

**Mooresville Graded School District Board of Education
Regular Monthly Meeting, Tuesday, February 11, 2020, 6:00 p.m.**

The Board of Education of the Mooresville Graded School District met in regular monthly session on Tuesday, February 11, 2020, in the Community Meeting Room at the Mooresville Town Hall.

Present were Mr. Roger Hyatt, Chairman; Mr. Greg Whitfield, Vice Chairman; Dr. Debbie Marsh; and Mrs. Kerry Pennell.

Superintendent Dr. Stephen Mauney and Kevin Donaldson were present. Dr. Todd Black, Assistant Superintendent for Secondary Instruction and CTE; Dr. Scott Smith, Assistant Superintendent for Elementary Instruction and Technology; Dr. Ingrid Medlock, Assistant Superintendent for Human Resources; Dr. Michael Royal, Chief Operations Officer; and Mrs. Tanae McLean, Chief Communications Officer were present.

Closed Session: Following the consent agenda meeting, Mr. Hyatt, under G.S. §143-318.11 (a)(6), announced the board would go into closed session to discuss and review administrative recommendations. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to go into closed session.**

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to adjourn from closed session and go into regular session.

Media represented: *Kate Stevens, Mooresville Tribune*

Mr. Hyatt called the meeting to order, and in honor of African American History month shared a quote by Harriet Tubman. He held a moment of silence and led the Pledge of Allegiance.

Public Comment: None

On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the meeting agenda as presented.

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the minutes of the January 14, 2020, called meeting, January 14, 2020, regular meeting, January 15, 2020, Joint Town of Mooresville/MGSD called meeting, and the January 28, 2020, called work meeting as presented.

The next school board meeting will be held on Tuesday, March 17, 2020, at the Mooresville Town Hall beginning at 6:00 p.m.

Dr. Mauney asked for nominations for a Mooresville Graded School Board Member to serve on the 2020 NCSBA Legislative Committee. **On a motion by Mr. Whitfield, Mrs. Kerry Pennell was nominated to serve on the 2020 NCSBA Legislative Committee. The nomination was seconded by Dr. Marsh, and with no other nominations, the board voted unanimously to nominate Mrs. Kerry Pennell to serve on the 2020 NCSBA Legislative Committee.**

Spotlight on People:

- a) **VoltEDGE Robotics Competitive Team:** The VoltEDGE Robotics team was recognized for qualifying to compete in the State Championship. VoltEDGE Robotics Team is a FIRST Technology Challenge robotics team that was formed in 2019 and is sponsored by the Mooresville Youth Council. This team is a new youth STEM initiative that was founded by 3 South Iredell High School students. The team is dedicated to FIRST (For Inspiration and Recognition of Science and Technology), and to promoting STEM (Science Technology, Engineering, and Mathematics) in their local community. The three founding members have been participating in FTC robotics since their freshman year of high school and strive to benefit the community through science and math. VoltEDGE Robotics is one of the only competitive FTC teams in the Mooresville area. They work to engage a young adult audience through mentorships, volunteering, and social media. The team recently competed in the FIRST Tech Challenge by building an 18”x18” robot that completes various grappling, and maneuvering tasks, and has qualified to compete in the State Championship. Team VoltEDGE, although being a relatively new team has dedicated members that have developed their skills in science, math, management, business, and leadership skills. 4 of the team members provided additional information regarding their team, memberships, sponsorships, and the community events & outreach programs they participate in. They also thanked the Mooresville Graded School District for their continued support of STEM education.

- b) **National Board Certified Teachers:** Dr. Mauney and Dr. Medlock formally recognized the following Mooresville Graded School District teachers for receiving their National Board Certifications; Trinity Frasure, science (biology) teacher, Mooresville High School; Rebecca Howard, kindergarten teacher, South Elementary School; Hayley Johnson, title I specialist, Mooresville Intermediate School; Kaylor Kaemba, 6th-grade teacher, East Mooresville Intermediate School; Dayna Rietman, 2nd-grade teacher, South Elementary School; Stephanie Roseman, 8th-grade social studies teacher, Mooresville Middle School; and Erin Trahan, math teacher, Mooresville High School. Dr. Medlock proudly shared, MGSD is a leading school district with a total of 62 National Board Certified Teachers.

