

REGULAR MEETING

May 14

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The Regular Meeting of the Olentangy Local Board of Education was called to order at the Olentangy Local Schools Administrative Office by K. O'Brien, President at 6:00 p.m.

Roll Call R. Bartz, present; J. Feasel, present; D. King, present; A. White, absent; K. O'Brien, present

Pledge of Allegiance

Approve Agenda 15-155 R. Bartz moved, D. King seconded to approve the agenda, with addendum, and with name change on Supt. Action Item B-5 and Exhibit C.10 from Bryce Heilman to Ben Heilman

Vote: R. Bartz, yes; D. King, yes; J. Feasel, yes; K. O'Brien, yes.
Motion carried.

Board President's Report

A. Recognition of Community Service Award recipients

The following have had a major impact on our children's education through their volunteer efforts and significant monetary or in-kind donations:

Lisa Barnhart, Cheshire Elementary
Shawn and Chris Cunix, Wyandot Run Elementary
Rod Flannery, Liberty High School
Lori Foster, Hyatts Middle School
Kari Friedauer, Olentangy Liberty MS
Tash Harkins, Oak Creek Elementary
Michelle Hudson, Berkshire Middle School
Lee and Ryan Johnson, Wyandot Run Elementary
Mike Jones, Olentangy Meadows Elementary
Chelsea Judge, Berkshire Middle School
Jen Kagarise, Arrowhead Elementary
Mary Jo Keller, Wyandot Run Elementary
Holly Kilrain, Wyandot Run Elementary
Donna Klabunde, Orange High School
Tina Krider, Orange Middle School
Laura Margolies, Berkshire Middle School
Susan Marston, Tyler Run Elementary
Carolyn & Clue (dog) Martin, Johnnycake Corners Elementary
Jen Miller, Berkshire Middle School
Megan Moorhead, Walnut Creek Elementary
Polly Morgan, Orange High School
Ryan Rivers, Orange High School
Annette & Sully(Dog) Saylor, Johnnycake Corners Elementary and Scioto Ridge Elementary
Debbie Taranto, Orange High School
Denise Townsend, Freedom Trail Elementary
Nilesh Tripathi, Glen Oak Elementary
Terry Troutman, Indian Springs Elementary
Jim Waters, Freedom Trail Elementary
Kim Wemple, Orange High School
Mary Ziejewski, Orange High School

Presentation

A. Public Library Download Kiosk, *Mary Burkey*, Liberty Middle School

Executive Session 15-156 R. Bartz moved, J. Feasel seconded to go into executive session at 6:32 p.m. pursuant to Ohio Revised Code 121.22(G)(1) to consider the employment of a public employee.

Vote: R. Bartz, yes; J. Feasel, yes; D. King, yes; K. O'Brien, yes.
Motion carried.

The board re-entered open session at 7:08 p.m.

Superintendent's Report

Treasurer's Report

Public Participation Session #1 - For General Comments - None

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Discussion Items

- A. Sawmill Parkway Extension – *Jeff Gordon, Steve Smith*/Delaware County
- B. Second reading of the Five-Year Financial Forecast and General Fund Budget
– *Brian Kern*
- C. Student Handbook updates for 2015-16 – *Mark Raiff*
- D. First reading of board policy updates – *Linda Martin*
- E. Attendance Boundary Committee update – *Mark Iannotta, Karen Clark, Krista Davis, Linda Martin*

Public Participation Session #2 – Regarding Action Items –

Kristi Stadelman – re: Nicole LeMire
 Larry Starr – Approve Termination resolution
 Marsha Seymour – re: Nicole LeMire
 Devan Hairston – re: Nicole LeMire
 Post Family – re: Nicole LeMire
 Noreen Rohda – re: Nicole LeMire
 Karen Suvak – re: Nicole LeMire
 Sarie and Jacob Bevins – re: Nicole LeMire
 Megan Stier – re: Nicole LeMire
 Thomas Sweeney – re: Nicole LeMire
 Beth Osterholt – re: Nicole LeMire
 Nicole LeMire – re: termination

Treas. Action Items
 15-157 D. King moved, R. Bartz seconded to approve the following Treasurer's Action Items:

- A. Approve May 2015 Five-Year Financial Forecast
- B. Approve FY16 General Fund Budget
- C. Approve amended FY15 appropriations at the fund level
- D. Approve donations to the district
 - 1) **\$500 for supplies for community garden**
From: Jarret Feucht Memorial Fund
To: Freedom Trail Elementary School
 - 2) **\$861.11 towards a digital piano for music department**
From: Indian Springs PTO
To: Indian Springs Elementary School
 - 3) **\$530 visual arts grant**
From: Delaware Arts Festival
To: Liberty Tree Elementary School (Jonathan Juravich)
 - 4) **\$500 each**
From: Olentangy Rotary Club
To: Hyatts Middle School
Liberty High School
 - 5) **\$2,500**
From: John Howenstein (Planet Smoothie)
To: Olentangy Orange Middle School Athletics
 - 6) **\$1,968.00 visual arts grant**
From: Delaware Arts Festival
To: Katie Kikta, Orange High School
 - 7) **\$500 toward cost of districtwide presentation by Jim Clemente, May 11 and 12**
From: Olentangy Youth Athletic Association
To: Olentangy Local School District
 - 8) **\$1,000 toward cost of districtwide presentation by Jim Clemente, May 11 and 12**
From: YMCA of Central Ohio
To: Olentangy Local School District

Vote: D. King, yes; R. Bartz, yes; J. Feasel, yes; K. O'Brien, yes.
 Motion carried.

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Supt. D. King moved, R. Bartz seconded to approve the Superintendent Action Items
 Action A 1-12, 14, B-F
 Items
 15-158 A. Specific Human Resource Items – Certified Staff

1. Approve administrative employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Arganbright, James M., Director of Pupil Services, effective August 1, 2015

Beard, Timothy A., Olentangy Local Schools, Test Coordinator, effective August 1, 2015

Daberkow, Stefanie L., Assistant Director of Pupil Services, effective August 1, 2015

Slocum, Jessica N., Olentangy High School, Assistant Principal, effective August 1, 2015

2. Approve certified employment for the 2015-16 school year, specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation

Employee Name	Position	Location	Eff. Date	Term	Salary
Buckley, Tifanie L.	World Language	OHS/LHS	08/10/15	1 Year	\$55,265.00
Coen, Cris J.	Intervention Specialist	OA	08/10/15	1 Year	\$56,654.00
Dobney, Rachel M.	Gifted Intervention Spec. Coordinator	OHS/LHS/ OOHS	08/10/15	1 Year	\$62,265.00
Regoli, Angela E.	Language Arts	LHS	08/10/15	1 Year	\$43,561.00
Risaliti, Laura	Integrated Language Arts	OLHS	08/10/15	1 Year	\$40,178.00
Sparks, Ryan D.	Science	OOHS	08/10/15	1 Year	\$43,402.00
Swetnam, Laura J.	Integrated Language Arts	OLHS	08/10/15	1 Year	\$51,042.00
Woolard, Christina A.	Intervention Spec.	OHS	08/10/15	1 Year	\$62,265.00

3. Approve certified New Teacher Academy stipend (\$150 maximum) for each new staff member, paid through memorandum billing, for the 2015-16 school year

Buckley, Tifanie L.	Risalti, Laura
Coen, Cris J.	Sparks, Ryan D.
Dobney, Rachel M.	Swetnam, Laura J.
Regoli, Angela E.	Woolard, Christina A.

4. Approve the renewal of certified contracts for the 2015-16 school year

1 Year Limited Contract

Bassitt, Christine L.
 Boyle, Jessica L.
 Dando, Tressi L.
 Echelberry, Kelly A.
 Fisher, Alison M.
 Halpin, Olivia K.
 Hamp, Karen E.
 Henderson, Heather L.
 Koski, Katelyn R.
 Malone, Krista M.
 Minneci, Katie M.
 Morycz, Sarah A.

