

## Grady Memorial Hospital OhioHealth



## Program Overview









Project SEARCH is a one-year high school transition program which provides training and education leading to employment for individuals with disabilities. Each student applies and is accepted to the program through a selection committee process. All students must be eligible for services with the Opportunities for Ohioans with Disabilities to participate.

The cornerstone of Project SEARCH is total immersion in a large business. Each day students report to the host business, learn employability skills in the classroom, and job skills while participating in three internship experiences during the year. Students participate in progress meetings to define their career goal and plan necessary steps to achieve that goal.

Managers at the internship sites work with the Project SEARCH instructor and job coaches to support the students. Students get continual feedback from the internship manager, co-workers, and Project SEARCH staff. The ultimate goal of the program is competitive employment.

Project SEARCH is a partnership between a host business, education, and vocational rehabilitation.

Grady Memorial Hospital Project SEARCH Partners:

**Grady Memorial Hospital** provides an on-site classroom and a variety of internships that teach core healthcare skills.

**Delaware Area Career Center** provides an instructor, employability skills curriculum, and student interns from their affiliated schools.

#### **Opportunities for Ohioans with Disabilities**

provides individual career guidance, job coaching, and other supports for each student to gain competitive employment. OOD representation is required.

The Alpha Group provides job coaching and job development for student interns at Grady and in their initial job.

**Delaware County Board of Developmental Disabilities** provides long term retention and support for eligible interns once they secure a job.

### **Typical Day**

School Day: Monday-Friday, 8:00 am-2:00 pm

Calendar: Follow the Delaware Area Career Center calendar

#### 8:00 am- 9:00am Classroom Instruction

Lessons based on daily living and employability skills. Instruction follows Project SEARCH curriculum.

**9:00 am- 11:30 am Internship Sites** Students participate in non-paid job internship sites throughout Grady Memorial Hospital.

**11:30 am-12:00 pm Lunch** Students may purchase a lunch or bring their own lunch.

1:00 pm- 2:00 pm Classroom Instruction- Reflection, journal writing, planning



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#### **BENEFITS of the Project SEARCH Model:**

#### **Benefits to the Students:**

- Increase independence, confidence, and self-esteem.
- Gain employment skills and work experience.
- Obtain work based individualized coaching, instruction, and feedback from the instructor, job coaches, and Grady associates.

OhioHealth has earned local and national recognition for serving people with disabilities. In 2007, OhioHealth earned the Best Practice Distinction from the Governor's Council on People with Disabilities. The council again recognized OhioHealth as the 2010 Employer of the Year for Large Employer, signifying their continued commitment to serving the disability community. In collaboration with community and vocational partners, OhioHealth continues to provide internship programs and vocational opportunities for their associates with disabilities.

For additional information or to request an application, contact your home school guidance counselor or the Delaware Area Career Center Project SEARCH Instructor.

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**Applications Available Online:** www. DelawareAreaCC.org











Additional Partners: Big Walnut Local School District | Buckeye Valley Local School District | Delaware City School District | Ohio School for the Deaf | Olentangy Local School District Westerville City Schools | Worthington City Schools