ABCD Award: Above and Beyond the Call of Duty Award was presented to Cameron Williams, Bus Substitute and Teacher Assistant at South Elementary. Transportation Director, Ms. Lynne Mauney, nominated Mr. Williams. In the nomination Ms. Mauney wrote; “I would like to recommend Mr. Cameron Williams for the ABCD Award. Cameron is a full-time teacher assistant at South Elementary School and a substitute bus driver for the District. He helps the transportation department by driving the bus whenever we need him. As of last week, he has driven 82 days so far this year, and 27 of those have been both AM & PM routes! This is definitely above and beyond the call of duty. Mr. Williams does a fantastic job of driving the bus for us. He ensures the students arrive at school and back home in a safe and timely manner. He also does well getting to know the students on each bus and shows that he cares about each and every child. Thank you for all of your hard work and dedication!”

Dr. Cottone & Mrs. Dortch, Administrators at South Elementary, had this to say about Mr. Williams; “Cam has become a valued member of our South family. Teacher assistants build some of the strongest connections with families of students who have extensive needs within our building. Cam always has a kind word to say to others, but it's his willingness to put that kindness into action that makes the difference. Anytime he sees a need, even though it may be outside the realm of his typical responsibilities, he jumps into action and offers assistance. Cam believes in building relationships with staff and especially students. He is a reading and math instructor, a recess coach, a helping hand, a friend, and a role model to all who come in contact with him. In just a short time at South, he has impacted so many lives by living out and embracing our motto of TEAM... Together, Everyone, Achieves, More!”

Approval of Administrative Appointments: Dr. Mauney presented and recommended the following candidates for Administrative Appointments.

Dr. Lorenzo Johnson Jr., Principal at NF Woods

Mr. Damien Akelman, Assistant Principal at Mooresville Middle School

On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve Dr. Lorenzo Johnson Jr. as the Principal at NF Woods effective 2/24/2020.

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve Mr. Damien Akelman as the Assistant Principal at Mooresville Middle School effective 2/12/2020.

Instructional Highlights: 2019-2020 Mid-Year School Improvement Plan Updates

Dr. Smith, Mrs. Conley, Dr. Black & Mrs. Waid, provided highlights of the MGSD K-12, curriculums, assessments, professional development, teacher collaborations, and strategies utilized throughout the district schools to meet the needs of the students. Principals at each of the

schools presented a mid-year update on their progress towards meeting the 1-4 goals listed on their 2019-2020 school improvement plans. The Administrators shared their school strategies, methods, and interventions utilized at their schools to meet the following SIP goals; improve their School Performance Grade (SPG); close the Achievement Gap while increasing proficiency for all students; ensure equitable educational opportunities for every child by increasing activities and programs to enhance knowledge and awareness of diversity and inclusion concepts in the school environment; provide staff and students with a safe and healthy environment that focuses on the “whole child”; reduction in school disciplinary referrals; provide resources for students to tend to their social and emotional well-being; a decrease in student office referrals, and an increase in teacher satisfaction as measured by the Teacher Working Conditions Survey. Dr. Mauney thanked the administrators for providing their mid-year SIP updates, and for their continued dedication and hard work. He shared school board members would be provided with the mid-year data results for each of the schools.

Approval of MGSD 2019-2020 Summer Program Plan: Dr. Smith & Dr. Black presented and explained the 2019-2020 MGSD Summer Program Plan for approval. The plan was presented in January for first reading. **On a motion by Mr. Whitfield, seconded by Dr. Marsh, the board voted unanimously to approve the 2019-2020 summer program plans as presented.**

Approval of Resolution for Construction Manager at Risk for New Middle School Project: Dr. Mauney presented and explained the Resolution for Construction Manager at Risk for the New Middle School Project and the benefits for using this method for the new middle school project in lieu of the delivery methods identified in G.S.143-128(a1)(1) through G.S. 143-128(a1)(3). **On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the Resolution for Construction Manager at Risk for New Middle School Project as presented.**

Approval of Participate Master Service Agreement: Dr. Mauney presented the Master Service Agreement with Participate to provide the necessary services to implement a Dual Immersion Program at our three elementary schools for fiscal year beginning July, 1, 2020. **On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to approve the Participate Master Service Agreement as presented.**

Board Policies - First Read: Dr. Mauney presented the following 6 board policies being presented for first reading: These policies will be reviewed by the board and brought for approval in March

Policy Number	Name
a) Policy 3102	Online Instruction
b) Policy 4130	Discretionary Admission
c) Policy 4240/7312	Child Abuse and Related Threats to Child Safety
d) Policy 6125	Administering Medicines to Students
e) Policy 6140	Student Wellness
f) Policy 7240	Drug Free and Alcohol Free Workplace