1 Year Limited Contract (Cont.)

Muntean, Nicole V.
 Swan, Stacy A.
 Todd, Stefanie R.
 Vasila, Brittni E.
 Waterwash, Thomas A.
 Williamson, William E.

1 Year Post-retirement contract

Adams, Zana G.
 D'Amato, Dora E.
 Fritch, Bruce A.
 Krammes, Stephen L.

5. Approve certified extended service contract days for the 2015-16 school year

Employee Name	Position/Area	Location	Contract	
			Term	Salary
Wells, Eric B.	DECA/Marketing	OHS	2	\$612.48
Rees, Michael S.	DECA/Marketing	OLHS	2	\$1,080.27
Shanahan, Chrystal L.	DECA/Marketing	OOHS	2	\$713.58
Glew, Trevor C.	Guidance	OA	15	\$4,138.54
Ameen, Erin M.	Guidance	OHS	15	\$5,351.84
Hamilton, Whitney C.	Guidance	OHS	15	\$4,593.57
McKnight, Selena N.	Guidance	OHS	15	\$4,745.19
Naveau, Michael P.	Guidance	OHS	15	\$8,102.03
Roberts, Meghan B.	Guidance	OHS	15	\$4,441.86
Purlee, Jenna K.	Guidance	OLHS	15	\$5,910.57
Rafey, Angela M.	Guidance	OLHS	15	\$6,476.03
Sisko, Bobbie M.	Guidance	OLHS	15	\$4,801.46
Vallier, Brittany A.	Guidance	OLHS	15	\$4,441.86
Waterwash, Ron G.	Guidance	OLHS	15	\$7,727.76
Baumgartner, Matthew J.	Guidance	OOHS	15	\$4,138.54
Carder, Laura E.	Guidance	OOHS	15	\$5,503.54
Gunther, Stephen P.	Guidance	OOHS	15	\$5,545.70
Harry, Debra D.	Guidance	OOHS	15	\$5,874.08
Otten, Pamela L.	Guidance	OOHS	15	\$7,864.38

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Employee Name	Position/Area	Location	Contract	
			Term	Salary
Smith, Abigail M.	Guidance	OBMS	12	\$3,796.15
Yochum, Dana L.	Guidance	OBMS	12	\$5,252.11
Davis, Latoya D.	Guidance	OHMS	12	\$4,883.09
Fritch, Bruce A.	Guidance	OHMS	12	\$4,436.56
Durell, Jason D.	Guidance	OLMS	12	\$4,883.09
Wash., Holly L.	Guidance	OLMS	12	\$5,627.35
Davis, Jayme M.	Guidance	OOMS	12	\$4,203.89
D'Errico, Nick D.	Guidance	OOMS	12	\$5,070.75
Decaminada, Gina M.	Guidance	OSMS	12	\$5,031.96
Magill, Jacqueline E.	Guidance	OSMS	12	\$3,068.17
Palmer, Christine E.	Guidance	OSMS	12	\$4,038.81
Maxey, Elizabeth A.	Guidance	ACES	6	\$1,978.12
Bucco, Katie E.	Guidance	AES	6	\$1,837.43
Strayer, Kathleen C.	Guidance	CES	6	\$2,201.42
Fry, Cassandra S.	Guidance	FTES	6	\$1,716.10
Bickley, James H.	Guidance	GOES	6	\$2,941.49
Malone, Krista M.	Guidance	HES	6	\$1,473.44
Litzenberg, Kristi, S.	Guidance	ISES	6	\$2,813.68
Cook, Sarah C.	Guidance	LTES	6	\$2,590.41
Hall, Amanda C.	Guidance	OCES	6	\$2,739.24
Sipes, Kimberly J.	Guidance	OMES	6	\$2,888.08
Otero, Edlyn R.	Guidance	SRES	6	\$2,163.89
Faber, Lisa M.	Guidance	TRES	6	\$3,111.34
Perry, Jaimie L.	Guidance	WCES	6	\$1,958.76
Gutierrez, Jamie M.	Guidance	WRES	6	\$2,140.74
Harrison, Kaelin E.	Library/Media	OHS	4	\$1,265.38
Poindexter, Leeann M.	Library/Media	OLHS	4	\$1,400.06
Starcher, Robyn D.	Library/Media	OOHS	4	\$1,716.93
Chan, Melissa B.	Library/Media	OBMS	4	\$1,528.48
Miller, Melanie M.	Library/Media	OHMS	4	\$1,444.26
Burkey, Mary E.	Library/Media	OLMS	4	\$2,097.17
Silwani, Kelly R.	Library/Media	OOMS	4	\$1,401.30
Moffett, Pamela J.	Library/Media	OSMS	4	\$1,545.15
Dangel, Betty A.	Library/Media	AES	6	\$2,201.42
Chisek, Amy F.	Library/Media	CES	6	\$2,080.09
Moore, Angela J.	Library/Media	FTES	6	\$2,565.37
Hetterscheidt, Susan R.	Library/Media	GOES	6	\$2,201.42
Waltz, Elizabeth L.	Library/Media	HES	6	\$3,111.34
Jones, Christy B.	Library/Media	ISES	6	\$3,111.34
Acox, Nicole D.	Library/Media	JCES	6	\$2,535.37
Adelsberger, Bridget D.	Library/Media	LTES	6	\$2,030.04
Sattler, Michelle R.	Library/Media	OCES	6	\$2,507.22
Dennison, Julie M.	Library/Media	OMES	6	\$1,854.29
Olson, Peggy A.	Library/Media	SRES	6	\$2,140.74
Savage, Heather M.	Library/Media	TRES	6	\$2,208.91
Laughbaum, Laura J.	Library/Media	WCES	6	\$1,916.21
Bussard, Kara L.	Library/Media	WRES	6	\$3,145.75

6. Approve extended school year services:

Castiglione, Donna M., Olentangy Local Schools, Instructor, 10 hours, \$450
Moore, Rachael A., Olentangy Local Schools, Instructor, 19 hours, \$665

7. Approve Multi-Sensory Reading professional development:

Anderson, Angela M., Olentangy Local Schools, Instructor, \$400
Smith, Kathleen J., Olentangy Local Schools, Instructor, \$400

8. Approve certified position(s) paid through memorandum billing for the 2014-15 school year

Employee Name	Position/Location	Total	Salary	Total
		Hours	Per Hour	
Extended School Year Services				
Arganbright, Dawn M.	Instructor, OLSD	15.00	\$25.00	\$375.00
Clark, Tiffany R.	Instructor, OLSD	9.00	\$25.00	\$225.00
Morris, Melissa R.	Instructor, OLSD	14.00	\$25.00	\$350.00
Schwartz, Sarah M.	Instructor, OLSD	13.00	\$25.00	\$325.00
Spahr, Brecka M.	Instructor, OLSD	16.00	\$25.00	\$400.00
Tekaucic, Mary A.	Instructor, OLSD	10.00	\$25.00	\$250.00
Warner, Stacy A.	Instructor, OLSD	12.00	\$25.00	\$300.00
Home Instruction Services				
Chase, Erin J.	Instructor, OLSD	35.00	\$25.00	\$875.00
Moore, Rachael A.	Instructor, OLSD	30.00	\$25.00	\$750.00
Robbertz, Holly E.	Instructor, OLSD	40.00	\$25.00	\$1,000.00
Ross, Alysse M.	Instructor, OLSD	5.00	\$25.00	\$125.00

9. Approve supplemental employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Band					
Band Director, OLMS	Given, Aaron J.	5	5	\$3,664.00	All Year
Band Director, OOMS	Cabral-Hever, Jennifer A.	5	10	\$4,628.00	All Year

