coaching (campus acc., coaching principals)	(90% of PA8 control pt)
	Career Guidance Asst	\$31.00 per hour
	Instructional Support Coach	\$31.00 per hour
	Literacy Coach	\$26.00 per hour
	Science Resource Ctr Management	\$31.00 per hour

Area of Responsibility	Duties Performed	Rate of Pay
	Special Populations Facilitator	\$28.00 per hour
	Special Programs Assistant	\$31.00 per hour
	Staff Development Liason	\$31.00 per hour
	Summer School EOC Tutors	\$16.00 per hour
	UIL Prep	\$26.00 per hour
LMAM	LMAM-Para Training/Classes	\$16.00 per hour
	LMAM Childcare	per base pay
	AA/Food Service Mgr (LMAM)	\$15.00 per hour
	LMAM Presenter	\$31.00 per hour
	LMAM Nurse	\$31.00 per hour
	LMAM Student Helpers	\$16.00 per hour

CHILD CARE

Area of Responsibility	Duties Performed	Rate of Pay
After the Bell (ATB)	ATB - Aide	\$11.25 per hour
	ATB - On Call Nurse	\$15.00 per day
	ATB - On Call Nurse - holidays and Summer School	\$50.00 per day
	ATB - Teachers	\$20.00 per hour
	ATB - Teachers - Para-Professional	\$20.00 per hour
	ATB Site Director 1-25 students	\$26.50 per hour
	ATB Site Director 26-32 students	\$73.40 per day
	ATB Site Director 33-49 students	\$84.00 per day
	ATB Site Director 50-65 students	\$94.40 per day
	ATB Site Director 66-82 students	\$97.00 per day
	ATB Site Director 83+ students	\$100.00 per day
	ATB Director - Extra Duty	\$26.50 per hour
	ATB - CPR Training	\$150.00 per day
	ATB - CPR Lead Instructor	\$250.00 per day
CDA	CDA Extra Help/Temp	\$11.25 per hour
	CDA Substitute	\$11.25 per hour

TEMPORARY REPLACEMENTS

Area of Responsibility	Duties Performed	Rate of Pay
Campus Substitutes/Extra's	Clerical Help - Retiree	\$18.23 per hour
	Clerical Help - Temp	\$16.00 per hour
	Clinic Aide - Sub	\$16.00 per hour
	Nurse Aide/LVN - Extra	\$16.00 per hour
	Counselor	\$26.00 per hour
	Diagnostician - retiree (PA3)	Control point of PA3
	Diagnostician Sub	\$41.00 per hour
	LSSP Sub (PA3)	Control point of PA3
	Occupational Therapist Sub (PA3)	Control point of PA3
	Speech Pathologist	\$26.00 per hour
	Speech Pathologist, PA3 min	\$37.58 per hour
	Teacher	\$100.00 per day
	Teacher - Long Term (16+ days)	\$125.00 per day
	Nurse/RN-Sub	\$200.00 per day
	Nurse/RN-Extra	\$25.00 per hour
	PA2 Sub/Long Term (PA2 min)	PA2 minimum
	Aide	\$70.00 per day
	Aide - Long Term (16+ days)	\$90.00 per day

