



Board of Directors, Regular Meeting Minutes, Tuesday, March 10, 2020
RICHLAND SCHOOL DISTRICT NO. 400
BENTON COUNTY, RICHLAND, WASHINGTON

The Board of Directors of Richland School District No. 400 met for a regular meeting Tuesday, March 10, 2020, at 6:30 P.M. at the Administrative Service Center, 615 Snow Avenue, Richland, Washington. School Board President Rick Jansons presided. Board members present: Heather Cleary, Rick Donahoe, Kari Williams and Jill Oldson.

The Board meeting was called to order at 6:30 P.M.

1.0 CALL TO ORDER

1.1 Pledge of Allegiance

1.2 Roll Call-All here

1.3 Approval of Minutes (February 25, 2020)

It was moved by Rick Donahoe and seconded by Kari Williams that –

THE BOARD APPROVE MEETING MINUTES FROM FEBRUARY 25, 2020.

Vote: Cleary, yes; Donahoe, yes; Oldson, yes; Williams, yes; and Jansons, yes.
Motion was approved.

2.0 COMMUNICATIONS

2.1 Presentations/Recognitions

2.1.3 Retirees' Association Appreciation Week

Board members honored Victoria Russell, President of the Benton/Franklin Retirees' Association and former Hanford High School Teacher, and other Retirees during Retiree Appreciation week. Ms. Russell reported the association gives out \$15,000 student scholarships each year as well as 32 mini grants to teachers for \$200 each. Mr. Jansons thanked all for their years of service to students in the Tri Cities.

2.1.4 National Board Certified Teachers

Nicki Blake, Executive Director of Teaching, Learning and Curriculum, explained this is a voluntary program designed to meet high standards. This rigorous program involves 200-400 hours of work. Ms. Blake introduced Karen Bryan, Regional Facilitator, who supported these teachers throughout the process. She advised only 40% of candidates get certified on the first try. The District does provide a stipend after earning the certification and Ms. Bryan thanked the Board for this support. Teachers earning this certification are: Kay Hughes, Dillon Miller, Nicole Mejia, Brian Palmer, Lyn Leyde.

2.1.1 Richland High School

Jerry Riggs, Assistant Principal, introduced Christopher Mixquitl, AVID Student. Christopher is the first in his family to go to college and has been offered \$168,000 in scholarships and grants to

continue his education. He earned a 3.957 GPA taking six AP classes, is a member of the National Honor Society, and has perfect attendance since starting school. Christopher credited the AVID program and his teachers for his success.

2.1.2 Classified Employee Appreciation Week

Tony Howard, Assistant Superintendent of Human Resources, read the proclamation from the Governor in honor of Classified Employee Appreciation Week. Mr. Howard stated the District could not function without the support of bus drivers, custodians, secretaries, nutrition services workers, grounds workers, and para educators, all of which support students and provide a clean and safe environment for learning.

Rachel Clayton, Teacher/Principal Intern, also reported on the Destination Imagination (DI) Regional Tournament was hosted at Richland High School over the weekend. The tournament was a huge success with 95 teams involved. Ms. Clayton recognized the maintenance staff for taking extra precautions to keep the building clean and safe. She advised ten teams from Richland will be advancing to the State DI Tournament.

2.2 Requests and Comments by Visitors (20 minute time limit)

Dr. Schulte spoke first regarding HB 5395-Comprehensive Sexual Health Education. He stated this bill changes nothing in the Richland School District. He explained the next time the process is reviewed is January of 2021, and there have been no changes in the past eight or nine years. The District will not violate community values, the state will not mandate this curriculum, and parents will still be able to opt out from any and all parts on a voluntary basis. Board Policy 2335 states parents and community groups will be involved in changing policy.

Coleen Mangano, 3517 Fargo, shared concerns with the structured program at Marcus Whitman Elementary and waiting for recommendations from the Special Education Task Force for changes.

Jeff Cummings, 5700 Aloa Wau Court; Kristen Schlessler, 458 Satas Street; Melissa Lehrschall, 3701 Northlake Drive; Kathlen Wierschke, 4504 Sunlake Drive; Marian Bradshaw, 170 Hills West Way; shared information regarding their views on SB 5395.

Lora Brady, 5111 Hershey Lane, encouraged the Board to have more community members on the committee for the new superintendent.