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Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Building Department Chairs					
Language Arts, OBMS	Nagel, Morgan A.	7	3	\$2,507.00	All Year
Mathematics, OBMS	Holmberg, Monica L.	7	3	\$2,507.00	All Year
Science, OBMS	Callif, Holly M.	7	2	\$2,314.00	All Year
Social Studies, OBMS	Emrich, Justin D.	7	1	\$2,121.00	All Year
Special Education, OBMS	Palmer, Beth A.	7	3	\$2,507.00	All Year
Technology, OBMS	Tomas, Christin M.	7	9	\$3,664.00	All Year
Language Arts, OHMS	Brown, Julie C.	7	3	\$2,507.00	All Year
Mathematics, OHMS	Helline, Todd J.	7	3	\$2,507.00	All Year
Science, OHMS	Stried, Jessica N.	7	10	\$3,857.00	All Year
Social Studies, OHMS	Kern, Tami R.	7	3	\$2,507.00	All Year
Special Education, OHMS	Spencer, Hillary A.	7	10	\$3,857.00	All Year
Technology, OHMS	Meta, James R.	7	10	\$3,857.00	All Year
Language Arts, OLMS	Cherubino, Joseph A.	7	3	\$2,507.00	All Year
Mathematics, OLMS	Nichols, Lisa M.	7	5	\$2,892.00	All Year
Science, OLMS	Racette, Margaret E.	7	3	\$2,507.00	All Year
Social Studies, OLMS	Chittock, Fred J.	7	10	\$3,857.00	All Year
Special Education, OLMS	Buckerfield, Abby M.	7	10	\$3,857.00	All Year
Technology, OLMS	Long, Cynthia M.	7	10	\$3,857.00	All Year
Language Arts, OOMS	Bragg, Jennifer R.	7	2	\$2,314.00	All Year
Mathematics, OOMS	Durbin, Jamie R.	7	5	\$2,892.00	All Year
Science, OOMS	Syroka, Kelly S.	7	2	\$2,314.00	All Year
Social Studies, OOMS	Marconi, Kristin E.	7	3	\$2,507.00	All Year
Special Education, OOMS	McGuinness, Jennifer L.	1/2 of 7	5	\$1,446.00	All Year
Special Education, OOMS	Ross, Alysse M.	1/2 of 7	2	\$1,157.00	All Year
Technology, OOMS	Morgan, Heather L.	7	3	\$2,507.00	All Year
Language Arts, OSMS	Biggam, Valerie N.	1/2 of 7	0	\$964.00	All Year
Language Arts, OSMS	Ross, Chelsea R.	1/2 of 7	0	\$964.00	All Year
Mathematics, OSMS	Luttrell, Thomas J.	7	1	\$2,121.00	All Year
Science, OSMS	Thomas, Jaimie A.	7	7	\$3,278.00	All Year
Social Studies, OSMS	Hanna, Eric O.	7	3	\$2,507.00	All Year
Special Education, OSMS	Moore, Rachael A.	7	0	\$1,928.00	All Year
Foreign Language, OHS	Thomson, Margaret O.	7	3	\$2,507.00	All Year
Guidance Counselor, OHS	Naveau, Michael P.	1/2 of 7	2	\$1,157.00	All Year
Guidance Counselor, OHS	Roberts, Meghan B.	1/2 of 7	0	\$964.00	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OHS	Lewis, Jennifer L.	1/3 of 7	1	\$707.00	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OHS	Shank, Linda S.	1/3 of 7	10	\$1,285.66	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OHS	Wells, Eric B.	1/3 of 7	1	\$707.00	All Year
Language Arts, OHS	Hartley, Jill C.	7	3	\$2,507.00	All Year
Mathematics, OHS	Humes, Elaine K.	7	10	\$3,857.00	All Year
Performing Arts, OHS	Beck, Michelle L.	1/2 of 7	3	\$1,253.50	All Year
Performing Arts, OHS	Brun, Ian J.	1/2 of 7	7	\$1,639.00	All Year
Science, OHS	Fairbanks, Nancy L.	7	3	\$2,507.00	All Year
Social Studies, OHS	Shaw, S. Tyler	7	1	\$2,121.00	All Year
Special Education, OHS	Timple, Jacqueline E.	7	6	\$3,085.00	All Year
Technology, OHS	Gammill, Adam W.	1/2 of 7	1	\$1,060.50	All Year
Technology, OHS	Gavula, Erin R.	1/2 of 7	1	\$1,060.50	All Year
Visual Arts/Industrial Technology, OHS	Harman, David M.	1/2 of 7	3	\$1,253.50	All Year
Visual Arts/Industrial Technology, OHS	Shawberry, Teresa A.	1/2 of 7	7	\$1,639.00	All Year
Foreign Language, OLHS	Baehr, Lisa E.	1/2 of 7	2	\$1,157.00	All Year
Foreign Language, OLHS	Fejko, Stephanie A.	1/2 of 7	2	\$1,157.00	All Year
Guidance Counselor, OLHS	Sisko, Bobbie M.	7	2	\$2,314.00	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OLHS	Underman, Abby M.	7	2	\$2,314.00	All Year
Language Arts, OLHS	Moore, Christopher C.	1/2 of 7	0	\$964.00	All Year
Language Arts, OLHS	Overbeck, Christa W.	1/2 of 7	0	\$964.00	All Year
Mathematics, OLHS	Ross, Kate E.	7	5	\$2,892.00	All Year
Performing Arts, OLHS	O'Neal, R. Douglas	7	10	\$3,857.00	All Year
Science, OLHS	Johnson, Erin M.	7	1	\$2,121.00	All Year
Social Studies, OLHS	Lawrensen, Valerie L.	7	0	\$1,928.00	All Year
Special Education, OLHS	Banig, Kathryn P.	1/2 of 7	3	\$1,253.50	All Year
Special Education, OLHS	Kriss, Emily L.	1/2 of 7	3	\$1,253.50	All Year
Technology, OLHS	Hale, David G.	1/2 of 7	2	\$1,157.00	All Year
Technology, OLHS	Poindexter, Leeann M.	1/2 of 7	0	\$964.00	All Year
Visual Arts/Industrial Technology, OLHS	Heckelman, Nadene L.	7	2	\$2,314.00	All Year
Foreign Language, OOHS	Sink, Sonia L.	7	10	\$3,857.00	All Year
Guidance Counselor, OOHS	Otten, Pamela L.	7	4	\$2,700.00	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OOHS	Frye, Ginger D.	1/2 of 7	6	\$1,542.50	All Year
Health/Physical Education/ Business/ Family/Consumer Science, OOHS	Wade, Claudia A.	1/2 of 7	10	\$1,928.50	All Year
Language Arts, OOHS	Vescelius, Andrea L.	7	7	\$3,278.00	All Year
Mathematics, OOHS	Burcham, Joanna C.	7	9	\$3,664.00	All Year
Performing Arts, OOHS	Brooks, Cheryl E.	7	5	\$2,892.00	All Year
Science, OOHS	Didio, Louis J.	7	0	\$1,928.00	All Year
Social Studies, OOHS	Jordan, John R.	7	6	\$3,085.00	All Year
Special Education, OOHS	Lower, Marcia S.	7	5	\$2,892.00	All Year
Technology, OOHS	Guse, Kevin R.	7	5	\$2,892.00	All Year
Visual Arts/Industrial Technology, OOHS	Schmidt, Rory J.	7	10	\$3,857.00	All Year
Building Leadership Teams					
Building Leadership Team, ACES	Buckner, Amber S.	7	2	\$2,314.00	All Year
Building Leadership Team, ACES	Huskey, Susan E.	7	8	\$3,471.00	All Year
Building Leadership Team, ACES	Saksa, Allison A.	7	4	\$2,700.00	All Year
Building Leadership Team, ACES	Scaltreto, Erin D.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, ACES	LeGros, Jacob J.	7	0	\$1,928.00	All Year