Area of Responsibility	Duties Performed	Rate of Pay
	Elementary School Principal - retiree (PA8)	Control point of PA8
	Elementary School Asst Principal - retiree (PA4)	Control point of PA4
	Middle School Principal - retiree (PA9)	Control point of PA9
	Middle School Asst Principal - retiree (PA5)	Control point of PA5
	High School Asst Principal - retiree (PA6)	Control point of PA6
	PA2 Long Term Sub	\$35.04 per day
	PA7 Admin Help	Control point of PA7
Student Nutrition	Board Dinners	per base pay
	Special Functions	per base pay
	Student Nutrition Srv - Production Asst	\$11.00 per hour
	AA/Food Service Mgr	\$15.00 per hour
	AA/Food Service Asst	\$12.00 per hour
	Food Srv Off Schedule Hours	per base pay
Bus. Office/Benefits/Personnel	Accounting Intern	\$9.30 per hour
Communications	Communications Intern	\$16.00 per hour
Tax Office	Part-time Clerical Help	\$18.53 per hour
Technology	Library Media Trainer	\$20.00 per hour
	Technology Interns	\$11.00 per hour
Building Rentals	On site Supervisor	\$25.00 per hour
	Security Officer	per base pay
Maintenance	Paint Crew - Extra Workers	15.25 per hour
SUMMER SCHOOL		
Area of Responsibility	Duties Performed	Rate of Pay
Summer School	Aide	\$16.00 per hour
	AVID Tutor - Certified	\$21.00 per hour
	AVID Tutor - Non Certified	\$16.00 per hour
	Elem/MS Nurse	\$150.00 per day
	EOC Tutor - daily worker	\$195.00 per day
Summer School Cont.	EOC Tutor - hourly worker	\$30.00 per hour
	ESY Sec Speech Pathologist	\$195.00 per day
	ESY Clerk	\$16.00 per hour
	ESY Elem Speech Pathologist	\$150.00 per day
	ESY In Home Trainer Aide	\$16.00 per hour
	ESY OT/PT/AT	\$30.00 per hour
	ESY Self Contained Teacher	\$195.00 per day
	Behavior Support Camp Teacher/BRS	\$150.00 per day
	HS Counselor	\$232.50 per day
	HS Inst. Tech Specialist	\$225.00 per day
	HS Librarian	\$225.00 per day
	HS Nurse	\$195.00 per day
	HS Teacher - Enrichment	\$195.00 per day
	HS Teacher - ESL	\$195.00 per day
	HS Teacher - Remediation	\$195.00 per day
	Librarian	\$30.00 per hour
	Learn The Language Nurse (LTL)	\$210.00 per day
	Learn The Language Teacher (LTL)	\$210.00 per day
	On Call Nurse	\$50.00 per day
	Reading Teacher	\$30.00 per hour

Area of Responsibility	Duties Performed	Rate of Pay
	Secretary	\$16.00 per hour
	Teacher	\$150.00 per day
	Teacher - ESL	\$195.00 per day
	Exploration Academy Principal	\$7,440.00 flat rate
	Exploration Academy Dean	\$5,800.00 flat rate
	Elementary & Middle School Principal	\$6,324.00 flat rate
	Elementary & Middle School Asst. Principal	\$4,760.00 flat rate
	Elementary & Middle School Dean	\$2925.00 flat rate
	Learning The Language Principal (LTL)	\$7440.00 flat rate
	Learning The Language Dean (LTL)	\$5800.00 flat rate
	High School Principal	\$9,188.00 flat rate
	High School Asst. Principal	\$6,916.00 flat rate
	High School Dean	\$6025.00 flat rate
	Summer School Bus Monitors (Summer School Teachers)	\$30 per day
Student Nutrition - Summer Schl	Food Service Assistant	\$12.00 per hour
	Food Service Manager	\$15.00 per hour

ATHLETICS

Area of Responsibility	Duties Performed	Rate of Pay
7th & 8th Grade Basketball	On-site Stadium Manager - 1 game	\$20.00 per session
	On-site Stadium Manager - 2 games	\$35.00 per session
	On-site Stadium Manager - 3 games	\$50.00 per session
	On-site Stadium Manager - 4 games	\$65.00 per session
	Score Table (2 per gym) - 1 game	\$16.00 per session
	Score Table (2 per gym) - 2 games	\$30.00 per session
	Score Table (2 per gym) - 3 games	\$45.00 per session
	Score Table (2 per gym) - 4 games	\$60.00 per session
	Stadium Manager & Worker - 1 game	\$25.00 per session
	Stadium Manager & Worker - 2 games	\$40.00 per session
	Stadium Manager & Worker - 3 games	\$55.00 per session
	Stadium Manager & Worker - 4 games	\$70.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$30.00 per session
	Ticket Seller - 3 games	\$45.00 per session
	Ticket Seller - 4 games	\$60.00 per session
HS Sub Varsity Basketball	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Score Table (2 per gym) - 4 games	\$75.00 per session
	On-site Stadium Manager - 1 game	\$25.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$80.00 per session
	Stadium Manager & Worker - 1 game	\$30.00 per session
	Stadium Manager & Worker - 2 games	\$50.00 per session
	Stadium Manager & Worker - 3 games	\$70.00 per session
	Stadium Manager & Worker - 4 games	\$85.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session

