

**Spaulding High School**

*Lisa Perreault, SFO*  
Business Manager

*Jessica Barewicz*  
Director of Curriculum, Instruction,  
and Assessment

*Donald E. McMahon, M.Ed.*  
Co-Director of Special Services

*Stacy Anderson, M.Ed.*  
Co-Director of Special Services

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Assistant Director of Special Services



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**John Pandolfo**

Superintendent of Schools

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*Doing whatever it takes to ensure success for every child.*

**Central Vermont Career Center**

*Carol Marold*  
Director of Human Resources

*Emmanuel Ajanma*  
Director of Technology

*Lauren May*  
Director of Early Education

*Jamie Evans*  
Director of Facilities

*Josh Allen*  
Communications Specialist

**MEMORANDUM**

**TO:** Barre Unified Union School District Negotiations Committee  
TBD – Chair, TBD – V. Chair, Members: Gina Akley, Sonya Spaulding, Paul Malone

**DATE:** Friday, April 17, 2020

**RE:** BUUSD Negotiations Committee Meeting  
April 20, 2020 @ 4:30 pm  
via Zoom Conference  
<https://zoom.us/j/91313035938?pwd=WFJwZGpWZXd2TFdydGZidFFNYnA5Zz09>  
Meeting ID: 913 1303 5938

**AGENDA**

1. Call to Order
2. Organize
3. Additions/Changes to Agenda
4. Public Comment
5. Approval of Minutes
  - 5.1. Meeting Minute of December 3, 2019
6. New Business
  - 6.1. Plan for 2019-2020 Negotiations (Executive Session)
7. Old Business
8. Other Business
9. Items for Future Agenda
10. Next Meeting Date
11. Adjournment

## BOARD/COMMITTEE MEETING NORMS

- Keep the best interest of the school and children in mind, while balancing the needs of the taxpayers
- Make decisions based on clear information
- Honor the board's decisions
- Keep meetings short and on time
- Stick to the agenda
- Keep remarks short and to the point
- Everyone gets a chance to talk before people take a second turn
- Respect others and their ideas

# DRAFT

**BARRE UNIFIED UNION SCHOOL DISTRICT  
NEGOTIATIONS COMMITTEE MEETING**  
BUUSD Central Office – Second Floor Conference Area  
December 3, 2019 - 4:30 p.m.

## MINUTES

### COMMITTEE MEMBERS PRESENT:

Gina Akley (BT)  
Tim Boltin (BC)  
Paul Malone (BT)  
Sonya Spaulding (BC) (arrived at 4:35pm)

### COMMITTEE MEMBERS ABSENT:

none

### ADMINISTRATORS PRESENT:

Carol Marold, HR Director  
John Pandolfo, Superintendent

### GUESTS PRESENT:

None

#### **1. Call to Order**

**Gina Akley called the Tuesday, December 3, 2019 BUUSD Negotiations Committee meeting to order at 4:31 p.m., which was held at the BUUSD Central Office in the Second Floor Conference Area.**

#### **2. Additions and/or Deletions to the Agenda**

There were no changes to the agenda.

#### **3. Public Comment**

None

#### **4. Approval of Minutes – November 19, 2019 BUUSD Negotiations Committee Meeting**

**The Committee reviewed the Minutes of the November 19, 2019 BSU Negotiations Committee Meeting, and accepted them as written.**

#### **5. Committee Business**

##### **5.1 Plan for 2019-2020 Negotiations**

**On a motion by Mr. Boltin, seconded by Mr. Malone, the Committee unanimously found that premature general public knowledge of the items proposed for discussion (deliberation re: planning and strategy related to Labor Relations Agreements) would clearly place the Barre Unified Union School District at a substantial disadvantage should the discussion be public.**

**On a motion by Mr. Boltin, seconded by Mr. Malone,, the Committee unanimously voted to enter into Executive Session, with the Superintendent and HR Coordinator in attendance, at 4:32 p.m. under the provisions of 1 VSA section 313 to discuss the items proposed for negotiation.**

The committee held a planning and strategy session to deliberate with regard to issues related to teacher and para-educator negotiations.

**On a motion by Ms. Spaulding, seconded by Mr. Boltin, the Committee unanimously voted to exit Executive Session at 6:38 p.m.**

#### **6. Old Business**

There was no old business discussed

#### **7. Other Business**

There was no other business discussed

# DRAFT

## **8. Items For Future Agendas**

### **9. Next Meeting Date**

The next meeting will TBD.

### **10. Adjournment**

**The Committee adjourned by consensus at 6:39 p.m.**

Respectfully submitted,

*John Pandolfo*