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<u>Supplemental Area</u>	<u>Coach / Advisor</u>	<u>Group</u>	<u>Step</u>	<u>Amount</u>	<u>Season</u>
Building Leadership Team, AES	Boone, Erica L.	7	0	\$1,928.00	All Year
Building Leadership Team, AES	Dodson, Jennifer N.	7	0	\$1,928.00	All Year
Building Leadership Team, AES	Shondell, Bethany A.	7	3	\$2,507.00	All Year
Building Leadership Team, AES	Walsh, Cara V.	7	3	\$2,507.00	All Year
Instruction Tech Dept. Chair, AES	Dangel, Betty A.	7	0	\$1,928.00	All Year
Building Leadership Team, CES	Casto, Katherine J.	7	1	\$2,121.00	All Year
Building Leadership Team, CES	Hausman, Lauren A.	7	3	\$2,507.00	All Year
Building Leadership Team, CES	Strayer, Kathleen C.	7	2	\$2,314.00	All Year
Building Leadership Team, CES	Taglione, Regina K.	7	3	\$2,507.00	All Year
Building Leadership Team, CES	Waters, William E.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, CES	Miracle, Aileen N.	7	0	\$1,928.00	All Year
Building Leadership Team, FTES	Bass, Franchesca E.	7	3	\$2,507.00	All Year
Building Leadership Team, FTES	Gillman, Desiree L.	7	2	\$2,314.00	All Year
Building Leadership Team, FTES	Raiff, Catherine A.	7	3	\$2,507.00	All Year
Building Leadership Team, FTES	Vogel, Angela R.	7	3	\$2,507.00	All Year
Instruction Tech Dept. Chair, FTES	Laughlin, Donna M.	7	0	\$1,928.00	All Year
Building Leadership Team, GOES	Beals, Carrie S.	7	0	\$1,928.00	All Year
Building Leadership Team, GOES	King, Michelle E.	7	0	\$1,928.00	All Year
Building Leadership Team, GOES	Petersen, Jill E.	7	1	\$2,121.00	All Year
Building Leadership Team, GOES	Rohrer, Brent R.	7	1	\$2,121.00	All Year
Building Leadership Team, GOES	Schroeder, Courtney M.	7	2	\$2,314.00	All Year
Instruction Tech Dept. Chair, GOES	Hetterscheit, Susan R.	7	0	\$1,928.00	All Year
Building Leadership Team, HES	Halsey, Amy J.	7	0	\$1,928.00	All Year
Building Leadership Team, HES	Honigford, Amy M.	7	0	\$1,928.00	All Year
Building Leadership Team, HES	Janakievski, Natalia M.	7	1	\$2,121.00	All Year
Building Leadership Team, HES	Livelsberger, Jessica M.	7	2	\$2,314.00	All Year
Building Leadership Team, HES	Murdock, Karrie J.	7	9	\$3,664.00	All Year
Instruction Tech Dept. Chair, HES	Carlson, Alicia N.	1/2 of 7	0	\$964.00	All Year
Instruction Tech Dept. Chair, HES	Schwamburger, Heather W.	1/2 of 7	0	\$964.00	All Year
Building Leadership Team, ISES	Deck, Ashley J.	7	1	\$2,121.00	All Year
Building Leadership Team, ISES	Greisberger, Lauren L.	7	3	\$2,507.00	All Year
Building Leadership Team, ISES	Hoover, Alissa A.	7	3	\$2,507.00	All Year
Building Leadership Team, ISES	Maurer, Whitney D.	7	0	\$1,928.00	All Year
Building Leadership Team, ISES	Rogers, Lindsey L.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, ISES	Jones, Christy B.	7	0	\$1,928.00	All Year
Building Leadership Team, JCES	Baker, Emily F.	7	3	\$2,507.00	All Year
Building Leadership Team, JCES	Crisp, Amy L.	7	3	\$2,507.00	All Year
Building Leadership Team, JCES	Deacon, Susan A.	7	6	\$3,085.00	All Year
Building Leadership Team, JCES	Winand, Karen S.	7	9	\$3,664.00	All Year
Building Leadership Team, JCES	Zercher, Amanda G.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, JCES	Rodriguez, Tammy E.	7	0	\$1,928.00	All Year
Building Leadership Team, LTES	Hilsher, Aimee M.	7	2	\$2,314.00	All Year
Building Leadership Team, LTES	Juravich, Jonathan D.	7	3	\$2,507.00	All Year
Building Leadership Team, LTES	Kleinhenz, Kelly A.	7	4	\$2,700.00	All Year
Building Leadership Team, LTES	Pederson, Ashley E.	7	0	\$1,928.00	All Year
Building Leadership Team, LTES	Smith, Lindsay E.	7	5	\$2,892.00	All Year
Instruction Tech Dept. Chair, LTES	Adelsberger, Bridget D.	1/2 of 7	0	\$964.00	All Year
Instruction Tech Dept. Chair, LTES	Vedder, Kimberlee A.	1/2 of 7	0	\$964.00	All Year
Building Leadership Team, OCES	Adair, Elizabeth J.	7	7	\$3,278.00	All Year
Building Leadership Team, OCES	Jacobsen, Roy D.	7	10	\$3,857.00	All Year
Building Leadership Team, OCES	Sekula, Natalie A.	7	0	\$1,928.00	All Year
Building Leadership Team, OCES	Sherman, Kevin M.	7	5	\$2,892.00	All Year
Building Leadership Team, OCES	Spahr, Brecka M.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, OCES	Bice, Emily J.	1/2 of 7	0	\$964.00	All Year
Instruction Tech Dept. Chair, OCES	Thompson, Ramona L.	1/2 of 7	0	\$964.00	All Year
Building Leadership Team, OMES	Dunham, Hilary A.	7	6	\$3,085.00	All Year
Building Leadership Team, OMES	Gallo, Jaime P.	7	2	\$2,314.00	All Year
Building Leadership Team, OMES	Rindler, Cara R.	7	3	\$2,507.00	All Year
Building Leadership Team, OMES	Small, Ashley N.	7	0	\$1,928.00	All Year
Building Leadership Team, OMES	Wypasek, Lynn E.	7	1	\$2,121.00	All Year
Instruction Tech Dept. Chair, OMES	Pulfer, Kevin W.	7	0	\$1,928.00	All Year
Building Leadership Team, SRES	Butte, Emily D.	7	3	\$2,507.00	All Year
Building Leadership Team, SRES	Gianguardella, Susan L.	7	0	\$1,928.00	All Year
Building Leadership Team, SRES	Karr, Sarah R.	7	3	\$2,507.00	All Year
Building Leadership Team, SRES	Mentel, Joan C.	7	0	\$1,928.00	All Year
Building Leadership Team, SRES	Richardson, Kristyn L.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, SRES	McNaughton, Hallie M.	7	0	\$1,928.00	All Year
Instruction Tech Dept. Chair, TRES	Stull, Ryan E.	7	0	\$1,928.00	All Year
Building Leadership Team, WCES	Dutiell, Valerie M.	7	1	\$2,121.00	All Year
Building Leadership Team, WCES	Finefrock, Lori A.	7	1	\$2,121.00	All Year
Building Leadership Team, WCES	Hoffman, Lori E.	7	6	\$3,085.00	All Year
Building Leadership Team, WCES	McDonough, Julie L.	7	7	\$3,278.00	All Year
Building Leadership Team, WCES	McKenna, Diane M.	7	1	\$2,121.00	All Year
Instruction Tech Dept. Chair, WCES	Laughbaum, Laura J.	7	0	\$1,928.00	All Year
Building Leadership Team, WRES	Heironimus, Stephanie M.	7	0	\$1,928.00	All Year
Building Leadership Team, WRES	Mathews, Emily M.	7	0	\$1,928.00	All Year
Building Leadership Team, WRES	Payne, Jill E.	7	0	\$1,928.00	All Year
Building Leadership Team, WRES	Scott, Tara L.	7	3	\$2,507.00	All Year
Building Leadership Team, WRES	Smith, Kathleen J.	7	6	\$3,085.00	All Year
Instruction Tech Dept. Chair, WRES	Mickens, Shawn J.	7	0	\$1,928.00	All Year
District Department Chairs					
Diversity (K-12), CO	Cole, Heather L.	7	3	\$2,507.00	All Year
Foreign Language (6-8), OHMS	Jackson, Angie M.	1/2 of 7	8	\$1,735.50	All Year
Foreign Language (6-8), OSMS	Ralph, Ashlee M.	1/2 of 7	8	\$1,735.50	All Year
Gifted (K-8), TRES	Dittman, Rebecca S.	7	4	\$2,700.00	All Year
Guidance (K-5), CES	Strayer, Kathleen C.	7	2	\$2,314.00	All Year
Guidance (6-8), OLMS	Durell, Jason D.	7	3	\$2,507.00	All Year