Area of Responsibility	Duties Performed	Rate of Pay
	Ticket Seller - 3 games	\$60.00 per session
	Ticket Seller - 4 games	\$75.00 per session
Varsity Basketball	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Ticket Seller - 4 games	\$95.00 per session
	Announcer - 1 game	\$20.00 per session
	Announcer - 2 games	\$40.00 per session
	Announcer - 3 games	\$60.00 per session
	Announcer - 4 games	\$80.00 per session
	On-site Stadium Manager - 1 game	\$30.00 per session
	On-site Stadium Manager - 2 games	\$45.00 per session
	On-site Stadium Manager - 3 games	\$65.00 per session
	On-site Stadium Manager - 4 games	\$85.00 per session
	Score Table (2 per gym) - 1 game	\$25.00 per session
	Score Table (2 per gym) - 2 games	\$50.00 per session
	Score Table (2 per gym) - 3 games	\$75.00 per session
	Score Table (2 per gym) - 4 games	\$95.00 per session
	Stadium Manager & Worker - 1 game	\$35.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
	Stadium Manager & Worker - 4 games	\$105.00 per session
	7th & 8th Grade Football	Ticket Seller - 1 game
	Ticket Seller - 2 games	\$45.00 per session
	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Stadium Manager - 1 game	\$35.00 per session
	On-site Stadium Manager - 2 games	\$55.00 per session
	Stadium Manager & Worker - 1 game	\$40.00 per session
	Stadium Manager & Worker - 2 games	\$60.00 per session
HS Sub Varsity Football	Stadium Manager & Worker - 1 game	\$45.00 per session
	Stadium Manager & Worker - 2 games	\$65.00 per session
	Stadium Manager & Worker - 3 games	\$85.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
	On-site Stadium Manager - 1 game	\$40.00 per session
	On-site Stadium Manager - 2 games	\$60.00 per session
On-site Stadium Manager - 3 games	\$80.00 per session	
Varsity Football	(Early) North Pass Gate	\$75.00 per game
	Announcer	\$55.00 per game
	Chain Crew	\$60.00 per game
	Clock Operator	\$55.00 per game
	East Band Gate	\$50.00 per game
	Elevator Operator	\$70.00 per game

Area of Responsibility	Duties Performed	Rate of Pay
	Press Box Hostess	\$60.00 per game
	Press Box Monitor	\$65.00 per game
	Scoreboard Operator	\$55.00 per game
	Spotter	\$55.00 per game
	Ticket Seller	\$50.00 per game
	Ticket Taker	\$50.00 per game
	West Side Pass Gate	\$50.00 per game
7th & 8th Grade Soccer	Clock Operator - 1 game	\$25.00 per session
	Clock Operator - 2 games	\$45.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$55.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$45.00 per session
High School Soccer & Tournament	On-site Manager & Worker - 1 game	\$40.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$80.00 per session
	On-site Game Coordinator - 1 game	\$20.00 per session
	On-site Game Coordinator - 2 games	\$40.00 per session
	On-site Game Coordinator - 3 games	\$60.00 per session
	Game Worker	\$42.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$70.00 per session
	Clock Operator - 1 game	\$30.00 per session
	Clock Operator - 2 games	\$50.00 per session
	Clock Operator - 3 games	\$70.00 per session
7th & 8th Grade Volleyball	Libero Tracker - 1 game	\$16.00 per session
	Libero Tracker - 2 games	\$32.00 per session
	Libero Tracker - 3 games	\$48.00 per session
	On-site Manager - 1 game	\$20.00 per session
	On-site Manager - 2 games	\$40.00 per session
	On-site Manager - 3 games	\$60.00 per session
	On-site Manager & Worker - 1 game	\$25.00 per session
	On-site Manager & Worker - 2 games	\$45.00 per session
	On-site Manager & Worker - 3 games	\$65.00 per session
	Score Keeper - 1 game	\$16.00 per session
	Score Keeper - 2 games	\$32.00 per session
	Score Keeper - 3 games	\$48.00 per session
	Ticket Seller - 1 game	\$16.00 per session
	Ticket Seller - 2 games	\$32.00 per session
	Ticket Seller - 3 games	\$48.00 per session
Sub Varsity Volleyball 2 of 3	On-site Manager - 1 game	\$25.00 per session
	On-site Manager - 2 games	\$45.00 per session
	On-site Manager - 3 games	\$65.00 per session
	On-site Manager & Worker - 1 game	\$30.00 per session
	On-site Manager & Worker - 2 games	\$50.00 per session