3.0 BUSINESS

3.1 Student Mental Health and Safety Committee Update

Todd Baddley, Assistant Superintendent of Secondary Education, reported over the past decade evidence from Healthy Youth Survey data and state and national statistics all point toward an increase in need for additional behavioral and mental health supports for students. In addition, new requirements associated with SSHB 1216 requires that districts have in place both policies and rules and regulations addressing threat assessment by the fall of 2020. In response to this, the Richland School District (RSD) formed the Student Health and Safety Committee in the fall of 2019 to address both Threat Assessment and Mental Health Supports to include Social Emotional Learning (SEL) curriculum. Student Health and Safety Committee Members include staff with the knowledge, passion and skill in the area of mental health supports. The committee is working to develop plans that include:

- Defining building level mental health support as well as staff roles and responsibilities that include: student-level services, interventions, and instructional supports.
- Revising the RSD Crisis Response Plan to include the School-Based Threat Assessment model
 - Development of the building level screening teams
 - Development of the district level screening team
 - Training and onboarding needed for new hires and teams
 - Communication plan and written documents to guide work

Board members were impressed with the skill level and knowledge of the committee members and asked that they come back to the Board for resources if needed. They also felt a Board Workshop would be beneficial on this topic in the future.

Public Comment:

Nicki Sintay, 368 Temple Meadows, liked the idea of a workshop on this topic open to the public.

3.2 Technology Levy Update

Paul Chartrand, Director of Technology and Innovation, reported in 2018 the Richland School District passed a technology levy that provides approximately four million dollars in funds per year. Approximately \$1.8 million is being used for professional development and the instructional side of technology. Richland and Hanford High Schools both have full time technology coaches. New grants were given to all middle schools this year and all have coaches. Grants will be opening up for elementary schools to apply with two schools receiving the grants and coaches. Mr. Chartrand reported over 600 teachers have completed the H.A.C.K. training. One vital element of the H.A.C.K. model is allowing student choice. If a teacher allows for student choice, teachers reported more student buy-in and engagement.

Mr. Chartrand also reported the District currently has 30 lighthouse teachers, 3 at each elementary building. The lighthouse teachers are being trained in the H.A.C.K model and have agreed to take that training back to their buildings and share that with their fellow staff members. Lighthouse teachers are also working with our classroom support teachers on at least one coaching cycle focusing on innovative instruction in their classrooms.

Public Comment: None

3.3 Superintendent Search

Mr. Jansons reported initial candidate interviews were held on March 6, 2020. A Special Board Meeting will be held on March 12, 2020 at 4:30 where the candidates being asked to return for a second interview will be announced. Ty Beaver, Communications Director reviewed plans to publicize these events. There was consensus to locate the public forum portion of the superintendent candidate's day long visit at Lewis and Clark Elementary.

3.4 Property Purchase

Rick Jansons requested a motion to purchase the north thirty acres of property on the Hanford High School campus currently owned by Washington State University (WSU).

It was moved by Rick Donahoe and seconded by Heather Cleary that –

THE BOARD AUTHORIZE THE SUPERINTENDENT TO EXECUTE THE PURCHASE OF THE NORTH THIRTY ACRES OF HANFORD HIGH SCHOOL PROPERTY FROM WASHINGTON STATE UNIVERSITY (WSU).

Vote: Cleary, yes; Donahoe, yes; Oldson, yes; Williams, yes; and Jansons, yes.
Motion was approved.

4.0 CONSENT AGENDA (approval by a single vote of the Board)

It was moved by Rick Donahoe and seconded by Kari Williams –

THAT THE BOARD OF DIRECTORS APPROVE CONSENT AGENDA ITEMS (4.1) THROUGH (4.2) INCLUDING A REVISED PERSONNEL ACTION.

Vote: Cleary, yes; Donahoe, yes; Oldson, yes; Williams, yes; and Jansons, yes.
Motion was approved.

4.1 Personnel Actions

ADMINISTRATIVE PERSONNEL:

REASSIGNMENT

Gribskov, Joan, Assistant Director, Human Resources, effective 3/1/2020

CLASSIFIED PERSONNEL:

NEW HIRES: FOR 2019-20 SCHOOL YEAR

Galbreath, Tammy, Bus Driver, Transportation, effective 3/2/2020

Kingman, Hyonmi, Nutrition Services, Enterprise Middle School, effective 3/2/2020

Kruschke, Janet, Paraeducator, Sacajawea Elementary, effective 3/4/2020

Poff, Heather, Paraeducator, William Wiley Elementary, effective 2/28/2020

Welling, Kimberlee, Paraeducator, Tapteal Elementary, effective 3/9/2020

LAYOFF STATUS UPDATE

Gass, Shawn, Leave Replacement position (Secretary II at HHS) will be ending 3/16/20

RESIGNATIONS

Cline, Stacey, Nutrition Services, Hanford High School, effective 2/26/2020

Mitzel, Elly, Paraeducator, Early Learning Center, effective 3/5/2020

CERTIFICATED PERSONNEL:

NEW HIRES FOR THE SCHOOL YEAR 2020-21

Wakeley, Corey, 1.0 FTE, Elementary Teacher, location to be determined

McKenzie, Ariana, 1.0 FTE, Elementary Teacher, location to be determined

Hamilton, Emily, 1.0 FTE, Elementary Teacher, location to be determined

Akers, Rachel, 1.0 FTE, Elementary Teacher, location to be determined

RESIGNATIONS

Jardon, Jodi, 1 FTE, 3rd Grade, Lewis & Clark Elem., effective 4/17/2020

RESIGNATIONS FOR THE END OF SCHOOL YEAR 2019-2020

Younger, Jody, 1 FTE, 3rd Grade, Badger Mountain Elementary

LEAVE OF ABSENCE FOR THE 2020-21 SCHOOL YEAR

Browning, Rachel, .60FTE request second year leave, (work .40FTE) Enterprise MS

Dessert, Amy, 1 FTE, request second year leave, Music, Jefferson Elementary

Deniston, Rhonda, .20FTE, request second year leave, Librarian, William Wiley Elementary
Swisher, Kevin, 1 FTE, request second year leave, Music, Chief Joseph MS

4.2 Payroll and Warrants

ASB Fund Warrant Nos. 40006587 through 40006596 for \$6,764.71
 No. 74000100 for \$2,920.50
 Nos. 40006597 through 40006605 for \$13,424.84
 Nos. 54000261 through 54000263 for \$125,553.33
 Nos. 74000101 for \$22,886.61
Capital Projects Fund Warrant Nos. 20001410 through 20001415 for \$168,929.74
 Nos. 20001416 through 20001420 for \$93,924.00
 Nos. 52000144 through 52000145 for \$2,054,398.29
General Fund Warrant Nos. 10072026 through 10072099 for \$450,261.18
 Nos. 51000812 through 51000818 for \$17,698.52
 Nos. 71001489 through 71001509 for \$39,110.79
 Nos. 10072100 through 10072186 for \$321,882.07
 Nos. 51000820 through 51000825 for \$388,999.12
 Nos. 71001510 through 71001533 for \$103,700.50
Self-Insurance Fund Nos. 70000150 for \$10,650.80
 No. 57000002 for 3,765.12
 No. 70000151 for \$1,750.00
Payroll Warrant Nos. 10071615 through 10071617 for \$3,556.29
 Nos 10071812 through 10071977 for \$242,236.09
 Nos. 10071978 through 10072025 for \$4,320,418.81
Electronic Fund Transfer for \$8,701,018.58
Total February Payroll approved in the amount of \$13,267,229.77

5.0 FUTURE AGENDA ITEMS

5.1 March 24, 2020 Regular Board Meeting

Since superintendent candidate interviews are scheduled for March 24-27, 2020, Mr. Jansons requested to move the regular Board meeting scheduled for Tuesday, March 24, 2020, to Monday, March 23, 2020, to accommodate the superintendent candidate interviews.

It was moved by Rick Donahoe and seconded by Jill Oldson that –

THE SECOND REGULAR BOARD MEETING IN MARCH BE MOVED FROM MARCH 24, 2020, TO MARCH 23, 2020.

Vote: Cleary, yes; Donahoe, yes; Oldson, yes; Williams, yes; and Jansons, yes.
Motion was approved.

The meeting will begin at 5:30 P.M.

Tony Howard will schedule a date/time for a grievance appeal to the Board.

6.0 BOARD AND SUPERINTENDENT REPORTS

Jill Oldson felt the trip to Washington D.C. to advocate for PILT funding was successful. Ms. Oldson attended the Dr. Suess breakfast at Lewis and Clark Elementary and the facilities committee meeting.

Rick Donahoe reported working on the drama set and teaching a class at Hanford High School.

Kari Williams attended the REA building representative meeting, the facilities committee meeting, the Tri City Community Health information night, and the PTA Council meeting.

Dr. Schulte reported the representatives from NAC visited the high schools to get input on a new high school. The District is looking at replacing River's Edge High School when a third high school is built.

Mr. Jansons asked for a short recess at 8:56 P.M. The Board reconvened at 9:03 P.M.

EXECUTIVE SESSION (Personnel)

The Board adjourned to executive session at 9:03 P.M. to discuss qualifications of an applicant for employment or review of performance of an employee (final actions must be taken in public and discussions affecting employees generally must be held in public) 42.30.110 (1) (g). The executive session was projected to last fifteen minutes, with no action expected. Mr. Jansons extended executive session for forty-five minutes at 9:18. Executive session ended 10:00 P.M.

The Board returned to the regular meeting at 10:00 P.M.

ADJOURNMENT

The meeting adjourned at 10:00 P.M.

RICHLAND SCHOOL DISTRICT NO. 400

SECRETARY, BOARD OF DIRECTORS