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Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Health/Physical Education (6-8), OSMS	Gast, Katy A.	7	2	\$2,314.00	All Year
Media (K-12), WRES	Bussard, Kara L.	1/3 of 7	4	\$900.00	All Year
Media (K-12), OHMS	Miller, Melanie M.	1/3 of 7	3	\$835.66	All Year
Media (K-12), HES	Waltz, Elizabeth L.	1/3 of 7	7	\$1,092.66	All Year
Performing Arts (K-5), CES	Miracle, Aileen N.	1/2 of 7	3	\$1,253.50	All Year
Performing Arts (K-5), LTES	Walls, Lori M.	1/2 of 7	7	\$1,639.00	All Year
Performing Arts (6-8), OBMS	Kelley, Jessica G.	1/2 of 7	2	\$1,157.00	All Year
Performing Arts (6-8), OSMS	Young, Meagan A.	1/2 of 7	2	\$1,157.00	All Year
Physical Education (K-5), ISES	Gnagy, Greta K.	1/2 of 7	9	\$1,832.00	All Year
Physical Education (K-5), ISES	Riebold, Kirsti J.	1/2 of 7	0	\$964.00	All Year
Special Education (K-5), SRES	Davis, Molly K.	1/3 of 7	10	\$1,285.66	All Year
Special Education (K-5), FTES	Hall, Rebecca D.	1/3 of 7	6	\$1,028.33	All Year
Special Education (K-5), JCES	Schumacher, Andrea N.	1/3 of 7	3	\$835.66	All Year
Visual Arts (K-5), LTES	Juravich, Jonathan D.	1/2 of 7	3	\$1,253.50	All Year
Visual Arts (K-5), WRES	Stake, Jan K.	1/2 of 7	7	\$1,639.00	All Year
Visual Arts (6-8), OLMS	Kardas, Rebecca O.	7	10	\$3,857.00	All Year
Diversity Liaison					
Diversity Liaison, ACES	Nye, Mollie B.	7	2	\$2,314.00	All Year
Diversity Liaison, AES	Ailiff, Connie J.	1/2 of 7	2	\$1,157.00	All Year
Diversity Liaison, AES	Walker, Kristin A.	1/2 of 7	0	\$964.00	All Year
Diversity Liaison, CES	Thomas, Mikela R.	7	2	\$2,314.00	All Year
Diversity Liaison, FTES	Agronoff, Cheryl L.	7	2	\$2,314.00	All Year
Diversity Liaison, HES	Mickens, Shannon M.	7	0	\$1,928.00	All Year
Diversity Liaison, ISES	Barboza, Carolyn M.	1/2 of 7	0	\$964.00	All Year
Diversity Liaison, ISES	Garcia, Renee N.	1/2 of 7	1	\$1,060.50	All Year
Diversity Liaison, JCES	Conaway, Melanie L.	7	2	\$2,314.00	All Year
Diversity Liaison, LTES	Charley, Laurie A.	7	2	\$2,314.00	All Year
Diversity Liaison, OCES	Simpson, Laura G.	7	2	\$2,314.00	All Year
Diversity Liaison, OMES	Cunningham, Bethany M.	1/2 of 7	1	\$1,060.50	All Year
Diversity Liaison, OMES	Amy Lewis M.	1/2 of 7	0	\$964.00	All Year
Diversity Liaison, SRES	Dahman, Amalee C.	7	2	\$2,314.00	All Year
Diversity Liaison, WCES	Shaver, Katie D.	7	1	\$2,121.00	All Year
Diversity Liaison, WRES	Anderson, Angela M.	1/2 of 7	2	\$1,157.00	All Year
Diversity Liaison, WRES	Gutierrez, Jamie M.	1/2 of 7	1	\$1,060.50	All Year
Diversity Liaison, OLMS	Tate, Elisabeth A.	7	2	\$2,314.00	All Year
Diversity Liaison, OOMS	Barkhurst, Brian M.	7	2	\$2,314.00	All Year
Diversity Liaison, OSMS	Foster, Kimberly A.	7	2	\$2,314.00	All Year
Diversity Liaison, OHS	Zettler, Sarah B.	7	2	\$2,314.00	All Year
Diversity Liaison, OLHS	Lawrensen, Valerie L.	7	2	\$2,314.00	All Year
Drama					
Drama Club Advisor, OLMS	Cherubino, Joseph A.	10	10	\$1,157.00	All Year
French Club					
French Club Advisor, OHS	Lammers, Pascale	1/2 of 11	3	\$250.50	All Year
Freshman Mentor					
Freshman Mentor, OHS	Lewis, Jennifer L.	1/4 of 4	3	\$916.00	All Year
Freshman Mentor, OHS	Middleton, Kathleen M.	1/4 of 4	3	\$916.00	All Year
Freshman Mentor, OHS	Williams, Mia A.	1/4 of 4	10	\$1,253.50	All Year
German Club					
German Club Advisor, OHS	Krammes, Stephen L.	11	10	\$771.00	All Year
In the Know Advisor					
In the Know Advisor, OHS	Lammers, Pascale	1/2 of 8	0	\$771.50	All Year
In the Know Advisor, OHS	Poston, Amy M.	1/2 of 8	4	\$964.00	All Year
Math Counts					
Math Counts Advisor ¹ , OLMS	Vagnier, Carolyn G.	10	1	\$810.00	All Year
Math Counts Advisor ¹ , OOMS	Callaghan, Philip D.	10	1	\$810.00	All Year
Math Counts Advisor ¹ , OSMS	Savage, Adam M.	1/2 of 10	1	\$405.00	All Year
Math Counts Advisor ¹ , OSMS	Wisniewski, Sarah B.	1/2 of 10	1	\$405.00	All Year
Music					
Strings/Orchestra Director, OLMS	Bartelt, Tiffany S.	8	4	\$1,928.00	All Year
Strings/Orchestra Director, OOMS	Cornett, Lori L.	8	10	\$2,507.00	All Year
Vocal Music Director, OLMS	Ruff, Amy R.	5	10	\$4,628.00	All Year
Vocal Music Director, OOMS	Testa, Nina A.	5	3	\$3,278.00	All Year
National Honor Society					
National Honor Society Advisor, OHS	Thomson, Margaret O.	11	4	\$540.00	All Year
School Newspaper					
School Newspaper Advisor, OHS	Roads, Jessica E.	10	7	\$1,041.00	All Year
Senior Class Advisor					
Senior Class Advisor, OHS	Centa, Erin C.	1/2 of 9	6	\$867.50	All Year
Senior Class Advisor, OHS	Hamilton, Whitney C.	1/2 of 9	6	\$867.50	All Year
Spanish Club					
Spanish Club Advisor, OHS	Williams, Mia A.	11	3	\$501.00	All Year
Student Council					
Student Council Advisor, OLMS	Asbury, Veronica L.	1/2 of 11	3	\$250.50	All Year
Student Council Advisor, OLMS	Greenwell, Mallory J.	1/2 of 11	2	\$231.50	All Year
Student Council Advisor, OOMS	Williams, Melanie J.	11	6	\$617.00	All Year
Wash., DC - 8th Grade Trip					
Wash., DC Coordinator, OLMS	Cherubino, Joseph A.	7	1	\$2,121.00	All Year
Wash., DC Coordinator, OOMS	Green, David L.	2/3 of 7	3	\$1,671.34	All Year
Yearbook					
Yearbook Advisor, OHS	Roads, Jessica E.	6	6	\$3,471.00	All Year
Yearbook Advisor, OOMS	Snivley, Christine M.	11	1	\$424.00	All Year
Cheerleading					
Head Cheerleading Coach, OOHS	Axelrod, Samantha M.	5	0	\$2,700.00	Fall
8th Grade Cheerleading Coach, OBMS	Hoehn, Amanda N.	3/4 of 9	4	\$1,157.25	Fall
7th Grade Cheerleading Coach, OBMS	Hoehn, Amanda N.	3/4 of 9	4	\$1,157.25	Fall
8th Grade Cheerleading Advisor, OHMS	Hull, Jennifer B.	9	3	\$1,446.00	Fall