Area of Responsibility	Duties Performed	Rate of Pay
	On-site Manager & Worker - 3 games	\$70.00 per session
	Score Table (2 per gym) - 1 game	\$20.00 per session
	Score Table (2 per gym) - 2 games	\$40.00 per session
	Score Table (2 per gym) - 3 games	\$60.00 per session
	Ticket Seller - 1 game	\$20.00 per session
	Ticket Seller - 2 games	\$40.00 per session
	Ticket Seller - 3 games	\$60.00 per session
Sub Varsity Volleyball 3 of 5	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
	Linesperson - 1 games	\$25.00 per session
	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
Varsity Volleyball	Linesperson - 1 game	\$25.00 per session
	Linesperson - 2 games	\$50.00 per session
	Linesperson - 3 games	\$75.00 per session
	On-site Manager - 1 game	\$30.00 per session
	On-site Manager - 2 games	\$55.00 per session
	On-site Manager - 3 games	\$80.00 per session
	On-site Manager & Worker - 1 game	\$35.00 per session
	On-site Manager & Worker - 2 games	\$60.00 per session
	On-site Manager & Worker - 3 games	\$85.00 per session
	Score Table (3 per gym) - 1 game	\$25.00 per session
	Score Table (3 per gym) - 2 games	\$50.00 per session
	Score Table (3 per gym) - 3 games	\$75.00 per session
Varsity Volleyball Cont.	Ticket Seller - 1 game	\$25.00 per session
	Ticket Seller - 2 games	\$50.00 per session
	Ticket Seller - 3 games	\$75.00 per session
Baseball/Softball	Game Deposit Worker	\$10.00 per session
	Announcer - 1 game	\$30.00 per session
	Announcer - 2 games	\$60.00 per session
	Announcer - 3 games	\$90.00 per session
	Announcer - 4 games	\$120.00 per session
	Announcer - 5 games	\$150.00 per session
	On-site Manager/Worker - 1 game	\$40.00 per session
	On-site Manager/Worker - 2 games	\$80.00 per session
	On-site Manager/Worker - 3 games	\$120.00 per session
	On-site Manager/Worker - 4 games	\$160.00 per session
	On-site Manager/Worker - 5 games	\$200 per session

Area of Responsibility	Duties Performed	Rate of Pay
	Ticket Seller - 1 game	\$30.00 per session
	Ticket Seller - 2 games	\$60.00 per session
	Ticket Seller - 3 games	\$90.00 per session
	Ticket Seller - 4 games	\$120.00 per session
	Ticket Seller - 5 games	\$150.00 per session
	Game Worker	\$100.00 per session
	Game Worker	\$110.00 per session
	Scorekeeper - 1 game	\$30.00 per session
	Scorekeeper - 2 games	\$60.00 per session
	Scorekeeper - 3 games	\$90.00 per session
	Scorekeeper - 4 games	\$120.00 per session
	Scorekeeper - 5 games	\$150.00 per session
	Pitch Counter - 1 game	\$30.00 per session
	Pitch Counter - 2 game	\$60.00 per session
	Pitch Counter - 3 game	\$90.00 per session
	Pitch Counter - 4 game	\$120.00 per session
	Pitch Counter - 5 game	\$150.00 per session
Summer Strength & Conditioning	Summer Weight Room - 1 Unit	\$40.00 per day
	Summer Weight Room - 2 Units	\$80.00 per day
Athletics	Asst Stadium Mgr/Athletic Events	\$30.00 per hour
	Temp-M.S. Athletic Trainer	\$30.00 per hour
	Off Campus PE Supervisor	\$35.00 per visit
	Secretary District Executive Committee	\$21.00 per hour
	Extra/Grounds keeper (summer help by prof)	MT2 control point
	Security Officer for Athletic Events	Per base pay
TRANSPORTATION		
	Bus Driver	Per base pay
	Coach Bus Driver	\$40.00 per trip
	New Bus Driver - Training	\$10.50 per hour
	Training - Certification Classes	Per base pay
	Bus Monitor	Per base pay
	Bus Driver - Summer School	Per base pay
	Bus Monitor - Summer School	Per base pay
	Extra Bus Driver (Fulltime Non Transportation Emp) Athletics	MT4 midpoint
Area of Responsibility	Duties Performed	
Unforeseen Circumstances (Approved by Associate Superintendent)	TBD	Negotiated based on market conditions