Board Policies - For Approval: Dr. Mauney asked the board to approve the following policies that were presented in January. **On a motion by Mrs. Pennell, seconded by Mr. Whitfield, the board voted unanimously to approve the following board policies as presented.**

Policy Number	Name
a) Policy 4240/7312	Child Abuse – Reports and Investigations
b) Policy 4270/6145	Concussion and Head Injury
c) Policy 5220	Collections and Solicitations
d) Policy 6120	Student Health Services
e) Policy 6220	Operation of School Nutrition Services
f) Policy 6230	School Meal and Competitive Food Services
g) Policy 6315	Drivers
h) Policy 7100	Recruitment and Selection of Personnel
i) Policy 7140	Criminal History Checks
j) Policy 7241	Drug & Alcohol Testing of Commercial Motor Vehicles Operators
k) Policy 7430	Substitute Teachers
l) Policy 7820	Personnel Files
m) Policy 8340	Insurance
n) Policy 8350	Fixed Assets Inventory

Mr. Hyatt, under G.S. §143-318.11 (a)(6) & (a)(3), announced the board would go into closed session to review personnel, review the additional non-certified pay level, and consult with the board attorney. **On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to go into closed session.**

On a motion by Dr. Marsh, seconded by Mr. Whitfield, the board voted unanimously to adjourn from closed session.

On a motion by Mrs. Pennell, seconded by Dr. Marsh, the board voted unanimously to approve the personnel list as recommended by the Superintendent.

New Employees:

Tina Dixon, EC Teacher, MMS, 01/22/2020

Dr. Lorenzo Johnson, Principal, NF Woods, 02/24/20

Carrie Beeler, Interim Teacher Assistant, RRES, 02/5/20-05/27/20

Barbara Cardone, Substitute, School Nutrition, 01/21/2020

Ashley Clinard, Substitute School Nurse, MGSD, 02/11/2020

Justine Deboyace, Substitute, School Nutrition, 02/06/2020

Leslie Kluttz, Media Assistant, MIS, 02/03/2020

Carol Miller, Substitute Teacher, 01/22/2020

Stephanie Schrock, Small Group Instructor, EMIS, 01/21/2020-05/14/2020

Carlos Urquilla, Custodian, MHS, 01/16/2020

Carrie Beeler, Interim Teacher Assistant, RRES, Kimberly Sharpe, 02/5/20-05/27/20
Barbara Cardone, Substitute, School Nutrition, 01/21/2020
Ashley Clinard, Substitute School Nurse, MGSD, 02/11/2020
Justine Deboyace, Substitute, School Nutrition, 02/06/2020
Leslie Kluttz, Media Assistant, MIS, 02/03/2020
Carol Miller, Substitute Teacher, 01/22/2020
Stephanie Schrock, Small Group Instructor, EMIS, 01/21/2020-05/14/2020
Carlos Urquilla, Custodian, MHS, 01/16/2020

Rehire:

Melissa Leatherwood, EC Teacher, MHS, 01/27/2020, Previously an EC Teacher at MIS
Akela Link, Teacher Assistant, PVES, 02/05/2020, Previously a BASP Teacher

Promotions/Changes:

Damien Akelman, Assistant Principal, MMS, 02/12/2020, Transferred from Instructional Coach, MHS
Leslie Emmert, Teacher Assistant, SES, 02/18/20, Transferred from Teacher Assistant at MIS
Diane Linton, School Nutrition Assistant, MMS, 01/27/2020, Previously a School Nutrition Substitute
Tiffany Page, School Nutrition Assistant, MIS, 02/04/2020, Transferred from School Nutrition Substitute
Cassidy Riddle, Manager Trainee, MMS, 02/05/2020, Transferred from School Nutrition Substitute
Mayding Rosas, Substitute Teacher, 02/07/2020, Custodian/Bus Driver 02/10/2020, Transferred from a Custodian at MIS & Substitute Teacher

Retirement:

Kimberly Lucas, Teacher, PVES, 2/3/2020, 20 years of service to MGSD and 20 years of service to state of NC

On a motion by Dr. Marsh, seconded by Mrs. Pennell, the board voted unanimously to approve the additional non-certified pay level as presented.

There being no further business, on motion by Mr. Whitfield, seconded by Dr. Marsh, the meeting was adjourned at 9:02 p.m.

Respectfully Submitted:

Stephen A. Mauney, Secretary
Board of Education