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Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Football					
Head Football Coach, OOHS	Schroeder, Stephen Z.	1	10	\$6,942.00	Fall
Asst Football Coach, OOHS	Berndt, Matthew A.	3	9	\$5,592.00	Fall
8th Grade Football Coach, OBMS	Evancho, Stephen T.	6	1	\$2,507.00	Fall
8th Grade Asst Football Coach, OBMS	Pauff, Franklin P.	7	5	\$2,892.00	Fall
7th Grade Head Football Coach, OBMS	Williamson, William E.	6	5	\$3,278.00	Fall
7th Grade Asst Football Coach, OBMS	Dills, Scott R.	7	3	\$2,507.00	Fall
7th Grade Football Coach, OHMS	Rose, Mark S.	6	4	\$3,085.00	Fall
7th Grade Football Coach, OOMS	Sansbury, Christopher M.	6	4	\$3,085.00	Fall
Golf					
Boys Head Golf Coach, OLHS	Snivley, Ryan R.	4	10	\$5,014.00	Fall
Girls JV Golf Coach, OLHS	Helline, Todd J.	5	5	\$3,664.00	Fall
Boys JV Golf Coach, OOHS	Fraley, Andrew J.	5	1	\$2,892.00	Fall
Golf Coach, OBMS	Moss, Jacob A.	6	2	\$2,700.00	Fall
Golf Coach, OOMS	Farmer, William E.	6	0	\$2,314.00	Fall
Soccer					
Boys Asst Soccer Coach, OOHS	Colotto, Camilo J.	4	7	\$4,435.00	Fall
Girls Head Soccer Coach, OHS	Kirsten, Megan E.	2	3	\$5,206.00	Fall
Girls Head Soccer Coach, OOHS	Daugherty, James R.	2	10	\$6,556.00	Fall
Volleyball					
Head Volleyball Coach, OHS	Mimna, Michelle L.	2	10	\$6,556.00	Fall
8th Grade Volleyball Coach, OHMS	Burggraf, Jennifer M.	6	6	\$3,471.00	Fall
7th Grade Volleyball Coach, OHMS	Ortman, Kristen M.	6	7	\$3,664.00	Fall
8th Grade Volleyball Coach, OOMS	Beckstedt, Lana A.	6	2	\$2,700.00	Fall
7th Grade Volleyball Coach, OOMS	Snoke, Elizabeth A.	6	3	\$2,892.00	Fall
Wash., DC - 8th Grade Trip					
Wash., DC Trip – Chaperone, OBMS	Bickley, Jennifer C.	11	6	\$617.00	Fall
Wash., DC Trip – Chaperone, OBMS	Callif, Holly M.	11	1	\$424.00	Fall
Wash., DC Trip – Chaperone, OBMS	Dible, Justin T.	11	1	\$424.00	Fall
Wash., DC Trip – Chaperone, OBMS	Evancho, Stephen T.	11	0	\$386.00	Fall
Wash., DC Trip – Chaperone, OBMS	Good, Joy R.	11	5	\$578.00	Fall
Wash., DC Trip – Chaperone, OBMS	Pauff, Franklin P.	11	3	\$501.00	Fall
Wash., DC Trip – Chaperone, OBMS	Schreiber, Adam C.	11	1	\$424.00	Fall
Wash., DC Trip – Chaperone, OBMS	Tullis, Jenna L.	11	0	\$386.00	Fall
Wash., DC Trip – Chaperone, OBMS	Ubry, Catherine E.	11	0	\$386.00	Fall
Wash., DC Trip – Chaperone, OBMS	Ward, Meredith D.	11	1	\$424.00	Fall
Wash., DC Trip – Volunteer, OBMS	Beabout, Bree L.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Dill, Scott R.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Febus, Lisa K.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Mellen, Justin M.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Milligan, Heather	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Preston, Laurie J.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Tomas, Christin M.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Tressel, Mark D.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Wheeler, Madonna L.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Whiteside, Jeffrey L.	N/A	N/A	\$-	Fall
Wash., DC Trip – Volunteer, OBMS	Yochum, Dana L.	N/A	N/A	\$-	Fall
Cheerleading					
Head Cheerleading Coach, OOHS	Axelrod, Samantha M.	5	0	\$2,700.00	Winter
8th Grade Cheerleading Advisor, OHMS	Hull, Jennifer B.	9	3	\$1,446.00	Winter
Swimming					
Boys Swimming Coach, OHS	Berry, Denise K.	3/4 of 2	10	\$4,917.00	Winter
Girls Swimming Coach, OHS	Berry, Denise K.	3/4 of 2	10	\$4,917.00	Winter
Science Fair					
Science Fair Advisor, OLMS	Gilliam, Kelly C.	10	1	\$810.00	Spring
Spelling Bee					
Spelling Bee Advisor, OOMS	Bragg, Renea J.	1/2 of 11	3	\$250.50	Spring
Spelling Bee Advisor, OOMS	Hire, Jenna M.	1/2 of 11	3	\$250.50	Spring

¹Math Counts Advisor - approved by the Board of Education on 01/08/2015

²High School Diversity Liaison - approved by the Board of Education on 02/25/2013

³Middle School Diversity Liaison - approved by the Board of Education on 02/25/2013

⁴Elementary School Diversity Liaison - approved by the Board of Education on 02/25/2013

⁵Elementary Instruction Technology (K-5) Department Chair - approved by the Board of Education on 01/08/2015

⁶Gifted (K-8) District Department Chair - approved by the Board of Education on 05/23/2013; approved to move from Group 9 to 7 on 06/26/2014

10. Approve pupil activity supervisor employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation

Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Drama					
Drama Director, OOMS	Reza, Amy E.	10	2	\$848.00	All Year
Washington, DC - 8th Grade Trip					
Washington, DC Coordinator, OOMS	Rambo, Lisa	1/3 of 7	3	\$835.67	All Year
Yearbook					
Yearbook Advisor, OLMS	Fenneman, Nancy J.	11	7	\$656.00	All Year

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Supplemental Area	Coach / Advisor	Group	Step	Amount	Season
Cheerleading					
8th Grade Cheerleading Coach, OOMS	Keeler, Kristen L.	9	1	\$1,253.00	Fall
7th Grade Cheerleading Coach, OOMS	Starcher, Ayla J.	9	1	\$1,253.00	Fall
Field Hockey					
Head Field Hockey Coach, OHS	Brehm, Elizabeth R.	4	1	\$3,278.00	Fall
Head Field Hockey Coach, OLHS	Flannery, Marianne B.	4	8	\$4,628.00	Fall
Head Field Hockey Coach, OOHS	Karousis, Anna K.	4	1	\$3,278.00	Fall
Asst Field Hockey Coach, OOHS	Karousis, Sarantis S.	6	1	\$2,507.00	Fall
Football					
Football – Volunteer, OOHS	Lubera, Ethan	N/A	N/A	\$-	
8th Grade Head Football Coach, OOMS	Snowden, Cole G.	6	1	\$2,507.00	Fall
Golf					
Girls JV Golf Coach, OOHS	Cross, Karen L.	5	3	\$3,278.00	
Soccer					
Boys Head Soccer Coach, OLHS	Collins, Richard A.	2	10	\$6,556.00	Fall
Boys Asst Soccer Coach, OLHS	Vazquez, Brendan F.	4	2	\$3,471.00	Fall
Boys Soccer – Volunteer, OLHS	Hrusovsky, Nathaniel J.	N/A	N/A	\$-	Fall
Boys Head Soccer Coach, OOHS	Bryant, Scott A.	2	10	\$6,556.00	Fall
Boys Asst Soccer Coach, OOHS	Arefi, Mirbehzad	4	2	\$3,471.00	Fall
Boys Asst Soccer Coach, OOHS	Bayer, Jason E.	4	10	\$5,014.00	Fall
Girls Asst Soccer Coach, OHS	Coddington, Brianna N.	4	2	\$3,471.00	Fall
Tennis					
Head Tennis Coach, OHS	Luxenburger, Jeffrey D.	4	5	\$4,049.00	Fall
Volleyball					
Freshman Volleyball Coach, OHS	Irwin, Morgan E.	5	1	\$2,892.00	Fall
8th Grade Volleyball Coach, OBMS	Willis, Kristy	6	1	\$2,507.00	Fall
Wrestling					
Head Wrestling Coach, OHS	Lyberger, Dennis R.	2	10	\$6,556.00	Winter
Spelling Bee					
Spelling Bee Advisor, OLMS	Fraser, Diane H.	11	4	\$540.00	Spring

11. Accept, with regret, for the purpose of retirement, the following certified resignations:

Knight, Jr., Andrew W., Heritage Elementary School, Literacy Support, effective May 31, 2015

Martin, Jill T., Glen Oak Elementary School, Intervention Specialist, effective at the end of the 2014-15 school year

12. Accept, with regret, the following certified resignations:

DeVere, Andrew J., Orange Middle School, Grade 8, effective at the end of the 2014-15 school year

Green, Marisol, Berkshire Middle School, World Language, effective at the end of the 2014-15 school year

Morris, Keaton A., Olentangy High School, Science (0.50 FTE), effective May 2, 2015

Schmunk, Britteny, Alum Creek Elementary School, Grade 1, effective at the end of the 2014-15 school year

Slocum, Jessica N., Olentangy High School, Business, effective July 31, 2015

14. Approve certified extended service contract days for the 2014-15 school year:

Boden, Martin E., Olentangy Academy, 5 days, \$1,303

Glew, Trevor C., Olentangy Academy, 5 days, \$1,303

Imbrogno, Dawn P., Olentangy Academy, 5 days, \$1,566

Miley, Edward L., Olentangy Academy, 5 days, \$1,717

Slocum, Jessica N., Olentangy High School, Teacher on Special Assignment, 15 days, \$3,760

B. Specific Human Resource Items – Classified Staff

1. Approve classified employment for the 2015-16 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Ross, Thomas A., Transportation, Driver

Slaughter, Paula B., Liberty Tree Elementary School, Playground/Cafeteria Aide

Tippie, Ellen L., Berkshire Middle School, Food Service Worker

2. Approve the renewal of classified contracts for the 2015-16 school year:

Brennan, Lori A., Alum Creek Elementary School, Intervention Aide, effective August 12, 2015, 1-year contract

3. Approve classified additional service contract days

June (for closing the 2014-15 school year)

Elementary Buildings Office Aides 2 days

Middle School Buildings Office Aides 2 days

July and August (for opening the 2015-16 school year)

Elementary Buildings Office Aides 2 days

Middle School Buildings Athletic/Guidance Aides 10 days

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4. Approve additional service contract days for the 2014-15 school year:
Palo, Michele M., Liberty Middle School, Food Service Manager, fifteen (15) days
Soster, Heather K., Technology, Computer Aide, ten (10) days
Shufelt, Kathryn, Pupil Services, Administrative Secretary, seven (7) days
5. Approve classified substitute workers for the 2014-15 school year specifically conditioned on and subject to successful background checks, receipt and final administrative review of all application records, and receipt of all other necessary documentation:

Arlinghaus, Nick	Gilliam, Kyle	Kreutzer, Andrew
Christensen, John	Glason, Cheryl	Meade, Bryce
Curtis, Jessa	Heilman, Ben	Metcalf, Teresa
Duff, Noah	James, Lori	Ross, Tom
Fletcher, Wendy	Johnson, Jason	Wallace, Colleen
Gilliam, Jarrod	Kletrovetz, Cheryl	Wright, Gloria
6. Approve classified unpaid leave of absence for the 2015-16 school year:
Lambert, Joseph E., Liberty High School, Intervention Aide, effective September 14, 2015 through January 11, 2016
7. Approve classified transfer for the 2015-16 school year:
Gerold, Tracy A., Berkshire Middle School, Building Secretary to Curriculum and Instruction, Administrative Secretary, effective July 13, 2015
Rickens, Michelle L., Freedom Trail Elementary School, Food Service Worker to Freedom Trail Elementary School, Food Service Manager, effective August 3, 2015
8. Accept, with regret, for the purpose of retirement, the following classified resignations:
Wade, Carolyn S., Hyatts Middle School, Food Service Worker, effective July 31, 2015
9. Accept, with regret, the following classified resignation:
Church, Julie A., Walnut Creek Elementary School, Intervention Aide, effective at the end of the 2014-15 school year
Keith, Kimberly A., Glen Oak Elementary School, Food Service Worker, effective at the end of the 2014-15 school year
Webber, Jeremiah E., Olentangy High School, Study Hall Monitor Aide, effective at the end of the 2014-15 school year

C. Approve Student and Athletic Handbooks for the 2015-16 school year

D. Approve student out-of-town and overnight trips

Beginning Date	Return Date	Days Missed	Category/Event	Location	Transportation	# of Stud.	Est Cost To Dist.
All HS							
5/21/2016	5/27/2016	0	Orchestra Trip to Disney	Orlando, FL	Charter	300	\$0
OLENTANGY HIGH SCHOOL							
6/18/2015	6/21/2015	0	Boys Cross Country Team Salt Fork Camp	Cambridge, OH	Parents	16	\$0
6/26/2015	6/28/2015	0	Boys Basketball OU Team Camp	Athens, OH	Parents	15	\$0
7/18/2015	7/21/2015	0	UCA Cheer Camp at Ohio Northern	Ada, OH	Parents	20	\$0
7/20/2015	7/22/2015	0	Heidelberg University Team Football Camp	Tiffin, OH	Charter	125	\$0
LIBERTY HIGH SCHOOL							
5/29/2015	5/31/2015	0	NAQT National In the Know Quizbowl	Chicago, IL	Charter	8	\$0
6/5/2015	6/7/2015	0	In the Know PACE Nationals	Reston, VA	Charter	12	\$0
6/23/2015	6/26/2015	0	Boys Varsity Miami Univ. Cross-Country Camp	Oxford, OH	Parents	20	\$0
6/26/2015	6/28/2015	0	Girls Basketball Notre Dame Camp	South Bend, IN	Charter	35	\$0
7/11/2015	7/12/2015	0	Senior Band Leadership Retrea	Berlin, OH	Parents	15	\$0
7/18/2015	7/21/2015	0	MSU Field Hockey Team Camp	East Lansing, MI	Charter	30	\$0
7/29/2015	8/1/2015	0	Ohio Northern Team Football Camp	Ada, OH	Bus	95	\$0
8/3/2015	8/6/2015	0	Girls Cross Country Outdoor Camp	Perrysville, OH	Parents	55	\$0
9/3/2015	9/4/2015	2	CD Trip to the Wilds	Cumberland, OH	Vans	14	\$485
9/26/2015	9/27/2015	0	Girls Cross Country Strongsville Invitational	Strongsville, OH	Charter	70	\$0
9/27/2015	9/28/2015	0	Varsity Chorale Fall Tour/Retreat	Cleveland, OH	Charter	55	\$0
11/13/2015	11/14/2015	0	Pop A Cappella National Acafest	Kettering, OH	Bus	30	\$1,049
11/21/2015	11/22/2015	0	Varsity Chorale Fall Tour/Retreat	Dayton, OH	Charter	50	\$0
4/14/2016	4/16/2016	2	Winterline WGI World Championship	Dayton, OH	Charter	42	\$0
12/27/2016	1/3/2017	1	New Year's Day Parade (Band)	London, England	Air	100	\$0
ORANGE HIGH SCHOOL							
6/7/2015	6/13/2016	0	Theater/Thespians EF Tour	London, England	Air	40	\$0
6/17/2015	6/18/2015	0	Boys Basketball Wooster Team Camp	Wooster, OH	Parents	25	\$0
6/22/2015	6/23/2015	0	Univ. of Findlay Girls Team Basketball Camp	Findlay, OH	Parents	30	\$0
6/24/2015	6/25/2015	0	Univ. of Findlay Boys Basketball Team Camp	Findlay, OH	Parents	20	\$0
7/17/2015	7/19/2015	0	Summer Volleyball Tournament	Maumee, OH	Parents	12	\$0
7/30/2015	8/1/2015	0	Wittenberg University Football Camp	Springfield, OH	Bus	75	\$0
8/2/2015	8/6/2015	0	Marching Band Camp	Marengo, OH	Parents	240	\$0
8/2/2015	8/6/2015	0	Ohio Retreat Center Band Camp	Marengo, OH	Parents	240	\$0
3/24/2016	4/4/2016	2	Foreign Language Trip (Germany, Switzerland, Italy)	Multiple	Air	40	\$0

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Beginning Date	Return Date	Days Missed	Category/Event	Location	Transportation	# of Stud.	Est Cost To Dist.
MIDDLE SCHOOL							
OBMS							
10/21/2015	10/23/2015	3	6th Grade Camp	Marengo, OH	Bus	355	\$3,330
11/2/2015	11/6/2015	5	8th Grade Washington DC Trip	Washington DC	Charter	250	\$0
OHMS							
10/19/2015	10/23/2015	5	8th Grade Washington DC Trip	Washington DC	Charter	330	\$0
OSMS							
5/18/2015	5/22/2015	4	8th Grade Washington DC Trip	Washington DC	Charter	297	\$0
5/16/2016	5/20/2016	5	8th Grade Washington DC Trip	Washington DC	Charter	340	\$0

E. Approve establishment of the National English Honors Society at Liberty High School

F. Approve contract with Chemcote Incorporated for district-wide paving improvements, with base bid and alternates totaling \$301,320.00

Vote: D. King, yes; R. Bartz, yes; J. Feasel, yes; K. O'Brien, yes.
Motion carried.

Approve
Supt.
Action
15-159

J. Feasel moved, R. Bartz seconded to approve Superintendent Action Item A-13

A. Superintendent Action Items – Certified Staff

13. Approve termination resolution of a certified employee

WHEREAS, Nicole LeMire-Hecker (“Ms. LeMire”) currently is employed by the Olentangy Local School District Board of Education as a teacher; and

WHEREAS, the Board believes a teacher must maintain a position of trust as a positive role model for students, and thereby be responsible for presenting healthy life styles and attitudes and credibly assert authority to enforce provisions of the District’s student handbooks and other Board policies; and

WHEREAS, the Board believes a teacher properly can be held to a standard of behavior consistent with the teacher’s responsibilities as a positive role model for students; and

WHEREAS, the Board believes Ms. LeMire’s misconduct, as alleged hereinbelow, is wholly contrary to her responsibilities, duties and obligations as a teacher; and

WHEREAS, the Superintendent and his designee have recommended that the Board initiate termination proceedings against Ms. LeMire for her misconduct, as alleged hereinbelow, and has further recommended that she be suspended without pay or benefits pending the resolution of such proceedings; and

WHEREAS, the Board agrees with the aforesaid recommendations; and

WHEREAS, Ms. LeMire was informed of the charges against her, as alleged hereinbelow, was afforded an opportunity to respond to these charges, and attended a meeting with her attorney and an Ohio Education Association representative to respond to the charges on May 6, 2015;

NOW, THEREFORE, BE IT RESOLVED, pursuant to Section 3319.16 of the Ohio Revised Code, that the Olentangy Local School District Board of Education intends to consider the termination of Nicole LeMire’s contracts of employment for good and just cause. The grounds for such consideration, each of which is asserted by paragraph below and each of which is asserted independent of, and/or in combination with, some or all of the other grounds enumerated, are:

1. Ms. LeMire exercised poor professional judgment when she disciplined a student in an inappropriate and/or unprofessional manner. On April 14, 2015, Ms. LeMire asked students in her classroom to take turns saying how the student (“Student A”) had acted badly, violated rules or insulted them, and/or why Student A was annoying or had no friends. Ms. LeMire required Student A to listen to classmates’ complaints and refused to allow him to respond or defend himself against potentially embellished complaints. Instead, she told Student A that he would lose a recess privilege each time he attempted to respond or defend himself, and Ms. LeMire kept a written tally sheet of the number of recesses that he lost.

2. Ms. LeMire admittedly engaged in the incident stated in paragraph #1 and incorporated herein. After Student A’s parent reported Ms. LeMire’s incident to her supervisor(s), on April 15, 2015, Assistant Principal Pamela Bridges asked Ms. LeMire about the incident. In response, she admitted to this incident and blamed Student A because of his behavior. Ms. LeMire also admitted that Student A cried during this incident.

3. Ms. LeMire again exercised poor professional judgment when she attempted to resolve the first incident. On April 15, 2015, Ms. LeMire held a class meeting to discuss the incident stated in paragraph #1 and incorporated herein. During this meeting, students were crying, and one student left the room crying and looking for a guidance counselor. Upon entering Ms. LeMire’s classroom, Assistant Principal Bridges had to stop the meeting, direct her to resume instruction and ask her students to see Ms. Bridges if they still had concerns.

4. Ms. LeMire again displayed poor professional judgment when she made an unauthorized disclosure of confidential student information. After the incident stated in paragraph #1 and incorporated herein, Ms. LeMire had two conversations with a latchkey employee about Student A’s behavior. Ms. LeMire breached confidentiality by disclosing this information to a person who is not a Board employee. Ms. LeMire also admitted to Assistant Principal Bridges that she made these unauthorized disclosures and/or told Ms. Bridges that she could not understand why her conduct was a problem.

5. Ms. LeMire has displayed a repeated and persistent pattern of exercising poor professional judgment. Ms. LeMire engaged in the conduct stated in paragraphs #1, 2, 3 and/or 4, and incorporated herein, even though she received an Unpaid Suspension for ten (10) days dated December 23, 2014, and an Unpaid Suspension for two (2) days dated June 10, 2014, which both were due to missed deadlines and a lack of and/or poor communication. Ms. LeMire also received a Written Reprimand dated April 11, 2014 for poor communication and a Written Reprimand dated November 11, 2013 for leaving her class unattended. These incidents reflect poor judgment and Ms. LeMire’s December 23, 2014 suspension notice specifically stated if she “engage[d] in any further unprofessional or unethical behavior, violate Olentangy Board policy or do not follow an administrative directive, you will face disciplinary action up to and/or including termination.”

BE IT FURTHER RESOLVED that, in the Board’s judgment, the character of the aforesaid charges warrants Ms. LeMire’s suspension without pay or benefits pending final action to terminate her contracts, and Ms. LeMire hereby is suspended, without pay or benefits, effective May 15, 2015;

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BE IT FURTHER RESOLVED that the Board intends to proceed with formal action to terminate Ms. LeMire's contracts of employment, unless within ten days after receipt of the notice from the Treasurer of the District of this resolution, Ms. LeMire files with the Treasurer a written demand for a hearing before the Board or before a referee, in which case the procedures appearing in Sections 3319.16 and 3319.161 of the Ohio Revised Code will be observed;

BE IT FURTHER RESOLVED that the Treasurer is authorized and directed promptly to furnish Ms. LeMire a written notice, signed by the Treasurer, of the Board's intention to consider the termination of her contracts of employment with a full specification of the grounds for such consideration.

Vote: J. Feasel, no; R. Bartz, yes; D. King, yes; K. O'Brien, yes.
Motion carried.

Adjourn 15-160 J. Feasel moved, D. King seconded that the meeting of the Olentangy Local School District Board of Education be adjourned at 8:47 p.m.

Vote: J. Feasel, yes; D. King, yes; R. Bartz, yes; K. O'Brien, yes.
Motion carried.

Kevin O'Brien, President

Brian Kern, Treasurer